

SPAA CELEBRATING
15 YEARS



RUTGERS

UNIVERSITY | NEWARK

School of Public Affairs
and Administration

2020-2021 Annual Report



Message from the Dean



Dear SPAA Family and Friends:

The 2020-2021 academic year has come and gone, but it is undoubtedly permanently etched into our memories. During this time, the COVID-19 virus forced all of us to become stronger and more creative as we adapted to a new normal. Our resilience and efforts can be seen on many fronts.

We began the year by launching a new SPAA Student Ambassador Program. Graduate and undergraduate students selected for the initiative spent the year receiving leadership training and assisting the school in various recruitment, fundraising, and community engagement activities.

We had a robust calendar of community engagement activities throughout the year. One of our many highlights included a three-part series around voting. The first session recognized the 100-year anniversary of the 19th Amendment giving women the right to vote. We also held a session on the power of the Hispanic vote that was moderated by SPAA alumna Sara Pena, with SPAA alumnae Iveth Mosquera and Gabriella Sevilla, and SPAA student Maria Zamora-Porras serving as panelists. We closed out the series with a session aptly titled “The Green Room: A Conversation about the 2020 Election Before and After November 3rd.”

SPAA faculty and students were extremely productive during the last academic year, with respect to both research and grant activities. The faculty published four books and 57 articles, book chapters, and research briefs, along with 13 articles and book reviews by our PhD students. In addition, the faculty and graduate students made over 100 presentations at conferences and other events. The faculty were also very successful in securing external funding. In fact, the seven successful grants/contract applications that were funded totaled over \$8 million. Finally, many of the faculty and PhD students in the school received national awards recognizing their research and contributions to our profession.

I am very proud of everyone who works so hard to improve our school and processes. We are here to serve our students and provide them the best education for life after their coursework is completed. To that end, we continue to excel in all of our activities.

A handwritten signature in black ink that reads "Charles E. Menifield". The signature is written in a cursive, flowing style.

Charles E. Menifield, PhD
Dean
School of Public Affairs and Administration (SPAA)
Rutgers University–Newark

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On the Cover

EMPA student Samantha Minchello was part of the inaugural cohort of SPAA Student Ambassadors for academic year 2020-2021.

Rutgers SPAA is proud to share and celebrate some of our many accomplishments from the 2020-2021 Academic Year.

NEWS & NOTEWORTHY

spaa.newark.rutgers.edu/newsroom

Rutgers SPAA Launches Student Ambassador Program to Provide Leadership and Development Opportunities

Rutgers School of Public Affairs and Administration launched the SPAA Student Ambassador Program to provide students with hands-on leadership opportunities and professional development activities that will equip them with the knowledge and skills to successfully lead public and nonprofit organizations. The inaugural cohort of SPAA Ambassadors consisted of 11 students enrolled in undergraduate and graduate degrees across traditional and online programs in SPAA, earning their BA, Master of Public Administration (MPA), and Executive MPA (EMPA) degrees.

<http://go.rutgers.edu/ambass-launch>

SPAA Town Hall Meeting Discusses Racism in Public Administration and Actionable Solutions for the School

The COVID-19 outbreak, the resulting economic fallout, and the Black Lives Matter movement brought structural inequalities and institutional racism back into the forefront of public consciousness. Rutgers SPAA hosted a virtual town hall meeting to address how these issues have impacted the field of public administration and the school, and how the SPAA community can come together to move the mission of the school forward in these turbulent times. The students and alumni made several recommendations for changing the curriculum, which included adding new courses on diversity, equity, and inclusion (DEI) and reconsidering how DEI initiatives can be integrated into the overall curriculum.

<https://go.rutgers.edu/town-hall-jul20>

SPAA's Summer Service-Learning Internship Course Thrives Despite COVID-19 Pandemic

During the summer of 2020, 18 students participating in SPAA's undergraduate service-learning internship course completed 150 hours of internship work despite the uncertainty caused by COVID-19 and the unexpected challenge of having to simultaneously navigate remote learning and work. The class, taught by Michael Dillard, ensured that the internship experience was a seamless one where students could utilize the weekly virtual class to navigate their own internship challenges and explore possibilities to improve their own skill sets.

<https://go.rutgers.edu/interns-sum20>

Rutgers University-Led Team Awarded \$2.3 Million Smart and Connected Communities Grant from National Science Foundation

The National Science Foundation (NSF) awarded a three-year, \$2.3 million Smart and Connected Communities Grant to Rutgers University faculty from the Department of Computer Science and the Department of Civil and Environmental Engineering, both in New Brunswick, and the Transparency and Governance Center (TGC) in the School of Public Affairs and Administration (SPAA) to partner with the city of Newark, NJ, for developing strategies and tools to create inclusive and equitable digital public services. The research team includes co-principal investigators Suzanne Piotrowski and Gregory Porumbescu who are the director and associate director of TGC, respectively.

<https://go.rutgers.edu/nsf-grant-2020>

Rutgers SPAA Celebrates the Class of 2021

On May 16, more than 200 School of Public Affairs and Administration (SPAA) graduates were honored and recognized as part of Rutgers University–Newark’s Virtual Commencement. Prior to the university ceremony, SPAA held a virtual 2021 Graduation Celebration on May 13, during which SPAA honored graduates, the Pi Alpha Alpha Honor Society inductees, the 2021 SPAA Award Winners, and SPAA scholarship awardees.

<http://spaa.newark.rutgers.edu/spaa-grads-2021>

2021 SPAA Award Winners

- **Outstanding BA Student Award:**
Ana Olivera (BA'21)
- **Outstanding MPA Student Award:**
Michelle Amparbin (MPA'21)
- **Outstanding PhD Student Award:**
Kareem Willis (BA'16, MPA'17)
- **E. Drexel Godfrey Award:**
Jeffrey Layden (MPA'21)
- **SPAA Faculty Teaching Award:**
Dr. Lois Warner (PhD'07) –
Assistant Teaching Professor
- **SPAA Faculty Service Award:**
Dr. Domonic Bearfield (PhD'04) –
Associate Professor
- **Gail Daniels SPAA Staff Award:**
Madelene Perez (MPA'09) –
Associate Dean, Finance and Administration
- **Distinguished Alumni Award for Practitioner Excellence:**
Dr. Tia Sherèe Gaynor (MPA'05, PhD'11) –
Assistant Professor, Department of Political Science, University of Cincinnati
- **Distinguished Alumni Award for Academic Excellence:**
Dr. De Lacy Davis (MPA'12) – Executive Director, The Family Support Organization of Union County
- **SPAA Community Service Award:**
Amina Bey (MPA'13) – Executive Director, Newark Emergency Services for Families

<http://spaa.newark.rutgers.edu/2021-spaa-awards>

Rutgers SPAA Virtually Celebrates Ten Years of the Public and Nonprofit Administration Undergraduate Program

In 2020, the undergraduate program at Rutgers School of Public Affairs and Administration (SPAA) celebrated ten years of graduating leaders in public service. The bachelor of arts degree at SPAA was a first of its kind in the nation, offering students the opportunity to earn an undergraduate degree with a focus on public administration while emphasizing the importance of public service. To mark the 10-year anniversary, SPAA hosted a virtual event on Dec. 10 to celebrate the undergraduate program and launched a crowdfunding campaign to help increase the number of SPAA undergraduate students who can engage in the school’s newly created SPAA Student Ambassador Program.

<https://go.rutgers.edu/10-year-ba>

Celebrating Rutgers SPAA's 15th Anniversary & RU-N's 75th Anniversary 2021 Marks SPAA's 15th Year as a School at Rutgers University–Newark

The School of Public Affairs and Administration (SPAA) at Rutgers University–Newark was established in 2006 after providing doctoral and master’s public administration education for over 30 years as a department. In recognition of the 15th anniversary of the founding of the School of Public Affairs and Administration, as well as the 75th anniversary of the establishment of Rutgers University–Newark, SPAA is hosting several events throughout 2021 highlighting our faculty, staff, students, and alumni.

<http://spaa.newark.rutgers.edu/spaa15>

SPAA Students Award Local Nonprofits with Grants as Part of Experiential Philanthropy Initiative

Students enrolled in Lindsey McDougle's "Volunteerism and Philanthropy" course were provided with funds as part of an experiential philanthropy initiative supported by a generous grant from the Learning by Giving Foundation. These students were responsible for distributing funds to area nonprofit organizations that they believe make an important difference in the community.

<https://go.rutgers.edu/exp-phil-spr-21>

Rutgers SPAA Celebrates Women's History Month with a Discussion Among In-House Change Makers

In recognition of Women's History Month, the 15th anniversary of the School of Public Affairs and Administration, and the 75th anniversary of Rutgers University–Newark, SPAA faculty and students had a discussion around the topic of "Women in Power Positions: 2021 – Is the Glass Ceiling Breaking?"

<https://go.rutgers.edu/whm-2021>

Rutgers University–Newark's Debate Team Earns Top Ranks

The RU-N Debate Team was ranked 3rd in the Northeast by the Cross Examination Debate Association (CEDA) for the 2020-2021 academic year. The team also placed 6th in the country for Policy Debate, a ranking determined by tracking each head-to-head competition with all other policy debate competitors in the nation and looking at the number of wins.

<https://go.rutgers.edu/debate-20-21>

Rutgers SPAA to Focus on Improving Greater Newark Community's Access to State Services with Newly Established New Jersey State Policy Lab

The School of Public Affairs and Administration (SPAA) at Rutgers University–Newark has partnered with Rutgers' Edward J. Bloustein School of Planning and Public Policy (New Brunswick) to establish a policy lab for the state of New Jersey via a \$1 million award from the New Jersey Office of the Secretary of Higher Education. Charles Menifield and Gregory Porumbescu are co-principal investigators of the initiative which will look to improve the quality of data and evidence used by state policy experts to implement policy and program improvements for New Jersey and focus on improving the Greater Newark community's access to state services.

<https://go.rutgers.edu/spaa-state-lab>

126 Students Graduate from the 2020 Cohort of the State of New Jersey Certified Public Manager (CPM) Program

The New Jersey Certified Public Manager (CPM) Program, administered by the New Jersey Civil Service Commission (CSC) and delivered by Rutgers University–Newark's School of Public Affairs and Administration (SPAA), had 126 students graduate in 2020. Even amidst the COVID-19 pandemic, graduates surpassed expectations in their "Commitment to Public Service," which was the theme for this year's cohort. From first responders, to municipal leaders, county managers, and state government staff, all graduates had to face unprecedented journeys.

<https://go.rutgers.edu/cpm-2020>

ACADEMIC PROGRAMS

<http://spaa.newark.rutgers.edu/academics>

Undergraduate Degree (Major/Minor)

- Major in Public and Nonprofit Administration
 - Bachelor of Arts (BA)
- Minor in Public and Nonprofit Administration

Master's Degrees

- Master of Public Administration (MPA)
- Executive Master of Public Administration (EMPA)
- 100% Online Master of Public Administration (MPA)

Doctoral Degree

- Doctor of Philosophy in Public Administration (PhD)

Dual Degrees

- 5-Year Dual Bachelor's Degree/Master of Public Administration Degree (BA/MPA or BS/MPA)
- Juris Doctor/Master of Public Administration (JD/MPA)
- Master of Public Administration/Master of Accountancy in Governmental Accounting (MPA/MAccy)

Certificate / Professional Development Programs

- State of NJ Certified Public Manager® Program (CPM)
- Appreciative Inquiry for Strengths-Based Leadership and Innovation in Public and Nonprofit Sectors
- Budgeting and Financial Management Certificate
- Healthcare Administration Certificate
- Leadership of Public Organizations Certificate
- Nonprofit Management Certificate
- Public and Nonprofit Performance Management Certificate



CENTERS & INSTITUTES

<http://spaa.newark.rutgers.edu/centers-and-institutes>

Center for Applied Appreciative Inquiry (CAAI)

CAAI assists community organizations and groups with strategic planning, reorganization, and community engagement initiatives toward facilitating positive change.

Director: James Davy

Center for Experimental and Behavioral Public Administration (CEBPA)

CEBPA works to support and develop experimental and behavioral approaches to public administration research and practice.

Director: Gregg Van Ryzin

Center for Health Equity and Community Engagement (CHECE)

CHECE supports public, nonprofit and private sector entities to effectively engage underrepresented urban constituencies in health research, scholarship, policy and decision-making, service delivery, community engagement and assessment.

Director: Diane Hill

Co-Director: Charles Menifield

Rutgers Institute on Anti-Corruption Studies (RIACS)

RIACS conducts research on private and public corruption and devises ways to reduce it.

Director: Yahong Zhang

Transparency and Governance Center (TGC)

TGC focuses on programming, research, and projects related to public sector transparency and governance.

Director: Suzanne Piotrowski

Associate Director: Gregory Porumbescu

2020-2021 FACULTY HIGHLIGHTS

<https://spaa.newark.rutgers.edu/faculty-highlights-2020-2021>

■ **Jeffrey Backstrand** was designated professor emeritus upon retiring from Rutgers University effective August 2020.

■ **Domonic Bearfield (PhD'04)**, associate professor, was awarded the 2021 SPAA Faculty Service Award for outstanding service to SPAA's students, faculty, and the greater SPAA community.

