

2018-2019 Annual Report



RUTGERS

School of Public Affairs
and Administration | Newark

Rutgers SPAA | spaa.newark.rutgers.edu

Message from the Dean



Dear SPAA Family and Friends:

We've had an amazing academic year at SPAA, and I am delighted to share some of our highlights and accomplishments through this 2018-2019 annual report.

Our diverse faculty and students continued to make us proud through their academic achievements and research contributions. They published and presented research within their myriad areas of expertise in important outlets, such as the *American Review of Public Administration*, *Public Administration Review*, the *Journal of Public Affairs Education*, and *Public Budgeting and Finance*, and were recognized for their outstanding commitment to the field via national and local awards and fellowships, board and conference co-chair appointments, and invitations to participate in distinguished opportunities such as the Minnowbrook 50th Anniversary Conference.

SPAA exemplified our commitment to fostering and strengthening our bonds with community partners in Newark and the surrounding area by officially launching the Office of Public Engagement (OPE). This office, under the direction of Sharon Stroye, has already advanced our mission by organizing and supporting various public/community engagement activities and events in the school and throughout the area. Some of these community events included workshops that explored improving public services through research fields such as behavioral science, while others assisted local nonprofit organizations with operational functions like the grant writing process.

As a school, we helped advance the dialog around important issues facing the field today. In June, SPAA hosted the 18th Annual Social Equity Leadership Conference (SEL), and we were honored to have NJ Lt. Gov. Shelia Oliver deliver the keynote address. The conference brought over 150 scholars and practitioners to our campus and provided an in-depth look at the most critical questions related to social justice today, including racial and gender disparities in education, health, equitable growth, affordable housing, and treatment in the criminal justice system.

As SPAA continues to work toward creating a closer community between all of our stakeholders and contributing toward the betterment of the discipline of public administration, I am extremely proud of what we have accomplished and I look forward to our future successes.

A handwritten signature in black ink that reads "Charles Menifield".

Charles E. Menifield, PhD
Dean
School of Public Affairs and Administration (SPAA)
Rutgers University–Newark

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On the Cover

NJ Lt. Gov. Shelia Oliver speaks at the 2019 Social Equity Leadership Conference (SELC) hosted by Rutgers SPAA.

Rutgers SPAA is proud to share and celebrate some of our many accomplishments from the 2018-2019 Academic Year.

NEWS & NOTEWORTHY

spaa.newark.rutgers.edu/newsroom

Rutgers SPAA Hosts 18th Annual Social Equity Leadership Conference (SELC)

SPAA hosted the 18th annual Social Equity Leadership Conference (SELC) on June 5-7, 2019 at Rutgers University–Newark, co-sponsoring the conference with the National Academy of Public Administration (NAPA). The conference – with a theme of "Achieving Social Equality in Turbulent Times: A Grand Public Administration Challenge" – brought together more than 150 scholars and practitioners to share their expertise on the best ways to address social justice issues, including racial and gender disparities in education, health, housing, and treatment in the criminal justice system.

spaa.newark.rutgers.edu/rutgers-spaa-hosts-selc-2019

SPAA Pulls Out All The Stops for Public Service Recognition Week 2019 (PSRW)

From May 5-12, 2019, SPAA celebrated Public Service Recognition Week – a nationally designated period to acknowledge, celebrate, and express gratitude to the nation's civil servants for their dedication, service, and stewardship. SPAA Director of Public Engagement Sharon Stroye, in collaboration with Distinguished Research Fellow Marilyn Rubin, put together a series of events and activities meant to engage all members of SPAA and Newark communities to show how #SPAAisPublicService. SPAA's slate of PSRW events involved students, community partners, alumni, faculty, and staff in order to honor the federal, state, county, and local government and nonprofit employees who tirelessly serve our communities.

spaa.newark.rutgers.edu/psrw-2019

Rutgers SPAA Workshop Discusses How Utilizing Behavioral Insights Can Improve Public Services and Community Quality of Life

City officials, public administrators, and nonprofit managers assembled at Rutgers University–Newark on Jan. 18, 2019, for SPAA's Behavioral Insights for Better Urban Services workshop. Hosted by Professor Gregg Van Ryzin and Assistant Professor Sebastian Jilke of SPAA's Center for Behavioral and Public Administration (CEBPA), the workshop defined behavioral science and evidence-based policy for attendees and outlined how organizations can use behavioral science to improve public services and community quality of life.

spaa.newark.rutgers.edu/behavioral-insights-workshop

SPAA Serves as a Host Site for 2019 NASPAA-Batten Student Global Simulation Competition

SPAA hosted graduate students from 20 universities to participate in the 2019 NASPAA-Batten Student Simulation Competition on Feb. 23, 2019. The competition — a partnership between the University of Virginia Frank Batten School of Leadership and Public Policy and the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) — connected a record 585 students from 11 global host sites to tackle policy issues associated with forced migration through computer-based simulated gameplay.

spaa.newark.rutgers.edu/2019-naspaa-batten

Rutgers SPAA Celebrates 2019 Grads

On May 22, 2019 more than 200 Rutgers SPAA graduates received their degrees during Rutgers University–Newark’s commencement ceremony at the Prudential Center in Newark, NJ. Assistant Professor Jiahuan Lu carried the gonfalon for SPAA and the commencement address was delivered by nationally renowned scholar, teacher, and activist Dorothy E. Roberts, who emphasized the importance of imagination and always acting as if it were possible to radically transform the world. A total of 37 students were inducted into Pi Alpha Alpha, the national honor society for public administration, and Celia M. King, CEO of Leadership Newark Inc., was inducted as an honorary Pi Alpha Alpha member.

spaa.newark.rutgers.edu/commencement-2019



More than 200 Rutgers SPAA graduates received their degrees on May 22, 2019.

SPAA Celebrates Student Award Winners

SPAA recognized graduating students via the 2019 SPAA Student Awards:

- **Outstanding BA Student:**
Sueann Gravesande (BA'19)
- **Outstanding MPA Student:**
Randi I. Malman (MPA'19)
- **Outstanding PhD Student:**
Dr. Chengxin Xu (PhD'19)
- **E. Drexel Godfrey Award:**
Dorothy Thompson-Wilkes (MPA'19)
- **Dean’s Public Service Award:**
Joseph Maya Rodriguez (BA'18, MPA'19) and Francisco Vargas (MPA'19)
- **Student Engagement Award:**
Diana P. Negron (MPA'19)

spaa.newark.rutgers.edu/2019-spaa-student-awards

Rutgers-Newark Debate Team Ends another Season with Historic Successes

The RU-N Debate Team concluded its 2018-2019 season ranked 20th overall in the nation for its competitive successes nationally and regionally.

spaa.newark.rutgers.edu//ru-n-debate-2018-2019

SPAA Faculty Reflect on State of Public Administration for Minnowbrook 50th Anniversary Conference

The Maxwell School of Citizenship and Public Affairs at Syracuse University hosted the Minnowbrook 50th Anniversary Conference, marking 50 years since the first Minnowbrook meeting where leading scholars in public administration set out to revolutionize the field and highlight the importance of the administrative state for democracy. Three SPAA faculty members – Sebastian Jilke, Suzanne Piotrowski, and Norma Riccucci – were among the 50 invited scholars to reflect on the field since the first conference and determine, given the current period of global turbulence and uncertainty, how the field of public administration can respond to the political, economic, social, cultural, and environmental turmoil in a way that ensures that the values of democracy, legitimacy, and accountability will be preserved.

spaa.newark.rutgers.edu/minnowbrook-50

2018-2019 FACULTY HIGHLIGHTS

spaa.newark.rutgers.edu/faculty-highlights-2018-2019

■ **Domonic Bearfield** was appointed to the editorial board of *Review of Public Personnel Administration*.

■ **Cleopatra Charles** was selected as a Fulbright Scholar in the Czech Republic for academic year 2019-2020.

+ Charles was appointed to the editorial board of *American Review of Public Administration*.

+ Charles served on a panel to review grant applications for The National Endowment for the Arts (NEA) Research: Art Works program for fiscal year 2019.

■ **James Davy** was honored by the New Jersey Municipal Management Association (NJMMA) for his 40 years of service as an NJMMA member.

