

# GREGORY A. PORUMBESCU

School of Public Affairs and Administration  
Rutgers University - Newark  
Newark, New Jersey 07102

Email: [greg.porumbescu@rutgers.edu](mailto:greg.porumbescu@rutgers.edu)

## EDUCATION

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**Ph.D.** Seoul National University, Graduate School of Public Administration, Feb. 2013  
Major Field: Public Administration

**B.A.** University of Florida, 2006  
with Honors Major: Political Science  
Study Abroad: Sciences Po (Paris), 2004

## ACADEMIC APPOINTMENTS

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*Associate Professor* (with tenure), School of Public Affairs & Administration, Rutgers University – Newark (July 2021 – Present)

*Assistant Professor*, School of Public Affairs & Administration, Rutgers University – Newark (Jan. 2017 – Jun 2021)

*Associate Director*, Center for Transparency and Governance, Rutgers University – Newark (Jan. 2017 – Present)

*International Programs Director*, School of Public Affairs & Administration, Rutgers University – Newark (July 2019 – Present)

## JOURNAL ARTICLES.

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1. G. Porumbescu, D. Moynihan, J. Anastasopoulos, A. Olsen. (2022). When Blame Avoidance Backfires: Responses to Performance Framing and Outgroup Scapegoating during the Covid-19 Pandemic. *Governance*. <https://doi.org/10.1111/gove.12701>

2. M. Cucciniello, B. Imre, P. Pin, G. Porumbescu, A. Melegaro. (2022) Altruism and Vaccination Intentions: Evidence from Behavioral Experiments. *Social Science & Medicine*. <https://doi.org/10.1016/j.socsimed.2021.114195>

3. G. Porumbescu, S. Piotrowski, and V. Mabillard. (2021). Performance Information, Racial Bias, and Citizen Evaluations of Government: Evidence from Two Studies. *Journal of Public Administration Research and Theory*. doi:10.1093/jopart/muaa0

4. G. Porumbescu, M. Cucciniello, N. Bellé, and G. Nasi. (2020). Only hearing what they want to hear: Assessing when and why performance information triggers intentions to coproduce. *Public Administration*. <https://doi.org/10.1111/padm.12697>

5. G. Porumbescu, M. Cucciniello, and J. Ramon. Gil-Garcia. (2020). Accounting for citizens when explaining open government effectiveness. *Government Information Quarterly*. 37(2): 101451.1 – 101451.10. <https://doi.org/10.1016/j.giq.2019.101451>
6. M. Feeney and G. Porumbescu. (2020). The limits of social media for public administration research and practice. *Public Administration Review*. <https://doi.org/10.1111/puar.13276>
7. J.M. Shon, G. Porumbescu, and R. Christensen. (2020). Can budget ambiguity crowd out intrinsic motivation: Longitudinal evidence from federal executive departments. 98(1): 194 – 209. *Public Administration*. [doi.org/10.1111/padm.12618](https://doi.org/10.1111/padm.12618)
8. K.T. Tai\*, G. Porumbescu, J. Shon. (2020). Can e-participation stimulate offline participation? A theoretical test with practical implications. *Public Management Review*. 22(2): 278 – 296. [doi.org/10.1080/14719037.2019.1584233](https://doi.org/10.1080/14719037.2019.1584233)
9. A. Kroll and G. Porumbescu. (2019). When Extrinsic Rewards become “Sour Grapes”: An Experimental Study of Adjustments in Intrinsic and Prosocial Motivation, *Review of Public Personnel Administration*. 39(4): 467 – 486. doi: 10.1177/0734371X15608419
10. J.B. Lee\*, G. Porumbescu. (2019). Engendering inclusive e-government use through citizen IT training programs. *Government Information Quarterly*. 36(1): 69 – 76. [doi.org/10.1016/j.giq.2018.11.007](https://doi.org/10.1016/j.giq.2018.11.007)
11. M.H. Kim\*, G. Porumbescu, and M Neshkova. (2019). How does race affect perceptions of police trustworthiness? *International Public Management Journal*. 22(2): 343 – 372. doi: 10.1080/10967494.2018.1486343G
12. G. Porumbescu, M. Neshkova, and M. Huntoon\*. (2019). The Effects of Police Performance on Agency Trustworthiness and Citizen Participation. *Public Management Review*, 21(2): 212-237. doi: 10.1080/14719037.2018.1473473
13. G. Porumbescu (2018) Assessing the implications of online mass media for citizens’ evaluations of government. *Policy Design and Practice*, 1(3): 233 – 240. doi: 10.1080/25741292.2018.1507239
14. G. Porumbescu and S. Grimmelikhuijsen. (2018). Linking decision-making procedures to decision acceptance and citizen voice: Evidence from two studies. *American Review of Public Administration*. 48(8): 902–914. doi: 10.1177/0275074017734642
15. G. Porumbescu, M Cucciniello, N. Bellé, and G. Nasi. (2017). Translating policy transparency into policy understanding and policy support: Evidence from a survey experiment. *Public Administration*, 95(4): 990-1008. [doi.org/10.1111/padm.12347](https://doi.org/10.1111/padm.12347)

