

MADINAH F. HAMIDULLAH, Ph.D.

Associate Research Professor and Director of Undergraduate Program
School of Public Affairs and Administration (SPAA)
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Education

- Ph.D. Public Administration, University of Georgia (2009)
- Exam Fields: Public Management, Public Administration, and Public Policy
- Generation X or Next: Generational Differences and the Public Sector Workforce.*
Committee Chair: Barry Bozeman, PhD (University of Georgia)
- M.P.A. Public Administration, University of North Carolina at Charlotte (2005)
- B.A. Dance and Political Science, University of North Carolina at Charlotte (2003)

Academic Positions

- Fall 2016- Present Associate Research Professor, Rutgers- University Newark,
School of Public Affairs and Administration
- Fall 2012-Present Director of Undergraduate Program in Public and Nonprofit
Administration, Rutgers-University Newark, School of Public
Affairs and Administration
- Fall 2009-Spring 2016 Assistant Professor, Rutgers University-Newark, School of
Public Affairs and Administration
- Fall 2008-May 2009 Dissertation Completion Fellow, University of Georgia
- Spring 2007 Instructor, Introduction to Public Administration,
University of Georgia
- Aug. 2005- May 2008 Graduate Research Assistant, Department of Public
Administration and Policy, University of Georgia
- Aug. 2003- May 2005 Graduate Assistant, Department of Political Science,
University of North Carolina at Charlotte
Course Taught: Research Methods Lab (Undergraduate)

Areas of Specialization and Teaching Interests

- Human Resource Management
- Public Management

- Service Learning (Internship Supervision)
- Executive Leadership
- Organization Theory
- Diversity and Employment

Publications

Hamidullah, Madinah F., Van Ryzin, Gregg G., & Li, Huafang. (2016). “The agreeable bureaucrat: personality and PSM.” *International Journal of Public Sector Management*, 29(6), 582–595.

Hamidullah, Madinah F. and Norma Riccucci, “Intersectionality and Family-Friendly Policies in the Federal Government: Perceptions of Women of Color.” *Administration & Society*, Forthcoming, published online, doi: 10.1177/0095399715623314.

Hamidullah, Madinah F. 2016. “The Baby Boomer Legacy: Challenges of Managing a Multi-Generational Public Workforce”, in *Public Personnel Management: Current Concerns, Future Challenges, Sixth Edition*, NY: Longman Press, editor Norma M. Riccucci.

Hamidullah, Madinah F., Norma Riccucci and Sanjay Pandey. 2015. “Women in City Hall: Gender Differences and Managerial Values”. *American Review of Public Administration*, 45(3), 2470-262.

Hamidullah, Madinah F. 2011. “The Baby Boomer Legacy: Challenges of Managing a Multi-Generational Public Workforce”, in *Public Personnel Management: Current Concerns, Future Challenges, Fifth Edition*, NY: Longman Press, editor Norma M. Riccucci.

Hamidullah, Madinah F., Vicky Wilkins and Kenneth J. Meier. (2009). “Hoping for the Dick Vermeil Effect: How Prior Performance Influences the Selection Decision.” *Public Organization Review*, 9(1), pages 1-14.

Hamidullah, Madinah F. 2015 “Prominent Scholars in Public Administration Profile: Norma Riccucci”, in *The Encyclopedia of Public Administration and Policy: Third Edition*, CRC Press, editors Melvin J. Dubnick and Domonic A. Bearfield.

Books

Hamidullah, Madinah F. 2016. *Managing the Next Generation of Public Employees: Public Solutions Handbook*. New York and London, Routledge: Taylor & Francis Group.

Works in Progress

Choi, Eunmi and Madinah F. Hamidullah. “Organization Strategy for Telework Programs: How Can Agency Efforts Yield Successful Outcomes in Public Government Agencies”. (Preparing for Submission, target journals ARPA or ROPPA)

McDougle, Lindsey and Madinah F. Hamidullah. “Public Administration Theory and Research: Past Developments, Present Trends, and New Frontiers.

Shon, Jongmin and Madinah F. Hamidullah. "Revenue Structure and Spending Behavior in Nonprofit Organizations" (Preparing for Submission).

Hamidullah, Madinah F. and Hyuk Yang. "Internship Participation among College Student: Paid, Unpaid, Unjust."