■ **Madinah Hamidullah** was appointed as the Undergraduate Committee Chair for the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).

■ **Diane Hill** was presented with the Outstanding Commitment to Education Award by the Newark City Mayor's Office.

+ Hill was appointed by NJ Gov. Phil Murphy to serve on the NJ Martin Luther King, Jr. Commemorative Commission.

■ **Sebastian Jilke** was awarded the 2019 Beryl Radin Award for Best Article in the *Journal of Public Administration Research and Theory*.

+ Jilke was selected for an Office of Evaluation Sciences Fellowship in the General Services Administration in Washington, D.C. for academic year 2019-2020.

+ Jilke was invited to participate in the Minnowbrook 50th Anniversary Conference.

■ **Reginald Lewis** was appointed by NJ Gov. Phil Murphy to co-chair the Student Success Working Group for the New Jersey Higher Education Plan.

+ Lewis received Newark Public Library's Community Partnership Award.

■ **Jiahuan Lu** was appointed to the editorial board of the *Journal of Nonprofit Education and Leadership*.

+ Lu was named to the board of the American Society for Public Administration (ASPA) Section on Chinese Public Administration.

+ Lu received a Top 10 Reviewer Award from the Academy of Management Public & Nonprofit Division.

■ **Lindsey McDougale** was appointed to the editorial board for *Public Administration Review*.

+ McDougale was appointed co-chair for the 2020 American Society for Public Administration (ASPA) Conference.



Charles Menifield, center, with former NAPA Board Chair Anne Khademian, left, and NAPA President and CEO Terry Gerton, right, was inducted as a 2018 NAPA Fellow.

+ McDougle was appointed co-chair for the 2019 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference.

+ McDougle was re-elected to the board of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA).

■ **Charles Menifield** was inducted into the National Academy of Public Administration (NAPA) as a member of the 2018 Class of Academy Fellows.

+ Menifield received the 2019 Dr. Jewel Prestage Pioneer Award from the Conference of Minority Public Administrators (COMPA).

+ Menifield received the 2019 Chester A. Newland Presidential Citation of Merit from the American Society for Public Administration (ASPA).

+ Menifield was appointed by NJ Gov. Phil Murphy to serve on the NJ Martin Luther King, Jr. Commemorative Commission.

■ **Suzanne Piotrowski** was appointed to the Freedom of Information Act (FOIA) Advisory Committee, created by the National Archives and Records Administration.

+ Piotrowski was invited to participate in the Minnowbrook 50th Anniversary Conference.

■ **Norma Riccucci** received the 2018 John Gaus Award from the American Political Science Association (APSA).

+ Riccucci was appointed to the editorial board of the *Journal of Public and Nonprofit Affairs*.

+ Riccucci was invited to participate in the Minnowbrook 50th Anniversary Conference.

■ **Marilyn Rubin** received the Chester A. Newland Presidential Citation of Merit from the American Society for Public Administration (ASPA).



Three SPAA faculty members were among the 50 public administration scholars invited to the Minnowbrook 50th Anniversary Conference: left to right, Suzanne Piotrowski, Norma Riccucci, and Sebastian Jilke.

■ **Lois Warner** was named chair-elect for the American Society for Public Administration (ASPA) Section on Public Administration Education.

+ Warner was named chair for the Section on Public Administration Education 41st Teaching Public Administration Conference Planning Committee.

■ **Pengju Zhang** was appointed secretary for the American Society for Public Administration (ASPA) Section on Chinese Public Administration.

■ **Yahong Zhang** was appointed to the editorial board for the *Journal of Public Administration Research and Theory*.

+ Zhang was invited to join the Expert Advisory Group to review governance for the Legatum Prosperity Index by the Legatum Institute in London.

ACADEMIC PROGRAMS

spaa.newark.rutgers.edu/academics

Undergraduate Degree / Minor

- Major in Public and Nonprofit Administration
 - Bachelor of Arts (BA)
- Minor in Public and Nonprofit Administration

Graduate Degrees

- Master of Public Administration (MPA)
- Executive Master of Public Administration (EMPA)
- 100% Online Master of Public Administration (MPA)
- Doctor of Philosophy in Public Administration (PhD)

Dual Degrees

- 5-Year Dual Bachelor's Degree/Master of Public Administration Degree (BA/MPA or BS/MPA)
- Juris Doctor/Master of Public Administration (JD/MPA)
- Master of Public Administration/Master of Accountancy in Governmental Accounting (MPA/MACcy)

Certificate / Professional Development Programs

- State of NJ Certified Public Manager® Program (CPM)
- Appreciative Inquiry for Strengths-Based Leadership and Innovation in Public and Nonprofit Sectors
- Budgeting and Financial Management Certificate
- Healthcare Administration Certificate
- Leadership of Public Organizations Certificate
- Nonprofit Management Certificate
- Public and Nonprofit Performance Management Certificate



STUDENT HIGHLIGHTS

MPA student **Zachary Curinga** received an honorable mention for the 2019 Roseane do Socorro Gonçalves Viana Human Rights Award.

SPAA 2019 graduate **Chelsea Gioffre** (MPA'19) was awarded a Student of The Year Award from the New Jersey Chapter of the American Society for Public Administration (NJASPA).

Doctoral student **Cynthia Golembeski** was selected as a Robert Wood Johnson Foundation Health Policy Research Scholar.

+ Golembeski was selected as a Center on Law, Inequality, and Metropolitan Equity Fellow.

PhD student **Danbee Lee** received the Wallace O. Keene Conference Scholarship Award at the 2019 American Society for Public Administration (ASPA) conference.

SPAA 2019 graduates **Erik Cruz Morales** (BA'18, MPA'19), **Dorothy Thompson-Wilkes** (MPA'19), and **Francisco Vargas** (MPA'19) received Eagleton Institute of Politics Fellowships.

SPAA 2019 graduate **Joseph Maya Rodriguez** (BA'18, MPA'19) was named a 2019 American Society for Public Administration (ASPA) Founders' Fellow.

+ Rodriguez was selected as a Forbes Under 30 Scholar.

MPA student **Claudia Saavedra** (BA'18) was selected as a Forbes Under 30 Scholar.

PhD student **Kayla Schwoerer** was a runner-up winner of the Digital Governance Junior Scholar Award from the Section on Science and Technology in Government (SSTIG).

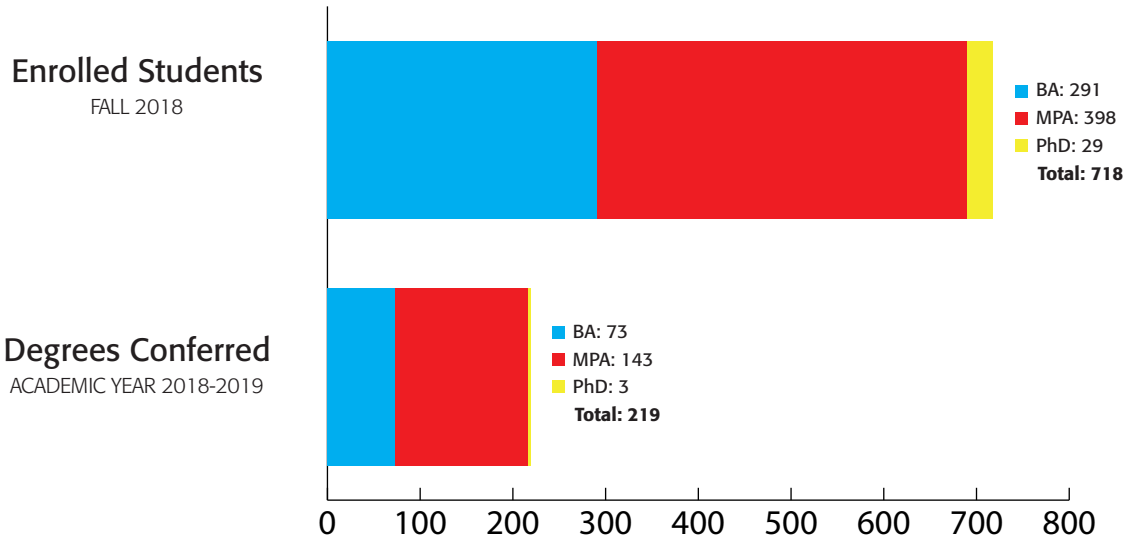
Doctoral student **Kareem Willis** (BA'16, MPA'17) received the Rodney Gilbert Award at the Newark PROUD Awards.