+ Bearfield joined the editorial board of *Public Administration Review (PAR)*.

+ Bearfield won the 2020 Best Paper Award from the *Review of Public Personnel Administration* for his co-authored article "The Myth of Bureaucratic Neutrality: Institutionalized Inequity in Local Government Hiring."

<https://go.rutgers.edu/bearfield-paper>

■ **Leonor Camarena** joined the faculty of Rutgers SPAA as an assistant professor on Sept. 1, 2020.

<https://go.rutgers.edu/camarena-fall-20>

■ **Ariane Chebel d'Appollonia** was selected as the 2021-2022 George Soros Visiting Chair in the School of Public Policy at the Central European University (CEU).

<https://go.rutgers.edu/soros-chair>

■ **James Davy**, distinguished practitioner in residence, was sworn in as the new mayor of Pennington Borough, NJ.

+ Davy's book, *The Power of Anticipatory Images in Student Achievement*, was published by Palgrave Macmillan in October 2020.

■ **Rachel Emas**, assistant teaching professor, was named co-book review editor for the *Journal of Public Affairs Education*.

+ Emas was selected to serve on the accreditation committee of the International Commission on Accreditation of Public Administration Education and Training (ICAPA) of the International Association of Schools and Institutes of Administration.

■ **Kyle Farmbry**, professor, was appointed to represent Rutgers University–Newark in launching a \$500,000 grant from the U.S. Embassy, University of Pretoria, and RU-N to strengthen the United States-South Africa Higher Education Network.

<https://go.rutgers.edu/us-sa-hen-grant>

+ Farmbry was awarded a stipend by the IBM Center for The Business of Government to produce a report which responds to key public sector challenges as part of their efforts to stimulate and accelerate the production of practical research that benefits public sector leaders and managers.

<https://go.rutgers.edu/farmbry-ibm>

■ **Diane Hill**, assistant professor of professional practice, was part of a team at the New Jersey Alliance for Clinical and Translational Science (NJ ACTS) at Rutgers University that received a \$5 million National Institutes of Health grant to launch outreach campaigns and expand access to COVID-19 testing for underserved and vulnerable communities in New Jersey.

+ Hill was awarded a Rutgers Global Health Institute Global Health Seed Grant for the initiative "Transdisciplinary Intergenerational Community Engagement Model for Senior Health Promotion in Greater Newark." The program seeks to support the city's senior population by launching a health promotion program, titled "Living Your Best Life: Virtually," and providing training for the Rutgers research community on how to use the Rutgers University–Newark's Office of University-Community Partnerships model that focuses on the value of partnerships between university and community and how to create, strengthen, and nurture them.

■ **Jihye Jung** joined the faculty of Rutgers SPAA as an assistant teaching professor on Jan. 1, 2021.

<https://go.rutgers.edu/jung-spring-21>

+ Jung received a Best Dissertation Award from the School of Public Affairs, University of Colorado-Denver where she completed her dissertation titled "Dimensions of Democratic

Accountability of Foundations: Transparency and Grantmaking Openness.”

<https://go.rutgers.edu/jung-best-award>

■ **Jiahuan Lu**, associate professor, joined the editorial board of *Nonprofit Management and Leadership*.

■ **Lindsey McDougle**, associate professor, joined the editorial board of *Nonprofit Management and Leadership*.

■ **Charles Menifield**, dean, was selected as a 2021 recipient of the Donald C. Stone Service to ASPA Award from the American Society of Public Administration (ASPA).

<https://go.rutgers.edu/menifield-aspa21>

+ Menifield's book, the fourth edition of *The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners*, was published by Hamilton Books in September 2020.

■ **Charles Menifield**, dean, and **Gregory Porumbescu**, assistant professor, are co-principal investigators of an initiative to establish a policy lab for the state of New Jersey via a \$1 million award from the New Jersey Office of the Secretary of Higher Education. The project will look to improve the quality of data and evidence used by state policy experts to implement policy and program improvements for New Jersey and focus on improving the Greater Newark community's access to state services.

<https://go.rutgers.edu/spaa-state-lab>

■ **Suzanne Piotrowski**, associate professor, had her research cited in the final report of the 2018-2020 Freedom of Information Act (FOIA) Advisory Committee, on which she served, with one of the recommendations in the report coming directly from her work. It requires a report from the U.S. Department of Justice's Office of Information Policy (OIP) and the National Archives' Office of Government Information Services (OGIS) to congress and the president.

<https://go.rutgers.edu/foia-rec>

■ **Suzanne Piotrowski**, associate professor, and **Gregory Porumbescu**, assistant professor, are part of a Rutgers University-led team, which includes the Transparency and Governance Center in SPAA, awarded a three-year, \$2.3 million Smart and Connected Communities Grant from The National Science Foundation (NSF) to partner with the City of Newark, NJ, for developing strategies and tools to create inclusive and equitable digital public services. Piotrowski and Porumbescu are the director and associate director of TCG respectively.

<https://go.rutgers.edu/nsf-grant-2020>

■ **Norma Riccucci**, Board of Governors Distinguished Professor, is the 2021 recipient of the Midwest Political Science Association's Herbert Simon Award.

<https://go.rutgers.edu/riccucci-simon>

+ Riccucci was awarded the 2020 William Duncombe Excellence in Doctoral Education Award by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).

<https://go.rutgers.edu/riccucci-doc-ed>

+ Riccucci was awarded the 2020 H. George Frederickson Award by the Public Management Research Association (PMRA).

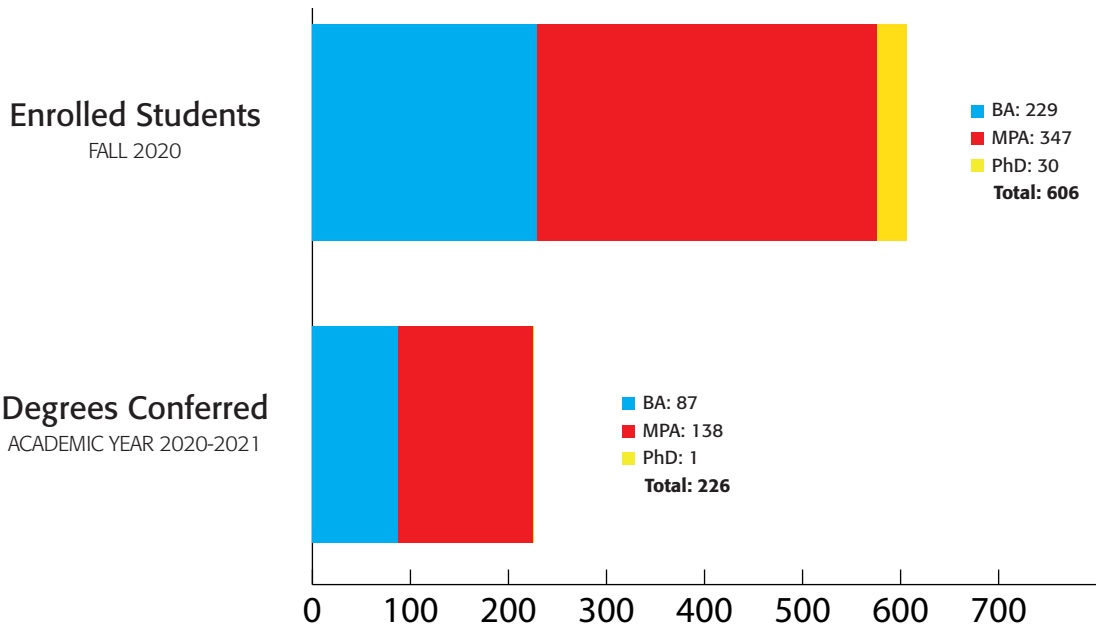
<https://go.rutgers.edu/riccucci-pmra-20>

■ **Frank Thompson** was designated Board of Governors Distinguished Professor Emeritus upon retiring from Rutgers University effective January 2021.

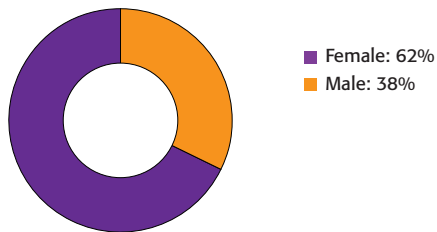
+ Thompson's co-authored book, *Trump, the Administrative Presidency, and Federalism*, was published by Brookings Institution Press in September 2020.

■ **Lois Warner (PhD'07)**, assistant teaching professor, was awarded the 2021 SPAA Faculty Teaching Award for significant contributions to SPAA's students' intellectual lives through superior teaching practices.

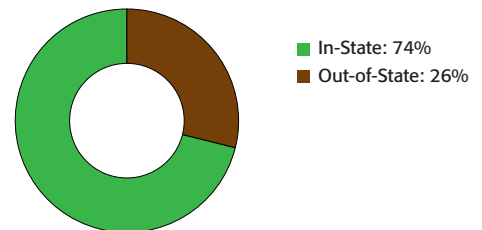
SPAA BY THE NUMBERS



Enrollment by Gender
BASED ON FALL 2020 ENROLLMENT ACROSS ALL PROGRAMS



Enrollment by State
(In-State in New Jersey or Out-of-State)
BASED ON FALL 2020 ENROLLMENT ACROSS ALL PROGRAMS



Enrollment by Ethnicity
BASED ON FALL 2020 ENROLLMENT ACROSS ALL PROGRAMS

African American	33%
White	22%
Hispanic (non PR)	20%
Unknown/No response	16%
Asian	6%
Biracial	3%

Nations Represented by International Students
ACROSS ALL PROGRAMS

■ Canada	■ Ghana	■ Nigeria
■ Chile	■ India	■ Russia
■ China	■ Kenya	■ Thailand
■ Columbia	■ Korea	■ Taiwan
■ Egypt	■ Nepal	■ Turkey

2020-2021 STUDENT HIGHLIGHTS

<http://spaa.newark.rutgers.edu/student-highlights-2020-2021>

■ BA/MPA student **Anna Agbotse** was selected for a three-week Impact Investing Bootcamp run by University Impact (UI).

<https://go.rutgers.edu/bootcamp-2021>

■ SPAA graduate **Michelle Amparbin** (MPA'21) was awarded the 2021 SPAA Outstanding MPA Student Award for high achievement in both academic and co-curricular pursuits.

■ PhD candidate **Meril Antony** was awarded a \$5K scholarship grant by RAND Corporation.

+ Antony was selected as a 2021 Founders' Fellow by the American Society for Public Administration (ASPA).

<https://go.rutgers.edu/antony-aspa-21>

+ Antony received a Rutgers University–Newark Graduate School Dean Dissertation Fellowship for academic year 2021-2022.

■ PhD candidate **Adam Kuczynski** was selected as a 2020 Doctoral Seminar Fellow by the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA).

■ SPAA graduate **Jeffrey Layden** (MPA'21) was awarded the 2021 SPAA E. Drexel Godfrey Award for embodying the SPAA core values of high academic achievement, scholarship, and service to the community. (The award is named after E. Drexel Godfrey, former assistant director of the Central Intelligence Agency (CIA), who joined the faculty of Rutgers University–Newark in 1974 and established and directed the graduate program in public administration.)

■ PhD student **Hanjin Mao** was selected as a 2020 Doctoral Seminar Fellow by the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA).

+ Mao received the American Society for Public Administration's (ASPA) 2021 Walter W. Mode Scholarship and Wallace O. Keene Conference Scholarship.

<https://go.rutgers.edu/mao-aspa21>

■ BA/MPA student **Ana Olivera** (BA'21) was awarded the 2021 SPAA Outstanding BA Student Award for high achievement in both academic and co-curricular pursuits.

+ Olivera was selected for a three-week Impact Investing Bootcamp run by University Impact (UI).

<https://go.rutgers.edu/bootcamp-2021>

■ EMPA student **Andrew Saunders** received a grant for his co-founded nonprofit organization, New Blue, via The Tamer Fund for Social Ventures from Columbia Business.

<https://go.rutgers.edu/saunders-newblue>

■ PhD candidate **Kayla Schwoerer** was selected to be the first American Society for Public Administration's (ASPA) Section for Science and Technology in Government Fellow.

+ Schwoerer joined the American Society for Public Administration's (ASPA) National Council for 2021-2022 in the role of student representative.

<https://go.rutgers.edu/schwoerer-aspa21>

■ PhD student **Valentine A. Lamar** received ASPA's Section on Ethics and Integrity in Governance 2021 Outstanding Student Paper Award.

<https://go.rutgers.edu/lamar-aspa21>

■ PhD student **Kareem Willis** (BA'16, MPA'17) was awarded the 2021 SPAA Outstanding PhD Student Award for high achievement in both academic and co-curricular pursuits.

+ Willis was selected to be part of the 2020 Graduate Diversity Scholars and Leaders program by the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA).