Seltzer, Jonathan and Madinah F. Hamidullah. "Social Media and Emergency Response during Super Storm Sandy." Revise and Resubmit, *Journal of Emergency Management* (working publication with MPA student for Capstone Course)

Hamidullah, Madinah F. "Christine Griffin: Changing the Face of Diversity, One Critical Mass at a Time". In Progress (proposed to *Public Manager*)

Riccucci, Norma M. and Madinah F. Hamidullah. "The Gender Pay Gap: Determinants of Federal Workers' Perception of Pay Disparities" In Progress

Hamidullah, Madinah F. "Public Administration Undergraduate Education: Are Students Prepared to meet the Civil Service World?" In Progress

Professional Experience

Administrative Intern, September 2004-July 2005
City of Charlotte, Solid Waste Services, Charlotte, NC

Graduate Research Assistant, May 2004-August 2004
Intersectionality (Race, Gender and Class) Research, University of North Carolina at Charlotte

Human Services Counselor May 2004-August 2004
City of Charlotte, Neighborhood Development, Charlotte, NC

Conference Participation-Presenter

Hamidullah, Madinah F. "Teaching Public Administration in a Multimedia World, Panel Moderator and Presenter." *Northeast Conference of Public Administration* (Harrisburg, PA) November 2016.

Hamidullah, Madinah F. Director's RoundTable Participant and Undergraduate Subcommittee Member. *NASPA* (Columbus, OH) October 2016.

Rivera, Melissa and Madinah F. Hamidullah. "Leadership, Management and Search for Efficiency". *Sino-US Conference* (Beijing, China) June 2016

Hamidullah, Madinah F. "Comedy and Public Administration Bureaucratic Stereotypes." 39th *Teaching Public Administration Conference* (Newark, NJ) May 2016.

Shon, Jongmin and Madinah F. Hamidullah. "Revenue Structure and Spending Behavior in Nonprofit Organizations" *Southern Political Science Association* (San Juan, Puerto Rico) January 2016.

Hamidullah, Madinah F., Gregg Van Ryzin and Huafang Li. "Determinants of Personality and Public Service Motivation" *International Society of Public Management* (Birmingham, United Kingdom) April 2015.

Hamidullah, Madinah F. "Let's Move: One Lady, Thousands of Municipalities and an Attempt to Fight Childhood Obesity" *International Society of Public Management* (Prague) April 2013.

Hamidullah, Madinah F. "How Committed is Your Leader?" *International Society of Public Management* (Rome, Italy) April 2012.

Hamidullah, Madinah F., Norma Riccucci and Sanjay Pandey. "Women in City Hall: Gender Differences and Decision Making" *Southeast Conference of Public Administration* (New Orleans, LA) September 2011.

Hamidullah, Madinah F., Norma Riccucci and Sanjay Pandey. "Women in City Hall: Gender Differences and Managerial Values" *Public Management Research Association* (Syracuse, NY) June 2011.

Hamidullah, Madinah F. "Workforce Planning: International Application of Theory and Practice" *International Research Society of Public Management* (Dublin, Ireland) April 2011.

Hamidullah, Madinah F. Participant in Human Resource Management Discussion Circle. *American Society for Public Administration* (Baltimore, MD) March 2011.

Hamidullah, Madinah F. "Workforce Planning: Good Theory or Poor Practice" *Northeast Conference of Public Administration* October 2010.

Hamidullah, Madinah F. "Managing Generational Differences in the Public Service: Who Will Replace the Baby Boomers?" *American Society of Public Administration* (San Jose, CA) April 2010.

Hamidullah, Madinah F. "Generation X or Next: Interest to Serve the Public, Average Duration in Job and Generational Differences" *Minnnowbrook III* (Lake Placid, NY) September 2008.

Hamidullah, Madinah F., Vicky M. Wilkins and Kenneth J. Meier. "More Pieces to the Puzzle: Gender, Representative Bureaucracy and the EEOC" *Midwest Political Science Association (MPSA)* (Chicago, IL) April 2008.

Hamidullah, Madinah F., Vicky M. Wilkins and Kenneth J. Meier. "Hoping for the Dick Vermeil Effect: How Prior Performance Influences the Selection Decision," *Public Management Research Conference (PMRC)* (Tucson, AZ) October 2007.

