



RUTGERS

UNIVERSITY | NEWARK
School of Public Affairs
and Administration

2021-2022 Annual Report



Message from the Dean



Gregg G. Van Ryzin, PhD

Dear colleagues, students, alumni, and friends of SPAA:

This past year has been a time of transition for Rutgers SPAA. In May 2022, we had our first in-person graduation at Rutgers-Newark since the onset of the COVID-19 pandemic, a significant milestone in the gradual return of campus life. And in June 2022, Dean Charles E. Menifield stepped down after leading the school during five challenging years.

Dean Menifield's tenure at SPAA saw important changes to the school's emphasis on and engagement with the Newark community, and he steered the school through the tumultuous COVID-19 years of evolving public health requirements, the transition to remote learning, and the tentative return to a new normal. We thank Charles for his leadership of the school over the past five years and wish him the best during his well-earned sabbatical and in the next phase of his distinguished career.

SPAA has continued to achieve recognition for its scholarship and the quality of its academic programs. In 2022, the school maintained its strong showing in the *U.S. News & World Report* rankings, especially in the areas of public management and leadership, nonprofit management, public finance and budgeting, and urban policy. And, happily, we learned this past summer that Rutgers SPAA was ranked #10 in the world in public administration in the 2022 Global Ranking of Academic Subjects (GRAS) by the ShanghaiRanking Consultancy, one of the most closely watched rankings of universities worldwide.

The pages of this annual report present highlights of some of the amazing work of SPAA's faculty, staff, and students who together contribute not only to SPAA's worldwide reputation but also to its important role in the city of Newark, the metropolitan area, and state of New Jersey.

I invite you to view the pages of this annual report to learn more about Rutgers SPAA – and to engage with us as we seek to gain new knowledge of public affairs and to prepare the next generation of government and nonprofit leaders.

Gregg G. Van Ryzin, PhD
Professor
Interim Dean (as of July 1, 2022)
School of Public Affairs and Administration (SPAA)
Rutgers University–Newark



Charles E. Menifield, PhD

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On the Cover

Rutgers SPAA marked the end of a year-long 15th anniversary celebration with a hybrid event in December 2021. Simone Richardson (BA'19, MPA'20) and Maria Zamora-Porras (BA'19, MPA'20) enjoy the festivities.

Rutgers SPAA is proud to share and celebrate some of our many highlights from the 2021-2022 Academic Year.

NEWS & NOTEWORTHY

spaa.newark.rutgers.edu/newsroom

Rutgers SPAA Secures Top Spots in NJ, Metro NY/NJ, Northeast, and Nationwide in U.S. News 2023 Public Affairs Rankings

The School of Public Affairs and Administration (SPAA) at Rutgers University–Newark continued to be recognized among the nation’s outstanding higher education institutions for public affairs and administration, ranking #29 out of nearly 300 schools surveyed in the U.S. in the *U.S. News & World Report’s* 2023 Best Public Affairs Programs. In specialty areas, SPAA was nationally ranked #7 in Urban Policy; #13 in public management and leadership; #15 in nonprofit management; #16 in public finance and budgeting; and #20 in Local Government Management.

<https://go.rutgers.edu/2023-rankings>

Rutgers SPAA Remembers 9/11 – 20 Years Later: A Public Administrator Perspective

To mark the 20th anniversary of the Sept. 11 terrorist attacks, Rutgers SPAA hosted a remembrance panel with alumni and community partners to reflect on the importance of being a public servant amidst a tragic situation. Panelists shared their perspectives on the events of that day, and the lessons in diversity, competency, knowledge, ethics, and service that emerged through the process of collaborative rebuilding and healing. SPAA alumni Michael Brown (MPA’05) and Anthony Gardner (MPA’09), and Margarita Gravesande, a community partner of the school, participated as panelists and the session was moderated by the director of public engagement at Rutgers SPAA, Sharon Stroye.

<https://go.rutgers.edu/spaa-9-11>

Meet the 2021-2022 Rutgers SPAA Student Ambassadors

The 2021-2022 cohort of SPAA Student Ambassadors consisted of 10 students enrolled in undergraduate and graduate degrees across traditional and online programs in SPAA, earning their BA, Master of Public Administration (MPA), and Executive MPA (EMPA).

<https://spaa.newark.rutgers.edu/2021-2022-spaa-ambassadors>

Rutgers SPAA Panel Discusses Creating a Pipeline of Hispanic/Latinx Leaders in Nonprofit Organizations

In celebration of National Hispanic Heritage Month, the 15th anniversary of SPAA, and the 75th anniversary of Rutgers University–Newark, SPAA hosted a panel to discuss the importance of diverse representation for leaders in the nonprofit sector.

<https://go.rutgers.edu/spaa-hhm-2021>

Rutgers SPAA and The Citizens Campaign Establish Partnership to Advance Citizen Leadership in Greater Newark

The School of Public Affairs and Administration (SPAA) at Rutgers University–Newark and The Citizens Campaign announced the establishment of a partnership designed to train students and members of the community in no-blame, pragmatic problem-solving skills and provide opportunities for them to put their training to use as “citizen leaders” working to better their communities and our country.

<https://go.rutgers.edu/spaa-citizens-partnership>

Rutgers SPAA Receives 2021 Diversity Award from NASPAA

The School of Public Affairs and Administration (SPAA) at Rutgers University–Newark was awarded the 2021 Diversity Award by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) during a ceremony at the annual NASPAA conference held virtually. The award recognizes a NASPAA-accredited program that exemplifies the highest standards in promoting and supporting diversity through research, teaching, and service by faculty and staff.

<https://go.rutgers.edu/2021-diversity-award-naspaa>

Rutgers SPAA Classes of 2020 and 2021 Come Together to Celebrate Commencements In-Person

Rutgers School of Public Affairs and Administration graduates from the classes of 2020 and 2021 finally had the opportunity to celebrate their commencements in-person after missing out on the rite of passage the previous two years due to the pandemic. Rutgers University–Newark officially conferred degrees via virtual graduations on May 20, 2020 and May 16, 2021, and SPAA virtually celebrated the classes of 2020 and 2021, but on November 8, 2021, SPAA graduates were at last able to walk across the stage at the New Jersey Performing Arts Center (NJPAC) and commemorate the occasion alongside family, friends, and the school's administration.

<https://go.rutgers.edu/spaa-in-person-grad>

SPAA Service Day 2021 Features Exemplary Public Service Leaders

On the Saturday before Thanksgiving, the School of Public Affairs and Administration hosted its annual SPAA Service Day. The SPAA family and the community had the opportunity to join in discussion with a panel of exemplary leaders working as dedicated public servants.

<https://go.rutgers.edu/spaa-service-day-2021>

Rutgers-Newark Debate Team Judges Bard Prison Initiative Debate for Second Time

The Rutgers University–Newark Debate Team was invited to judge a Bard Prison Initiative debate for the second time. Considered a rematch from 2016, the debate between the Bard Prison Initiative (BPI) Debate Union and Morehouse College took place December 3 at the Eastern Correctional Facility in Napanoch, NY.

<https://go.rutgers.edu/run-debate-bard-2021>

Rutgers SPAA Marks End of Year-Long 15th Anniversary Celebration with Hybrid Event

On December 9, 2021 Rutgers School of Public Affairs and Administration (SPAA) marked the end of its year-long 15th anniversary celebration with a hybrid in-person/virtual event highlighting some of the activities SPAA undertook throughout the year and recognizing its amazing students and alumni.

<https://go.rutgers.edu/spaa-15-celebration>

SPAA Recognizes Black History Month via a Conversation with Community Leader Darrell K. Terry Sr.

In recognition of Black History Month, Rutgers SPAA engaged Darrell K. Terry Sr., president and CEO of Newark Beth Israel Medical Center and Children's Hospital of New Jersey, in a conversation about being a strategic leader during a global pandemic. Terry is a 25-year employee of RWJBarnabas Health and has more than 35 years of experience in healthcare administration at three major New Jersey healthcare organizations.

<https://go.rutgers.edu/spaa-bhm-terry>

Rutgers SPAA Celebrates the Class of 2022

On May 16, 2022 more than 250 School of Public Affairs and Administration (SPAA) graduates were recognized as part of Rutgers University–Newark’s Commencement held in person at the Prudential Center in Newark, NJ. Preceding the university commencement ceremony, SPAA held a virtual 2022 Graduation Celebration on May 12, during which graduates, Pi Alpha Alpha Honor Society inductees, 2022 SPAA Award Winners, and SPAA scholarship winners were honored.

<https://go.rutgers.edu/spaa-grads-2022>

Rutgers SPAA Among Partners for the First Official 2021 NJ Gubernatorial Debate at NJPAC

The first of two public debates between the Republican and Democratic candidates in the 2021 New Jersey gubernatorial race was held at the New Jersey Performing Arts Center (NJPAC) in Newark, NJ on Tuesday, September 28, 2021, and broadcast live on WABC-TV and WPVI-TV. NJPAC’s partners for the debate between Governor Phil Murphy (D) and former Assemblyman Jack Ciattarelli (R) included Rutgers School of Public Affairs and Administration, WABC, WPVI, Univision 65, NJ Advance Media, WHY-FM radio, WCTC Radio, and the Eagleton Institute of Politics at Rutgers. NJPAC and Evergreen Partners are produced the debate.

<https://go.rutgers.edu/debate-partner>

2022 SPAA Award Winners

- **Outstanding BA Student Award:**
Renee David
Mark Steinberg
- **Outstanding MPA Student Award:**
Elijah Rosenthal
- **E. Drexel Godfrey Award:**
Lucas Brunskill
- **SPAA Faculty Teaching Award:**
Dr. Domonic Bearfield (PhD’04)
– Associate Professor
- **SPAA Faculty Service Award:**
Dr. Gregg Van Ryzin
– Professor
- **Gail Daniels SPAA Staff Award:**
Dr. Rachel Emas
– Assistant Teaching Professor
- **Distinguished Alumni Award for Practitioner Excellence:**
Dr. Étienne Charbonneau (PhD’10)
- **Distinguished Alumni Award for Academic Excellence:**
Norman Eckstein (MPA’08)
- **SPAA Community Service Award:**
Anthony Smith
- **Dean’s Public Service Award:**
Irene O’Brien (MPA’05)

<http://spaa.newark.rutgers.edu/2022-spaa-awards>

Charles E. Menifield Steps Down as Dean of Rutgers SPAA

Dr. Charles E. Menifield, dean of the School of Public Affairs and Administration (SPAA) at Rutgers University–Newark since September 2017, announced his plans to step down from the position at the end of June 2022.