INTERNSHIP SPOTLIGHTS

<http://spaa.newark.rutgers.edu/internships>

■ **Victoria Bruno**, BA/MPA student, served as a project coordinator for the Rutgers Cooperative Extension 4-H serving youth in Newark and Atlantic City, NJ. She assisted with the initial recruitment of 50+ youth and six mentors in building a community for a virtual youth mentorship program that focuses on college and career development for youth in underrepresented communities. She led monthly check-in meetings with the larger group, assisted with grant reports, hosted or organized events for the group to attend, met one-on-one with mentors to ensure they were making meaningful connections with youth, and attended meetings with other community, state, or national partners pursuing similar initiatives in their communities. Her favorite part about the internship was being able to tell her story to young people and feels she learned from the internship that personal connections are the

most meaningful in building relationships and actually creating change. Her short-term goals are to grow and learn as a professional in community engagement and outreach, especially in and around Newark, and her long-term goal is to open her own school with teachers and professionals who are invested in the lives of the youth they serve.

■ **Saya Patel**, BA student, served as a program coordinator for the Certified Public Manager (CPM) program at Rutgers School of Public Affairs and Administration in Newark, NJ. She provided administrative support by assisting with the coordination and administration of the CPM program and working on the preparation and control of records, statistics, reports, and documents. Her favorite part of the internship was the working environment being very comfortable and learning oriented. She intends to work for an organization that values success and can fully utilize her abilities, skills, and experience.

■ **Megha A. Rana**, BA student, served as a communications and marketing associate at Newark Thrives! In Newark, NJ. Her responsibilities ranged from programming, to collaboration and networking, to marketing and communications. She helped her director and program manager with planning and executing specific programs and special projects, attending meetings, and representing Newark Thrives! at different events. She also assisted with gathering information for the Newark Thrives! communication system and their social media platforms. Her favorite part of the internship was being able to work outside of her comfort zone, which included utilizing different applications for media, networking with people at the executive level, and being exposed to things she would never have been outside of the public sector. She hopes to start her own nonprofit that helps students throughout the nation pursue their true passion via programs that they cannot find through traditional school mechanisms.



Victoria Bruno, BA/MPA student, served as a project coordinator for the Rutgers Cooperative Extension 4-H serving youth in Newark and Atlantic City, NJ.

■ **Philip Sabater**, BA/MPA student, served as an application deployment technician at Urban Workforce Advantage in Elizabeth, NJ. He designed and developed exercises in Quizlet following curricula objectives for ESL and citizenship programs, and trained teachers and students on use of the application. His favorite parts of the internship were the networking opportunities along with attending the team development sessions. His goal is to work in a nonprofit as a manager and to one day open his own business.

■ **Victoria Valdez**, BA student, served as a farming intern for the Urban Agriculture Cooperative in

Newark, NJ. She helped with farm preparation, composting, planting, crop rotation, harvesting, and food distribution to farmers' markets. She also assisted the executive director and other assigned program staff in performing tasks both in the physical application of farming and food distribution as well as the back-end management, planning, and assessment of these processes. Her favorite part of the internship was working at the SWAG Project's gardens and getting to see everything come to life for redistribution to the community. Her goal is to work in human resources management.

INTERNSHIP SITES

A sampling of the organizations at which SPAA interns served in the greater Newark, NJ, area and beyond:

- Abbott Leadership Institute
- Academic Foundation Center
- All China Women's Federation – China Women's Development
- All Stars Project of New Jersey
- American Friends Service Committee – Prison Watch
- Associated Humane Societies
- Bridges Project Connect
- City of Newark
 - Administration
 - Department of Health and Community Wellness
 - Municipal Council – Councilwoman LaMonica Mclver's Office
 - Municipal Court
 - Office of Sustainability
 - Youth One Stop Career Center
 - Department of Environmental Protection
 - Down Town Association
- Essex County
 - Essex County College
 - Freeholder's Office
 - Prosecutor's Office
- Essex Regional Educational Service Commission
- First Pentecostal Church in Dover
- Fuquon's Federation of Martial Arts
- Healing Hands Rehab
- Hudson County
 - Department of Family Services
 - Division of Planning
- Jersey Cares
- Law Offices of Linda McDonald Carter
- LEAD Charter School
- Leaders 4 Life Learning Center
- Lithuanian Alliance of America
- Manhattan Multicultural Counseling
- Montclair Art Museum
- Moving For Life
- New Jersey Consumer Affairs
- New Jersey Performing Arts Center
- New Jersey Republican State Committee
- New Jersey State Judiciary
- Newark Arts Education Roundtable
- Newark College Institute
- Newark Debate Academy
- Newark Public Schools – Special Services Unit
- Newark Thrives!
- Nigerian Healthcare Foundation
- NJ Transit
- Red Cross
- Ridgewood YMCA
- Rutgers Cooperative Extension 4-H
- Rutgers New Jersey Medical School
 - Infectious Disease Practice
- Rutgers University–Newark
 - Alumni Engagement and Alumni Center
 - Equal Opportunity Fund – Academic Foundations Center
 - Future Scholars Program
 - Human Subject Protection Office
 - Jumpstart
 - Newark Institute of NENU (RUNIN)
 - Office of University-Community Partnerships
 - School of Public Affairs and Administration (SPAA)
 - Truth, Racial Healing, and Transformation Center
- Salvation Army
- Street Smart Youth Project Inc.
- The Borgen Project
- The Hope Center
- The HUBB Community Empowerment Center
- The Kintock Group
- United States Senate – Senator Bob Menendez's Office
- Urban Agriculture Cooperative
- Urban Workforce Advantage
- Well Care Nurses and Staffing
- Well of Hope CDC
- White House Internship Program
- Woodstock Farm Sanctuary
- YWCA of the City of New York

SPAA STUDENT AMBASSADORS 2020-2021

<http://spaa.newark.rutgers.edu/2020-2021-spaa-ambassadors>

The inaugural cohort of SPAA Ambassadors consisted of 11 students enrolled in undergraduate and graduate degrees across traditional and online programs in SPAA, earning their BA, Master of Public Administration (MPA), and Executive MPA (EMPA) degrees.

■ **Sakinah Ahmad** – EMPA Student

A Newark native, Ahmad has been serving the Newark community as a school operations administrator for the past eight years.

She led the youth program for Councilman Ronald Rice’s campaign, and was selected as a Bank of America Student Leader before becoming an undergraduate student at Rutgers University–New Brunswick. There she studied economics, political science, and public policy, and served as a student leader in the Douglass Black Students’ Congress.



■ **Monica Bastos** – BA/MPA Student

Bastos was a fellow at the Eagleton Institute of Politics at Rutgers University–New Brunswick and holds a BA from Rutgers SPAA. As an undergrad, she interned for the Office of U.S. Senator Cory Booker, was selected to be part of the International Leadership Exchange Student Program in Puerto Rico, and was a youth mentor at West Side High School in Newark, NJ. In her native country of Portugal, she assisted local food banks with fundraising for poverty alleviation initiatives.



■ **Danielle Bouza** – MPA Student

Bouza works at John Jay College of Criminal Justice (CUNY) in New York City running academic success programs for sophomore students. She earned her bachelor’s degree in journalism and media studies with a minor in business administration at Rutgers University–New Brunswick. Throughout Bouza’s undergraduate years, she was involved in peer mentoring and student programming which led



her to discovering education as her vehicle for social justice. In the future, she hopes to work at the state level to implement higher education policy.

■ **Evaewero French** – MPA Student

In her home country of Nigeria, French co-founded a nonprofit organization called the Renaissance for Excellence Initiative (REXI), which focuses on youth and national development. With the MPA program, Evaewero is looking to lead REXI in making maximum impact in the lives of young people across Africa. She earned her bachelor’s degree in international relations and diplomacy from Afe Babalola University in Nigeria, and was accepted into the PhD program at the University of Oregon where she plans to focus on public policy and administration.



■ **Preeti Gratz** – MPA Student

Gratz works as an economic development and tax incentives coordinator at the Alabama Department of Revenue, where she has worked in different roles, from a corporate income tax auditor to a legislative research analyst. She is also a board member of the local community center, the Jubilee Community Center, that provides space and opportunity for diverse and creative community members to thrive. Her interests lie in politics, state tax policies, data analysis, and economic development.



■ **Diana Jones** – MPA Student

Jones pursued a certificate in Appreciative Inquiry for Strengths-Based Leadership and Innovation at SPAA's Center for Applied Appreciative Inquiry (CAAI) working on strengths-based collaboration and group process facilitation for public organizations along with her degree. She also holds several leadership roles in New Jersey, including board secretary for New Destiny Family Success Centers, fundraising chairperson for Trinity Christian School, and treasurer of Montclair's Frog Hollow Neighborhood Association. Prior to returning to full-time studies, Jones worked at for-profit organizations in event planning and marketing.



■ **Roslin Mensah-Boateng** – MPA Student

Mensah-Boateng is a first-generation Ghanaian American and received a BA in political science with a minor in Africana studies from Rutgers University–New Brunswick. After completing the MPA program, she plans to pursue a PhD where she will further her study of public administration and public policy implementation for underserved communities and fragmented local governments. She aspires to have a leadership position in either local government or at a university to implement policies and procedures that will empower students and their communities.



■ **Samantha Minchello** – EMPA Student

Minchello handles business development and communications at Direct Development, a public relations firm that manages communications for public and private entities. She started her career in the news industry working for CNN New York's morning program "American Morning," and was an aide to the governor of New Jersey handling intergovernmental affairs. She has served as a commissioner on the Brick Township Housing Authority and on the executive board of the Monmouth County Young Democrats.



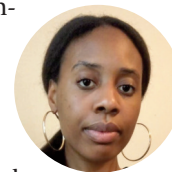
■ **Ana Olivera** – BA/MPA Student

Olivera is the mentorship coordinator for the West Side High School Mentor Program through Jersey Cares and its partners MCJ Foundation and the Newark Mentor Movement. She served as president of the Diverse American Volunteer Association and was an upstander volunteer for the Office of Violence Prevention and Victim Assistance. She hopes to one day build a nonprofit of her own in the Newark community that deals with sexual assault cases within the LGBTQ+ community. As an America Needs You Fellow alumna, she continues to uplift first-generation college students like herself.



■ **Ifeoma Onwuka** – MPA Student

Onwuka works as an academic coordinator for a nonprofit organization serving middle and high school students. While earning her undergraduate degree at Rutgers University–New Brunswick, she served as an Odasis Avid Mentor for New Brunswick High School and was an intern for the Douglass Developmental Disabilities Center. Following her undergraduate education, she was accepted into the 2017 Teach for America New Jersey cohort where she began her post baccalaureate career as a middle school science teacher in the Greater Newark area.



■ **Usvah Rizvi** – BA Student

Rizvi's interests are in public administration, healthcare management, and human resource management. She served as the president of Braven-Nation, a student organization. Rizvi enjoys being active on campus and serving in leadership positions.



Rutgers SPAA cultivates a community engaged culture and environment through teaching, research, and public service.

EVENTS

JULY 8, 2020

SPAA Town Hall Meeting – Racism in Public Administration

In the midst of a global pandemic and racial reckoning and unrest after the killing of George Floyd, the Office of Public Engagement created a virtual space for the SPAA family to discuss the impact of racism in the field of public administration. Following Princeton University removing the name of the 28th U.S. President Woodrow Wilson (recognized as the father of public administration) from their School of Public and International Affairs because of his racist actions, Charles Menifield, dean, and Marilyn Rubin, distinguished research fellow facilitated a town hall meeting to highlight Wilson's history and areas of development in SPAA to assist students in becoming effective and inclusive public administrators.

Moderator:

- Charles Menifield, PhD – Dean, Rutgers SPAA

Presenter:

- Marilyn Rubin, PhD – Distinguished Research Fellow, Rutgers SPAA

Attendees:

SPAA Faculty, Staff, and Students

More Info & Event Recording:

<https://go.rutgers.edu/town-hall-jul20>

SEPTEMBER 17, 2020

SPAA Town Hall Meeting – Welcome Back Annual Event

During the unprecedented time of remote learning, social distancing, and other impacts of COVID-19, Charles Menifield, dean of Rutgers SPAA, provided updates to the SPAA family during the Fall 2020 welcome back event. New faculty members were welcomed and the occasion served as the inaugural event for the first-ever co-

hort of the SPAA Student Ambassador Program.

Moderators:

- Charles Menifield, PhD – Dean, Rutgers SPAA
- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA

Attendees:

SPAA Faculty, Staff, Students, and Alumni

More Info & Event Recording:

<http://go.rutgers.edu/welcome-fall2020>

SEPTEMBER 22, 2020

RU Registered to Vote Workshop

In collaboration with the League of Women Voters, the School of Public Affairs and Administration and the NJ-STEP Mountainview Program provided an informational workshop to the students in the New Jersey Scholarship and Transformative Education in Prisons programs to talk about their voter restoration rights and privileges.

Moderators:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA
- Dominique Graham – Sr. Program Coordinator, NJSTEP

Presenter:

- Ronald Pierce (RU-N'18) – Democracy & Justice Fellow, New Jersey Institute for Social Justice

Attendees:

NJ STEP Students

OCTOBER 8, 2020

Suffrage of Black and White Women & Voting in New Jersey

In recognition of the 100-year anniversary of the ratification of the 19th Amendment (women's right to vote), students from the School of Public Affairs and Administration and Essex County College Paralegal programs participated in a virtual workshop about the history of Black and white women during suffrage in New Jersey, including

information about how, from 1776 to 1807, Black and white people had the right to vote before the 15th and 19th amendment. Linda McDonald Carter, Esq. provided remarks about the importance of voting.