+ Willis and his team won the Dr. L. Frances P. Liddell Student Policy Debate at the 2019 American Society for Public Administration (ASPA) conference.

SPAA 2019 graduate **Shilpa Viswanath** (PhD'19) was awarded the 2019 John A. Rohr Scholarship from the Section on Public Law and Administration (SPLA).

BA student **Maria Zamora-Porras** was selected as a Newman Civic Fellow for the 2019-2020 cohort.

SPAA BY THE NUMBERS



Enrollment by Gender

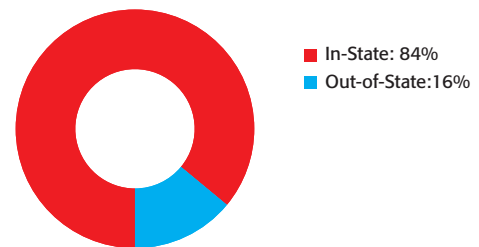
BASED ON FALL 2018 ENROLLMENT ACROSS ALL PROGRAMS



Enrollment by State

(In-State in New Jersey or Out-of-State)

BASED ON FALL 2018 ENROLLMENT ACROSS ALL PROGRAMS



Enrollment by Ethnicity

BASED ON FALL 2018 ENROLLMENT ACROSS ALL PROGRAMS

African-American	33%
Asian	22%
Hispanic, including Puerto Rican	22%
White	18%
Unknown/No response	5%

Nations Represented by International Students

ACROSS ALL PROGRAMS

■ Canada	■ Ghana	■ Nigeria
■ Chile	■ India	■ Russia
■ China	■ Kenya	■ Thailand
■ Columbia	■ Korea	■ Taiwan
■ Egypt	■ Nepal	■ Turkey

INTERNSHIP SPOTLIGHTS

■ **Bayinna Abdul-Haqq** interned for the LEAD Charter School in Newark, NJ. Her many responsibilities within the school leadership department included maintaining student payroll stipends and ensuring senior students met all the NJ guidelines for graduation. Through her internship, she had the opportunity to interact with young people and their energy and motivation kept her going with a full-time work and school schedule. She expects to earn her bachelor's degree in May 2020, and plans to start a nonprofit that focuses on youth travel and tourism in addition to being a part of a school leadership team.

■ **Anna Nana Asaah Agbotse** interned as a research and workshop organizer for the American Friends Service Committee Prison Watch Program in Newark, NJ. Her responsibilities included organizing workshops for students interested in the criminal justice system, and replying to communications from prisoners requesting reading materials or aid in reporting human rights violations. Through her internship, she learned what it meant to put action into activism. She was inspired to organize her own symposium with guest speakers who spoke about police brutality, solitary confinement, and deaths in the immigration detention centers of private prisons. She expects to earn her bachelor's degree in May 2020, and plans to pursue a career in either government or a nonprofit where she can help people suffering from humanitarian crises.

■ **Kayla Calvo** served her community as an intern at the Salvation Army in Newark, NJ. Her responsibilities included providing administrative support and assisting with the monthly food pantry and holiday events. Through her internship, she had the opportunity to be a part of the Christmas program and enjoyed seeing the joy on the faces of the children as they received their gifts. She expects to earn her bachelor's degree in May 2020, and plans to pursue a career as a director for a social service or children focused program.

■ **Carol Disla-Roa** interned as a digital content intern for Councilwoman LaMonica McIver of the Newark Municipal Council in Newark, NJ. Her responsibilities included working on digital outreach, designing flyers, writing emails, and creating databases for organizational purposes. Through her internship, she had the opportunity to collaborate with staff to kick off several successful initiatives. She expects to earn her bachelor's degree in May 2020, and plans to pursue a career that allows her to build programs that empower underrepresented citizens within her home city of Newark and other low-income neighborhoods.

■ **Julian Isidro** (BA'19) interned in the Office of Presidential Correspondence in Washington, D.C. as part of the Fall 2019 White House Internship Program. His responsibilities included reading and coordinating responses to constituents; coordinating with other departments throughout the United States Federal Government to fulfill hardship requests; and fulfilling proclamation, message and greeting requests from the American public. He enjoyed assisting the President's constituents and being exposed to the inner workings of the federal government. He earned his bachelor's degree in May 2019, and is looking to be involved in government and political affairs.

■ **Betsy A. Ramos-Vargas** (BA'19) interned for The Hope Center in Jersey City, NJ. Her varied responsibilities included distribution of food at the pantry and the design of marketing materials. Through her internship, she has had the opportunity to partner with children, their families, and the community to improve the quality of life in Hudson County. Her goal is to become an effective leader in the nonprofit sector who empowers communities.

■ **Elba Rodriguez** interned as an administrative coordinator for the Abbott Leadership Institute in Newark, NJ. Her responsibilities included creating a contact list for Newark Public Schools community engagement specialists. Through her intern-

ship, she had the opportunity to observe how engaged the staff were with the youth. She expects to earn her bachelor's degree in August 2020.

■ **Amanda Villarrubia** (BA'19) interned for the First Pentecostal Church of Dover in Dover, NJ. Her responsibilities included providing administrative support to church leaders and members. Through her internship, she had the opportunity to participate in organizing the hugely successful Valentine's Day event, and enjoyed getting to know church members in a comfortable environment. She earned her bachelor's degree in May 2019.

■ **Jiahui Yao** interned as an assistant and youth Representative to the United Nations for Manhattan Multicultural Counseling in New York, NY. Her responsibilities included UN conference reporting (including live social media) and designing youth programs and other marketing materials. Through her internship, she had the opportunity to meet, speak with, and learn from distinguished international delegates including diplomats, ambassadors, and presidents of leading organizations such as the World Health Organization and the World Bank. She expects to earn her bachelor's degree in May 2020, and plans to pursue a career as a Chinese diplomat.

INTERNSHIP SITES

A sampling of the organizations where SPAA interns served in the greater Newark, NJ, area and beyond:

- Abbott Leadership Institute
- Academic Foundation Center
- All China Women's Federation – China Women's Development
- All Stars Project of New Jersey
- American Friends Service Committee – Prison Watch
- Associated Humane Societies
- Bridges Project Connect
- City of Newark
 - Administration
 - Department of Health and Community Wellness
 - Municipal Council – Councilwoman LaMonica McIver's Office
 - Municipal Court
 - Office of Sustainability
 - Youth One Stop Career Center
 - Department of Environmental Protection
 - Down Town Association
- Essex County
 - Essex County College
 - Freeholder Office
 - Prosecutor's Office
- Essex Regional Educational Service Commission
- First Pentecostal Church in Dover
- Fuquon's Federation of Martial Arts
- Healing Hands Rehab
- Hudson County
 - Department of Family Services
 - Division of Planning
- Jersey Cares
- Law Offices of Linda McDonald Carter
- LEAD Charter School
- Leaders 4 Life Learning Center
- Lithuanian Alliance of America
- Manhattan Multicultural Counseling
- Montclair Art Museum
- Mount Sinai Beth Israel
- New Jersey Consumer Affairs
- New Jersey Performing Arts Center
- New Jersey Republican State Committee
- New Jersey State Judiciary
- Newark Arts Education Roundtable
- Newark College Institute
- Newark Debate Academy
- Newark Public Schools – Special Services Unit
- Newark Thrives!
- Nigerian Healthcare Foundation
- North Star Academy – Washington Park High School
- Partnerships for People
- Pathways Towards Peace
- Red Cross
- Ridgewood YMCA
- Rutgers New Jersey Medical School
 - Infectious Disease Practice
- Rutgers University–Newark
 - Alumni Engagement and Alumni Center
 - Equal Opportunity Fund – Academic Foundations Center
 - Future Scholars Program
 - Human Subject Protection Office
 - Jumpstart
 - Newark Institute of NENU (RUNIN)
 - Office of University-Community Partnerships
 - Truth Racial Healing and Transformation Center
- Salvation Army
- Starr Foundation
- Street Smart Youth Project Inc.
- The Aspen Young Leaders Fellowship
- The Hope Center
- The HUBB Community Empowerment Center
- The Kintock Group
- United States Senate – Senator Bob Menendez's Office
- Well Care Nurses and Staffing
- Well of Hope CDC
- White House Internship Program
- Woodstock Farm Sanctuary
- YWCA of the City of New York

Rutgers SPAA cultivates a community engaged culture and environment through teaching, research, and public service.