<https://go.rutgers.edu/menifield-stepping-down>

ACADEMIC PROGRAMS

<http://spaa.newark.rutgers.edu/academics>

Undergraduate Degree (Major/Minor)

- Major in Public and Nonprofit Administration
 - Bachelor of Arts (BA)
- Minor in Public and Nonprofit Administration

Master's Degrees

- Master of Public Administration (MPA)
- 100% Online Master of Public Administration (MPA)
- Executive Master of Public Administration (EMPA)
- Accelerated Master of Public Administration (BA/MPA or BS/MPA)

Doctoral Degree

- Doctor of Philosophy in Public Administration (PhD)

Dual Degrees

- Juris Doctor/Master of Public Administration (JD/MPA)
- Master of Public Administration/Master of Accountancy in Governmental Accounting (MPA/MACCY)

Certificate & Professional Development Programs

GRADUATE CERTIFICATES

- Budgeting and Financial Management Certificate
- Healthcare Administration Certificate
- Leadership of Public Organizations Certificate
- Nonprofit Management Certificate

PROFESSIONAL DEVELOPMENT CERTIFICATES

- State of NJ Certified Public Manager® Program (CPM)
- Appreciative Inquiry for Strengths-Based Leadership and Innovation in Public and Nonprofit Sectors
- Leadership and No-Blame Problem Solving Certificate



CENTERS & INSTITUTES

<http://spaa.newark.rutgers.edu/centers-and-institutes>

Center for Applied Appreciative Inquiry (CAAI)

CAAI assists community organizations and groups with strategic planning, reorganization, and community engagement initiatives toward facilitating positive change.

Director: James Davy

Center for Experimental and Behavioral Public Administration (CEBPA)

CEBPA works to support and develop experimental and behavioral approaches to public administration research and practice.

Director: Gregg Van Ryzin

Center for Health Equity and Community Engagement (CHECE)

CHECE supports public, nonprofit and private sector entities to effectively engage underrepresented urban constituencies in health research, scholarship, policy and decision-making, service delivery, community engagement and assessment.

Director: Diane Hill

Co-Director: Charles Menifield

Rutgers Institute on Anti-Corruption Studies (RIACS)

RIACS conducts research on private and public corruption and devises ways to reduce it.

Director: Yahong Zhang

Transparency and Governance Center (TGC)

TGC focuses on programming, research, and projects related to public sector transparency and governance.

Director: Suzanne Piotrowski

Associate Director: Gregory Porumbescu

2021-2022 FACULTY & STAFF HIGHLIGHTS

<http://spaa.newark.rutgers.edu/faculty-staff-highlights-academic-year-2021-2022>

■ **Domonic Bearfield (PhD'04)**, associate professor, was named the 2021-2022 chair of the Commission on Peer Review and Accreditation (COPRA), the accrediting body for the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) which is recognized by the Council for Higher Education Accreditation (CHEA).

<https://go.rutgers.edu/bearfield-copra>

+ Bearfield was awarded the inaugural 2021 Hobby Prize for the Best Article on Ethics, Leadership, and Public Policy for his co-authored article "The Disenfranchisement of Voters of Color: Redux."

<https://go.rutgers.edu/hobby-prize-2021>

+ Bearfield was awarded the 2022 SPAA Faculty Teaching Award for significant contributions to SPAA students' intellectual lives through superior teaching practices.

■ **Cleopatra Charles**, associate professor, was invited to be an external peer reviewer for grant proposals and was a member of the Fulbright U.S. Scholar Peer Review Committee (Public Administration) and the Fulbright Egyptian Scholar Program – Technical Reviewer (Public Administration).

+ Charles was named a section editor of the *International Journal of Public Administration* (IJPA).

+ Charles was named book review editor of *American Review of Public Administration* (ARPA).

+ Charles was invited to serve as a board member for the National Center on Nonprofit Enterprise (NCNE).

+ Charles was invited to serve as a member of the Finance Committee, for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA).

■ **Ariane Chebel d'Appollonia**, professor, served as the G. Soros Distinguished Visiting Professor at the School of Public Policy, Central European University, during Spring 2022.

■ **Rachel Emas**, assistant teaching professor, was awarded the 2022 Gail Daniels SPAA Staff Award to recognize a SPAA staff member who displays outstanding service to students, faculty, and the greater SPAA community.

■ **Kyle Farmbry**, professor, was named the 10th president of Guilford College.

<https://go.rutgers.edu/farmbry-guilford>

+ Farmbry was elected to the National Academy of Public Administration's (NAPA) 2021 Class of Academy Fellows in recognition of his years of public administration expertise.

<https://go.rutgers.edu/farmbry-napa-fellow>

■ **Aaron Gibbs**, associate dean of student and academic services, was recognized by Rutgers University–Newark as an academic advisor/counselor who has given great guidance based on student feedback.

■ **Madinah Hamidullah** was named associate professor at Rutgers SPAA.

<https://go.rutgers.edu/mh-assoc-prof>

+ Hamidullah was elected to the Executive Council of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) for a three-year term.

<https://go.rutgers.edu/hamidullah-naspaa-ec>

■ **Diane Hill**, assistant professor of professional practice, was awarded a grant of \$25,737 from ScreenNJ to support the Center for Health Equity and Community Engagement/Advocates for Healthy Living Initiative's AHLI for Life Cancer Screening Campaign to improve colorectal and/or lung cancer screening rates among Greater Newark senior citizens.

+ Hill was named a member of the Wealth Disparity Task Force established by NJ Governor Phil Murphy.

<https://go.rutgers.edu/hill-task-force>

■ **Alyssa LaPatriello**, assistant dean of undergraduate programs, was recognized by Rutgers University–Newark as an academic advisor/counselor who has given great guidance based on student feedback.

■ **Jiahuan Lu**, associate professor, was appointed as an associate editor for the journal *Nonprofit Management & Leadership*.

+ Lu joined the Board of Editors at the *Journal of Public Administration Research and Theory*.

■ **Charles Menifield**, dean, was awarded the 2021 NJ State Governor’s Jefferson Award in Education which recognizes volunteers who provide academic and/or extracurricular support to others of all ages.

<https://go.rutgers.edu/menifield-jefferson-award>

■ **Gregory Porumbescu** was named associate professor at Rutgers SPAA.

<https://go.rutgers.edu/gp-assoc-prof>

+ Porumbescu joined the Board of Editors at the *Journal of Public Administration Research and Theory*.

■ **Norma Riccucci**, Board of Governors Distinguished Professor, was awarded the inaugural 2021 Hobby Prize for the Best Article on Ethics, Leadership, and Public Policy for her co-authored article "The Disenfranchisement of Voters of Color: Redux."

<https://go.rutgers.edu/hobby-prize-2021>

+ Riccucci was bestowed with the title of Doctor Honoris Causa by the University of Lausanne, Switzerland.

<https://go.rutgers.edu/riccucci-lausanne>

■ **Miyeon Song** joined the faculty of Rutgers SPAA as an assistant professor.

<https://go.rutgers.edu/ms-assist-prof>

■ **Frank Thompson**, Board of Governors Distinguished Professor Emeritus, was awarded the 2021 Louis Brownlow Book Award from the National Academy of Public Administration (NAPA) for his book, *Trump, the Administrative*

Norma M. Riccucci
Professeure à l'Université Rutgers
New Jersey



| le savoir vivant |

conférence

Applying Critical Race Theory (CRT) to Public Administration Scholarship

A l'occasion de la remise du grade de Docteur en administration publique honoris causa de l'Université de Lausanne

VENDREDI 3 JUIN À 15H00
AULA DE L'IDHEAP

Unil
UNIVERSITÉ DE LAUSANNE
Faculté de droit,
des sciences criminelles
et d'administration publique

Presidency, and Federalism, coauthored with Kenneth Wong (Brown University) and Barry Rabe (University of Michigan).

<https://go.rutgers.edu/thompson-brownlow>

■ **Gregg Van Ryzin**, professor, was awarded the 2022 SPAA Faculty Service Award for outstanding service to our students, faculty, and the greater SPAA community.

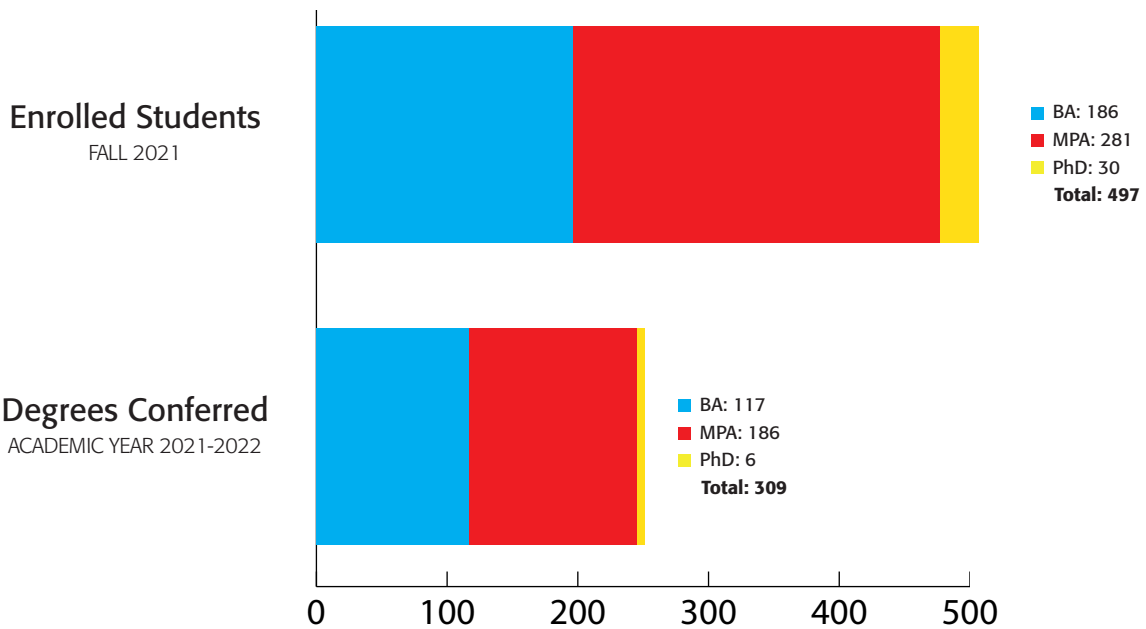
■ **Lois Warner (PhD'07)**, assistant teaching professor, was selected for the 2021-2022 Chancellor’s Scholar-in-Residence Fellowship Program (SIR) supported by the P3 Collaboratory for Pedagogy, Professional Development, and Publicly-Engaged Scholarship at Rutgers University–Newark.