Moderator:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA

Presenter:

- Linda McDonald Carter, Esq. – Professor, Essex County College

Attendees:

SPAA Students; Essex County College Students

Event Recording:

<https://www.youtube.com/watch?v=OVfvr3bxD-s>

OCTOBER 15, 2020

Hispanic Heritage Month: Power of the Vote in the Hispanic Community

In recognition of Hispanic Heritage Month and the 100-year anniversary of the ratification of the 19th Amendment (women's right to vote), SPAA alumni engaged in a discussion about the importance of voting and its impact on the diverse Hispanic communities.

Moderator:

- Sara Pena (MPA'14) – Director, Center for Hispanic Policy, Research and Development (CHPRD), NJ Department of State

Panelists:

- Iveth Mosquera (MPA'05) – Director, Marketing, Development & Public Relations, Matheny School and Hospital, Inc.
- Gabriela Sevilla, Esq. (BA'15) – Equal Justice Works Fellow, Homeless Persons Representation Project
- Maria Zamora-Porras – MPA Student, Rutgers SPAA; Program Manager, Undocumented Student Services, RU-N

Attendees:

SPAA Students and Alumni; Community Partners

OCTOBER 20, 2020

Four Tips for Finding a Virtual Internship – MPA Student Workshop

In preparing graduate students for the new employment sector, SPAA hosted a virtual workshop on understanding the internship process and provided tips and tools on securing in-person or virtual internships.

Presenters:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA
- Rachel Emas, PhD – Assistant Teaching Professor and MPA Program Director, Rutgers SPAA

Attendees:

MPA Students

OCTOBER 22, 2020

Power of Political Ads: Buying Reality During Elections

Danilo Yanich, author of *Buying Reality: Political Ads, Money, and Television News*, discussed how political ads create a reality of races – a reality not to inform voters but to persuade them.

Moderator:

- Madinah Hamidullah, PhD – Associate Research Professor, Rutgers SPAA

Presenter:

- Danilo Yanich, PhD – Professor, Biden School of Public Policy and Administration, University of Delaware

Attendees:

SPAA Faculty, Staff, and Students

OCTOBER 24, 2020

RU-N Community Service Day: Being a Change Agent During COVID-19 Panel – A Student Perspective

In observance of Rutgers University–Newark Community Engagement Week, SPAA Students from all academic programs launched the week with a panel discussion. The panelists shared their stories, thoughts, and reflections on how they continued their roles as public servants during a global pandemic.

Moderator:

- Michael Dillard, EdD – Assistant Teaching Professor, Rutgers SPAA

Panelists:

- Mabel Adu – BA Student, Rutgers SPAA
- Isabel Caparros – Undergraduate Student, Rutgers SASN; Public and Nonprofit Administration Minor, Rutgers SPAA
- Diana Jones – MPA Student, Rutgers SPAA
- Mark Steinberg – BA Student, Rutgers SPAA
- Terrel Williams – BA Student, Rutgers SPAA

Attendees:

SPAA Faculty, Staff, and Students

OCTOBER 27, 2020

The Green Room: A Conversation About the 2020 Election before and after November 3rd

Days before the November 2020 election, the School of Public Affairs and Administration offered a “green room” conversation with political analysts Basil Smikle and Susan Del Percio to discuss what might be expected with the outcome of a contentious presidential election.

Panelists:

- Susan Del Percio – Owner, Susan Del Percio Strategies; MSNBC and NBC Political Analyst
- Basil Smikle Jr., PhD – Assistant Teaching Professor, Rutgers SPAA

Attendees:

SPAA Faculty, Staff, and Students

OCTOBER 28, 2020

The Ballot or the Bullet: Police Use of Force Presentation

De Lacy Davis (MPA'12) conducted a presentation from his dissertation, “Use of Force: Examining the Factors Relating to Police Officers Shooting Unarmed Black Males,” days before the contentious November 2020 election. His remarks were based on his experience as a police officer for 20+ years, as founder of the community-based organization Black Cops Against

Police Brutality, as a book author, and serving as a subject matter expert on numerous television, radio, and print media outlets.

Moderator:

Charles Menifield, PhD – Dean, Rutgers SPAA

Presenter:

- De Lacy Davis (MPA'12) – Director, De Lacy Davis Consultants, LLC

Attendees:

SPAA Faculty, Staff, and Alumni; Community Partners

NOVEMBER 5, 2020

Public Servant in Politics Student/Alumni Panel Presentation

Days after the November 2020 election, SPAA alumni and students participated in an intergenerational conversation discussing their roles and reasons for selecting careers in politics and their passion for being a public servant.

Moderator:

- Margarita Muniz (MPA'09) – Senior Manager, Office of Parental Engagement, Newark Public Schools

Panelists:

- Ashley Davis (MPA'15) – First Ward Councilwoman for the City of Plainfield, NJ; Executive Assistant to president and CEO, New Jersey Redevelopment Authority
- Samantha Minchello – EMPA Student, Rutgers SPAA; Executive Director, Monmouth County Democrats
- Ricky Stephens (MPA'20) – Legislative Director for Assemblyman Jamel C. Holley
- Gary Williams (MPA'12) – Senior Legislative Aide, Office of New Jersey Governor

Attendees:

SPAA Staff, Students, and Alumni

DECEMBER 8, 2020

SPAA Virtual Speed Networking Alumni Event

The inaugural 2020-2021 cohort of SPAA Student Ambassadors planned the first annual SPAA Virtual Speed Networking Event for students and alumni. Current SPAA students had the opportunity to engage SPAA alumni from diverse industries, sectors, and regions across the country. Students and alumni participated in multiple breakout sessions and heard remarks from the moderators about the benefit of a SPAA degree in their career and how to navigate the workforce during and after COVID-19.

Moderator:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA

Presenters:

- Dana Bochna (MPA'12) – Senior Partner, Early Talent Acquisition, Prudential Financial: “A Corporate Career with a MPA Degree”
- Laureen Delance (MPA'12) – Assistant Director of Internships, Office of Career Services, Kean University; Founder, Hope4Cities: “The Impact of the MPA Degree on My Servant Life”
- Jamie Hendrix (MPA'14) – Lieutenant, Rutgers University Police Department, RU-N: “Seeing Yourself as a Partner in Law Enforcement”
- Eldon Lewis (MPA'12) – Managing Director of Development and Planning, KIPP Texas Public Schools: “NJ to Texas with a MPA Degree”
- Stephen Lyman (MPA'17) – Associate Director, HIS Maritime & Trade: “An MPA and Maritime Career”

Attendees:

SPAA Students and Alumni

DECEMBER 10, 2020

10-Year Celebration of Rutgers SPAA's Undergraduate Program

In 2020, the undergraduate program at Rutgers School of Public Affairs and Administration (SPAA) celebrated ten years of graduating leaders in public service. The bachelor of arts degree at



The first graduates of SPAA's undergraduate program, Carissa Meyer and Isaiah Friday, on May 19, 2010.

SPAA was a first of its kind in the nation, offering students the opportunity to earn an undergraduate degree with a focus on public administration while emphasizing the importance of public service. The celebration included remarks from Dean Charles Menifield, RU-N Chancellor Nancy Cantor, and Isaiah Friday (BA'10), one of the first graduates of the public service BA program, as well as program directors and PhD alumni who taught within the program. It also included recognition of ten influential SPAA undergraduate program alumni, a performance by Shane Fuller



Isaiah Friday (BA'10), one of the first graduates of the public service BA program at Rutgers SPAA, speaks at the 10-year celebration of the undergraduate degree.



Shane Fuller (BA'16, MPA'17) performs at the 10-year celebration of Rutgers SPAA's BA degree.

(BA'16, MPA'17), and concluded with raising over \$2,500 for the SPAA Student Ambassador Program.

Moderators:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA
- Ana Olivera – BA Student, SPAA Student Ambassador 2020-2021
- Usvah Rizvi – BA Student, SPAA Student Ambassador 2020-2021

Remarks:

- Nancy Cantor – Chancellor, Rutgers University–Newark
- Kyle Farmbry – Professor, Rutgers SPAA
- Isaiah Friday (BA'10)
- Marc Fudge (PhD'11)
- Tia Sheree Gaynor (MPA'05, PhD'11)

- Madinah Hamidullah – Associate Research Professor, Rutgers SPAA
- Charles Menifield, PhD – Dean, Rutgers SPAA
- Lindsey McDougle – Associate Professor, Rutgers SPAA

- Kareem Willis (BA'16, MPA'17) – PhD Student, Rutgers SPAA

Performer:

- Shane Fuller (BA'16, MPA'17)

Attendees:

SPAA Faculty, Staff, Students, and Alumni

More Information and Event Recording:

<https://go.rutgers.edu/10-year-ba>

JANUARY 19, 2021

National Day of Racial Healing: Racial Healing through L.O.V.E – Lifting Our Voices through Education

In recognition of the 5th Annual National Day of Racial Healing, the Truth, Racial Healing, and Transformation Center and the School of Public Affairs and Administration (SPAA) at Rutgers University–Newark hosted a day of live-streamed virtual activities and events for faculty, staff, students, residents, and organizations in Newark and throughout the state of New Jersey highlighting the importance of healing through education, awareness, and engagement. The National Day of Racial Healing was launched in 2017 as a call to action for racial healing for all people. It originated as part of the W. K. Kellogg Foundation's national Truth, Racial Healing, and Transformation efforts. On this day, organizations, institutions, and individuals across the country come together to explore their shared humanity and build the relationships necessary to envision and create a more just and equitable world.

Moderators:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA
- Kareem Willis (BA'16, MPA'17) – PhD Student, Rutgers SPAA

In recognition of the 15-year anniversary of the School of Public Affairs and Administration (SPAA) becoming a school and the 75th anniversary of the establishment of Rutgers University–Newark, SPAA faculty, staff, students, and alumni engaged in a series of virtual panel presentations starting in Spring 2021.

<https://go.rutgers.edu/spaa15>

FEBRUARY 18, 2021

Black History Month Faculty Panel Presentation

In recognition of the 15th anniversary of the founding of SPAA, the first African American dean of SPAA and faculty of color shared remarks on their careers as change makers in the field of public administration.

Moderator:

- Wendy Nicholson – PhD Student, Rutgers SPAA; Executive Director of Diversity, Equity, and Inclusion, LaGuardia Community College

Panelists:

- Charles Menifield, PhD – Dean, Rutgers SPAA
- Cleopatra Charles, PhD – Associate Professor, Rutgers SPAA
- Diane Hill, PhD – Assistant Professor of Professional Practice, Rutgers SPAA; Assistant Chancellor, RU-N

More Info & Event Recording:

<http://go.rutgers.edu/bhm-2021>

FEBRUARY 19, 2021

STEAM Public Engagement Event

The Newark Public Library – Springfield Branch and the John Cotton Dana Library, the Truth, Racial Healing, and Transformation Center, and the School of Public Affairs and Administration (SPAA) at Rutgers University–Newark, sponsored a virtual, community-based, hands-on project experience with high school students. The program, with “I Always Wanted to Be a...” as the theme, was targeted to high school students and engaged RU-N undergraduate students in STEAM and public administration majors. Students talked about how they chose their course of study and what kind of jobs they want in their field after college,

and participated in online, interactive, safe experiments and activities using household items.

Moderators:

- Krista White – Digital Scholarship and Pedagogies Librarian, RU-N Library
- Sharon Owens – Branch Manager, Newark Public Library – Springfield Branch

Presenters:

- Rutgers University–Newark Undergraduate Students (NJSTEP, LSAMP, SPAA, SASN)

Attendees:

- Newark Public High Schools (American History High)

MARCH 3, 2021

SPAA Alumni: Full Circle Journey for SPAA Employees

SPAA Faculty and staff members who earned their degrees from the school participated in a roundtable discussion sharing their journeys as students and their motivations for returning to SPAA and Rutgers University–Newark as employees.

Moderators:

- Meril Antony (MPA'17) – PhD Student, Rutgers SPAA
- Kareem Willis (BA'16, MPA'17) – PhD Student, Rutgers SPAA

Panelists:

- Dominic Bearfield (PhD'04) – Associate Professor, Rutgers SPAA
- Michael Dillard, EdD (MPA'10) – Assistant Teaching Professor, Rutgers SPAA
- Madelene Perez (MPA'09) – Associate Dean for Finance and Administration, Rutgers SPAA
- Jane Sharp (EMPA'07) – Director, Certified Public Manager (CPM) Program, Rutgers SPAA

- Elijah Smith (BA'14) – Director, RU-N Debate Team
- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA
- Lois Warner (PhD'07) – Assistant Teaching Professor, Rutgers SPAA

Attendees:

SPAA Faculty, Staff, and Alumni

More Info & Event Recording:

<http://go.rutgers.edu/full-circle-spaa>

MARCH 24, 2021

6th Annual Ronald L. Rice Lecture Series: Women and Politics

The 6th Annual Senator Ronald L. Rice Lecture Series, sponsored by the Office of the Chancellor and deans from the School of Criminal Justice, Graduate School, School of Arts and Sciences, School of Public Affairs and Administration, and Law School at Rutgers University–Newark, featured Senator Teresa Ruiz as the guest lecturer with the respective deans as the respondents.