COURSES & CURRICULUM

Class Visit to Essex County Prosecutors Office

February 27, 2019

The “Public Service Organizations” course taught by Michael Dillard, adjunct faculty member, held class at the Essex County Prosecutors Office. Students heard from Essex County Prosecutor Theodore Stephens and his entire executive level team of chief assistant prosecutors, deputy chief detectives, and support staff on the topic of creating sustainable impact as a public service professional.

EVENTS

Halsey Street Festival

September 6, 2018

Students and staff from SPAA participated in the annual Halsey Street Festival in Newark with

students making jewelry from beads for community members. The Halsey Street Festival is an opportunity for residents and community members to participate in games, arts activities, food, drinks, and music as part of the Rutgers University–Newark Welcome Week activities.

SPAA Welcome Back BBQ for Faculty, Staff, Students & Alumni

September 12, 2018

SPAA hosted a Welcome Back BBQ for new and returning faculty, staff, students, alumni, and community partners as part of the Rutgers University–Newark Welcome Week activities.

Launch of SPAA’s Office of Public Engagement (OPE)

September 21, 2018

Rutgers SPAA launched its new Office of Public Engagement (OPE) with a community partner breakfast to engage all stakeholders in how SPAA can serve the community in mutually beneficial and sustainable collaborations or partnerships and utilize the talent and knowledge of the SPAA faculty, staff, students, and alumni.

SPAA Service Days (Fall & Spring)

November 17, 2018 & March 30, 2019

On SPAA Service Days, the SPAA community (faculty, staff, students, alumni, and community members) participate in a full day of service and volunteer throughout the city. In November, students and their family members from an undergraduate course taught by Michael Dillard, adjunct faculty member, volunteered at the Community Food Bank in Hillside, NJ; SPAA’s OPE partnered with RU-N alum Dr. Yetunde Odugbesan-Omede and the Young Women’s Guide nonprofit organization to collect and donate free clothing to young professionals starting their career; and SPAA students collected donations for the Rutgers University Food Pantry. In March, the SPAA Alumni Network (SPAAAN) hosted a



The Behavioral Insights for Better Urban Services Workshop held on January 18, 2019 highlighted ways in which organizations can use behavioral science in public service.

tabling event to collect lightly used professional clothing for SPAA students and SPAA's OPE partnered again with Dr. Odugbesan-Omede to collect and donate free clothing to young professionals starting their career.

Rutgers Day

April 27, 2019

Visitors to Rutgers Day at Rutgers-Newark took a "Step into Spring" with SPAA staff and students during the annual Rutgers University system-wide event. Staff and students provided community residents with potted plants and flowers.

EXTERNAL COMMUNITIES

Black History Month: Birth of a Movement Documentary Screening

February 25, 2019

High school students participated in a movie screening and discussion about the making of the movie "Birth of a Nation," a movie about the KKK that sparked the first civil rights demonstration in the United States. The discussion, moderated by SPAA Professor Norma Riccuci and Dalton Miller-Jones, professor emeritus, Portland State University, was about the racist portrayal of America shown by President Woodrow Wilson in the White House.

Lincoln Park Coast Cultural District Fundraising Event

April 18, 2019

SPAA staff and students supported Lincoln Park Coast Cultural District (LPCCD) with their fundraising activity in association with Whole Foods. LPCCD was one of four NJ nonprofit organizations that received 5% of net sales from six Whole Foods locations on that date.

Community Nonprofit Organization Mixer

June 10, 2019

The office of Council Woman LaMonica McIver requested SPAA personnel discuss preliminary steps and processes for successful grant submis-

sion for nonprofit organizations located in the central ward. Jane Sharp, director of SPAA's Certified Public Manager Program, fielded questions from more than 35 individuals and organizations.

FACULTY WORK

Transparency and Governance Center Speaker Series: "Can Open Government Promote Good Collaboration?"

September 28, 2018

SPAA's Transparency and Governance Center (TGC), in collaboration with OPE, hosted its inaugural speaker series event with panelists from diverse universities and municipal government to discuss their research and experiences in whether open government can promote good governance. Invited guests were Alasdair Roberts, director, School of Public Policy, University of Massachusetts (moderator); Mila Gasco, associate research director, Center for Technology in Government, University of Albany; Tawana Johnson, interim chief information officer, City of Newark; and Fredline M'Cormack-Hale, associate professor of political science, Seton Hall University.

Behavioral Insight for Better Urban Services Workshop

January 18, 2019

SPAA's Center for Experimental and Behavioral Public Administration (CEBPA) hosted a half-day workshop that highlighted ways in which organizations can use behavioral science and evidence based approaches to make public service and social programs simpler and more effective. The workshop was attended by more than 70 nonprofit, municipal, and community members.

Public Service Lecture Series: "The Pros and Cons of Legalizing Marijuana in NJ"

October 17, 2018

OPE launched its first faculty-led lecture on current and trending topics. Dean Charles Menifield engaged the audience in a discussion about the pros and cons of legalizing marijuana in New Jersey from an economic and fiscal perspective.

Public Service Lecture Series: “Wh(i)Ther Health Policy: The Future of the Affordable Care Act”

November 29, 2018

Professor Frank Thompson provided the audience an understanding about the political, policy, and health implications of the Affordable Care Act (ACA) under the Trump Administration.

Public Service Lecture Series: “Are You Prepared for the Next Storm?”

March 27, 2019

Kay Goss, emergency management expert, spoke about her experience with coordinating fire, emergency, medical, and public safety services for nonprofit and public sector organizations.

RU-N COLLABORATIONS

Day of Difficult Dialogues: “The Gift of Our Wounds”

October 10, 2018

As part of Rutgers University–Newark’s “Difficult Dialogues Week,” OPE, in collaboration with the RU-N Journalism Department and the Truth, Racial Healing, and Transformation Center (TRHT), hosted a day-long forum featuring the subjects of “The Gift of Our Wounds,” a book which follows the friendship between two men – one a member of the Sikh community, one a former white supremacist – and their fight against hate.

Building Your Grants Portfolio Workshop November 9, 2018

This full-day intensive workshop sponsored by OPE, John Cotton Dana Library, and RU-N Office of Research and Sponsored Programs, had 20 nonprofit organizations participate in research and practical exercises to develop skills to submit successful grant applications for their individual organizations.

Civic Engagement Forum

December 1, 2018

Students from the “Public Service as Responsible Citizenship” course taught by Rene Deida, adjunct faculty member, in collaboration with the nonprofit agency the Citizens Campaign, hosted a civic engagement forum for Rutgers University students and Newark residents.

Port Authority NY/NJ Summer Internship Information Session

December 6, 2018

OPE hosted a summer internship information session on behalf of the Port Authority of New York/New Jersey for Rutgers University–Newark undergraduate and graduate students to obtain information about internship and employment opportunities. Of the 97 attendees, two SPAA students received paid internship opportunities for summer 2019.

Building Your Grants Portfolio Workshop Follow-up Part II

February 15, 2019

The nonprofit organizations who attended the full-day grant writing workshop were invited back to ascertain their progress on submitting a successful grant proposal.

Interfaith Grant Writing Workshop

March 18-19, 2019

A two-day workshop for local interfaith organizations was held in collaboration with RU-N Office of University-Community Partnerships. The workshop was facilitated by New Jersey state representatives from the Office of Faith-Based Initiatives.

Behind Enemy Lines Symposium

March 26, 2019

SPAA Students Anna Agboste and Grace Appiah organized a symposium to highlight community members engaged in reforming the treatment of individuals detained in correctional facilities in solitary confinement and immigration centers.