<https://go.rutgers.edu/warner-p3-fellowship>

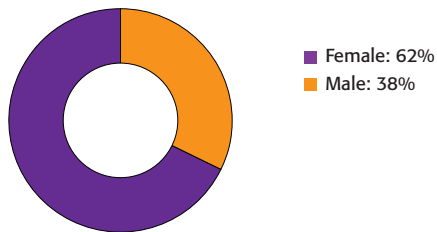
■ **Pengju Zhang**, assistant professor, won the Best Paper Award at the 2022 Midwest Public Affairs Conference (MPAC), held June 23-24 at the University of Illinois Springfield, for his work, "Impact of Home Rule on Municipal Boundary and Fiscal Expansion: Evidence from Texas."

<https://go.rutgers.edu/zhang-best-paper-2022-mpac>

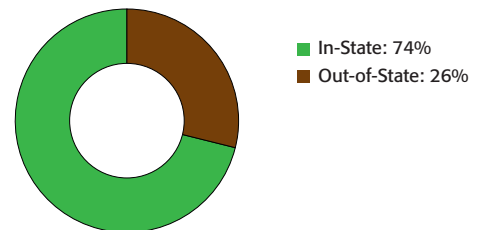
SPAA STUDENTS BY THE NUMBERS



Enrollment by Gender
BASED ON FALL 2021 ENROLLMENT ACROSS ALL PROGRAMS



Enrollment by State
(In-State in New Jersey or Out-of-State)
BASED ON FALL 2021 ENROLLMENT ACROSS ALL PROGRAMS



Enrollment by Ethnicity
BASED ON FALL 2021 ENROLLMENT ACROSS ALL PROGRAMS

African American	35%
White	21%
Asian	17%
Hispanic	15%
Unknown/No response	2%
Biracial	2%

Sampling of Nations Represented by International Students
ACROSS ALL PROGRAMS

■ Canada	■ Ghana	■ Nigeria
■ Chile	■ India	■ Russia
■ China	■ Kenya	■ Thailand
■ Columbia	■ Korea	■ Taiwan
■ Egypt	■ Nepal	■ Turkey

2021-2022 STUDENT HIGHLIGHTS

<http://spaa.newark.rutgers.edu/student-highlights-2021-2022>

- PhD candidate **Meril Antony** accepted a postdoctoral fellowship position at the Cornwall Center for Metropolitan Studies at Rutgers University–Newark.
- MPA student **Abie Murray Bangura** received a 2022 Public Administration Student of the Year Award from the New Jersey Chapter of the American Society for Public Administration (NJASPA).
<https://go.rutgers.edu/bangura-njaspa>
- EMPA student **Lucas Brunskill** was awarded SPAA's 2022 E. Drexel Godfrey Award.
- BA student **Renee David** was awarded the 2022 SPAA Outstanding BA Student Award.
- PhD student **Fangda Ding** was selected as a 2022 Founders' Fellow by the American Society for Public Administration (ASPA).
- MPA student **Assitan Drame** was nominated for and selected to serve on the Rutgers Global Health Institute's Student Council.
- PhD student **Apoorva Gupta** was named a Doctoral Seminar Fellow at the 2021 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, Atlanta, GA, November 2021.
- PhD candidate **Inkyu Kang** accepted a tenure-track assistant professor position at the University of Georgia's Department of Public Administration and Policy.
- PhD candidate **Cheon Lee** accepted an assistant professor position at New Mexico State University.
- PhD candidate **Ivan Lee** accepted an assistant professor position at Arizona State University–Hainan.
- PhD candidate **Hanjin Mao** was selected as a 2022 Founders' Fellow by the American Society for Public Administration (ASPA).
+ Mao accepted a tenure-track assistant professor position at the University of Houston–Downtown (UHD).
- MPA student **Epiphany Munz** was nominated and selected to serve on the Rutgers Global Health Institute's Student Council.
- MPA student **Ana Olivera (BA'21)** was chosen for the Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) 2021 Graduate Diversity Scholars and Leaders Professional Development Program.
<https://go.rutgers.edu/olivera-arnova-2021>
- PhD student **Yong-Chan Rhee** placed second in the 2022 Best Paper Award competition from the Conference of Minority Public Administrators (COMPA).
<https://go.rutgers.edu/rhee-2022-compa>
- MPA student **Elijah Rosenthal** was awarded the 2022 SPAA Outstanding MPA Student Award.
- PhD student **Gabrielle Rossi** was named a Doctoral Seminar Fellow at the 2021 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, Atlanta, GA, November 2021.
- PhD candidate **Kayla Schwoerer** accepted an assistant professor position at Vrije Universiteit Amsterdam.
- BA student **Mark Steinberg** was awarded the 2022 SPAA Outstanding BA Student Award.
- PhD candidate **Kareem Willis (BA'16, MPA'17)** accepted a postdoctoral fellowship position at Rutgers SPAA.

INTERNSHIP SPOTLIGHTS

<http://spaa.newark.rutgers.edu/internships>

■ **Carina Bontia**, BA student, served as a Fund Development and Communications Intern with La Casa de Don Pedro, Inc. in Newark, NJ. She was responsible for assisting and coordinating with other staff members, management, and ven-



Carina Bontia, BA student, served as a Fund Development and Communications Intern with La Casa de Don Pedro, Inc. in Newark, NJ.

dors in finalizing and acquiring marketing materials for La Casa's early childhood division. Additionally, she worked on researching media outlets and potential new donors as part of the organization's effort to diversify their funding portfolio and assisted in completing a grant report and grant application. Her favorite part of the internship was the variety of assignments. Although it was challenging to juggle multiple projects at once, it ultimately made her experience interesting in the fund development department. She also enjoyed the detective work and extensive research involved in preparing a programmatic report for one of the organization's existing funders and application for a new grant opportunity. Her exposure to different fund development activities changed her perspective about the department. Prior to her internship, her initial impression was that the department focused primarily on organizing fundraising events, but she discovered there was actually more to it than planning special events and launching campaigns. Working with her supervisor was a pleasure, and she is grateful for her guidance and patience in helping her navigate through the projects and for including her in important meetings with vendors or executive leaders. She was one of the reasons she enjoyed her time as an intern. She would love to be a program director for an environmental nonprofit. However, if that does not work out, she plans to pursue a career in a university or philanthropic organization.

■ **Cyan Cyrus**, BA student, served as a Teaching Assistant Intern with the State of NJ Certified Public Manager® Program at Rutgers SPAA in Newark, NJ. She was responsible for maintaining the program's databases with information on student participation, grades, registration, and recordings of class sessions. She also helped coordinate and manage class meetings by providing technical support to students and staff, resolving technological issues that arose, and setting up dis-



Cyan Cyrus, BA student, served as a Teaching Assistant Intern with the State of NJ Certified Public Manager® Program at Rutgers SPAA in Newark, NJ.

cussion boards, group activities, team projects, and breakout rooms. As the internship came to a close, she aided in preparation for the upcoming CPM graduation by reaching out to CPM graduates about attending the graduation, sending them their certification letters, and preparing the graduation certificates and programs. She enjoyed interacting with the instructors, staff, and public managers of the program. All of these people helped her navigate her work environment as well as made her experience fulfilling and exciting. She gained a great deal of knowledge about how government works from the inside as well as what it takes to be an effective public manager. She plans on seeking a career in human resources, and as a long-term career goal, she aspires to start and lead an organization dedicated to the creation of a socially conscious and equitable community.

■ **Dante Ralph**, BA student, served as an Executive Administrative Assistant (in training) with WHYVIVE LLC in Asbury Park/Edison, NJ. He was in charge of helping customers with questions



Dante Ralph, BA student, served as an Executive Administrative Assistant (in training) with WHYVIVE LLC in Asbury Park/Edison, NJ.

about programs and offerings. He acted as a first point of contact for customers, coaches, and staff exclusively through VIVE administered emails and supported all of the VIVE launches by sending out reminder messages and emails to clients attending events. He helped manage the VIVE Lounge group chat, which is where members communicate with one another and learn more about VIVE offerings and staff. The Service-learning Internship course helped him see how much

Students

he was getting out of an entirely virtual internship experience and understand the amount of skills he learned and used throughout the entire semester, including communication and listening skills that allowed him to get a better understanding of the work he was completing. The mentoring part of the internship was helpful to him and

the people mentoring him were invested in his best interests for the future.

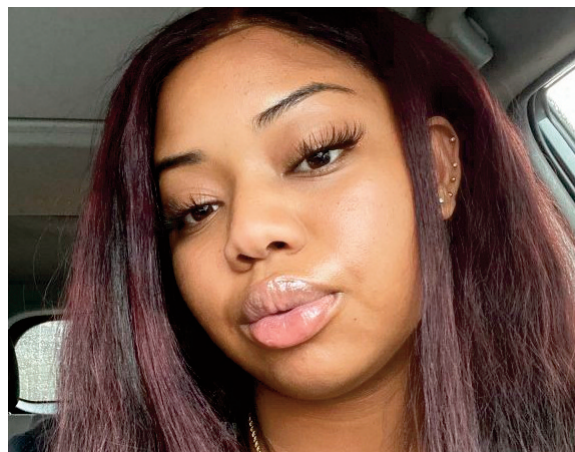
■ **Rapheleita Spence**, BA student, served as a Consultant with Beauty for Ashes in Essex County, NJ. She led social media marketing incentives, set up tabling at events, suggested and executed different events, co-led counseling sessions at recovery homes, and worked with board members and others in understanding their roles and responsibilities. The Service-learning Internship course assisted her with analyzing how she could improve and what areas she could focus on improving. It also helped her understand what interning really looks like in order to apply these skills in the work force. She learned how to effectively communicate, how to adjust to being uncomfortable in leadership roles, how to be more confident in my skill sets and attributions, and how to help start in new roles and create more team-like environments. The mentoring aspect of the internship was definitely an eye-opener for her. Even just being able to observe her mentor, and see how she operated the organization, allowed her to learn more than she thought she would.

■ **Johan Mora Valverde**, BA student, served as an intern with the Congressional Hispanic Caucus Institute (CHCI) in Washington, D.C. He was assigned to a Congressional office to gain first-hand knowledge of how the U.S legislative process worked, and at his placement in the office of Senator Bob Menendez (D-NJ), his duties included drafting memos, conducting legislative research, data analysis, and attending congressional hearings. Off the Hill, he attended weekly sessions to participate in discussions surrounding issues that affect the Latino community centered around a graduate-level public policy course taught by the George Washington University Cisneros Hispanic



Johan Mora Valverde, BA student, served as an intern with the Congressional Hispanic Caucus Institute (CHCI) in Washington, D.C.