Hamidullah, Madinah F., Vicky M. Wilkins and Kenneth J. Meier. "Hoping for the Dick Vermeil Effect: How Prior Performance Influences the Selection Decision". *Midwest Political Science Association (MPSA)* (Chicago, IL) April 2007.

Hamidullah, Madinah F. "Faith and Funds: Where Has All the Federalism Gone?" *Brothers of the Academy Conference (BOTA)* (Atlanta, GA) October 2006.

Hamidullah, Madinah F. "Faith and Funds: Where Has All the Federalism Gone?" *Southeastern Conference for Public Administrators (SECoPA)* (Athens, GA) September 2006.

Discussant/Moderator

Moderator: Working Group 4: Strategic management and public services innovation and reforms. *7th Annual Transatlantic Dialogue Conference*, Newark, NJ (June 2011).

Moderator: Examining Various Dimensions of Fiscal Transparency, *First Global Conference on Transparency Research*, Newark, NJ (May 2011).

Chair and Discussant Panel: Cutback Management, *Northeast Conference of Public Administration*, Newark, NJ (October 2010).

Invited Lecture

UNC-Chapel Hill School of Government Summer Series (July 2013)

Teaching

Summer Intensive Teaching Northeast Normal University Changchun, China (June 2016)
Certified Public Manager Generational Difference Module Creation (Summer 2016)

Academic Memberships

Pi Alpha Alpha National Honor Society of Public Affairs and Administration
Pi Sigma Alpha Political Science Honor Society
The Honor Society of Phi Kappa Phi
Golden Key Honor Society
The National Society of Collegiate Scholars
Who's Who Among Students in American Colleges and Universities

Academic and Financial Awards

RU-N Seed Grant, Cross School Minor Creation, Fall 2015
Ph.D. Student of the Year, University of Georgia, May 2009
Dissertation Completion Research Assistantship (\$16,130), University of Georgia, Aug. 2008
Willie T. Loud CH2M Hill Scholarship (\$5000), National Forum for Black Public Administrators, 2006

Departmental Research Assistantship, University of Georgia, August 2005-May 2008
Registration Scholarship, National Forum for Black Public Administrators, 2005, 2008
Registration Wavier, South Eastern Conference of Public Administrators, 2004

Professional Memberships and Service

NASPAA Undergraduate Subcommittee Member (2016-present)
Public Management Research Association (PMRA)
American Political Science Association (APSA)
National Forum for Black Public Administrators (NFBPA)
Reviewer Public Administration Review (2009-Present)
Reviewer International Public Management Journal (2009-Present)
Reviewer Review of Public Personnel Administration (2009-Present)
Reviewer CQ Press

Department and University Service

SPAA Dean Search Committee Member (2016)
RU-N Undergraduate Success Markers Committee (Spring 2016-present)
Social Justice Minor Planning Committee Seed Grant (Fall 2015-present)
Student-Community Engagement Connection (SCEC) Planning Team (Fall 2016-present)
General Education Committee (2015-2016)
RU-N Ombudsman feasibility committee (Spring 2016)
Rutgers Day Planning Committee (Spring 2016)
Debate Scholarship Selection Committee (2015-present)
West Side High School Mentoring class planning committee (2016)
Part Time Lecturer and Doctoral Student Teaching Training (Summer 2015)
Co-coordinator SPAA Leadership Lectures (Fall 2014)
Ronald McNair Faculty Mentor (Summer 2014)
Newark Faculty Council (Spring 2014-Spring 2016)
SPAA Strategic Planning Group Member (Summer 2012)
SPAA Undergraduate Program Director (2012-Present)
Executive Committee Member PhD Program (Spring 2012-Summer 2015)
Executive Committee Chair Undergraduate Programs (Spring 2011-Present)
Co-Director Virtual Museum of Public Service (Fall 2011-Fall 2012)
Search Committee Member SPAA Public Management Faculty - Fall 2011 (successful hire)
Steering Committee Northeast Conference of Public Administration (Fall 2010)

Community Engagement

Montclair Drifters Incorporated- Financial Secretary (September 2013-Present)
Cooperman College Scholars Program Application Reader (2016)
BlkSox Bike Collective (June 2012-Present)
Black Girls Run! North New Jersey Ambassador (May 2011-May 2013)
Cheerleading Judge Maxson Middle School Plainfield, NJ (December 2012-2015)

“Lunch Date” Guest Speaker Benjamin Franklin Middle School Teaneck, NJ (November 17, 2011)