Public Service Recognition Week (PSRW) May 6-10, 2019

■ Kick-off Event for PSRW – May 6

SPAA celebrated the launch of the nation-wide Public Service Recognition Week, kicking off a week of activities and events acknowledging the efforts of public servants everywhere.

■ NJPAC Poster Board Presentation – May 6

John Schreiber, CEO and executive leaders from NJPAC joined students from the “Public Service Organizations” course taught by Michael Dillard, adjunct faculty member, for the students’ final poster board presentations. Students spent the entire semester as community consultants understanding the operational functions of five departments in NJPAC (human resources, development, finance, arts education, and community engagement).

■ East Coast Bike Ride Info Session – May 8

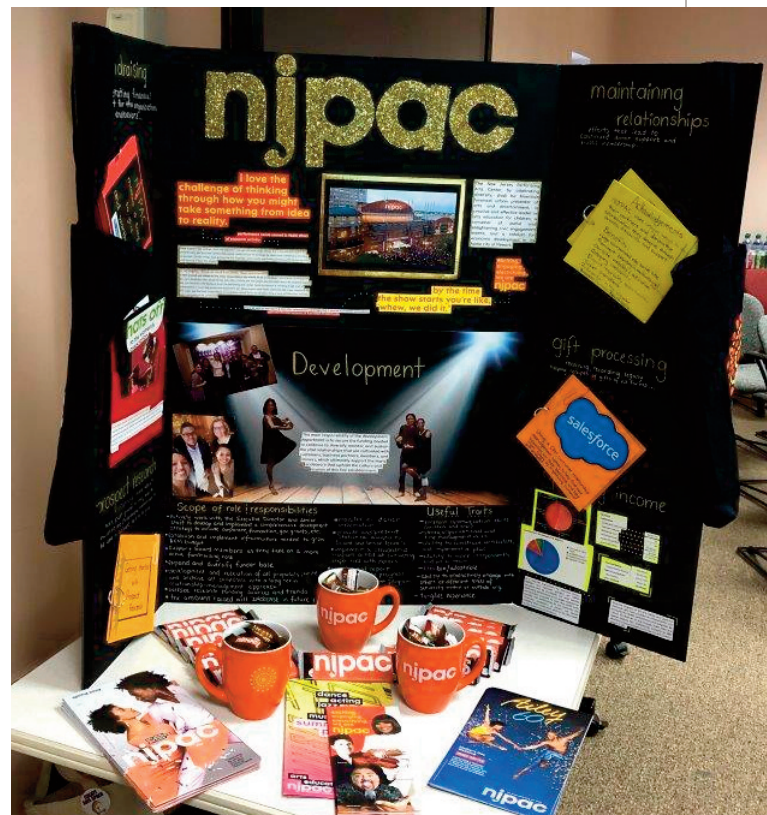
OPE in collaboration with The Dream Project, a New Brunswick nonprofit organization, hosted an information session for RU-N students to participate in fundraising and community service activities to assist a local nonprofit organization. The academic year will end with students from RU-N riding bikes from New Jersey to North Carolina to raise money for the selected nonprofit organization.

■ SPAA Faculty Call to Service Panel – May 8

SPAA faculty members participated in a videotaped discussion on the importance of public service and administration from their research expertise and personal commitment.

■ SPAA Alumni Panel Presentation – May 9

SPAA alumni from all of the school’s academic programs (BA, MPA, EMPA, BA/MPA, and PhD) discussed their experiences as SPAA students and how their SPAA degrees assisted them in their careers and current positions.



SPAA students showcased their final poster board presentations which highlighted their work with NJPAC throughout the semester.

■ Build Your Community Workshop – May 10

High School students from Barringer and West Side High Schools in Newark were invited to participate in a public service community discussion and activity. Students received an understanding of what is public service and how it impacts their community from Marilyn Rubin, distinguished research fellow, and then participated in an interactive activity to build their own community.

■ Donations for Daycare – May 14

SPAA staff in collaboration with the Newark fraternity Kappa Alpha Psi collected school supplies and toiletries for Three Stages Learning Center in East Orange, NJ. The daycare facility suffered fire and smoke damage on April 3, 2019 – no one was harmed, but the daycare needed additional support.

Rutgers SPAA faculty conducts research, leads projects, and provides resources to practitioners, academics, and the community, offering insights and best practices.

ACADEMIC PUBLICATIONS

Jeffrey Backstrand

JOURNAL ARTICLE

"Medical-Legal Partnership Impact on Parents' Perceived Stress: A Pilot Study," *Behavioral Medicine*, published online October 25, 2018. (co-authored with J. Valverde, L. Hills, and H. Tanuos)



Andrew Ballard

BOOK CHAPTER

"State of Information Privacy and Security: Principles, Trends, and Concerns," chapter in *E-Government and Information Technology Management: Concepts and Best Practices*, Melvin & Leigh Publishers, 2018.

JOURNAL ARTICLES

"Framing Bias in the Interpretation of Public Health Performance Data: Evidence from an Experiment," *International Journal of Health Policy & Management*, published online March 2, 2019.

"Promoting Performance Information Use Through Data Visualization: Evidence from an Experiment," *Public Performance & Management Review*, published online April 19, 2019.

Domonic Bearfield

JOURNAL ARTICLES

"Smarter Shrinkage: A Neighborhood-Scaled Rightsizing Strategy Based on Land Use Dynamics," *Journal of Geovisualization and Spatial Analysis*, published online July 2, 2018. (with G. Newman, J. Hollander, J. Lee, D. Gu, B. Kim, R. Lee, Y. Li, and J. Horney)



"The Myth of Bureaucratic Neutrality: Institutionalized Inequity in Local Government Hiring,"

Review of Public Personnel Administration, published online February 14, 2019. (co-authored with S. Portillo and N. Humphrey)

Cleopatra Charles

JOURNAL ARTICLES

"The Impact of Public Debt on State Borrowing Cost in the U.S. Bond Market Before the Great Recession," *Journal of Public Budgeting, Accounting & Financial Management*, published online September 3, 2018. (co-authored with J. Shon) doi.org/10.1108/JP-BAFM-02-2018-0001



"Challenges in the Use of Performance Data in Management: Results of a National Survey of Human Service Nonprofit Organizations," *Public Performance & Management Review*, published online December 20, 2018. (co-authored with M. Kim and S. Pettijohn) doi.org/10.1080/15309576.2018.1523107

Ariane Chebel d'Appollonia

JOURNAL ARTICLES

"EU Migration Policy and Border Controls: From Chaotic to Cohesive Differentiation," *Comparative European Politics*, published online March 21, 2019.



"Religion and Violence in France: Contemporary Repertoire of Contentious Identity Politics," *French History*, April 2019.

Madinah Hamidullah

JOURNAL ARTICLES

"Revenue Structure and Spending Behavior in Nonprofit Organizations," *American Review of Public Administration*, published online October 17, 2018. (co-authored with J. Shon and L. McDougale) doi.org/10.1177/0275074018804562

"An Analysis of Gender Differences in Public Administration Doctoral Dissertation Research," *Journal of Public Affairs Education*, published online January 24, 2019. (co-authored with J. Yun and L. McDougle)
doi:10.1080/15236803.2019.1565593

Weiwei Lin

JOURNAL ARTICLE

"Does a More Diversified Revenue Structure Lead to Greater Financial Capacity and Less Vulnerability in Nonprofit Organizations?" *Nonprofit Management and Leadership*, published online January 31, 2019. (co-authored with J. Lu and Q. Wang)



Jiahuan Lu

JOURNAL ARTICLES

"What Influences the Growth of the Chinese Nonprofit Sector: A Prefecture-Level Study," *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, published online October 5, 2018. (co-authored with Q. Dong)

"The Crowding-Out Effect within Government Funding: Implications for Within-Source Diversification," *Nonprofit Management & Leadership*, published online January 22, 2019. (co-authored with J. Zhao)

"Does a More Diversified Revenue Structure Lead to Greater Financial Capacity and Less Vulnerability in Nonprofit Organizations?" *Nonprofit Management & Leadership*, published online January 31, 2019. (co-authored with W. Lin and Q. Wang)