Leadership Institute and Trachtenberg School of Public Policy. Some of his favorite parts of the experience were walking in the halls where members of Congress were casually going about their day, something that felt unreal to him as someone who grew up in a working-class household, undocumented, and is now a DACA recipient. Every day, he not only interacted with Senators and Representatives but took part in history-in-the-making by attending and reporting on congressional hearings or press conferences. He wants to pursue a career in a federal agency, but is networking with civil servants to help him decide where his policy interests best align.



Rapheleita Spence, BA student, served as a Consultant with Beauty for Ashes in Essex County, NJ.

INTERNSHIP SITES

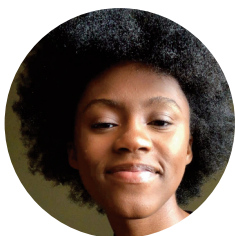
A sampling of the organizations at which SPAA interns served in the greater Newark, NJ, area and beyond:

- Abbott Leadership Institute
- Academic Foundation Center
- All China Women's Federation – China Women's Development
- All Stars Project of New Jersey
- American Friends Service Committee – Prison Watch
- Associated Humane Societies
- Beauty for Ashes
- Bridges Project Connect
- City of Newark
 - Administration
 - Department of Health and Community Wellness
 - Municipal Council – Councilwoman LaMonica McIver's Office
 - Municipal Court
 - Office of Sustainability
 - Youth One Stop Career Center
 - Department of Environmental Protection
 - Down Town Association
- Congressional Hispanic Caucus Institute (CHCI)
- Essex County
 - Essex County College
 - Freeholder's Office
 - Prosecutor's Office
- Essex Regional Educational Service Commission
- First Pentecostal Church in Dover
- Fuquon's Federation of Martial Arts
- Healing Hands Rehab
- Hudson County
 - Department of Family Services
 - Division of Planning
- Jersey Cares
- La Casa de Don Pedro, Inc.
- Law Offices of Linda McDonald Carter
- LEAD Charter School
- Leaders 4 Life Learning Center
- Lithuanian Alliance of America
- Manhattan Multicultural Counseling
- Montclair Art Museum
- Moving For Life
- New Jersey Consumer Affairs
- New Jersey Performing Arts Center
- New Jersey Republican State Committee
- New Jersey State Judiciary
- Newark Arts Education Roundtable
- Newark College Institute
- Newark Debate Academy
- Newark Public Schools – Special Services Unit
- Newark Thrives!
- NJ Transit
- Red Cross
- Ridgewood YMCA
- Rutgers Cooperative Extension 4-H
- Rutgers New Jersey Medical School
- Infectious Disease Practice
- Rutgers University–Newark
 - Alumni Engagement and Alumni Center
 - Equal Opportunity Fund – Academic Foundations Center
 - Future Scholars Program
 - Human Subject Protection Office
 - Jumpstart
 - Office of University-Community Partnerships
 - School of Public Affairs and Administration (SPAA)
 - Truth, Racial Healing, and Transformation Center
- Salvation Army
- Street Smart Youth Project Inc.
- The Borgen Project
- The Hope Center
- The HUBB Community Empowerment Center
- The Kintock Group
- United States Senate – Senator Bob Menendez's Office
- Urban Agriculture Cooperative
- Urban Workforce Advantage
- Well Care Nurses and Staffing
- Well of Hope CDC
- White House Internship Program
- WHYVIVE LLC
- Woodstock Farm Sanctuary
- YWCA of the City of New York

SPAA STUDENT AMBASSADORS 2021-2022

<http://spaa.newark.rutgers.edu/2021-2022-spaa-ambassadors>

The 2021-2022 cohort of SPAA Ambassadors consisted of 10 students enrolled in undergraduate and graduate degrees across traditional and online programs in SPAA, earning their BA, Master of Public Administration (MPA), and Executive MPA (EMPA) degrees.



■ **Glenna Brown**, BA/MPA student, received her bachelor of arts in public and nonprofit administration with a minor in history. She strived as a SPAA Ambassador to share the positives and benefits of SPAA's programs at Rutgers-Newark.



■ **Shanequa Evans**, MPA student, served as the program coordinator of the Promise Youth University - Nita M. Lowey 21st Century Community Learning Center (21st CCLC) at the Joseph C. Cornwall Center for Metropolitan Studies. Prior to joining the Cornwall Center, she served as assistant director of the 21st CCLC, and director of the Great Falls Teen Center for the New Jersey Community Development Corporation (NJCDC).



■ **Monica Galas**, MPA student, was a first-generation Afro-Latina student who was born, resides, and works in Paterson. While pursuing her MPA, she was also a career counselor at the Passaic County One Stop Career Center, where she assisted individuals from the Paterson community who are currently receiving government assistance by guiding them to their desired occupational goals.



■ **Chastity Gooden-Clyne**, online MPA student, hopes to utilize her combined work history and education to have an impact on the healthcare industry by advocating for patient equality. She frequently volunteers with organizations such as The Unforgotten Haven, Camden County's Women Center, and SERV, and is also a Domestic Violence Response Team (DVRT) volunteer within Camden County.



■ **Imani Hamm**, online MPA student, was born and raised in Montclair, NJ. She started her career in politics at the office of Governor Philip D. Murphy, working in the department of intergovernmental affairs. Currently, she serves as a political director in Essex County.



■ **Rosslin Mensah-Boateng**, MPA student, is a first-generation Ghanaian American and received a BA in political science with a minor in Africana studies from Rutgers University–New Brunswick. After completing the MPA program, she plans to pursue a PhD where she will further her study of public administration and public policy implementation for underserved communities and fragmented local governments.



■ **Samantha Roth**, online MPA student, received a bachelor's degree from Manhattan College in 2018 with a dual degree in political science and human rights. Her senior thesis "White Fragility in Contemporary America" examined the evolution and transformation of systemic racism within the United States, specifically analyzing the ways in which white America maintains the pillars of white supremacy.



■ **Eric Solomon**, online MPA student, is the institutional giving manager at the Community FoodBank of New Jersey. He earned a BA in philosophy and art history from Wheaton College (MA) in 2015.



■ **Yolenni Torres**, BA student, was a first-generation Afro-Latina undergraduate student. She interned as a program coordinator for the Lincoln Park Coast Cultural District. After graduation, she wants to pursue her MPA and later work in human resources.



■ **Jaime Velazquez**, MPA student, was a first-generation Educational Opportunity Fund Scholar who graduated from Ramapo College of New Jersey with a bachelor of arts in psychology and a minor in crime and justice studies. As an undergraduate student, he was a student assistant residence director and a resident assistant, and was involved with Ramapo's Student Government Association.

MPA CAPSTONE PORTFOLIO SPOTLIGHTS

<http://spaa.newark.rutgers.edu/capstone-portfolios>

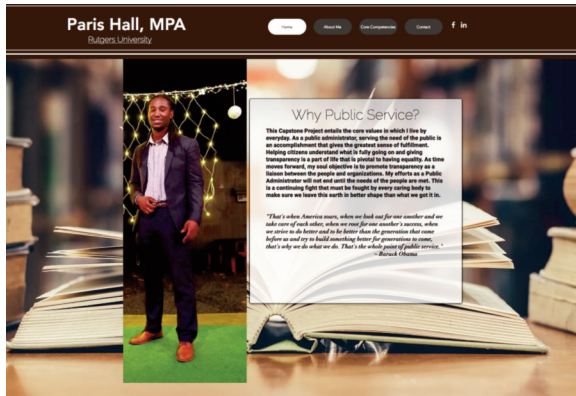
The MPA Capstone encourages students to integrate knowledge and skills from across the Master of Public Administration curriculum to develop a professional portfolio that demonstrates core competencies at the culmination of their graduate studies.



Mona Habiby

<https://monazhabiby.wixsite.com/my-site-2>

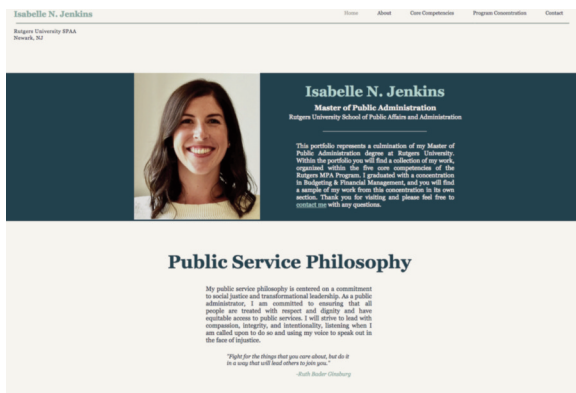
"My Master's degree journey has been enlightening, full of learning, growth, and discovery. Through a deeper understanding of leadership, communication, and decision making, within the framework of public policy and service, I am ready to embark on a new career. I'm passionate about my work and thrive on taking on challenges with new growth opportunities."



Paris Hall

<https://parishallmpa.wixsite.com/parishallmpa>

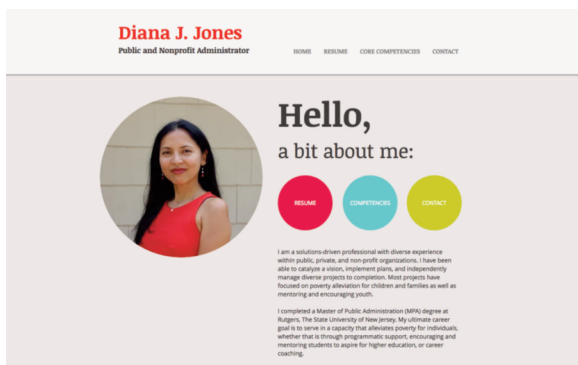
"This Capstone Project entails the core values which I live by everyday. As a public administrator, serving the need of the public is an accomplishment that gives the greatest sense of fulfillment. Helping citizens understand what is fully going on and giving transparency is a part of life that is pivotal to having equality."



Isabelle Jenkins

<https://in89637.wixsite.com/incapstoneportfolio>

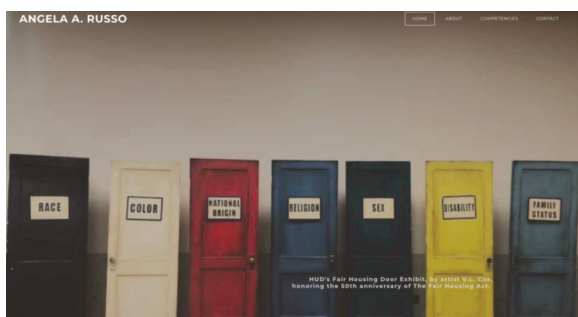
"This portfolio represents a culmination of my Master of Public Administration degree at Rutgers University. Within the portfolio you will find a collection of my work, organized within the five core competencies of the Rutgers MPA Program. I graduated with a concentration in Budgeting and Financial Management, and you will find a sample of my work from this concentration in its own section."



