



# Rutgers SPAA – EMPA

## Online Executive Master of Public Administration

Rutgers SPAA's Online Executive Master of Public Administration (EMPA) is an accelerated, cohort program for mid-career professionals working in the public or nonprofit sectors.

The curriculum is designed to prepare students to address complex challenges in public sector management. Students become highly competent in leadership and management, the policy process, evidence-based decision-making, public service values, and interacting with a diverse workforce and society.

### Why the EMPA Program at Rutgers SPAA?

- **Executive-Focused Curriculum:** The EMPA program is designed for working professionals, offering an accelerated format that allows students to finish their studies in two years.
- **Flexibility & Accessibility:** The asynchronous format of the program is designed to accommodate the schedules of working professionals. Students can pursue their EMPA degree without sacrificing their careers or personal commitments.
- **Robust Professional Network:** SPAA's MPA alumni and Executive MPA cohorts provide access to a network of public administration professionals.
- **Applied Learning & Research Opportunities:** Students have the opportunity for hands-on learning and research through the projects-based capstone course that demonstrates core competencies at the culmination of their graduate studies.
- **Experienced & Renowned Faculty:** Rutgers SPAA embodies excellence in research and practical proficiency through its distinguished faculty of accomplished scholars and practitioners who bring real-world expertise to the classroom.
- **In-Person Residency:** At the annual in-person residency, held over two days each summer, EMPA students participate in academic symposia, community-based events, and networking opportunities.

Learn more about Rutgers SPAA's  
Online Executive Master of Public Administration:

<http://spaa.newark.rutgers.edu/empa>

**R** | **RUTGERS-NEWARK**  
**School of Public Affairs  
and Administration**

### EMPA QUICK FACTS

**Modality:** Online coursework, in-person residency (each summer)

**Enrollment:** Part-time

**Format:** Cohort model

**Start Term:** Fall semester

**Completion Time:** Two years

**Credits:** 30

**Courses:** 10

**Priority Application Deadline:**

Fall: July 1

*(applications still encouraged after July 1 and will be reviewed on a rolling basis)*

### ADMISSION REQUIREMENTS

To be considered for admission to the EMPA program, applicants must hold a bachelor's degree from a recognized institution.

### APPLICATION REQUIREMENTS

- Online application
- Nonrefundable application fee (automatically waived for all Rutgers alumni)
- One official transcript from each post-secondary institution attended
- Two (2) letters of recommendation
- A personal statement
- Resume (must have five (5) years of professional work experience or two (2) years supervisory work experience)
- No GRE required

## EMPA Curriculum

The Executive MPA program consists of 10 courses (30 credits) of online coursework that build public management and leadership skills for advancing your career in the government and nonprofit sectors. Students accepted into the program receive 12 professional credits, reducing the total number of credits necessary to earn the MPA degree from 42 to 30 credits. Students join a cohort of people from diverse backgrounds who complete all 10 courses together over a two-year period. An in-person residency at Rutgers University–Newark, held every summer, provides academic and networking opportunities.

## EMPA Required Courses & Cohort Schedule

### Semester 1 (Fall):

- Principles of Public Administration & Democratic Governance (3)
- Managing Public Organizations (3)

### Semester 2 (Spring):

- Economics for Public Administration (3)
- The Public Policy Process (3)

### Semester 3 (Summer):

- Data Analysis for Decision-Making (3)
- In-person Residency (no credit)

### Semester 4 (Fall):

- Government Budgeting (3)
- Technology and Public Administration (3)

### Semester 5 (Spring):

- Human Resources Management (3)
- Ethical Challenges in Public Affairs (3)

### Semester 6 (Summer):

- Capstone Project (3)
- In-person Residency (no credit)

## THE MPA PROGRAM AT RUTGERS-NEWARK

The Master of Public Administration (MPA) program at Rutgers University–Newark welcomed its first students in 1975, and now boasts more than 2,000 proud graduates. Each semester, more than 250 students are enrolled in the MPA program at Rutgers SPAA, and the school has administrative and policy control over the program.

## Rutgers SPAA: Where Service Meets Leadership

The School of Public Affairs and Administration (SPAA) at Rutgers University–Newark offers a full complement of degrees from undergraduate to PhD as well as graduate and non-credit certificates focused on particular issues of public and nonprofit sector management and policy implementation. Learn more about how SPAA motivates students to choose careers in public service and administration through our innovative and comprehensive degree programs at <http://spaa.newark.rutgers.edu/academics>.

Rutgers SPAA is consistently ranked as a top school for public management and leadership by *U.S. News & World Report* and accredited by NASPAA – the Network of Schools of Public Policy, Affairs, and Administration.