"How Does Government Funding Affect Nonprofits' Program Spending? Evidence from International Development Organizations," *Public Administration and Development*, published online April 18, 2019. (co-authored with J. Zhao)

Lindsey McDougle

JOURNAL ARTICLES

"Revenue Structure and Spending Behavior in Nonprofit Organizations," *American Review of Public Administration*, published online October 17, 2018. (co-authored with M. Hamidullah and J. Shon)
doi.org/10.1177/0275074018804562



"An Analysis of Gender differences in Public Administration Doctoral Dissertation Research," *Journal of Public Affairs Education*, published online January 24, 2019. (co-authored with J. Yun and M. Hamidullah)
doi:10.1080/15236803.2019.1565593

"Philanthropy Can Be Taught: A Qualitative Study Exploring Student Perceptions of the Effectiveness of Experiential Philanthropy," *Philanthropy and Education*, published online April 23, 2019. (co-authored with H. Li and C. Xu)
doi:10.2979/phileduc.2.2.02

Charles Menifield

JOURNAL ARTICLE

"Do White Law Enforcement Officers Target Minority Suspects?" *Public Administration Review*, published January/February 2019. (co-authored with G. Shin and L. Strother)

Suzanne Piotrowski

JOURNAL ARTICLE

"The Future of FOIA in an Open Government World: Implications of the Open Government Agenda for Freedom of Information Policy and Implementation," *Villanova Law Review*, published January 1, 2019. (co-authored with D. Berliner and A. Ingrams)



Gregory Porumbescu

JOURNAL ARTICLES

"Assessing the Implications of Online Mass Media for Citizens' Evaluations of Government," *Policy Design and Practice*, published online October 1, 2018. doi:10.1080/25741292.2018.1507239

"How Does Race Color Perceptions of Policy Trustworthiness?" *International Public Management Journal*, published online October 30, 2018. (co-authored with M. Kim and M. Neshkova) doi:10.1080/10967494.2018.1486343G

"Engendering Inclusive E-government Use Through Citizen IT Training Programs," *Government Information Quarterly*, published online December 16, 2018. (co-authored with J. Lee) doi.org/10.1016/j.giq.2018.11.007

"Can E-participation Stimulate Offline Citizen Participation: An Empirical Test with Practical Implications," *Public Management Review*, published online March 25, 2019. (co-authored with K. Tai and J. Shon) doi.org/10.1080/14719037.2019.1584233

Norma Riccucci

JOURNAL ARTICLES

"What prevents public and private workers in Japan from recognizing gender inequality?" *International Review of Administrative Sciences*, published December 1, 2018. (co-authored with S. Shinohara and Y. Zhang)

"On Our Journey to Achieving Social Equity: The Hits and Misses," John Gaus Award Lecture, *PS: Political Science & Politics*, published January 2019.

Alan Sadovnik

BOOK CHAPTER

"Holocaust Memories and Memories of Depression: The Influences of My Parents on My Scholarship in the Sociology of Education," chapter in *Jewish Spirituality and Social Transformation*, Herder and Herder, 2019.



Geiguen Shin

JOURNAL ARTICLES

"Welfare, Innovation Capacity, and Economic Performance: Evidence from American Federalism," *Public Policy and Administration*, published online September 10, 2018.

"The Changing U.S. Immigration Policy on the Nexus of Security and Economy: Extending Visa-Waiver Program and Advocacy-Coalition Framework," *International Journal of Public Administration*, published online October 5, 2018.

"Do White Law Enforcement Officers Target Minority Suspects?" *Public Administration Review*, published January/February 2019. (co-authored with C. Menifield and L. Strother)



Jongmin Shon

JOURNAL ARTICLES

"The Impact of Public Debt on State Borrowing Cost in the U.S. Bond Market Before the Great Recession," *Journal of Public Budgeting, Accounting & Financial Management*, published online September 3, 2018. (co-authored with C. Charles) doi.org/10.1108/JPBAFM-02-2018-0001

"Revenue Structure and Spending Behavior in Nonprofit Organizations," *American Review of Public Administration*, published online October 17, 2018. (co-authored with M. Hamidullah and L. McDougle) doi.org/10.1177/0275074018804562

"The Impact of Revenue Diversification on Municipal Debts: Comparing Short-Term and Long-Term Debt Levels," *Local Government Studies*, published online December 7, 2018. (co-authored with J. Kim) doi.org/10.1080/03003930.2018.1552144



“Fiscal Decentralization and Government Corruption: Evidence from U.S. States,” *Public Integrity*, published online February 4, 2019. (co-authored with Y. Cho)
doi.org/10.1080/10999922.2019.1566427

“Can E-participation Stimulate Offline Citizen Participation: An Empirical Test with Practical Implications,” *Public Management Review*, published online March 25, 2019. (co-authored with K. Tai and G. Porumbescu)
doi.org/10.1080/14719037.2019.1584233

Frank Thompson

BLOG

“Medicaid Delivery System Reform Incentive Payments: Where Do We Stand?” *Health Affairs Blog*, published September 28, 2018. (co-authored with M. Gusmano)



Gregg Van Ryzin

JOURNAL ARTICLES

“A Norm of Evidence and Research in Decision-making (NERD): Scale Development, Reliability, and Validity,” *Public Administration Review*, published online September 24, 2018. (co-authored with J. Hall)

“Measuring Bureaucratic Reputation: Scale Development and Validation,” *Governance*, published online October 4, 2018. (co-authored with D. Lee)

“Coproduction and Trust in Government: Evidence from Survey Experiments,” *Public Management Review*, published online June 11, 2019. (co-authored with S. Kang) doi.org/10.1080/14719037.2019.1619812

Lois Warner

ONLINE COLUMN

“Teaching through Multimedia: Cartoons and Teaching Public Affairs and Administration,” *PA Times Online*, American Society for Public Administration (ASPA), July 30, 2018.



“Teaching with Multimedia: Value of Interactive Media to Informing Learner Support,” *PA Times Online*, American Society for Public Administration (ASPA), October 26, 2018.

“United Nation’s Influence on Administrative Processes for Public Policy Development and Implementation,” *PA Times Online*, American Society for Public Administration (ASPA), March 26, 2019. (co-authored with D. Mohammed-Spigner)

Pengju Zhang

JOURNAL ARTICLE

“Video Gambling Adoption and Tax Revenues: Evidence from Illinois,” *Public Budgeting and Finance*, published online December 4, 2018. (co-authored with S. Toossi.)
doi.org/10.1111/pbaf.12211

Yahong Zhang

JOURNAL ARTICLES

“What prevents public and private workers in Japan from recognizing gender inequality?” *International Review of Administrative Sciences*, published December 1, 2018. (co-authored with N. Riccucci and S. Shinohara)



“How Do Intrinsic Motivations, Work-Related Opportunities, and Wellbeing Shape Bureaucratic Corruptibility?” *Public Administration Review*, published online February 21, 2019. (co-authored with M. Kuo, J. Guo, and C. Wang)

“Introduction to PAR Symposium of Understanding and Reducing Public Corruption,” *Public Administration Review*, published online June 27, 2019. (co-authored with D. Jancsics and A. Graycar)

CONFERENCES, LECTURES, & PRESENTATIONS

Ariane Chebel d'Appollonia

"From Metics to Métèques," Conference on the Antinomies of Democracy, University of Pennsylvania, Philadelphia, PA, November 2018.

"Is Immigration Good or Bad for Democracy?" Andrea Mitchell Center, University of Pennsylvania, Philadelphia, PA, November 2018.

"The Ironies of Moral Progress," International Studies Association Roundtable, Toronto, Canada, March 2019.

"(Re)actions to Security Governance," Université de Laval, Quebec City, Canada, March 2019.

Panel Discussant: "The Globalization and Politicization of Migration: Balancing Domestic and International Challenges," American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 8, 2019.

"Needing Strangers v. the Need to Exclude: Why 'We' Love to Hate the 'Others,'" Fung Global Fellows Program, Princeton University, Princeton, NJ, April 2019.

Jeffrey Backstrand

Panelist: "Local Food Injustice in Newark," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 5, 2019.