Diana Jones

<https://dianajoneswrites.wixsite.com/djportfolio>

“My ultimate career goal is to serve in a capacity that alleviates poverty for individuals, whether that is through programmatic support, encouraging and mentoring students to aspire for higher education, or career coaching.”

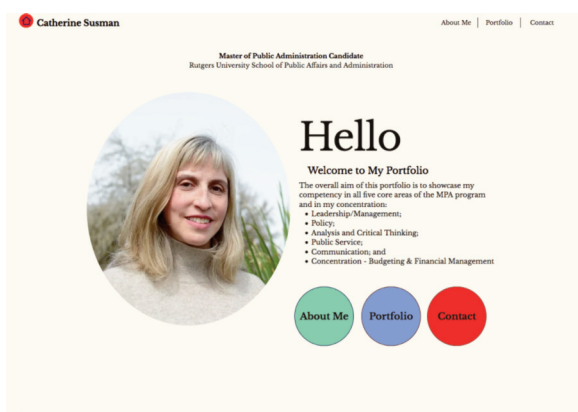


Angela A. Russo
Master of Public Affairs and Administration Candidate
Rutgers, the State University of New Jersey, School of Public Affairs of Administration
Capstone Portfolio

Angela Russo

<https://angelarusso.weebly.com>

“This portfolio presents select professional and academic work demonstrating my commitment to increasing access to decent and affordable housing for all and the essential competencies of a public administrator: leadership, analytical skills, contributing to the public policy process, advancing public service, and effective communication and engagement.”



Catherine Susman

<https://www.csusman.com>

“This portfolio, through a selection of key works, highlights my competency in each of the five core areas of the MPA program of Rutgers University School of Public Affairs and Administration. Additionally, it highlights my work in my concentration of Budgeting and Financial Management.”



Daniel Tuite

<https://dantuite.wixsite.com/my-site>

“This portfolio was presented as the Capstone Project of my MPA curriculum. It incorporates a combination of my academic learning and professional experience including a collection of works related to various areas of Public Administration. As a member of the religious-nonprofit sector much of my work is focused on community partnerships and the integral role nonprofits play in the public sector.”

Rutgers SPAA cultivates a community engaged culture and environment through teaching, research, and public service.

EVENTS & ACTIVITIES

AUGUST 26, 2021

SPAA Virtual Town Hall Meeting (Returning to Rutgers)

As the world and university attempted to navigate the safe return of in-person classes and working environments, Charles Menifield, Dean of SPAA moderated a SPAA town hall meeting to provide updates about the policies of returning to an in-person environment while still navigating the impact of COVID-19.

Moderators:

- Charles Menifield, PhD – Dean, Rutgers SPAA
- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Attendees:

- SPAA Faculty, Staff, Students, Alumni

AUGUST 26, 2021

Welcome Back Staff Lunch for School of Public Affairs and Administration & School of Criminal Justice

Deans Charles Menifield and Bill McCarthy hosted an in-person welcome back lunch gathering for the School of Public Affairs and Administration (SPAA) and School of Criminal Justice (SCJ) staff members. The catered lunch held outside on the New Street Plaza gave the staff members an opportunity to reconnect after working remotely for more than one year.

Moderators:

- Charles Menifield, PhD – Dean, Rutgers SPAA
- Bill McCarthy, PhD – Dean, SCJ

Attendees:

- SPAA and SCJ Staff

SEPTEMBER 9, 2021

Remembering 9/11: 20 Years Later: A Public Administration Perspective

To mark the 20th anniversary of the Sept. 11 terrorist attacks, Rutgers SPAA hosted a remem-

brance panel with alumni and community partners to reflect on the importance of being a public servant amidst a tragic situation. Panelists shared their perspectives on the events of that day, and the lessons in diversity, competency, knowledge, ethics, and service that emerged through the process of collaborative rebuilding and healing.

Moderator:

- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Panelists:

- Michael Brown, MPA'05 – Acting Deputy Director, U.S. Department of Homeland Security
- Anthony Gardner, MPA'09 – Director of Communications and External Affairs, September 11th Victim Compensation Fund
- Margarita Gravesande – SPAA Community Partner; Customer Service Specialist, PGP Glass

Attendees:

- SPAA Faculty, Staff, Students, Alumni, Community Partners, and RU-N Personnel

SEPTEMBER 13, 2021

20th Anniversary Racial Healing Circle: Reflections of 9/11

As part of SPAA's 20th Anniversary Recognition of 9/11, the Truth, Racial Healing, and Transformation (TRHT) Center at Rutgers University–Newark facilitated an interactive racial healing circle for Rutgers faculty, staff, students, and alumni to share reflections on “where were you” when the 9/11 attacks occurred. This was an opportunity for participants to connect and share stories of healing and transformation.

Moderator:

- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Attendees:

- SPAA Staff, Alumni, and RU-N Personnel

SEPTEMBER 16, 2021

Rutgers-Newark Responding to Afghan Crisis Forum

With the final withdrawal of U.S. military forces from Afghanistan on August 30, 2021, and the unprecedented unrest in the country, there were thousands of Afghan refugees arriving in New Jersey. The School of Public Affairs and Administration, Rutgers Law School, Rutgers Graduate School-Newark, and the Middle Eastern and Islamic Studies Program sponsored a virtual forum to provide an opportunity for members of the RU-N community to learn about current developments in the resettlement of individuals and families from Afghanistan and ways of being supportive of the several thousand evacuees who landed in New Jersey and elsewhere.

Moderator:

■ Kyle Farmbry, PhD/JD – Professor, Rutgers SPAA

Attendees:

■ RU-N Deans, Faculty, Staff, Students, Alumni, Student Organizations, Nonprofit and Community-based Organizations

SEPTEMBER 30, 2021

SPAA Welcome Back BBQ (in-person)

The SPAA Annual Welcome Back event was held in-person for faculty, staff, and students to commemorate the start of the 2021-2022 academic year. It was part of the Returning to Rutgers campaign to navigate the nuances of the COVID-19 global pandemic.

Moderators:

■ Aaron Gibbs, EdD – Associate Dean of Student and Academic Services, Rutgers SPAA
■ Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Attendees:

■ SPAA Faculty, Staff, Students, and Alumni



Shante Palmer (EMPA'14), Vice Chancellor, External and Governmental Relations, RU-N

OCTOBER 7, 2021

Hispanic Heritage Month Panel – Next Generation of Leaders: Creating a Pipeline of Hispanic/Latinx Leaders in Nonprofit Organizations

In recognition of Hispanic Heritage Month, the 15th Anniversary of SPAA becoming a school, and the 75th Anniversary of the establishment of Rutgers University–Newark, SPAA hosted a discussion on the importance of having gender and ethnic representation as executive directors in the nonprofit sector. Rutgers University–Newark is a Hispanic Serving Institution, and 36.9% of the residents in Newark are considered non-white Hispanics.

Moderator:

■ Anna Agbotse, MPA'22 – President, We Are The Voice International Organization

Panelists:

■ Leonor Camarena, PhD – Assistant Professor, SPAA
■ Victoria Fernandez, MPA'12 – Acting Executive Director, Rutgers Institute for Ethical Leadership
■ Carlos Valentin, Jr., BA'13 – Executive Director, ASPIRA

Attendees:

■ SPAA Faculty, Staff, Students, Alumni, and Community Partners

OCTOBER 14, 2021

75th Rutgers-Newark Anniversary Event – Born This Way: The Origin Story of Rutgers University–Newark

In recognition of the 75th Anniversary of Rutgers University–Newark, the Black Organization of Students Alumni Association sponsored Dr. Quintus Jett to present the historical origins of the University of Newark, the precursor of Rutgers University–Newark.

Moderator:

■ Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Presenter:

■ Quintus Jett, PhD – Former SPAA Adjunct Faculty Member

Sponsor:

■ Black Organization of Students Alumni Association

OCTOBER 15, 2021

SPAA Virtual Internship Site Spotlight

The School of Public Affairs and Administration hosted a virtual "Meet and Greet" between SPAA students seeking internships and public sector organizations. This was an opportunity to meet with SPAA undergraduate and graduate students seeking internship opportunities for Spring 2022 Summer 2022. Undergraduate students in SPAA are required to complete a 150-hour service-learning internship before they graduate.

Moderators:

■ Aaron Gibbs, EdD – Associate Dean of Student and Academic Services, Rutgers SPAA

■ Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Attendees:

■ Staff, Students, Nonprofit and Community-based Organizations

NOVEMBER 3, 2021

Launch of SPAA and The Citizens Campaign Partnership

The School of Public Affairs and Administration in partnership with The Civic Trust held a press conference to launch a partnership with The Citizens Campaign.

The Citizens Campaign is a collaboration with Rutgers SPAA to launch a Citizen Leadership Service (CLS). The CLS is the anchor component of the Newark Civic City introduced by Newark Mayor Ras Baraka and The Citizens Campaign in 2018. The Citizen Leadership Service has three core components: online power civics citizen leadership training offered for undergrad students; online power civics citizen leadership training through continuing education courses and for the broader community; and hosting the Newark Civic Trust (NCT) meetings monthly. NCT has 24 members from the Newark community who work together to solve community issues through a no blame problem solving process.

Speakers:

■ Michelle Curry – Newark Civic Trust

■ Andrea Mason – Newark People's Assembly

■ Charles Menifield – Dean, Rutgers SPAA

■ Harry Pozycki – Founder, Citizens Campaign

NOVEMBER 17, 2021

SPAA EMPA Virtual Happy Hour

In collaboration with the Executive Master of Public Administration (EMPA) program, the Office of Public Engagement participated in the mid-semester Virtual Networking and Happy Hour event which was an opportunity for EMPA students and alumni to take a break from work and catch-up with classmates, staff, and faculty.

Host:

■ Rachel Emas, PhD – Assistant Teaching Professor; MPA Program Director

Attendees:

■ EMPA Students and Alumni, and Staff

NOVEMBER 20, 2021

SPAA Service Day – Being a Public Servant Panel

Every Saturday before Thanksgiving, the School of Public Affairs and Administration hosts its annual SPAA Service Day. A dynamic panel of exemplary leaders discussed the importance of what it means to be a public servant and the impact of their work on society.