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\* Paper is with a PhD Student

16. G. Porumbescu, M. Huntoon<sup>†</sup>, E. Ceka\*, and M. Cucciniello. (2017). Can Transparency Foster More Understanding and More Compliant Citizens? Evidence from a Survey Experiment. *Public Administration Review*, 77(1): 840-850. doi: 10.1111/puar.1279
17. G. Porumbescu. (2017) Not all bad news after all? Exploring the relationship between citizens' use of online mass media for government information and trust in government. *International Public Management Journal*, 20(3): 409-441. doi: 10.1080/10967494.2016.1269859
18. S. Grimmelikhuijsen and G. Porumbescu. (2017). Reconsidering the expectancy disconfirmation model: Three experimental replications. *Public Management Review*, 19(9): 1272-1292. doi: 10.1080/14719037.2017.1282000
19. G. Porumbescu. (2017). Linking Transparency to trust in government and voice. *American Review of Public Administration*, 47(5): 520-537. doi: /10.1177/0275074015607301
20. M. Cucciniello, G. Porumbescu, and S. Grimmelikhuijsen. (2017). 25 years of transparency research: Evidence and future directions. *Public Administration Review*, 77(1): 32-44. doi: 10.1111/puar.12685
21. G. Porumbescu (2017). Does Transparency Improve Citizens' Perceptions of Government Performance? Evidence from Seoul, South Korea. *Administration & Society*, 49(3): 443-468. doi: 10.1177/0095399715593314
22. G. Porumbescu. (2016). Placing the effect: Gleaning insights into the relationship between citizens' use of e-government and trust in government. *Public Management Review*, 18(10): 1504-1535. doi: 10.1080/14719037.2015.1122827
23. G. Porumbescu. (2016). Linking public sector social media and e-government website use to trust in government. *Government Information Quarterly*. 33(2): 291-304. doi: 10.1016/j.giq.2016.04.006
24. G. Porumbescu (2016). Comparing the effects of e-government and social media use on trust in government: Evidence from Seoul, South Korea. *Public Management Review*, 18(9): 1308-1334. doi: 10.1080/14719037.2015.1100751
25. G. Porumbescu (2016). Non-Profit Accountability in Least Developed Nations: Lessons Learned from West Africa. *Public Administration Quarterly*. 40(2): 288-315. doi: 10.1177/0160323X15599427

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<sup>†</sup> Paper is with a PhD student.

## **BOOKS**

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1. G. Porumbescu, S. Grimmelikhuijsen, A Meijer. *Transparency in public management: Strengthening the link between Institutions and Individuals*. Cambridge University Press Elements Series.

## **SPECIAL ISSUES CO-EDITED**

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1. G. Porumbescu, M. Grimes, S. Grimmelikhuijsen. Behavioral and Experimental Approaches to Government Transparency and Accountability. *Journal of Behavioral Public Administration*.

## **BOOK CHAPTERS**

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1. G. Porumbescu, P. Schaak, E. Ceka\* . (2017) Technology, Transparency, and Local Government: Assessing the opportunities and challenges. In *Routledge Handbook on Information Technology in Government* (pp. 252 – 265), Y.C. Chen and M. Ahn (eds.).
2. Porumbescu, G. and T. Im (2015). Using Transparency to Reinforce Responsibility and Responsiveness. In *The Handbook of Public Administration 3<sup>rd</sup> edition* (pp. 120 – 136), J. Perry and R. Christensen (eds.).
3. J. Park, and G. Porumbescu (2014). E-governmentization: A panacea for the democratization of developing countries? In *Digital Public Administration and E-government in Developing Nations: Policy and Practice* (pp. 25 – 42), D. Griffen, E. Halpin, L. Dissanayake, and N. Mahtab (eds.).