Moderator:

- Bill McCarthy, PhD – Dean, School of Criminal Justice, RU-N

Guest Lecturer:

- M. Teresa Ruiz – New Jersey State Senator, 29th Legislative District

Respondents:

- Jacqueline Mattis, PhD – Dean, School of Arts and Sciences, RU-N
- Charles Menifield, PhD – Dean, Rutgers SPAA
- Victoria Pratt, JD – Judge; Professor of Professional Practice, School of Criminal Justice, RU-N

Closing Remarks:

- David Lopez, JD – Professor and Former Co-Dean, Rutgers Law School

Guest Speaker:

- Ronald L. Rice – New Jersey State Senator, 28th Legislative District

MARCH 24, 2021

Celebrating Women's History with SPAA Faculty

With the election of the first female vice president of the United States, Kamala Harris, the confirma-

tion of Supreme Court Justice Amy Coney Barret, and the number of women nominated for cabinet positions in the Biden/Harris administration, panelists talked about gender equity and equality and if it's moving in the right direction around the theme of "Women in Power Positions: 2021 - Is the Glass Ceiling Breaking?" In recognition of the 15th Anniversary of SPAA and the 75th Anniversary of Rutgers University–Newark, SPAA tenured female faculty engaged in discussion moderated by SPAA Student Ambassadors about women in power positions and breaking the proverbial "glass ceiling."

Moderators:

- Monica Bastos – MPA Student, Rutgers SPAA; SPAA Ambassador 2020-2021
- Evaewero French – MPA Student, Rutgers SPAA; SPAA Student Ambassador 2020-2021

Panelists:

- Ariane Chebel d'Appollonia, PhD – Professor, Rutgers SPAA
- Lindsey McDougale, PhD – Associate Professor, Rutgers SPAA
- Stephanie Newbold, PhD – Associate Professor, Rutgers SPAA

Attendees:

SPAA Faculty, Staff, Students, and Alumni

More Info & Event Recording:

<https://go.rutgers.edu/whm-2021>

MARCH 26, 2021

SPAA Internship Site Spotlight

The SPAA Offices of Public Engagement and Student and Academic Services sponsored the first virtual Internship Site Spotlight where public sector and corporate organizations showcased their internship and/or employment opportunities for the Summer or Fall 2021 semesters.

Moderators:

- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA
- Aaron Gibbs, M.Ed – Associate Dean for Student and Academic Services, Rutgers SPAA

Participating Organizations:

- Caresparc Consulting Inc.

<https://www.facebook.com/Caresparc>

- Community Chest of Western Cape, South Africa
<https://www.comchest.org.za>
- Girl Scouts Heart of New Jersey
<https://www.gshnj.org>
- iKapa Dance Theatre, Guguletu, South Africa
<https://www.ikapadancetheatre.co.za>
- MyGOAL Autism
<https://mygoalautism.org>
- Newark Alliance
<https://www.newark-alliance.org>
- Port Authority of New York and New Jersey
<http://www.jointheportauthority.com/pages/internship-program>

Attendees:

SPAA Staff and Students

APRIL 7, 2021

SPAA Turning 15: Past, Present, and Future

As SPAA celebrated 15 years as a school and the 75th anniversary of Rutgers University–Newark, some of the school’s most recognized and distinguished faculty members shared their reflections of SPAA from before and after it became the sixth school at RU-N in 2006. The conversation reflected on how the public administration graduate program grew from a department on the 7th and 8th floors of Hill Hall into a new school, in a new building, with new programs. Speakers reflected on the importance of diversity at RU-N as an integral reason for joining and staying a part of the SPAA family.

Moderator:

- Dylan Terpstra – BA/MPA Student, Rutgers SPAA; President, Student Government Association, RU-N

Panelists:

- Kyle Farmbry, JD, PhD – Professor, Rutgers SPAA
- Suzanne Piotrowski, PhD – Associate Professor and Director, Transparency and Governance Center (TGC), Rutgers SPAA
- Norma Riccucci, PhD – Professor, Board of Governors Distinguished Professor, SPAA

Attendees:

SPAA Faculty, Staff, Students, and Alumni

More Info & Event Recording:

<http://go.rutgers.edu/spaa-turning-15>

APRIL 10, 2021

SPAA Alumni Panel Presentation: Human Resources and the Future

In collaboration with Michael Dillard’s “Human Resources Administration” course, the Office of Public Engagement supported a SPAA alumni panel of executive leaders and recruiters to discuss the future opportunities and challenges of human resources post COVID-19.

Moderator:

- Michael Dillard, EdD (MPA’10) – Assistant Teaching Professor, Rutgers SPAA

Panelists:

- Ashley Alvarez (BA’16) – Recruiter, Optum
- Marsha Acheampong (MPA’17) – Youth Program Director, City of Newark, NJ
- Natasha Hemmings (MPA’16) – Chief Executive Officer, Girl Scouts Heart of New Jersey
- Catherine Plymel (MPA’17) – Chief Operating Officer, Boys & Girls Club of Newark

Attendees:

- SPAA Students and Staff

More Info & Event Recording:

<https://go.rutgers.edu/future-hr>

APRIL 22, 2021

Public Engagement Event: Sacrifice Zone Film Screening & Discussion

Set in the Ironbound district of Newark, *The Sacrifice Zone* is a documentary film that follows Honduran-American resident Maria Lopez-Nuñez as she leads a group of environmental justice fighters determined to break the cycle of poor communities of color serving as dumping grounds for our consumer society. After the screening, environmental justice organization representatives and activists discussed featured topics, highlights from the film, and the most pressing issues they are addressing. The event was hosted in partnership with the School of Social

Work, the School of Public Affairs and Administration, and the Truth, Racial Healing, and Transformation Center at Rutgers University–Newark.

Moderators:

- Mariann Bischoff, LCSW, CCS – Assistant Teaching Professor, School of Social Work, RU-N
- Christine Morales, LCSW – Assistant Professor, School of Social Work, RU-N
- Sharon Stroye, MBA (MPA'06) – Director of Public Engagement, Rutgers SPAA

Presenters:

- Nathaly Agosto Filión – Chief Sustainability Officer, City of Newark, NJ
- Anita Bakshi, PhD – Assistant Professor of Teaching, Department of Landscape Architecture, RU-NB
- Jamel Curtis Holley – New Jersey General Assembly, 20th District
- Rachel Emas, PhD – MPA Program Director and Assistant Teaching Professor, Rutgers SPAA
- Elizabeth Salerno, LCSW – Program Coordinator, School of Social Work, RU-N
- Tyreek Rolon – MPA Student; Systems Analyst, Department of Sanitation, City of Newark

Attendees:

RU-N Faculty, Staff, and Students; Newark Community-Based Organizers

SPAA STUDENT AMBASSADOR PROGRAM

Rutgers SPAA Launches Student Ambassador Program

Rutgers School of Public Affairs and Administration launched the SPAA Student Ambassador Program to provide students with hands-on leadership opportunities and professional development activities that will equip them with the knowledge and skills to lead public and nonprofit organizations successfully. The inaugural cohort of SPAA Ambassadors consisted of 11 students enrolled in undergraduate and graduate programs in SPAA across traditional and online modalities, working toward their BA, Master of Public Ad-

ministration (MPA), and Executive MPA (EMPA) degrees.

More Info:

<https://go.rutgers.edu/ambass-launch>

Activities:

- Rutgers Giving Day – June 1, 2020 and March 24, 2021
- SPAA Ambassador Orientation
- SPAA Ambassador Training Session (Admissions, Career Development Center, Office of Financial Aid)
- SPAA Ambassador Interview
- SPAA Ambassador Professional Development Speaker Series

GUEST SPEAKERS IN RUTGERS SPAA COURSES

De Lacy Davis (MPA'12)

SERVANT LEADERSHIP IN THE PUBLIC SECTOR COURSE

- Sakina Cole – Chief of Staff for Assemblywoman Angela McKnight; Owner, Cole Media Co.
- Dr. Reynaldo Ortiz – CUNY-Brooklyn
- Dr. Tyrone Powers – Anne Arundel Community College, Arnold, MD; Former FBI Agent
- Dr. James Robinson – Assistant Superintendent for Business and Administrative Services, Baldwin Schools, NY
- Dr. Malcolm Punter – CEO, Harlem Churches Community Initiative (HCCi), NY
- Mayor Ras Baraka – Newark, NJ
- Mayor Ted Green – East Orange, NJ
- Mayor Tony Vaus – Irvington, NJ
- Mayor Dwayne Warren – Orange, NJ
- Atiya Rashidi – VP of Diversity, Equity and Inclusion, Beth Israel Medical Center
- Nyle Fort – Doctoral Candidate, Princeton University
- William Michael Barbee – Filmmaker, Businesses Owner, Mental Health Advocate
- Vinnie Brown – Naughty By Nature (rap group); Philanthropist; Business Owner

JAMES DAVY

THE PUBLIC POLICY PROCESS COURSE

- Tim Castano – Rockefeller Foundation; Former policy advisor to three Governors and Chief Policy Advisor to the Chairman of the Port Authority of NY/NJ: “The Process of Formulating Public Policy”
- Dr. Denise Anderson – Director of Primary and Rural Health, NJ Department of Health: “Addressing Public Health Disparities; Equitable/Equity Base Distribution of COVID Vaccines”
- Maria Lopez Nunez – Deputy Director, Organizing and Advocacy, Ironbound Community Corporation: “Environmental Justice”
- Lucille Davy, Esq. – Former NJ Commissioner of Education, NJ School Funding Formula: “COVID Learning Loss”
- Dr. Will Del Pilar – The Education Trust: “Higher Education Policy for Underrepresented Populations”
- Nate Mook – Executive Director, World Central Kitchen: “Addressing Food Scarcity/Hunger in the US and Around the World”
- Patricia Teffenhart – Executive Director, NJ Coalition Against Sexual Violence: “Advocacy for Laws and Programs that Address Sexual Violence”
- Lt. Governor Sheila Oliver – Office of the Lieutenant Governor of New Jersey; Department of Community Affairs
- Dr. Patti Mattson – Director, Research and Evaluation, NJ Juvenile Justice Commission: “Youth Justice Policy/Transfer of Parole Release Authority”
- Molly Linhorst Esq. – ACLU of NJ: “Immigration Reform/Immigration Detention”

HUMAN RESOURCES ADMINISTRATION COURSE

- Deirdre Webster-Cobb, Esq. – Chair, CEO of the NJ Civil Service Commission: “The Role and Responsibilities of the NJ Civil Service Commission and the Importance of Diversity Management”
- Mamta Patel, Esq. – Director of the Division of EEO/Affirmative Action for the State of New Jersey: “The Role and Responsibilities of the NJ Equal Employment Opportunities Commission / Affirmative Action”

- Kelly Glenn – Director of Agency Services, NJ Civil Services Commission: “Job Analysis and Classification within the NJ Civil Service”
- Tom Bryne – Appointed by the Governor to serve on the Pension and Health Benefits Study Commission, The State of the NJ Pensions Systems
- Linda Dobron – Assistant Commission for Human Resource Management, NJ Department of Children and Family Services: “A State of New Jersey Department HR Director’s Experiences with Recruitment and Selection”
- Kim Rogers McLean – Executive Director of Administrative Service, NJ Civil Service Commission: “The Role, Responsibilities, and Scope of the NJ Center for Learning Improvement and Performance and the NJ Performance Management System”
- Jim McGovern, Esq. – Partner in the Genova Burns law firm (Newark): “The Legal Framework for Labor Management Relations”

MICHAEL DILLARD (MPA’10)

HUMAN RESOURCES ADMINISTRATION COURSE

- Lorraine Little Bell – Director of Learning and Organizational Development, University Hospital
- Eva Serruto, Esq. – Director of Labor Relations, University Hospital
- Eileen Rowland-Scheets – Director of Talent Acquisition, University Hospital

HUMAN RESOURCES PANEL DISCUSSION

- Marsha Acheampong (MPA’17) – Youth Program Director, City of Newark
- Ashley Alvarez (BA’16) – Recruiter, Riverside Medical Group
- Natasha Hemmings (MPA’16) – CEO, Girl Scouts Heart of New Jersey
- Cathy Plymel (BA’16, MPA’17) – COO, Boys & Girls Club of Newark

PUBLIC SERVICE AS RESPONSIBLE CITIZENSHIP COURSE

- Donna Walker-Kuhne – Senior Advisor, Community Engagement, New Jersey Performing Arts Center (NJPAC)
- Vince Marigna – Executive Director, Braven

Rutgers SPAA faculty conduct research, lead projects, and provide resources to practitioners, academics, and the community, offering insights and best practices.