Moderator:

■ Michael Dillard, EdD – Assistant Teaching Professor; Director, Undergraduate Program

Panelists:

- Patrick Callahan, Colonel of the New Jersey State Police
- Roger León, Superintendent of Newark Board of Education
- LaMonica McIver, Central Ward Council Member for the City of Newark
- Judith Persichilli, Commissioner of the New Jersey Department of Health

DECEMBER 6, 2021

Newark Public Service Deliberation Panel with Rutgers Transparency and Governance Center

The Transparency and Governance Center (TGC) in the School of Public Affairs and Administration hosted a community forum of SPAA alumni and Newark community partners who live, work, or advocate for the residents of the city of Newark to participate on the Smart and Inclusive Public Service Community Advisory Board as a part of a National Science Foundation (NSF) grant.

Moderator:

- Gregory Porumbescu, PhD – Associate Professor; Associate Director, Transparency and Governance Center, Rutgers SPAA

Participants:

- Anthony Avent
- Andrea Cozier-McClean, BA
- Natasha Dyer, MPA
- Josie Gonsalves, MPA
- Diane Hill, PhD
- Aisha Irvis, MPA
- Sadonna Jones
- Kayla Schwoerer
- Liana Summey
- Desheng Zhang

DECEMBER 9, 2021

75th Rutgers-Newark Anniversary Event: SPAA 15th Anniversary Ceremony

The School of Public Affairs and Administration ended its year-long celebration of 15 years since SPAA became a school and the 75th Anniversary

of the establishment of Rutgers University–Newark. The hybrid in-person/virtual celebration was hosted by two members from the 2021-2022 SPAA Ambassador cohort with keynote remarks from Shante Palmer, EMPA'14, the newly appointed Vice Chancellor for External and Government Relations at Rutgers University–Newark.

Hosts:

- *In-person:* Monica Galas – SPAA Ambassador
- *Virtual:* Chastity Gooden-Clyne – SPAA Ambassador

Guest Speaker:

- Shante' Palmer, EMPA'14 – Vice Chancellor for External and Government Relations at Rutgers University–Newark

Attendees:

- SPAA Faculty, Staff, Students, Alumni, and RU-N Students

DECEMBER 10, 2021

SPAA Faculty Panel – Newark Tech Week

School of Public Affairs and Administration faculty members Dr. Suzanne Piotrowski and Dr. Gregory Porumbescu moderated a panel discussion titled “Closing the Digital Divide in Newark” during the 6th Annual Newark Tech Week 2021. Newark Tech Week is a week-long city-wide activation highlighting the innovation of the city of Newark, while showcasing technology start-ups and business that thrive in the city

Moderators:

- Suzanne Piotrowski, PhD – Professor, Director, Transparency and Governance Center, Rutgers SPAA

Panelists:

- Anthony Avent – Invest Newark
- Diane Hill, PhD – Center for Health Equity and Community Engagement, RU-N
- Gregory Porumbescu, PhD – Associate Professor; Associate Director, Transparency and Governance Center, Rutgers SPAA
- Liana Summey, PhD – Newark School of Data Science and Information Technology

Attendees:

- Faculty, Staff, Students, and Community Residents

DECEMBER 15, 2021

SPAA Alumni & RU-N Career Development Center Panel: Diversity, Equity, and Inclusion in the Workplace

The Rutgers Club of NYC held a virtual panel discussion on diversity, equity, and inclusion (DEI) in the workplace. Leaders from the public and private sector discussed their diverse roles within the field of DEI, their perspective on the evolution of DEI in workplaces, and their recommendations for building a more diverse, equitable, and inclusive work culture.

Moderator:

- Wenylla Reid – Associate Director of Community Engagement, Career Development Center, RU-N

Panelists:

- Jonathan Stoll – Director of Career Education, Oregon State University
- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA
- Aisha Thomas-Petit – Chief Diversity Officer, AMC Networks

Attendees:

- Rutgers University Alumni

DECEMBER 17, 2021

PANYNJ Summer 2022 Internship Information Session

SPAA's Office of Academic and Student Services and Office of Public Engagement hosted a virtual Summer 2022 internship information session for Port Authority of New York and New Jersey (PANYNJ). PANYNJ offers undergraduate and graduate students the opportunity to apply for a 12-week paid internship in various departments and in various locations throughout the organization.

Moderators:

- Sybil Bost – Community Outreach, EWR Redevelopment Program, PANYNJ
- Aaron Gibbs – Associate Dean for Academic & Student Services
- Alyssa LaPatriello – Assistant Dean for Undergraduate Programs

- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Attendees:

- SPAA Undergraduate and Graduate Students

JANUARY 18, 2022

National Day of Racial Healing

The National Day of Racial Healing originated in 2017 under W.K. Kellogg Foundation's Truth, Racial Healing, and Transformation efforts, which serves as a community and national based process to determine and bring about transformational and sustainable change in addition to talking about the historical and contemporary effects of racism in U.S. society. On January 18-25, 2022, the Truth, Racial Healing, and Transformation (TRHT) Center at Rutgers University–Newark (RU-N), along with community partners throughout the state of New Jersey, commemorated the 6th Annual National Day of Racial Healing (NDORH) by hosting community-organized events, workshops, class discussions, arts performances/exhibitions, and racial healing circles throughout the city of Newark, the Rutgers University system, and the state, highlighting the importance of the year's theme: "Healing in Action: Impact and Integration."

Participants/Events:

- Sheila Oliver – Lt. Governor, State of New Jersey
- Donna Walker-Kuhne – Sr. Advisor for Diversity, Equity, Inclusion, NJPAC
- Erica Nagel – Deputy Director, NJ Theater Alliance
- Policing and Healing Panel Discussion with NJ-STEP Staff, Students, and Alumni
- Stories from the Pandemic Student Panel
- Virtual Healing Sounds of Newark – Spoken Word and Music Performances

FEBRUARY 17, 2022

Black History Month Panel

In recognition of Black History Month, the Truth, Racial Healing, and Transformation Center at Rutgers University–Newark hosted an experience to hear the narrative about Men of Color and how they are perceived as a threat. The event

began with a video entitled "Ask Yourself, Why Am I a Threat," produced by Lauryn Whitney, Founder and CEO of Authentic Voices Global.

Moderator:

- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

FEBRUARY 18, 2022

NJ Transit Summer 2022 Internship Information Session

SPAA's Office of Academic and Student Services and the Office of Public Engagement hosted a virtual Summer 2022 Internship Information Session for NJ Transit. NJ Transit is New Jersey's public transportation corporation and offers undergraduate and graduate students opportunities to apply for a 10-week paid internship in various departments throughout the organization.

Moderators:

- Aaron Gibbs, EdD – Associate Dean of Student and Academic Services, Rutgers SPAA
- Alyssa LaPatriello – Assistant Dean for Undergraduate Programs
- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

NJ Transit Representatives:

- Arielle Daniels – Outreach Coordinator, Talent Acquisition
- Fatima Quilcat – HR Intern, Talent Acquisition
- Gloria Vrabel – Director of Staffing

Attendees:

- Students, Staff, Community Members

FEBRUARY 24, 2022

Black History Month – A Conversation with Community Leader Darrell K. Terry Sr.

In recognition of Black History Month, Rutgers SPAA engaged Darrell K. Terry Sr., President and CEO of Newark Beth Israel Medical Center and Children's Hospital of New Jersey, in a conversation about being a strategic leader during a global pandemic. Terry is a 25-year employee of RWJBarnabas Health and has more than 35 years of experience in healthcare administration at

three major New Jersey healthcare organizations.

Moderator:

- Michael Dillard, EdD – Assistant Teaching Professor; Director, Undergraduate Program

Guest Speaker:

- Darrell K. Terry, Sr., MHA, MPH, FACHE, FHELA – President and CEO of Newark Beth Israel Medical Center and Children's Hospital of New Jersey

FEBRUARY 28, 2022

Servant Leadership Course:

Servant Leaders Panel

The School of Public Affairs and Administration's undergraduate Servant Leadership course heard from exemplary leaders and their thoughts on what it means to be a servant leader. The course examines the concept of the servant as leader, including examples of principles commonly associated with this philosophy of leadership: building community, empathy, foresight, persuasion, and stewardship.

Moderator:

- Michael Dillard, EdD – Assistant Teaching Professor; Director, Undergraduate Program

Servant Leader Panelists:

- Gloria Horton – Director of Social Services, Broadway House
- LaMonica McIver – Councilwoman, Central Ward, City of Newark
- Vernon Pullins, Jr. – District Supervisor, Newark Public Schools
- Donna Walker-Kuhne – Senior Advisor for Diversity, Equity & Inclusion, NJPAC

Attendees:

- Faculty, Staff, Students, RU-N Personnel

MARCH 4, 2022

Women's History Month – Women Uplifting Women, Celebration and Conversation: A Dialogue for All Women

In recognition of Women's History Month, SPAA's Office of Public Engagement and the Truth, Racial Healing, and Transformation Center of RU-N co-sponsored an intergenerational and diverse dia-

logue on how women come together to support one another through triumph, joy, struggle, pain, and love. Rutgers University–Newark staff and students engaged in a circle conversation sharing topics of family relationships, career choices, and self-identity issues, while empowering each person's story.

Moderator:

- Lauryn Whitney, Authentic Voices Global Media

Attendees:

- RU-N Staff and Students

MARCH 23, 2022

SPAA Townhall Meeting: COVID-19 Check-in

In recognition of the two-year anniversary of Rutgers University–Newark's transition to remote learning and working due to the global coronavirus pandemic, Charles Menifield, dean of Rutgers SPAA, engaged the SPAA faculty, staff, students, and alumni during a townhall meeting for a "COVID-19 Check-in." The SPAA community had an opportunity to share remarks about how they navigated the past two years, show appreciation acknowledgments, receive door prizes, and participate in the Rutgers University Annual Giving Day event.

Moderators:

- Charles Menifield, PhD – Dean, Rutgers SPAA
- Sharon Stroye, MBA, MPA'06 – Director, Office of Public Engagement, Rutgers SPAA

Attendees:

- SPAA Faculty, Staff, Students, and Alumni

APRIL 6, 2022

Ronald Rice Lecture Series

The 7th Annual Senator Ronald L. Rice Lecture Series, sponsored by the deans from the RU-N School of Criminal Justice; Graduate School; School of Arts and Sciences; School of Public Affairs and Administration; Rutgers Law School; and the Office of the Chancellor, hosted Senator Teresa Ruiz as the guest lecturer with the respective deans as the respondents.