## **BOOK REVIEWS**

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1. G. Porumbescu (2018). A Slow and Steady Approach to Building Trust in Government. [Review of the book *Can Governments Earn our Trust?*] *Journal of Public Administration Research and Theory*, 28(3): 440-442.

## **COMPLETED MANUSCRIPTS**

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1. Civic Tech, Bureaucratic Responsiveness, and Social Equity: A Case Study of Open311 (submitted)
2. G. Grimmelikhuijsen and G. Porumbescu. Does explaining the Supreme Court build support for the Supreme court?
3. G. Porumbescu, M. Cucciniello, A. Mellegaro, P. Pin. Building comprehension to

enhance vaccination intentions. Evidence from the United States and Italy. (submitted)

## **FUNDED RESEARCH GRANTS**

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1. National Science Foundation. Creating an AI-based Community-wide Efficient and Equitable Response System. Amount: \$50,000. Principal Investigator: Meiyi Ma, Co-principal Investigator with Ayan Mukhopadhyay and Christopher White. (September 1, 2022 – February 28<sup>th</sup>, 2023).

2. National Science Foundation. Socially Informed Services Conflict Governance through Specification, Detection, Resolution and Prevention. Amount: \$2,300,000. Principal Investigator: Desheng Zhang, Co-principal Investigator with Peter Jin and Suzanne Piotrowski. (October 1<sup>st</sup>, 2020 – September 30<sup>th</sup>, 2023).

3. New Jersey Office of the Secretary of Higher Education. The New Jersey State Policy Lab at Rutgers. Amount \$2,000,000. Investigator: Stuart Shapiro, Co-principal Investigator with Andrea Hetling and Charles Menifield. (June 1, 2021 – Present).

4. New Jersey Division of Family Development. Child Care Provider Subsidies in New Jersey: An Analysis of Options and Impacts. Amount: \$322,471. Principal Investigator: Andrea Hetling, Co-principal investigator. (March 1<sup>st</sup>, 2022 – December 31<sup>st</sup>, 2022).

5. Chancellor's Impact Seed Grant. A Digital Efficacy Mentoring Program to Connect Black Small Business Owners in Newark to Capital. Amount: \$20,000. Principal Investigator. (July 1<sup>st</sup>, 2022 – June 30<sup>th</sup>, 2024).

6. Global Advancement and International Affairs Grant. Transparency and Civic Engagement in Palmira, Colombia. Amount: \$5,000. Principal Investigator. (July 1<sup>st</sup>, 2021 – June 30<sup>th</sup>, 2023).

7. Northern Illinois Department of Information Technology. KI: A mobile app for connecting citizens to community anchor institutions. Amount: \$24,600. Principal Investigator.

8. Senior Researcher (with Tobin Im (Principal Investigator), Alfred Ho, Yijia Jing, Robert Christensen, Milena Neshkova, Jesse Campbell). Investigating Government Competitiveness in developing contexts. *Korea Research Foundation*. (Phase 2: Roughly \$350,000 per year until 2021) (Grant ID: NRF-2014S1A3A2044898)

## **INVITED SEMINARS AND LECTURES**

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1. Yonsei University. Seoul, South Korea September 4<sup>th</sup>, 2019
2. Institut de hautes études en administration publique (IDHEAP) at the University of Lausanne. Lausanne, Switzerland, May 27<sup>th</sup>, 2019
3. University of Illinois at Chicago, October 5<sup>th</sup>, 2018
4. Romanian National Institute for Administration. Bucharest, Romania, March 15<sup>th</sup>,

- 2018.
5. Bucharest University of Economic Studies. Bucharest, Romania, March 14<sup>th</sup>, 2018.
  6. Bocconi University, Department of Public Policy and Management. Milan, Italy, October 23<sup>rd</sup>, 2017.
  7. Graduate School of Governance, Seoul National University. Seoul, South Korea, May 16<sup>th</sup>, 2017.
  8. Graduate School of Governance, Sungkyunkwan University. Seoul, South Korea, May 16<sup>th</sup>, 2017.
  9. Bocconi University, Department of Policy Analysis and Public Management. Milan, Italy, June 15<sup>th</sup>, 2016.
  10. Romanian Fulbright Alumni Meeting. Bucharest, Romania (October 27<sup>th</sup>, 2015).
  11. Plenary Lecture, Leveraging Transparency to Improve the Quality of Government. Bucharest, Romania, October 30<sup>th</sup>, 2015.