Andrew Ballard

"Framing Bias in the Interpretation of Public Health Performance Data," Association for Public Policy Analysis and Management (APPAM) Fall Research Conference, Washington, D.C., November 2018.



Cleopatra Charles

"The Impact of Overhead Costs on Donations to Human Service Nonprofits: A Survey Experiment," 13th International Conference of International Society for Third-Sector Research (ISTR), Amsterdam, Netherlands, July 2018. (with M. Sloan)

"The Risk of Debt in Arts Nonprofits," Department of Arts Administration, University of Kentucky, Lexington, KY, February 20, 2019.

James Davy

Keynote: State of New Jersey Employees Recognition and Awards Ceremony, War Memorial, Trenton, NJ, May 9, 2019.

Rachel Emas

Keynote Speaker: "Community Food Systems: Looking at Local Solutions for Sustainability," 4th Annual Acting Locally for a More Sustainable World Conference, Montclair, NJ, January 19, 2019.



Presenter: "Community Food Systems: Calling on an Old Solution to New Public Service Problems," American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 8, 2019.

Presenter and Moderator: "Practicing Public Service Values in the Classroom" on the Advancing Public Service Through Teaching Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 8, 2019.

Panel Moderator: "Local Food Injustice in Newark," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 5, 2019.

Madinah Hamidullah

“The Path from Mentee to Mentor: Professional Development Strategies for Success in Academe,” Network of Schools of Public Policy, Affairs, and Administration (NASPAA) 2018 Annual Conference, Atlanta, GA, October 2018. (with L. McDougle and S. Newbold)



“An Analysis of Gender Differences in Public Administration Doctoral Dissertation Research” on the KAPA Session – Understanding Public Officials in Korea: Understanding Policy Behaviors Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with L. McDougle)

“Citizens’ Perceptions of Closing the Gender Pay Gap: An Experimental Study” on the Equitable Opportunities for Women in Pay, Promotion, Career and Entrepreneurship Choices Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with N. Riccucci and I. Lee)

“Citizens’ Perceptions of Closing the Gender Pay Gap: An Experimental Study,” Public Management Research Conference (PMRC), University of North Carolina, Chapel Hill, NC, June 2019. (with N. Riccucci and I. Lee)

Moderator: “Citizens’ Willingness to Coproduce,” Public Management Research Conference (PMRC), University of North Carolina, Chapel Hill, NC, June 2019.

Sebastian Jilke

“Marketization of Public Service Delivery and Citizenship Behavior,” Association for Public Policy Analysis and Management (APPAM) 2018 Fall Research Conference, Washington, D.C., November 2018. (with O. James)

“Racial Discrimination in School Choice,” Rockefeller College of Public Affairs & Policy, State University of New York, Albany, NY, January 2019.

“Racial Discrimination in School Choice,” Utrecht University School of Governance, The Netherlands, February 2019.

“Racial Discrimination in School Choice,” Department of Public Administration and Political Science, Zeppelin University, Germany, February 2019.

Co-Chair: “Behavioral Science in Government: Nudging Inward and Outward to Bridge the Academic-Practitioner Divide,” Public Management Research Conference (PMRC), University of North Carolina, Chapel Hill, NC, June 2019.

Weiwei Lin

“Organizational Performance of Chinese Non-profit Organizations: Evaluating Fundraising, Revenue Portfolio and Management Practices,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 2018 Annual Meeting, Austin, TX, November 2018. (with Q. Dong)

Jiahuan Lu

“Nonprofits Receipt of Government Funding: Evidence from China,” 13th International Conference of International Society for Third-Sector Research (ISTR), Amsterdam, Netherlands, July 2018. (with Q. Dong)



“Does Government Punish Nonprofits for High Administrative Costs in Its Funding Decisions?” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 2018 Annual Meeting, Austin, TX, November 2018. (with J. Zhao)

“Exploring the Size Variation of Chinese Non-profit Sector: A Prefecture-Level Analysis,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 2018 Annual Meeting, Austin, TX, November 2018. (with Q. Dong)

“Do Nonprofit Organizations Diversify Their Revenue Sources over Time?” on the Education and Nonprofit Financing Issues Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

“Does Government Punish Nonprofits for High Administrative Costs in Its Funding Decisions?” American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with J. Zhao)

“A Meta-Analysis of the Effects of Government Decentralization on Corruption,” American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with C. Chen)

“How Do Nonprofits Fail? The Financial Causes of Organizational Failure.” Public Management Research Conference in Chapel Hill, NC, June 2019. (with J. Shon and P. Zhang)

Lindsey McDougle

“An Analysis of Gender Differences in Public Administration Doctoral Dissertation Research” on the KAPA Session – Understanding Public Officials in Korea: Understanding Policy Behaviors Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with. M. Hamidullah)

Panel Presenter: “Journal Editor Roundtable: The Challenges of Globalizing Public Administration Scholarship,” American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

Charles Menifield

“Engaging with Local Governments – Promises and Pitfalls,” Network of Schools of Public Policy, Affairs, and Administration (NASPAA) 2018 Annual Meeting, Atlanta, GA, October 2018.



“Meeting Stakeholder Need through Interdisciplinary and Interdepartmental Degree Options: Opportunities, Roadblocks, and Logistics,” Network of Schools of Public Policy, Affairs, and Administration (NASPAA) 2018 Annual Meeting, Atlanta, GA, October 2018.

“The Budgetary Implications of Legalizing Marijuana in NJ,” Association for Budgeting & Financial Management (ABFM) 2018 Annual Conference, Denver, CO, October 2018.

“Opportunities and Challenges to Local Prosperity in the Midst of the Changing Political Landscape,” Partnerships & Collaborations in Local Government: Working Together to Build a Stronger Michigan Workshop, Eastern Michigan University, Ypsilanti, MI, February 2019.

“Assessing the Impact of CHIP, 20 Years Later” on the Leading Change in Social Equity through Planning, Research, and Disseminating Information Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

Content Leader: “Social Equity Track,” American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

Presidential Panel Moderator: “#MeToo: The Role of Universities in the MeToo Movement,” American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

Participant: “New Jersey Mayor’s Roundtable on Affordable Housing and Cannabis Legislation,” East Rutherford, NJ, April 13, 2019.

"Health Care in America: Revisiting Critical Health Indicators," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Stephanie Newbold

"The Path from Mentee to Mentor: Professional Development Strategies for Success in Academe," Network of Schools of Public Policy, Affairs, and Administration (NASPAA) 2018 Annual Meeting, Atlanta, GA, October 2018. (with L. McDougle and M. Hamidullah)



Suzanne Piotrowski

"Asserting Public Administration's Relevance," 50th Anniversary of Minnowbrook Conference, Blue Mountain Lake, NY, August 2018.

Panel Participant: "Faculty Call to Service," Public Service Week Faculty Roundtable Discussion, School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, May 8, 2019.

"Developing a Data Literacy Project at Rutgers–Newark," 6th Global Conference on Transparency Research, FGV, Rio de Janeiro, Brazil, June 2019. (with G. Porumbescu and C. Newsome)

"Latent Transparency and Trust in Government: Surprising Findings from a Survey Experiment," 6th Global Conference on Transparency Research, FGV, Rio de Janeiro, Brazil, June 2019. (with S. Grimmelikhuijsen and G. Van Ryzin)

"The Power of Partnership," 6th Global Conference on Transparency Research, FGV, Rio de Janeiro, Brazil, June 2019. (with D. Berliner and A. Ingrams)

Panel Moderator: "Equity in an International Context," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, Newark, NJ, June 2019.

Gregory Porumbescu

"Is There a Double Standard? Assessing How Public Manager Race Shapes Effects Citizens' Responses to Performance Information Disclosure," University of Illinois at Chicago, Chicago, IL, October 5, 2018.



"When and how does transparency increase citizen engagement?" Institut de hautes études en administration publique (IHEAP), University of Lausanne, Switzerland, May 27, 2019.

"Developing a Data Literacy Project at Rutgers–Newark," 6th Global Conference on Transparency Research, FGV, Rio de Janeiro, Brazil, June 2019. (with S. Piotrowski and C. Newsome)

Norma Riccucci

Participant: 50th Anniversary of Minnowbrook Conference, Blue Mountain Lake, NY, August 2018.

