

Master of Public Administration (MPA) – Nonprofit Management Track
 Advisement/Degree Completeness Worksheet

Name _____ RUID# _____ Date of Admission _____
 Phone _____ RU email _____
 Anticipated Date of Graduation _____ Certificates _____

Course #	Course Title	Cr.	Term /Year	Grade
20:834:501	Introduction to Public Administration <i>(Must be taken in first semester)</i>	3		
20:834:515	Ethical Challenges in Public Affairs <i>(Previously Administrative Ethics)</i>	3		
20:834:541	Economics for Public Administration	3		
20:834:561	Data Analysis for Decision Making	3		
20:834:570	Principles of Nonprofit Leadership and Management	3		
20:834:523	Human Resource Management <i>(Previously Human Resources Administration)</i>	3		
20:834:571	Nonprofit Budgeting and Financial Management <i>(previously Nonprofit Budgeting)</i>	3		
20:834:563	Capstone Project <i>(Prerequisite 20:834:561 & taken in final semester; offered in Fall and Spring semester)</i>	3		
Elective Courses				
<ul style="list-style-type: none"> ▪ Complete a total of 6 elective courses (18 credits) ▪ See page 2 for MPA elective course options and certificate areas ▪ See page 3 for Graduate Certificate Program Partners ▪ Speak with your advisor about transfer credits 				
		3		
		3		
		3		
		3		
		3		
		3		

PLEASE NOTE: The MPA curriculum consists of a total of 42 credits/14 courses. Students need to complete all required courses and obtain a cumulative GPA of a 3.0 or higher to graduate.

MPA Degree Specializations and Electives

- To earn a certificate, complete the coursework required by the certificate (up to 2 certificates can be earned). Certificate/s will be awarded after successful completion of the degree.
- Elective courses **cannot** double count towards certificates.
- If you do not want to pursue a certificate, then complete any six MPA elective courses.

Budgeting and Financial Management (complete three courses to earn a certificate)

1. 20:834:543 Public Financial Management
2. 20:834:568 Government Revenue Theory and Administration
3. 20:834:548 Public Finance and Public Policy

Healthcare Administration (complete three courses to earn a certificate)

1. 20:834:581 Health Systems and Policy
2. 20:834:582 Healthcare Management
3. 20:834:584 Health Care Finance

Leadership of Public Organizations (complete three courses to earn a certificate)

1. 20:834:505 Intergovernmental and Intersectoral Mgmt.
2. 20:834:507 Leadership and Diversity
3. 20:834:527 Labor Relations
4. 20:834:529 Performance Measurement & Reporting for Public & Nonprofit Organizations

Nonprofit Management (complete three courses to earn a certificate)

1. 20:834:575 Grant Writing and Grants Management
2. 20:834:576 Resource Development for Nonprofit Orgs.
3. 20:834:526 Program Evaluation
4. 20:834:505 Intergovernmental and Intersectoral Mgmt.

Additional Elective Options

- 20:834:521 Technology and Public Administration
- 20:834:524 The Public Policy Process
- 20:834:503 Special Topics
- 20:834:590 Internship
- 20:834:597 Advanced Study (Campus Students Only)
- 20:834:598 Independent Study
- 20:834: --- (Additional MPA elective courses maybe offered any given semester)

Graduate Certificate Program Partners

- A maximum of 9 credits can be transferred towards the elective credit requirement with MPA Director approval. A transfer credit form must be submitted to the MPA Director for review.
- Elective courses **cannot** double count towards certificates.
- Only one of the following partnership certificates can be earned.
- Important: For a course to be eligible for transfer, a final grade of a B or higher must be earned.
- See the transfer credit policy in the MPA handbook for details and requirements.

Social Entrepreneurship - partnership w/ Rutgers Business School

1. Take one of the following SPAA courses:

20:834:575 Grant Writing and Grants Management (SPAA)

20:834:505 Intergovernmental and Intersectoral Management (SPAA)

2. Take RBS course: 22:620:590 Introduction to Corporate Social Innovation (RBS)

3. Take RBS course: 22:620:674 Social Entrepreneurship and Innovation (RBS)

Public Sector Labor Management Relations - partnership w/ School of Mgmt. & Labor Relations

1. Take the following SPAA course:

20:834:527 Labor Relations (SPAA)

2. Take at least one (or both) SMLR courses:

38:578:525 Public Sector Employment Issues (SMLR)

38:578:565 Public Sector Collective Bargaining (SMLR)

3. If you have taken only one of the above SMLR courses, then take one of the following SMLR courses:

38:578:515 Conflict Resolution in the Workplace (SMLR)

38:578:550 Labor Law (SMLR)

38:578:560 Collective Bargaining (SMLR)

38:578:520 Benefits and Social Insurance (SMLR)

38:578:505 Negotiation (SMLR)

38:578:556 Organizational Design and Structure (SMLR)

Diversity and Inclusion in the Workplace - partnership w/ School of Mgmt. & Labor Relations

1. Take the following SPAA course:

20:834:507 Leadership and Diversity (SPAA)

2. Take SMLR course: 38:533:566 Employment Law (SMLR)

3. Take one of the following SMLR courses:

38:578:510 The Inclusive Workplace (SMLR)

38:578: 551 Identity and Discrimination at Work and in the US Labor Market (SMLR)

38:533:648 Diversity, Equity, and Inclusion for the HR Professional (SMLR)