## **MEDIA**

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1. Amid crisis, computer access has become essential. In Miami, not everyone has it. (provided commentary). <https://hrlld.us/2wQUpGN>
2. The digital divide leaves millions at a disadvantage during the coronavirus pandemic. *The Conversation*. <https://bit.ly/2y1KXRd>
3. Will Trump and the FCC heal or Worsen America's digital divide? *The Conversation* <https://goo.gl/CYjJyh>
4. Blog for the Oxford Internet Institute (OII). Title of Blog: How do the mass media affect levels of trust in government?
5. Radio Interview on *Federal News Radio* (1500AM), September 30<sup>th</sup>, 2010. Title of Segment: *Does e-government increase trust in government?*

## **SELECT WORKSHOPS AND CONFERENCE PARTICIPATION**

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- *Presenter. Performance Data and Out-Group Blaming. GMU-SNU BK21 Conference. 2020.*
- *Presenter. 'Is there a double standard? Assessing How Public Manager Race Shapes Citizens' Responses to Performance Information Disclosure.' Association for Policy Analysis and Management. 2019.*
- *Panel organizer. Behavioral approaches to transparency research. Global Conference on Transparency Research. 2019.*
- *Presenter. Outgroup bias and performance outgroup bias: Evidence from an experiment. European Group for Public Administration. 2018.*
- *Presenter. Transparency and public understanding of government: A research agenda. BK21 and Bocconi University Governance Conference. 2018.*
- *Organizing committee. BK 21 and Bocconi University Governance Conference. 2018.*

- *Co-organizer. Transparency and Governance Center Transparency and Governance Workshop. 2017.*
- *Presenter. Accounting for citizens when explaining open government effectiveness. Public Management Research Conference. 2017.*
- *Presenter. Translating policy transparency into policy understanding and policy support. Public Management Research Conference. 2016.*
- *Presenter. 'Translating policy transparency into policy understanding and policy support.' Public Management Research Conference. 2016.*
- *Presenter. Computer-Mediated Transparency and Policy Support: Evidence from a Survey Experiment. American Society for Public Administration. 2016.*
- *Panel discussant. Accountability Study and Design: Moving to the Next Level. American Society for Public Administration pre-conference workshop. 2015.*
- *Presenter. Comparing the effects of e-government and social media use on trust in government. International Public Management Network Workshop at City University of Hong Kong. 2014.*
- *Presenter. Blame it on the (online) media: Exploring the relationship between online mass media use and trust in government. GSPA-SNU Conference on Smart Governance at Reitsumeikan University. 2015.*
- *Presenter. Placing the effect: Gleaning insights into the relationship between citizens' use of e-government and trust in government. American Society for Public Administration. 2014.*
- *Presenter. Trust in government: assessing the relationships. Korean Association for Public Administration (KAPA) Conference. 2011.*
- *Presenter. The impact of different mediums of information dissemination on citizens' satisfaction and trust in government. European Group of Public Administration Conference. 2011.*
- *Presenter. Internet, Trust in Government, and Citizen Compliance. European Group of Public Administration Conference. 2011.*

## **TEACHING**

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Undergraduate Courses

FIU: Introduction to Public Administration	F13, S14, Su 14
FIU: Capstone	F13
Rutgers: Technology and Public Service	Su17, Su19
<b>MPA Courses</b>	
FIU: Technology and Public Administration	S14
NIU: Organization Theory and Public Management	F14, S15
NIU: Technology and Public Administration	F14, S15, F15, S16, F16
NIU: Data Analysis for Public Administration	F15, F16
NIU: Capstone	S14, S15, F15, S16
Rutgers: Technology and Public Administration	S17, F17, S18, F18, S19, F19
Rutgers: Database Management for Public and Nonprofit Organizations	F17
<b>PhD Courses</b>	
NIU: Foundations of Public Administration	F15

## **PH.D. DISSERTATION COMMITTEES**

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1. Tai, Kuang-Ting. Chair. The Empirical Study of Open Government Implementation in New Jersey School Districts. Rutgers SPAA
2. Lee, Cheon. Committee Member. Understanding the Complex Nature of Non Profit Commercialization: Causes, Effects, and Mechanisms. Rutgers SPAA
3. Riccardo Novaro. External Evaluator. Prospect Theory in Public Administration: Does it Matter in the Whistle Blowing Context?