Moderator:

- Bill McCarthy, PhD – Dean, School of Criminal Justice, RU-N

Respondents:

- Jacqueline Mattis, PhD – Dean, School of Arts and Sciences, RU-N
- Charles Menifield, PhD – Dean, School of Public Affairs and Administration
- Victoria Pratt, JD – Judge, Professor of Professional Practice, School of Criminal Justice

Closing Remarks:

- David Lopez, JD – Professor, RU-Law

Guest Speaker:

- Ronald L. Rice – New Jersey State Senator

APRIL 22, 2022

First Annual SPAA Ambassador Service Award Ceremony

The 2021-2022 SPAA Ambassadors cohort hosted the 1st Annual SPAA Service Award Ceremony (held in-person). The ceremony was designed to recognize the perseverance and salute the future of Rutgers University–Newark students with a celebration filled with reflection and opportunities to reclaim a sense of community among one another. Ambassadors acknowledged and commemorated the determination displayed in the accomplishments and resilience of fellow student organizations, leaders, and classmates who represented the SPAA values of diversity, ethics, competency, knowledge, and service.

Hosts:

- Monica Galas – SPAA Ambassador
- Samantha Roth – SPAA Ambassador

Award Recipients:

- *Promising Professional Award*: Millicent Dranoff, SPAA MPA '22
- *RU-N Student Organization of the Year*: Muslim Student Association
- *RU-N Student Service Organization*: Lambda Theta Phi Latin Fraternity
- *Trailblazer Award*: Amber Ellington, SPAA
- *Unsung Hero Award*: Jai Ravindra Hinduja, RBS Undergraduate Student

Attendees:

- SPAA Staff, Students, Alumni, and RU-N Personnel

MAY 11, 2022

End of the Semester Gathering

In recognition of the first in-person commencement ceremony since 2019, the SPAA community hosted an in-person end of the semester celebration for the SPAA faculty and staff. The SPAA faculty and staff displayed resilience, perseverance, and flexibility by providing support to the SPAA students as we all navigated through a global pandemic.

Attendees:

- SPAA Faculty and Staff

GUEST SPEAKERS IN RUTGERS SPAA COURSES

Fall 2021

Human Resources Management

JAMES DAVY

- Dierdre Webster Cobb – CEO, NJ Civil Service Commission
- Linda Dobron – Assistant Commissioner-Human Resources, NJ Department of Children and Families
- Kelly Glenn – Director, NJ Classification and Compensation, NJ Civil Service
- Jillian Hendricks – Director, NJ EEO/Affirmative Action
- Richard Johnson – Director, Urban Institute-Pension Policy and Administration
- James McGovern – Partner, Genova Burns
- Kim Rogers McLean – COO, NJ Civil Service Commission, Center for Learning and Innovative Performance

Intro to Nonprofit Administration

DE LACY DAVIS (MPA'12)

- Ras Baraka – Mayor, City of Newark, NJ
- Kathi Champagne – Assistant Executive

Director, Family Support Organization of Passaic County

- Laverne Frances – Executive Director, Family Support Organization of Hunterdon, Somerset, and Warren Counties
- Ted Green – Mayor, City of East Orange, NJ
- Kevin Jenkins – Former Chief of Staff, City of Newark
- Reynaldo Ortiz – Professor, Howard University
- Tyrone Powers – Program Director, Anne Arundel Community College (Arnold, MD)
- Carol Russell – Outreach Coordinator, Family Support Organization of Union County
- Jessica Santiago – Coordinator for CSOC Programs, NJ Alliance of Family Support Organizations
- Tony Vaus – Mayor, City of Irvington, NJ
- Dwayne Warren – Mayor, City of Orange, NJ

Spring 2022

Special Topics: Education in Newark

DE LACY DAVIS (MPA'12)

- Hassan Alston – BAEO Fellow
- Howard Fuller – Founder, Black Alliance for Educational Options
- Kevin Jenkins – Former Chief of Staff, Newark City Council, City of Newark
- Baruti Kafele – School Principal, Lecturer, and Author
- Roger Leon – Superintendent of Schools, Newark Public Schools
- Dawn Martinez – Former Board Member Excellent Education for Everyone (E3)
- Tia Morris – Executive Director, Teach for America-New York
- Maria Ortiz – Assistant Superintendent of High Schools, Newark Public Schools
- Atiya Rashidi – Newark Beth Israel Medical Center
- Darchele Todd – Former Charter School Teacher

Rutgers SPAA faculty conduct research, lead projects, and provide resources to practitioners, academics, and the community, offering insights and best practices.

Cleopatra Charles

Conferences, Lectures & Presentations

"Testing the Influence of Public Motivation Theory and Transformational Leadership on Nonprofit Employee Satisfaction: A Structural Equation Analysis," TAD16, Department of Social Sciences and Business, Roskilde University, Denmark, June 9-11, 2022. (with J. Butler, K. Hartzler-Weakley, and M. Sloan)

"Fiscal Policy Response to COVID-19 in the U.S.A.," Budapest Public Finance Seminar, Budapest, Hungary, May 19, 2022.

"An Explanatory Mixed Methods Test of the Impact of Membership Dues Structures and Mission Orientation on Association Donations," Masaryk University Economic Seminars (MUES) Research Seminar Series, Brno, Czech Republic, April 25, 2022. (with B. Graham and M. Sloan)

"The COVID-19 Pandemic and How the War Affects the Domestic and International Economy," panel discussion at Ludovika Festival, Open University, Budapest, Hungary, 2022. (with K. Gabor)

"Life, Liberty, and the Pursuit of Debt: A Look at America's Fiscal Future," Winter Seminar 2022, 21st Century Capitalism, National University of Public Service, Budapest, Hungary.

Ariane Chebel d'Appollonia

Academic Publications

BOOK REVIEW

"Review of 'The Comparative Politics of Immigration: Policy Choices in Germany, Canada, Switzerland, and the United States,' Antje Ellermann, (New York: Cambridge University Press, 2021)," *Political Science Quarterly*, first published June 5, 2022.

<https://doi.org/10.1002/polq.13328>



Conferences, Lectures & Presentations

"L'universalisme à l'épreuve de la démocratie," Conférence de la plateforme internationale sur le racisme et l'antisémitisme (PIRA/EPHE/FMSH) sur l'universalisme dans la tempête, June 2022.

"EU's Response to the Ukrainian Crisis: A Bottom-Up Management of Refugees," AGORA, Remark Institute, New York University, March 2022.

"Is Violent America Europe's Future?" Department of Public Policy (DPP) guest lecture, Central European University (CEU), Vienna, March 2022.

"Violent America in Perspective," Department of Public Policy (DPP) research seminar, Central European University (CEU), Vienna, February 2022.

"Violence Américaine: Relations Ethno-raciales et Politique Identitaire Contestataire," Séminaire sur le racisme et l'antisémitisme (EPHE/FMSH), January 2022.

Michael Dillard

Academic Publications

BOOK CHAPTER

"Service Learning and Internships," *Undergraduate Public Affairs Education: Educating Future Generations of Public and Nonprofit Administrators*, M. Hamidullah (editor), Routledge Press, November 2021.

<https://www.routledge.com/Undergraduate-Public-Affairs-Education-Building-the-Next-Generation-of/Hamidullah/p/book/9781032129846>

Conferences, Lectures & Presentations

Panelist and Presenter: "Addressing Social Inequalities in Public Administration Education: Exploring the Use of Open Educational Resources in Public Administration Courses," 2021 Network



of Schools of Public Policy, Affairs, and Administration (NASPAA) Conference, Virtual, October 25-29, 2021.

Rachael Emas

Academic Publications

JOURNAL ARTICLES

"Strategies for Introspection and Instruction towards Anti-Racism in Public Management and Administration," *Journal of Public Management and Social Policy* (JPMSP), published Spring 2022. (with D. Bharath, T. Gaynor, and M. Hatch)

<https://digitalscholarship.tsu.edu/jpmssp/vol29/iss1/3/>

"Setting the Table for Policy Intrapreneurship: Public Administrator Perspectives on Local Food System Governance," *Policy Design and Practice*, published online September 21, 2021. (with J. Jones)

<https://doi.org/10.1080/25741292.2021.1978691>

Conferences, Lectures & Presentations

Presenter: "Resumes and CVs: Marketing Yourself on the Page," 2022 American Society for Public Administration (ASPA) Annual Conference, Jacksonville, FL, March 18-22, 2022.

Panelist: "NASPAA-AWPA Roundtable of Women MPA Directors," 2021 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference, Virtual, October 25-29, 2021.

Panelist and Presenter: "Addressing Social Inequalities in Public Administration Education: Exploring the Use of Open Educational Resources in Public Administration Courses," 2021 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference, Virtual, October 25-29, 2021.

Madinah Hamidullah

Academic Publications

BOOK

Undergraduate Public Affairs Education: Educating Future Generations of Public and Nonprofit



Administrators (editor), Routledge Press, November 2021.

<https://www.routledge.com/Undergraduate-Public-Affairs-Education-Building-the-Next-Generation-of/Hamidullah/p/book/9781032129846>

JOURNAL ARTICLE

"Yes We Can: Obama's Election and the Sense of Inclusion and Job Satisfaction Among Minority Federal Workers," *International Journal of Public Administration*, published online May 7, 2022. (co-authored with M. Kim and G. Van Ryzin)

<https://doi.org/10.1080/01900692.2022.2061991>

Conferences, Lectures & Presentations

"Social Equity in Public Administration Doctoral Dissertation Research," 2022 Social Equity Leadership Conference, Virtual, June 8-10, 2022. (with L. McDougle, S. Viswanath, and J. Yun)

"Undergraduate Diversity Research Scholars," 2021 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 18-20, 2021.