Chair: "Advances in Representative Bureaucracy," American Political Science Association (APSA) 2018 Annual Meeting, Boston, MA, August 30–September 2, 2018.

"Collaborative Strategies for Local Government," Association for Public Policy Analysis and Management (APPAM) 2018 Fall Research Conference, Washington, D.C., November 2018.

Panelist: "The Birth of a Movement," Black History Month Event: Documentary Screening and Panel Discussion, School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, February 25, 2019.

"Celebrating Minnowbrook at 50: Social Equity Past, Present and Future," American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

"Citizens' Perceptions of Closing the Gender Pay Gap: An Experimental Study," American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with M. Hamidullah and I. Lee)

"Public Values in the Context of Performance," Midwest Political Science Association (MPSA) 2019 Annual Conference, Chicago, IL, April 2019.

"Fluctuations in U.S. Civil Rights Policies: The Case of LGBT Employment," International Conference on Social Science and Economics, Amsterdam, Netherlands, May 2019.

Conference Advisor: 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Panel Moderator: "Community Partnerships and Social Equity," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

"Citizens' Perceptions of Closing the Gender Pay Gap: An Experimental Study," Public Management Research Conference, University of North Carolina, Chapel Hill, NC, June 2019. (with M. Hamidullah and I. Lee)

Co-Chair: "Advancing Race and Gender Scholarship in Public Policy and Administration Workshop," Public Management Research Conference (PMRC), University of North Carolina, Chapel Hill, NC, June 2019.

Marilyn Rubin

"Women in the National Academy of Public Administration (NAPA) and the American Society for Public Administration (ASPA): Historical Perspective," National Academy of Public Administration (NAPA) 2018 Annual Meeting, Washington, D.C., November 2018.



Presidential Panel Moderator: "Public Administration Advancing Rule-Ordered Institutions in Asia," American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

Conference Chair: 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

"Gender Budgeting Around the World," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Panel Moderator: "Gender Budgeting," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Plenary Moderator: "Social Equity: A Private Sector Perspective," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Alan Sadovnik

Panel Moderator: "School Integration in New Jersey," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.



Geiguen Shin

"Representative Bureaucracy and Entrepreneurship in Public Schools" on the Entrepreneurial Governance Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

"Exploring the Impact of Organizational Features and Policies on the Tension between Officer Race and Minority Citizens," 18th Social Equity and Leadership Conference (SELC), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Jongmin Shon

"Does the Charter Form Lead to Lower Borrowing? Examining the Case of County Governments," Association for Budgeting & Financial Management (ABFM) 2018 Annual Conference, Denver, CO, October 2018. (with J. Kim and B. McDonald)

"Fundraising Efficiency and Financial Capacity Performance in Nonprofits in the U.S.," Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 2018 Annual Meeting, Austin, TX, November 2018. (with K.T. Tai)

"Internal and External Stakeholder Relations: New Frontiers for Research," Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 2018 Annual Meeting in Austin, TX, November 2018. (with Y. Lee)

"Does A Form of The Education Board Affect Debt Position? Examining School Districts In New Jersey," Western Social Science Association 2019 Annual Meeting, San Diego, CA, April 2019. (with J. Kim)

"How Do Nonprofits Fail? The Financial Causes of Organizational Dissolution," Public Management Research Conference (PMRC), University of North Carolina, Chapel Hill, NC, June 2019. (with J. Lu and P. Zhang)

Frank Thompson

Chair: "Health Status as a Predictor of Political Behavior and Attitudes," American Political Science Association (APSA) 2018 Annual Meeting, Boston, MA, August 30-September 2, 2018.

"The Trump Administration and Federalism: The Case of the Affordable Care Act," American Political Science Association (APSA) 2018 Annual Meeting, Boston, MA, August 30-September 2, 2018. (with M. Gusmano)

"Medicaid and the Homeless: Housing Support Demonstrations in Four States," 18th Social Equity and Leadership Conference (SEL), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Panel Moderator: "Health and Social Equity," 18th Social Equity and Leadership Conference (SEL), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019.

Gregg Van Ryzin

"Beyond Natural and Quasi Experiments: A New Taxonomy for Applied Causal Research," Association for Public Policy Analysis and Management (APPAM) 2018 Fall Research Conference, Washington, D.C., November 2018.



"Judging the Evidence: How Citizens Value Outputs, Outcomes and Costs," Association for Public Policy Analysis and Management (APPAM) 2018 Fall Research Conference, Washington, D.C., November 2018.

Lois Warner

"Accommodating Asian Students in U.S. Public Administration Programs," Teaching Public Administration Conference, University of Northumbria, Newcastle upon Tyne, England, United Kingdom, September 2018.

"Public Sector Innovation and Fostering Citizens' Engagement and Participation in Public Policy-making," 2018 Northeast Conference on Public Administration (NECoPA), University of Baltimore, Baltimore, MD, November 2018. (with D. Mohammed-Spigner)

"Stories as Pedagogy in Building Communities," Anchoring Higher Education Conference, Rutgers University–Newark, Newark, NJ, April 18, 2019. (with J. Amemasor and G. Guderian)

"Increasing Access to Education for Equitable Development," 18th Social Equity and Leadership Conference (SEL), School of Public Affairs and Administration, Rutgers University–Newark, Newark, NJ, June 2019. (with D. Mohammed-Spigner)

Pengju Zhang

"The Rapid Growth of Special Districts in the U.S.," Huazhong University of Science and Technology, Wuhan, China, July 4, 2018.



Panel Organizer and Chair: "Does State Takeover of School District Make a Difference?" Association for Budgeting & Financial Management (ABFM) 2018 Annual Conference, Denver, CO, October 2018.

"The Political Economy of Municipal Government Dissolution in New York: When Does a Village Become Unnecessary?" on the Local Governments: Managing Service Delivery in an Era of Decreasing Resources Panel, American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019.

"Property Tax in the U.S.," Sun Yat-sen University, Guangzhou, China, May 8, 2019.

"How Do Nonprofits Fail? The Financial Causes of Organizational Dissolution," Public Management Research Conference (PMRC), University of North Carolina, Chapel Hill, NC, June 2019. (with J. Lu and J. Shon)

Yahong Zhang

"Motive Schemas of Bureaucratic Corruptibility in China: Rational, Irrational, and Beyond," American Society for Public Administration (ASPA) 2019 Annual Conference, Washington, D.C., March 2019. (with M. Kuo, J. Guo and T. Ding)

Panel Chair: "Have Anti-Corruption Measures Failed? And Why?" American Society for Public Administration (ASPA) 2019 Annual Meeting, Washington, D.C., March 2019.

"The Cutting-Edge of Corruption Studies: Development and Challenges," The School of Public Affairs, National Taipei University, Taiwan, May 28, 2019.

"Divided Society? Quantified Measures and Comparison between China and the United States," Department of Public Administration, National Chengchi University, Taiwan, June 12, 2019.

"Quantitative Research Methods in Public Administration," School of Public Affairs, Xiamen University, China, June 2019.

FUNDED RESEARCH

Cleopatra Charles

"Internationalizing the Curriculum," Rutgers Global (\$10,000). (Co-PI with S. Newbold)

Rachel Emas

"Open and Affordable Texts" Grant, Rutgers Library (\$1,000).

Kyle Fambry

"Garden State LSAMP Bridges to the Doctorate at Rutgers University–Newark," National Science Foundation Division of Human Resource Development (\$1,075,000). (Co-PI)



Jiahuan Lu

"Government Purchasing Disparity Study for the City of Jersey City," Office of Diversity & Inclusion, City of Jersey City, New Jersey. (Team Member)

Lindsey McDougale

"Incorporating Experiential Philanthropy into Course Instruction," Learning by Giving Foundation (\$10,000).

Stephanie Newbold

"Internationalizing the Curriculum," Rutgers Global (\$10,000). (Co-PI with C. Charles)

Frank Thompson

"Examining Implementation Challenges and Impact of Medicaid Section 1115 Waivers for Housing Supports," Robert Wood Johnson Foundation (\$149,943). (Co-PI)

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