## **INDEPENDENT STUDIES**

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1. Erica Ceka Spring 2016. Topic: Transparency and Public Management
2. Kuang ting Tai Fall 2017. Topic: E-government
3. Adam Kuczynski Spring 2018. Topic: Transparency and Public Management

## **SHORT COURSES AND PROFESSIONAL EDUCATION**

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1. Transparency and Governance Short Course. Department of Policy Analysis and Public Management, Bocconi University. October 22-23, 2017.
2. Strategic Management and Planning. Faculty of Public Administration and Management, Bucharest University of Economic Studies. March 10-16, 2018.
3. Illinois Township Academy. Leveraging technology to improve the quality of township governance. October 8<sup>th</sup>, 2015.
4. 2<sup>nd</sup> Annual ASPA Section on Science and Technology in Government Innovation Symposium at the University of Nebraska, Omaha, April 18<sup>th</sup>, 2015. Session Chair.
5. USAID-FIU-GLOWS Project, *Burkina Faso*. ‘Managing for Results in NGO and Non-profits’ training session. *Lead Instructor*. September 26<sup>th</sup>-October 5<sup>th</sup> 2013.

## SERVICE TO THE PROFESSION

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- Editorial Board, *Journal of Public Administration Research and Theory*
- Editorial Board, *Public Administration Review*
- Editorial Board, *Government Information Quarterly*.
- Editorial Board, *Korean Journal of Policy Studies*.
- Reviewer committee. 20<sup>th</sup> Digital Government Research Conference. 2019.
- Public Management Research Conference Best Dissertation Award for 2019. Committee.
- ‘Excellence in Science and Technology Research Award’ Committee. 2019.
- United States Co-chair. 14<sup>th</sup> Transatlantic Dialogue Conference. 2018.
- American Society for Public Administration Section on Public Administration Research Best Book Award Committee. 2017.
- Public Management Research Association Seoul Conference. Conference Program Committee. 2014.
- Ad hoc reviewer for journals including: *Government Information Quarterly*, *JPART*, *Public Administration Review*, *Public Management Review*, *International Review of Administrative Sciences*, *American Review of Public Administration*, *Administration & Society*, *European Union Politics*, *Journal of Public Policy*, *Applied Research in Quality of Life*, *Public Integrity*, *Social Science Journal*, *Governance*, *Regulation and Governance*, *Information Polity*, *Telematics and Informatics*, *Social Science Indicators*. *Urban Affairs Review*, *Journal of Business Ethics*, *Policy and Politics*, *Public Performance and Management Review*.

## UNIVERSITY AND DEPARTMENT SERVICE

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### Rutgers University

- University Senate. 2018-2019
- Research Advisory Council. 2021 – Present.

### School of Public Affairs and Administration, Rutgers University - Newark

- Assistant professor faculty search committee member. 2022.
- Non-tenure track faculty reappointment committee member. 2020.
- Non-tenure track faculty member search committee member. 2020.
- Co-director of international programs. 2018 – 2021.
- Doctoral comprehensive exam reader. 2018, 2019, 2020, 2021, 2022.
- MPA committee member. 2018 – 2022.
- Research Committee. Member. 2017 – 2022.
- Chair. Research, Engagement, and Communications Committee. 2022 – Present.

### Northern Illinois University

- Advisor for the Undergraduate Certificate in Public Sector Leadership. 2015-2016.
- Advisor for the undergraduate minor in public sector leadership. 2015-2016.
- MPA comprehensive exam committee member. 2016.
- Colloquium Organizer. Fall 2014, Spring 2015, Fall 2015.
- Diversity Strategic Planning Subcommittee. 2014.

- MPA recruiting trips to Sun-Yat-Sen University (Guangzhou, China); Renmin University (Beijing, China). 2014.

## **AWARDS AND RECOGNITION**

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- Guest Professor, Department of Public Administration, Yonsei University, Seoul South Korea (2019-Present)
- Guest Professor, Faculty of Administration and Public Management, Bucharest Academy of Economic Studies (2018 – Present)
- Northern Illinois University's PI Academy for research and engagement (2014-2015). Provides development and mentoring to new tenure seeking faculty.
- Visiting fellow (funded) to the Katholieke University of Leuven (Belgium) by Professor Geert Bouckaert. (January 25<sup>th</sup> –February 2<sup>nd</sup>, 2012)
- Awarded the Paul Kim Scholarship by the Graduate School of Public Administration at Seoul National University, Fall Semester 2010, Spring semester 2011, and Fall semester 2012
- Selected as a young researcher for the European Group for Public Administration (EGPA)'s 35<sup>th</sup> Anniversary, September 2010.