ACADEMIC PUBLICATIONS

Domonic Bearfield

JOURNAL ARTICLES

"A New and Reinvigorated Research Agenda for U.S. Local Governments," *State and Local Government Review*, published online February 9, 2021. (co-authored with A. Bowman, S. Chambers, B. Ciglar, A. Fleischmann, J. Kelly, and T. Krebs)

<https://doi.org/10.1177%2F0160323X21991639>

"Making Violence Transparent: Ranking Police Departments in Major U.S. Cities to Make Black Lives Matter," *Public Integrity*, published online September 18, 2020. (co-authored with R. Maranto and P. Wolf)

<https://doi.org/10.1080/10999922.2020.1810601>

"The Disenfranchisement of Voters of Color: Redux," *Public Integrity*, published online July 31, 2020. (co-authored with S. Portillo and N. Riccucci)

<https://doi.org/10.1080/10999922.2020.1796196>

Cleopatra Charles

JOURNAL ARTICLE

"Capital Structure Determinants for Arts Nonprofits," *Nonprofit Management and Leadership*, published online February 18, 2021. (co-authored with J. Butler and M. Sloan)

<https://doi.org/10.1002/nml.21454>

Leonor Camarena

JOURNAL ARTICLE

"Nonprofit Entrepreneurship: Gender Differences in Strategy and Practice," *Nonprofit and Voluntary Sector Quarterly*,



published online March 16, 2021.
(co-authored with M. Feeney and J. Lecy)

<https://doi.org/10.1177%2F0899764021999436>

MEDIA

"Celebrating Women's History Month: Ellen Ochoa – Contributions to Public Administration: Ellen Ochoa," National Academy of Public Administration, published online March 2021. (co-authored with M. Feeney)

<https://bit.ly/2O5n0ke>

"Celebrating Women's History Month: Jane Delgado – Contributions to Public Administration: Jane Delgado," National Academy of Public Administration, published online March 2021. (co-authored with M. Feeney)

<https://bit.ly/38p9bnx>

Ariane Chebel d'Appollonia

RUTGERS SPAA RESEARCH BRIEF

"To Whom Black Lives Actually Matter? Reflections on the Efficacy and Sustainability of Ethno-Racial Coalitions," Rutgers SPAA Research Brief, published online November 2020.

<https://spaa.newark.rutgers.edu/research-brief-november-2020>

Rachel Emas

BOOK CHAPTER

"Growing a Greener Lens: Connecting Concepts of Public Affairs and Sustainability from a Food Systems' Frame," *Food Policy and Politics: Administering and Managing the U.S. Food System* (edited by B. Hoflund, J. Jones, and M. Pautz), Lexington Books, June 2021.



JOURNAL ARTICLE

“Stepping Up to the Plate: Making Social Equity a Priority in Public Administration’s Troubled Times,” *Journal of Public Affairs Education*, published online September 22, 2020. (co-authored with R. Berry-James, B. Blessett, S. McCandless, A. Nickels, K. Norma-Major, and P. Vinzant)

<https://doi.org/10.1080/15236803.2020.1820289>

Madinah Hamidullah

JOURNAL ARTICLE

“Exploring Individual Predictors of Variation in Public Awareness of Expressive and Instrumental Nonprofit Brands,” *Journal of Philanthropy and Marketing*, published online March 10, 2021. (co-authored with A. Davis, L. McDougle, J. Shon, H. Yang, and J. Yun)

<https://doi.org/10.1002/nvsm.1710>



Diane Hill

REPORT

“Mobilizing Multidisciplinary Partnerships to Enhance Telehealth Uptake in Underserved Communities,” Project Report, June 2021. (co-authored with A. Bagchi, A. Bavej, M. Klapholz, A. Mammo, B. Melamed, C. Menifield, and S. Swaminathan)



Jihye Jung

JOURNAL ARTICLE

“Racial Representation and Socialization in Bureaucratic Organizational Structures,” *American Review of Public Administration*, published online November 11, 2020. (co-authored with J. Ronquillo)

<https://doi.org/10.1177%2F0275074020970183>



Jiahuan Lu

JOURNAL ARTICLES

“How Bureaucratic Representation Affects Public Organizational Performance: A Meta-Analysis,” *Public*



Administration Review, published online February 1, 2021. (co-authored with F. Ding and N. Riccucci)

<https://doi.org/10.1111/puar.13361>

“When Government is Late to Fulfill Its End of the Bargain: The Relational Effects of Payment Delays on Nonprofit Organizations,” *Public Performance & Management Review*, published online July 29, 2020. (co-authored with S. Peng)

<https://doi.org/10.1080/15309576.2020.1798788>

“In the Shadow of the Government: The Chinese Nonprofit Sector in the COVID-19 Crisis,” *American Review of Public Administration*, published online July 15, 2020. (co-authored with Q. Dong)

<https://doi.org/10.1177%2F0275074020942457>

Charles Menifield

BOOK

The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners, Fourth Edition, Hamilton Books, 2020.

<https://rowman.com/ISBN/9780761872115/The-Basics-of-Public-Budgeting-and-Financial-Management-A-Handbook-for-Academics-and-Practitioners-4th-Edition>



JOURNAL ARTICLES

“What Influences the Success of Local Government Amalgamation: A Comparison in Thailand and the United States,” *International Journal of Public Sector Management*, published online April 30, 2021. (co-authored with C. Crumpton, G. Lowatcharin, and P. Promsorn)

<https://doi.org/10.1108/IJPSM-10-2020-0271>

“Pandemic Planning in the U.S.: An Examination of COVID-19 Data,” *Public Administration Review*, published online November 11, 2020. (co-authored with C. Clark)

<http://doi.org/10.1111/puar.13326>

"Pandemic Planning in the U.S.: An Examination of COVID-19 Data," Rutgers SPAA Research Brief, published online December 2020.

<https://spaa.newark.rutgers.edu/research-brief-december-2020>

Lindsey McDougle

JOURNAL ARTICLE

"Exploring Individual Predictors of Variation in Public Awareness of Expressive and Instrumental Non-profit Brands," *Journal of Philanthropy and Marketing*, published online March 10, 2021. (co-authored with A. Davis, M. Hamidullah, J. Shon, H. Yang, and J. Yun)



<https://doi.org/10.1002/nvsm.1710>

RUTGERS SPAA RESEARCH BRIEF

"Critical Pedagogic Strategies for Teaching Social Justice in Nonprofit Management Education," Rutgers SPAA Research Brief, published online September 2020.

<https://spaa.newark.rutgers.edu/research-brief-september-2020>

Stephanie Newbold

BOOK CHAPTER

"The Proactive Public Administration in the Anglo-Saxon Institutional Context," *Proactive Administration: Theory and Practice* (edited by S. Ahn, G. Mah, and Y. Jung), Korea Institute of Public Administration, 2021.



JOURNAL ARTICLE

"A Call for Action: Public Administration, Public Policy, and Public Health Responses to the COVID-19 Pandemic," *American Review of Public Administration*, published online July 16, 2020. (co-authored with M. Holzer)

<https://doi.org/10.1177/0275074020941666>

Suzanne Piotrowski

JOURNAL ARTICLES

"Performance Information, Racial Bias, and Citizen Evaluations of



Government: Evidence from Two Studies," *Journal of Public Administration Research and Theory*, published online December 16, 2020. (co-authored with V. Mabillard and G. Porumbescu)

<https://doi.org/10.1093/jopart/muaa049>

"Latent Transparency and Trust in Government: Unexpected Findings from Two Survey Experiments," *Government Information Quarterly*, published online July 17, 2020. (co-authored with S. Grimmelikhuijsen and G. Van Ryzin)

<https://doi.org/10.1016/j.giq.2020.101497>

MEDIA

"Here's the Surprising Way Race Matters to Holding Public Officials Accountable: More Transparency May Lead to More Discrimination Against Black Government Managers," 3Streams, published online January 25, 2021. (co-authored with G. Porumbescu and V. Mabillard)

<https://medium.com/3streams/the-role-of-race-in-public-decisions-to-hold-public-officials-accountable-c4a11ed6a183>

Gregory Porumbescu

JOURNAL ARTICLES

"Performance Information, Racial Bias, and Citizen Evaluations of Government: Evidence from Two Studies," *Journal of Public Administration Research and Theory*, published online December 16, 2020. (co-authored with V. Mabillard and S. Piotrowski)

<https://doi.org/10.1093/jopart/muaa049>

"Only Hearing What They Want to Hear: Assessing When and Why Performance Information Triggers Intentions to Coproduce," *Public Administration*, published online September 4, 2020. (co-authored with N. Belle, M. Cucciniello, and G. Nasi)

<https://doi.org/10.1111/padm.12697>

"The Limits of Social Media for Public Administration Research and Practice," *Public Administra-*



tion Review, published online July 16, 2020. (co-authored with M. Feeney)

<https://doi.org/10.1111/puar.13276>

MEDIA

"Trump's 'Chinese virus' Slur Makes Some People Blame Chinese Americans. But Others Blame Trump," *The Washington Post*, published online September 16, 2020. (co-authored with D. Moynihan)

Norma Riccucci

BOOK

Managing Diversity in Public Sector Workforces, Second Edition, Routledge Press, 2021.

<https://www.routledge.com/Managing-Diversity-In-Public-Sector-Workforces/Riccucci/p/book/9781032009506>



BOOK CHAPTER

"The Emerging Public Leader: Characteristics, Opportunities and Challenges," *Public Service and Good Governance for the Twenty-First Century* (edited by J. Perry), Penn Press, 2020.

<https://www.upenn.edu/pennpress/book/16070.html>

JOURNAL ARTICLES

"Preparing Blacks and Latinx for Workforce 2000: Unfulfilled Promises and Lost Opportunities," *Administration & Society*, published online March 6, 2021.

<https://doi.org/10.1177%2F0095399721997416>

"How Bureaucratic Representation Affects Public Organizational Performance: A Meta-Analysis," *Public Administration Review*, published online February 1, 2021. (co-authored with F. Ding and J. Lu)

<https://doi.org/10.1111/puar.13361>

"What is Behavioral Public Administration Good For?" *Public Administration Review*, published online August 8, 2020. (co-authored with A. Bertelli)

<https://doi.org/10.1111/puar.13283>

"The Disenfranchisement of Voters of Color: Redux," *Public Integrity*, published online July 31, 2020. (co-authored with D. Bearfield and S. Portillo)

<https://doi.org/10.1080/10999922.2020.1796196>

"The Value of Alumni Networks in Responding to the Public Administration Theory and Practice: Evidence from the COVID-19 Pandemic in China," *Administrative Theory & Praxis*, published online July 27, 2020. (co-authored with F. Dang)

<https://doi.org/10.1080/10841806.2020.1798694>

Marilyn Rubin

BOOK CHAPTER

"Racial Equity in Brazil," *Global Equity in Administration: Nervous Areas of Governments* (edited by S. Gooden), Routledge, July 2020. (co-authored with F. Oliveira and W. Nicholson)



<https://www.routledge.com/Global-Equity-in-Administration-Nervous-Areas-of-Governments/Gooden/p/book/9780367519780>

JOURNAL ARTICLE

"State Budget Balancing Strategies: COVID-19 and the Great Recession," *Public Budgeting and Finance*, published online June 9, 2021. (co-authored with K. Willoughby)

<https://doi.org/10.1111/pbaf.12299>

"Achieving Equity in Education: A Restorative Justice Approach," *Journal of Public Management & Social Policy*, published online Fall 2020. (co-authored with D. Miller-Jones)

<https://digitalscholarship.tsu.edu/jpmsp/vol27/iss1/3/>

MEDIA

"Infusing Equity into Public Budgets: The Gender Perspective," *PA TIMES*, American Society for Public Administration (ASPA), published online March 15, 2021. (co-authored with J. Bartle)

<https://patimes.org/infusing-equity-into-public-budgets-the-gender-perspective/>

Alan Sadovnik

BOOK CHAPTER

"Higher Education in the United States," *Sage Encyclopedia of Higher Education* (edited by M. Amey and M. David), Sage, July 2020.

<https://us.sagepub.com/en-us/nam/the-sage-encyclopedia-of-higher-education/book245423#description>



Frank Thompson

BOOK

Trump, the Administrative Presidency. And Federalism, Brookings Institution, 2020. (co-authored with B. Rabe and K. Wong)

<https://www.brookings.edu/book/trump-the-administrative-presidency-and-federalism>



JOURNAL ARTICLES

"Medicaid Waivers and Housing Supports for Individuals Experiencing Homelessness: Implementation Challenges in Four States," *Milbank Quarterly*, published online April 27, 2021. (co-authored with J. Cantor, J. Farnham, M. Gusmano, and E. Tiderington)

<https://doi.org/10.1111/1468-0009.12514>

"The Administrative Presidency, Waivers, and the Affordable Care Act," *Journal of Health Politics, Policy, and Law*. (co-authored with M. Gusmano)

<https://doi.org/10.1215/03616878-8255553>

MEDIA

"Will the Supreme Court Weaken Lower-court Checks on Biden's Executive Power?" Brookings

Institution Blog, published online February 1, 2021.

<https://www.brookings.edu/blog/fixgov/2021/02/01/will-the-supreme-court-weaken-lower-court-checks-on-bidens-executive-power>

"The Administrative Presidency Meets Federalism: Hostile Takeovers in the Trump Era," *Government Executive*, published online October 13, 2020. (co-authored with B. Rabe and K. Wong)

<https://www.govexec.com/management/2020/10/administrative-presidency-meets-federalism-hostile-takeovers-trump-era/169198>

"Six Ways Trump has Sabotaged the Affordable Care Act," Brookings Institution Blog, published online October 9, 2020.

<https://www.brookings.edu/blog/fixgov/2020/10/09/six-ways-trump-has-sabotaged-the-affordable-care-act>

Gregg Van Ryzin

BOOK CHAPTER

"Experimental Methods for Investigating Co-production," *The Palgrave Handbook of Co-Production of Public Services and Outcomes* (edited by E. Loeffler and T. Bovaird), Palgrave Macmillan, 2021. (co-authored with S. King)

<https://www.palgrave.com/us/book/9783030537043#aboutBook>



JOURNAL ARTICLES

"Representation, Reputation and Expectations Towards Bureaucracy: Experimental Findings from a Favela in Brazil," *Public Management Review*, published online April 19, 2021. (co-authored with A. Carbal and A. Peci)

<https://doi.org/10.1080/14719037.2021.1906934>

"Evidence of an Output Bias in the Judgement of Public Performance: A Replication and Extension," *Public Performance and Management Review*, published online November 12, 2020.

(co-authored with E. Charbonneau and A. Grosso)

<https://doi.org/10.1080/15309576.2020.1835679>

“Heuristics and Political Accountability in Complex Governance: An Experimental Test,” *Research & Politics*, published online August 23, 2020. (co-authored with A. Bertelli)

<https://doi.org/10.1177%2F2053168020950080>

“Latent Transparency and Trust in Government: Unexpected Findings from Two Survey Experiments,” *Government Information Quarterly*, published online July 17, 2020. (co-authored with S. Grimmelikhuijsen and S. Piotrowski)

<https://doi.org/10.1016/j.giq.2020.101497>

Lois Warner

BOOK CHAPTER

“Agenda Setting,” *Global Encyclopedia of Public Administration, Public Policy, and Governance* (edited by A. Farazmand), Springer, Cham, published online March 6, 2021.

https://doi.org/10.1007/978-3-319-31816-5_249-1



Pengju Zhang

JOURNAL ARTICLES

“Cap and Gap: The Fiscal Effects of Property Tax Levy Limits in New York,” *Education Finance and Policy*, published online September 1, 2020. (co-authored with P. Nguyen-Hoang)

https://doi.org/10.1162/edfp_a_00327



POLICY BRIEF

“State Takeover of Camden Schools Did Not Improve Students’ Academic Performance,” *New Jersey Policy Perspective*, published May 13, 2021. (co-authored with M. Hayes and J. Rubin)

<https://www.njpp.org/publications/report/state-takeover-of-camden-schools-did-not-improve-students-academic-performance>

RUTGERS SPAA RESEARCH BRIEF

“Cap and Gap: The Fiscal Effects of Property Tax Levy Limits in New York,” Rutgers SPAA Research Brief, published online March 2021.

<https://spaa.newark.rutgers.edu/research-brief-march-2021>

Yahong Zhang

RUTGERS SPAA RESEARCH BRIEF

“Do Public Organizations Have Reputations for Diversity? The Study of Women and Minorities’ Decision to Work in Public Organizations,” Rutgers SPAA Research Brief, published online February 2021.

<https://spaa.newark.rutgers.edu/research-brief-february-2021>



CONFERENCES, LECTURES, & PRESENTATIONS

Domonic Bearfield

Keynote Speaker: “Never Do What They Do: Philadelphia, DuBois, and the Black Thought Tradition in American Public Administration,” The 33rd Meeting of the Public Administration Network, Virtual, June 4, 2021.

Panel Participant: “SPAA Alumni: Full-Circle Journey for SPAA Employees,” School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, March 3, 2021.

<http://go.rutgers.edu/full-circle-spaa>

“The Myth of Representation: Identity and Workplace Expectations in Public Administration,” Public Administration Review Symposium, Virtual, 2020. (with N. Humphrey and S. Portillo)

“Performing Wokeness: The Theater of Management and Implications for Public Administration,” Public Administration Review Symposium, Virtual, 2020. (with S. Zavattaro)

Ariane Chebel d'Appollonia

Panel Participant: "Celebrating Women's History Month with SPAA Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, March 24, 2021.

<http://go.rutgers.edu/whm-2021>

"A Transatlantic Perspective on (In)humane Border Management," Roundtable on Human Mobility organized by Agora Europe in collaboration with Columbia University, United Nations Network on Migration, Studio Europa Maastricht, and Pantheon Sorbonne, May 2021.

Leonor Camarena

"Glass Cliffs: Gendered Perceptions of Public Managers' Organizational Risktaking," 2021 Public Management Research Conference, Virtual, June 2021.

"Diversity by Generation: Are Diverse Networks Related to Psychosocial Outcomes?" Public Administration Review (PAR) Symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance, Washington, D.C., September 2020.

Cleopatra Charles

Panel Participant: "15th Anniversary of SPAA and the 75th Anniversary of Rutgers University–Newark – Celebrating Black History Month with SPAA Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, February 18, 2021.

<http://go.rutgers.edu/bhm-2021>

Rachel Emas

"Facing Food Insecurity on Rutgers-Newark Campus," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021.

"Institutional Resilience: Addressing Basic Needs," Coalition of Urban Serving Universities, Association of Public and Land-Grant Universities, Virtual, May 29, 2020.

Kyle Farmbry

Panel Participant: "SPAA Turning 15: Past, Present, and Future – A Discussion with SPAA Senior Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, April 7, 2021.

<http://go.rutgers.edu/spaa-turning-15>

Madinah Hamidullah

"Undergraduate Committee Panel," 2020 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Conference, Virtual, October 25-29, 2020.

"Equity in Public Administration," New Jersey Certified Public Manager (CPM) Program, Virtual, December 2020/January 2021.

Diane Hill

Keynote Speaker: "Vaccine Preparedness and Messaging Through Community Engagement," Council of New Jersey Grantmakers, Virtual, January 2021.

Panel Participant: "15th Anniversary of SPAA and the 75th Anniversary of Rutgers University–Newark – Celebrating Black History Month with SPAA Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, February 18, 2021.

<http://go.rutgers.edu/bhm-2021>

Speaker: "Women's History Month Community Conversation," Township of Bloomfield, NJ, Virtual, March 2021.

Speaker: "NJ HEROES TOO, COVID Testing and Vaccines," Sister2Sisters, Webinar, 2021.

Jihye Jung

"Foundation Accountability: Openness in Grant-making," 2020 Association for Research on Non-profit Organizations and Voluntary Action Annual Meeting (ARNOVA), Virtual, November 11-14, 2020.

Panel Organizer: "Funder and Stakeholder Relationships and Accountability Tools and Strategies," 2020 Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Virtual, November 11-14, 2020. (with A. Kennedy)

"The Scope of Nonprofit Marketing Research in the Last Twenty Years: Lessons from the Literature," West Coast Nonprofit Data Conference, Virtual, April 2021.

Jiahuan Lu

Speaker: "Paradoxes of Interorganizational Collaboration: Attitudinal, Relational and Structural Dimensions and Features," 2021 American Society for Public Administration Conference, Virtual, April 9-15, 2021.

"Is Policy Advocacy Harmful? The Impact of Lobbying Engagement on Nonprofits' Financial Performance," 2020 Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Virtual, November 11-14, 2020. (with Q. Sun)

"To Haves and Have-Nots: A QCA Inquiry to Social Service Contracting across 38 Chinese Cities, China Agricultural University," 2020 Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Virtual, November 11-14, 2020. (with B. Chen and Q. Dong)

"The Use of Financial Indicators for Predicting Nonprofit Dissolution," 2020 Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Virtual, November 11-14, 2020. (with Y. Park and J. Shon)

Charles Menifield

"Searching for Jobs and Perfecting the Interview," American Society for Public Administration (ASPA) Student and New Professionals Summit, Virtual, May 2021.

"Leadership in the 21st Century," Mandela Washington Fellowship, May 2021.

"Taking Care of U.S. Special Invitation: Financial Fitness and Virtual Communications 'Ready and Effective,'" March 2021. (with K. Jean-Pierre and V. Pryor)

"Police Killings: An Examination of Organizational Factors," 2021 COMPA Conference, Conference of Minority Public Administrators (COMPA), Virtual, February 25-28, 2021. (with G. Shin and Y. Rhee)

Panel Participant: "15th Anniversary of SPAA and the 75th Anniversary of Rutgers University–Newark – Celebrating Black History Month with SPAA Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, February 18, 2021.

<http://go.rutgers.edu/bhm-2021>

"The Impact of COVID-19 on the Finances of New York and New Jersey," Federal Reserve Bank of New York, January 15, 2021.

"Strategies to Improving Job Success," 2020 Association for Public Policy Analysis and Management (APPAM) Fall Conference, Virtual, November 10, 2020.

"Racial Injustice: Panel Discussion on Systemic Racism and Injustice," Prudential Series, Virtual, October 28, 2020.

"Mitigating the Inequities in NASPAA Schools Responses to COVID-19 and Structural Racism," 2020 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Conference, Virtual, October 25-29, 2020.

"Coping with COVID Cutbacks: Deans and Directors Perspectives," 2020 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Conference, Virtual, October 25-29, 2020.

"Adding Equity and Social Justice in the Curricula at the BA, MPA, and PhD Levels," 2020 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Conference, Virtual, October 25-29, 2020.

"Managing Your Career – Part II," Promise Prize Scholar Webinar, October 17, 2020. (with J. Leake)

"Pandemic Planning in the U.S.: An Examination of COVID-19 Data," Biden School Presentation, September 25, 2020.

"The Health Care Status of African Americans and Hispanics in New Jersey and the United States," Monroe Township High School, NJ, August 21, 2020.

"Financial Literacy and Personal Finance," coLAB Arts, talkBLACK Webinar, August 5, 2020.

"Managing Your Career – Part I," Promise Prize Scholar Webinar, July 18, 2020. (with J. Leake)

Lindsey McDougle

Panel Participant: "Celebrating Women's History Month with SPAA Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, March 24, 2021.

<http://go.rutgers.edu/whm-2021>

Stephanie Newbold

Panel Participant: "Celebrating Women's History Month with SPAA Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, March 24, 2021.

<http://go.rutgers.edu/whm-2021>

Suzanne J. Piotrowski

"Understanding Bias in Algorithmic Governance," 2021 Public Management Research Conference, Virtual June 23-26, 2021. (with G. Porumbescu)

Invited Speaker: "Transparency of Public Authori-

ties," Stockholm Conference on Media Freedom in the OSCE Region, Virtual, May 19, 2021.

"Data for Social Equity? A Systematic Literature Review and Research Agenda," International Research Society for Public Management, Virtual, April 20-23, 2021. (with G. Porumbescu, R. Porter, and E. Ruijter)

Panel Participant: "SPAA Turning 15: Past, Present, and Future – A Discussion with SPAA Senior Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, April 7, 2021.

<http://go.rutgers.edu/spaa-turning-15>

Invited Speaker: "The Power of Partnership? Multi-stakeholder Governance Reform and the Open Government Partnership," Chancellor's Digital Research Day, Rutgers University–Newark, Virtual, February 17, 2021.

Keynote Address: "Transparency and Open Government Concepts to Remember in 2021," Fourth Annual Intelligence Community Civil Liberties, Privacy, and Transparency Summit, U.S. Office of the Director of National Intelligence, Virtual, January 28, 2021.

Panel Participant: "Transparency 2021-2025," Fourth Annual Intelligence Community Civil Liberties, Privacy, and Transparency Summit, U.S. Office of the Director of National Intelligence, Virtual, January 28, 2021.

Invited Speaker: "Transparency and Open Government Concepts to Remember in 2021," The National Security Transparency Advisory Group, Ottawa, Canada, Virtual, January 20, 2021.

Norma Riccucci

"Gendered Citation Patterns in Public Administration: Is there a Gender Citation Gap?" Roundtable, Public Management Research Conference (PMRC), June 24, 2021.

"A Snapshot of Gender Diversity in U.S. Public Sector Workforces," Instituto di Asuntos Publicos, Universidad de Chile (Institute of Public Affairs, University of Chile), April 30, 2021.

"Social Equity, Inclusion and Social Justice in Public Administration," Roundtable, Midwest Political Science Conference (MPSC), April 17, 2021.

Herbert Simon Lecture, Midwest Political Science Conference (MPSC), April 16, 2021.

2021 Deil S. Wright Lecture in Public Administration, University of North Carolina, Chapel Hill, School of Government, April 8, 2021.

Panel Participant: "SPAA Turning 15: Past, Present, and Future – A Discussion with SPAA Senior Faculty," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, April 7, 2021.

<http://go.rutgers.edu/spaa-turning-15>

"The Importance of Diverse Workforces in Promoting Democratic Values," Hauptmann Distinguished Guest Lecture Series, Park University, American Society for Public Administration (ASPA) Webinar, September 10, 2020.

Marilyn Rubin

"Gender Budgeting: A Global Perspective," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021.

"Advancing Gender Equity: The Role of Gender-Responsive-Budgeting," Public Administration Review Symposium on Representative Bureaucracy, George Washington University, Virtual, February 2021.

Frank Thompson

Book Talk: "Trump, the Administrative Presidency, and Federalism," American Society for Public Administration (ASPA) Webinar, October 15, 2020. (with B. Rabe and K. Wong)

Book Talk: "Trump, the Administrative Presidency and Federalism," Taubman Center American Politics and Public Policy, Brown University, Virtual, October 1, 2020. (with B. Rabe and K. Wong)

"The Case of Medicaid Section 1115 Demonstration Waivers," 2020 APSA Annual Meeting, American Political Science Association, Virtual, September 2020. (with M. Gusmano)

Discussant: "State and Local Evidence for Policy Change and Vulnerable Populations," 2020 APSA Annual Meeting, American Political Science Association, Virtual, September 2020.

Gregg Van Ryzin

"Nudging and Muddling Through," 2021 Annual Meeting of the International Research Society for Public Management (IRSPM), Virtual, April 2021.

Invited Presenter: "Design and Analysis of Experiments for Public Administration Research," American Society for Public Administration (ASPA) Section on Chinese Public Administration, Virtual, April 2021.

"Nudging and Muddling Through," 2020 Association for Public Policy Analysis and Management (APPAM) Fall Conference, Virtual, November 2020.

Lois Warner

"ASPA Section on Historic, Artistic and Reflective Expression Workshop," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021. (with M. Holzer)

Panel Participant: "SPAA Alumni: Full-Circle Journey for SPAA Employees," School of Public Affairs and Administration (SPAA), Rutgers University–Newark, Virtual, March 3, 2021.

<http://go.rutgers.edu/full-circle-spaa>

"Historic, Artistic and Reflective Expression Resources for Enhancing Students' Engagement," 2020 Network of Schools of Public Policy, Affairs,

and Administration (NASPAA) Conference, Virtual, October 25-29, 2020. (with S. Borins and M. Holzer)

Yahong Zhang

“How Do Leadership Styles Matter in Controlling Corruption?” 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021. (with H. Hsu)

“How Do Leadership Styles Matter in Controlling Corruption?” 2021 Public Management Research Conference, Virtual, June 2021. (with H. Hsu)

FUNDED RESEARCH & ACTIVITIES

Rachel Emas

“First Day Project Syllabus Redesign Grants,” P3 Collaboratory, Rutgers University–Newark.

Diane Hill

“NJ Healthcare Essential Workers Outreach and Education Study-Testing Overlooked Occupations (NJ HEROES TOO),” National Institutes of Health (NIH). Co-principal investigator with E. Barrett, M. Blaser, S. Hudson, M. Jimenez, and R. Panettieri. (\$5,000,000)

Jiahuan Lu

“Chinese NGOs Going Global: The Internationalization of Chinese NGOs,” Rutgers Global Grant, International Collaborative Research Grants. (\$5,000)

<https://global.rutgers.edu/rutgers-global-grants>

Charles Menifield

“New Jersey Policy Lab at Rutgers, The State University of New Jersey,” New Jersey Office of the Secretary of Higher Education. Co-principal

investigator with A. Hetling, G. Porumbescu, and S. Shapiro. (\$1,000,000)

<https://go.rutgers.edu/spaa-state-lab>

Program Evaluator, Florida International University, Steven J. Green School of International & Public Affairs, Department of Public Policy and Administration. (\$3,000)

“Urban League of Essex County COVID-19 Study,” Urban League of Essex County. Principal investigator. (\$10,500)

Suzanne J. Piotrowski

“Socially Informed Services Conflict Governance through Specification, Detection, Resolution and Prevention,” National Science Foundation (NSF). Co-principal investigator with P. Jin, G. Porumbescu, and D. Zhang (PI). (\$2,300,000)

<https://go.rutgers.edu/nsf-grant-2020>

Gregory Porumbescu

“New Jersey Policy Lab at Rutgers, The State University of New Jersey,” New Jersey Office of the Secretary of Higher Education. Co-principal investigator with A. Hetling, C. Menifield, and S. Shapiro. (\$1,000,000)

<https://go.rutgers.edu/spaa-state-lab>

“Socially Informed Services Conflict Governance through Specification, Detection, Resolution and Prevention,” National Science Foundation (NSF). Co-principal investigator with P. Jin, S. Piotrowski, and D. Zhang (PI). (\$2,300,000)

<https://go.rutgers.edu/nsf-grant-2020>

Rutgers SPAA doctoral students conduct, publish, and present research in prominent journals and at national and international conferences and events.

ACADEMIC PUBLICATIONS

Meril Antony

BOOK REVIEW

"The Divided States of America: Why Federalism Doesn't Work, by D. Kettl," Princeton University Press, 2020, *Journal of Public Affairs Education*, published online October 11, 2020.

<https://doi.org/10.1080/15236803.2020.1830669>

JOURNAL ARTICLE

"#PhDlife: The Effect of Stress and Sources of Support on Perceptions of Balance Among Public Administration Doctoral Students," *Journal of Public Affairs Education*, published online February 11, 2021. (co-authored with K. Schwoerer and K. Willis)

<https://doi.org/10.1080/15236803.2021.1876474>

Fangda Ding

JOURNAL ARTICLE

"How Bureaucratic Representation Affects Public Organizational Performance: A Meta-Analysis," *Public Administration Review*, published online February 1, 2021. (co-authored with J. Lu and N. Riccucci)

<https://doi.org/10.1111/puar.13361>

"The Value of Alumni Networks in Responding to the Public Administration Theory and Practice: Evidence from the COVID-19 Pandemic in China," *Administrative Theory & Praxis*, published online October 1, 2020. (co-authored with N. Riccucci)

<https://doi.org/10.1080/10841806.2020.1798694>

Inkyu Kang

JOURNAL ARTICLE

"Beyond Street-level Procedural Justice: Social

Construction, Policy Shift, and Ethnic Disparities in Confidence in Government Institutions," *Governance*, published May 12, 2021.

<https://doi.org/10.1111/gove.12593>

MEDIA

"Why Improving Police Behavior May Not be Enough," *Medium*, published July 2, 2021.

<https://link.medium.com/Ge1ty70Ixb>

Cheon Lee

JOURNAL ARTICLE

"Which Voluntary Organizations Function as Schools of Democracy? Civic Engagement in Voluntary Organizations and Political Participation," *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, published online Aug 20, 2020.

<https://doi.org/10.1007/s11266-020-00259-w>

Hanjin Mao

BOOK REVIEW

"Public Administration Research Methods: Tools for Evaluation and Evidence-Based Practice," *Chinese Public Administration Review*, published December 2020. (co-authored with W. Eller, B. Gerber, and S. Robinson)

<http://dx.doi.org/10.22140/cpar.v11i2.282>

Wendy Nicholson

BOOK CHAPTER

"Racial Equity in Brazil," *Global Equity in Administration: Nervous Areas of Governments*, Routledge, 2020. (co-authored with M. Rubin and F. Oliveira)

Kayla Schwoerer

BOOK REVIEW

"The Adjunct Underclass: How America's Colleges Betrayed Their Faculty, Their Students, and Their

Mission," *Journal of Public Affairs Education*, published online August 4, 2020.

<https://doi.org/10.1080/15236803.2020.1798733>

JOURNAL ARTICLE

"#PhDlife: The Effect of Stress and Sources of Support on Perceptions of Balance Among Public Administration Doctoral Students," *Journal of Public Affairs Education*, published online February 11, 2021. (co-authored with M. Antony and K. Willis)

<https://doi.org/10.1080/15236803.2021.1876474>

Kuang-Ting Tai

JOURNAL ARTICLE

"Open Government Research Over a Decade: A Systematic Review," *Government Information Quarterly*, published February 9, 2021.

<https://doi.org/10.1016/j.giq.2021.101566>

Kareem Willis

JOURNAL ARTICLE

"#PhDlife: The Effect of Stress and Sources of Support on Perceptions of Balance Among Public Administration Doctoral Students," *Journal of Public Affairs Education*, published online February 11, 2021. (co-authored with M. Antony and K. Schwoerer)

<https://doi.org/10.1080/15236803.2021.1876474>

CONFERENCES, LECTURES & PRESENTATIONS

Meril Antony

Panel Discussant: "Student Perspectives on Social Justice in Public Administration," American Society for Public Administration (ASPA) Section on Democracy and Social Justice, Webinar, January 2021.

Apoorva Gupta

"The Impact of COVID-19 on Social Media Engagement: The Arts and Culture Nonprofits Perspective," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021. (with H. Mao)

"Emerging Collaborative Social Networks as Crisis Mitigation Strategy: The Case of the Indian Education Sector," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021. (with M. Anthony)

"Social Media and Collaboration: The Impact on Nonprofits during Periods of Crisis," West Coast Nonprofit Data Conference, Virtual, April 2021.

"Nonprofit Organizations and Student Philanthropy: The Role of Social Media," Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) 49th Annual Conference, Virtual, November 2020.

Inkyu Kang

"Client Credibility, Stereotyping, and Active Representation: The Case of Sexual Assault Investigation," International Research Society for Public Management (IRSPM), Virtual, April 2021. (with S. Lee)

"Mapping Out the Microfoundations of Active Representation: An Experimental Evaluation of Frontline Police Investigators," Mini-conference on Social Equity and Public Administration by American University, Virtual, April 2021. (with S. Jilke)

"A Behavioral Assessment of Bureaucratic Accountability: An Unintended Consequence of Body-worn Cameras in the New Orleans Police Department," Association for Public Policy Analysis and Management (APPAM), Virtual, November 2020.

Cheon Lee

"When Does Commercialization Sound Reasonable to Donors? Effects of Message Framing," Northeast Regional Scholars Meeting, Spring 2021.

Panel Presenter: "When Does Commercialization Sound Reasonable to Donors? Effects of Message Framing," Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 49th Annual Conference, Virtual, November 2020.

Hanjin Mao

"State Governor's Crisis Communication Strategy During COVID-19: A Computation Analysis of Governor's Tweets across 50 States," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021. (with M. Anthony, Y. Jung, and M. Wilson)

"The Impact of COVID-19 on Social Media Engagement: The Arts and Culture Nonprofits Perspective," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021. (with A. Gupta)

"The Financial Returns of Information Technology Cost in Nonprofit Organizations," Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) 49th Annual Conference, Virtual, November 2020.

"Experiential Philanthropy: A Systematic Review of Peer-Reviewed Literature," Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) 49th Annual Conference, Virtual, November 2020.

"Text Mining for Systematic Review in Public Administration," Northeast Conference on Public Administration (NeCOPA), Virtual, November 2020. (with H. Li)

Panel Moderator: "Media Messages, Social Media and Communications Management," 2021 American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021.

Panel Chair: "Advancing Knowledge of Nonprofit and Philanthropic Education," Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) 49th Annual Conference, Virtual, November 2020.

Wendy Nicholson

"Understanding Microaggressions – An Introductory Training," Administrative Council, Farmingdale State College, Farmingdale, NY, December 2020.

"Introduction to Unconscious Bias," Administrative Council, Farmingdale State College, Farmingdale, NY, March 2021.

"Racial Equity in Brazil," 2021 American Society of Public Administration (ASPA) Annual Conference, Virtual, April 2021.

Panel Presenter: "Racial Battle Fatigue," Coolin' Waters, Black and LatinX Affirmation & Action Zone for Empowerment (BLAAZE), Virtual, June 2021.

Kayla Schwoerer

Chair: "Collaboration, Vulnerability and The Board," 2020 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, Virtual, November 2020.

Panel Presenter: "Nonprofits' use of social media during COVID-19," Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Virtual, November 2020.

Research: Doctoral Program

Panel Presenter: "Social Media for Social Accountability: Individuals' Use of Twitter to Exercise Voice," International Research Society for Public Management (IRSPM), Computational Methods Study Group, Virtual, October 2020.

Panel Presenter: "Assessing the Effect of Transparency on Partisan Motivated Reasoning: A Survey Experiment," Association for Public Policy and Management (APPAM), Virtual, November 2020.

Panel Presenter: "Knowledge Co-Production and Co-Design with Citizens and Frontline Workers: Perspectives for more Context-based, Pluralistic, Goal-Oriented and Interactive Research," International Research Society for Public Management (IRSPM), Virtual, April 2021.

Panel Presenter: "Designing Information for Engagement: Cities Use of Social Media to Communicate Climate Action Plans," American Society for Public Administration (ASPA) Annual Conference, Virtual, April 2021.

Panel Presenter: "Assessing the Effect of Transparency on Partisan Motivated Reasoning: A Survey Experiment," European Group for Public Administration (EGPA), Behavioral Public Administration Study Group, Virtual, September 2020.

Invited Speaker, "Students and New Professionals Summit 2021," American Society for Public Administration (ASPA) Virtual Professional Development Conference, May 2021.

Invited Speaker: "Nonprofits and Social Media: Interview with Kayla Schwoerer and David Campbell," Organizational Leadership in Nonprofits, Department of Family, Youth, and Community Sciences, University of Florida, February 2021.

Invited Speaker: "Designing Transparency: Leveraging Technology for Equitable Public Engagement in the U.S.," Zeppelin University, Friedrichschafen, German, March 2021.

Invited Speaker: "Managing Stress and Cultivating Social Support in Doctoral Programs," División de Administración Pública del CIDE Mexico City, Mexico, February 2021.

Invited Speaker: "Insights for Public Administration from Experimental Research Designs," Public Governance Institute, KU Leuven, Belgium, August 2020.

FUNDED RESEARCH

Meril Antony

"American Educators Panel Grant," RAND Corporation and the Bill & Melinda Gates Foundation. (\$5,000)

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