Diane Hill

Academic Publications

COMMUNITY PUBLICATION

NJ ACTS 4 Us! CONNECT Magazine, NJ HEROES TOO – A University/Community Partnership Serving Essex, Middlesex, Passaic, and Union Counties (editor), Issue #1, Fall 2021. <https://go.rutgers.edu/NJACTS4Us-CONNECT>



JOURNAL ARTICLES

"An Academic-Community Research Partnership to Enhance Structural Competency for Health Equity," *The Journal of Continuing Higher Education*, published online June 14, 2022. (with A. Bagchi, A. Baveja, E. Corasmin, K. Damas, C. Menifield, D. Peavy, and P. Weber)

<https://doi.org/10.1080/07377363.2022.2067729>

Experiences of Black and Latinx health care workers in support roles during the COVID-19 pandemic: A qualitative study, *PLoS One*, January 18,

2022. (with E. Barrett, M. Blaser, B. Crabtree, D. Devance, J. Ferrante, M. Gordon, S. Hudson, M. Jimenez, D. Lima, M. Macenat, R. Panettieri, M. Pellerano, R. Rosati, Z. Rivera-Núñez, and B. Sullivan)

<http://doi.org/10.1371/journal.pone.0262606>

“Black and Latinx Community Perspectives on COVID-19 Mitigation Behaviors, Testing, and Vaccines,” *JAMA Network Open*, July 15, 2021. (with E. Barrett, M. Blaser, B. Crabtree, D. Devance, J. Ferrante, S. Hudson, M. Jimenez, D. Lima, M. Macenat, R. Panettieri, M. Pellerano, Z. Rivera-Núñez)

<https://doi.org/10.1001/jamanetworkopen.2021.17074>

REPORT

“NJ HEROES TOO: Comparison of Community and Healthcare Organization-Based Approaches to Expand At-Home COVID-19 Testing in Black and Latino Communities,” 2022. (with T. Andrews, E. Barrett, M. Blaser, M. Budolfson, M. Castaneda, F. Dixon, J. Ferrante, P. Georgopoulos, M. Gordon, P. Greenberg, D. Horton, S. Hudson, M. Jimenez, B. Lynn, R. Panettieri, M. Pellerano, C. Pernel, D. Reed, Z. Rivera-Nunez, R. Rosati, J. Roy, A. Tallia)

Jihye Jung

Academic Publications

JOURNAL ARTICLES

“Research Implications of Electronic Filing of Nonprofit Information: Lessons from the United States’ Internal Revenue Service Form 990 Series,” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, published September 9, 2021. (with T. Ely and C. Thad)

<https://doi.org/10.1007/s11266-021-00398-8>

“The Scope of ‘Marketing’ Research in the Nonprofit Sector: Lessons from the Last 20 Years Literature,” *Journal of Philanthropy and Marketing*, published February 3, 2022. (with M. Kim and J. Suh)

<https://doi.org/10.1002/mvsm.1745>



Conferences, Lectures & Presentations

Invited Presentation: “Diverse Society and Representative Bureaucracy,” Korean and American Comparative Local Administration Forum, America Branch of Governors Association of Korea, Korean Consulate General in New York, March 2022.

“Still a Forgotten Minority? The Barriers and Challenges of Asian-American Led Nonprofit Organizations in the U.S.,” Korean Association for Public Administration, Yeosu, Korea, June 22-24, 2022. (with J. Suh)

“Experimental Test of Nonprofit Accountability: Stakeholder Perceptions and Giving Behaviors,” 2021 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 18-20, 2021. (with M. Kim and J. Suh)

Jiahuan Lu

Academic Publications

JOURNAL ARTICLES

“What Brings the State Back in? An Examination of Contracting Reversal,” *International Journal of Public Sector Management*, published May 2, 2022. (with W. Hung)

<https://doi.org/10.1108/IJPSM-06-2021-0159>

“To Have Versus To Have Not: A CrossCity Configurational Analysis of Social Service Contracting,” *American Review of Public Administration*, published online November 22, 2022. (with B. Chen and Q. Dong)

<https://doi.org/10.1177/0275074021106003>

“Managing the Market-Mission Tension: When Does Commercial Revenue Crowd Out Charitable Contributions?” *Public Performance & Management Review*, published online November 18, 2021. (with C. Lee and J. Shon)

<https://doi.org/10.1080/15309576.2021.2002166>

“Predicting Organizational Mortality: How Financial Management Matters,” *Administration & So-*



ciety, published September 14, 2021. (with Y. Park and J. Shon)

<https://doi.org/10.1177/009539972110450>

Conferences, Lectures & Presentations

"What Makes the Chinese Nonprofit Sector Grow? A Cross-Province Configurational Analysis," 2021 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 18-20, 2021. (with B. Chen and Q. Dong)

Funded Research & Activities

"Chinese NGOs Going Global: The Internationalization of Chinese NGOs," Rutgers Global Research Grants. Principal Investigator. (\$5,000)

"Essex County Community Health Assessment," conducted for the Department of Health and Rehabilitation, Essex County, New Jersey.

Lindsey McDougle

Academic Publications

BOOK CHAPTER

"Community-Engaged Pedagogies: Possibilities for Undergraduate Public Affairs and Administration Education," *Undergraduate Public Affairs Education: Educating Future Generations of Public and Nonprofit Administrators*, M. Hamidullah (editor), Routledge Press, November 2021. (with W. Hung)

<https://www.routledge.com/Undergraduate-Public-Affairs-Education-Building-the-Next-Generation-of/Hamidullah/p/book/9781032129846>

JOURNAL ARTICLE

"Incorporating Diversity into Undergraduate Nonprofit Education: Can Reading Diverse Narratives Increase Students' Perspective-Taking Capacity?" *Journal of Nonprofit Education and Leadership*, published July 7, 2021. (with J. Jones and S. Smith)

Funded Research & Activities

"Reel Philanthropy: Philanthropic Identity Development through Filmmaking," Rutgers Univer-

sity-Newark Chancellor's Strategic Seed Grant Initiative, Principal Investigator. (\$25,000)

Charles Menifield

Academic Publications

BOOK CHAPTERS

"Race and Influenza Deaths in the United States," *Political Economy: Theories, Principles and Politics*, E. Benavides and C. Clark (editors), Nova Science, October 2021. (with C. Clark)

<https://doi.org/10.52305/LZDN5428>

JOURNAL ARTICLES

"An Academic-Community Research Partnership to Enhance Structural Competency for Health Equity," *The Journal of Continuing Higher Education*, published online June 14, 2022. (with A. Bagchi, A. Baveja, E. Corasmin, K. Damas, D. Hill, D. Peavy, and P. Weber)

<https://doi.org/10.1080/07377363.2022.2067729>

"Impact of Stand Your Ground, Background Checks and Conceal and Carry Laws on Homicide Rates in the U.S.," *Journal of Public Management and Social Policy*, September 2022. (with S. Chakraborty and R. Daw)

<https://digitalscholarship.tsu.edu/jpmsp/vol29/iss1/6/>

"Reducing the Number of Uninsured Children: An Examination of the CHIP Program," *Journal of Cultural Diversity*, Fall 2021. (with M. Bian and A. Fletcher)

REPORTS

"Introduction and History of Cannabis Legislation in New Jersey," *Cannabis Legalization: A Baseline Study*, New Jersey State Policy Lab, Rutgers University, February 2022. (with L. Ordonez)

<https://policylab.rutgers.edu/projects>

"Cannabis Usage in New Jersey," *Cannabis Legalization: A Baseline Study*, New Jersey State Policy Lab, Rutgers University, February 2022. (with L. Ordonez)

<https://policylab.rutgers.edu/projects>



“Public Health and Behavioral Services: The Use of Cannabis in New Jersey,” *Cannabis Legalization: A Baseline Study*, New Jersey State Policy Lab, Rutgers University, February 2022. (with L. Ordonez)

<https://policylab.rutgers.edu/projects>

“Building a Framework to Address Marijuana Use,” *Cannabis Legalization: A Baseline Study*, New Jersey State Policy Lab, Rutgers University, February 2022.

<https://policylab.rutgers.edu/projects>

Conferences, Lectures & Presentations

Panel Presenter: “Health Equity in New Jersey,” MLK Commemorative, The Fierce Urgency of Now, January 16, 2022.

“Advising PhD and MPA Students on the Profession,” Founders’ Fellows Conversation, January 13, 2022.

Featured Speaker: “Equity & Justice through Active Learning,” October 29, 2021.

Featured Speaker: “University Budgeting: The Elusive Balance Between Equity and Growth,” October 28, 2021.

“Race and Influenza Deaths in the United States,” SINO-US Conference, September 25, 2021.

“A Pandemic of Inequality and Lost Opportunity,” School Segregation Conference, September 24, 2021.

Funded Research & Activities

“Advancing Health Literacy to Enhance Equitable Community Response to COVID-19,” City of Newark, Department of Health and Community Wellness. (\$500,000)

“Cannabis Legalization in New Jersey: A Baseline Study,” New Jersey State Policy Lab, Rutgers University. Principal Investigator. (\$52,750)

Stephanie Newbold

Conferences, Lectures & Presentations

Panel, Paper Presenter: “Delivering on Government’s Promises: Public Administrators as Implementers of Foundational Documents and Laws,” 2022 American Society for Public Administration (ASPA) Conference, Virtual, March 2022.



Suzanne Piotrowski

Academic Publications

JOURNAL ARTICLE

“Process Effects of Multistakeholder Institutions: Theory and Evidence from the Open Government Partnership,” *Regulation & Governance*, published July 30, 2021. (with D. Berliner and A. Ingrams)

<https://doi.org/10.1111/rego.12430>



Conferences, Lectures & Presentations

Panel Moderator: “Teaching Transparency Across Academic Fields,” roundtable, the 7th Global Conference on Transparency Research, Copenhagen Business School, May 19, 2022.

Invited Panel Member: “Teaching Transparency: Thick or Thin Paradigm?” 6th Academic Days on Open Government and Digital Issues, IMODEV, November 2, 2021.

Gregory Porumbescu

Academic Publications

BOOK

Government Transparency: State of the Art and New Perspectives, Cambridge University Press Elements Series, published June 15, 2022. (with S. Grimmelikhuijsen and A. Meijer)

<https://www.cambridge.org/core/elements/government-transparency/501946EF70F2B666BAC76A4EAB03EB1B>



JOURNAL ARTICLES

“When Blame Avoidance Backfires: Responses to Performance Framing and Outgroup Scapegoating During the Covid-19 Pandemic,” *Governance*,

published June 3, 2022. (with J. Anastasopoulos, D. Moynihan, and A. Olsen)

<https://doi.org/10.1111/gove.12701>

“Altruism and Vaccination Intentions: Evidence from Behavioral Experiments,” *Social Science & Medicine*, published January 2022. (with M. Cucciniello, B. Imre, A. Melegaro, and P. Pin)

<https://doi.org/10.1016/j.socscimed.2021.114195>

Funded Research & Activities

“Child Care Provider Subsidies in New Jersey: An Analysis of Options and Impacts,” New Jersey Division of Family Development. Principal Investigator. (\$322,471)

“Creating an AI-based Community-Wide Efficient and Equitable Response System,” National Science Foundation. Co-Principal Investigator. (with M. Ma (PI), A. Mukhopadhyay, and C. White) (\$50,000)

“Transparency and Civic Engagement in Palmira, Colombia,” Global Advancement and International Affairs Grant. Principal Investigator. (\$5,000)

Norma Riccucci

Academic Publications

BOOK

Critical Race Theory: Exploring its Application to Public Administration, Cambridge University Press Elements Series, February 2022.

<https://doi.org/10.1017/9781009122986>

JOURNAL ARTICLES

“Reckoning With Race and Gender in Public Administration and Public Policy: A Substantive Social Equity Turn,” *Public Administration Review*, published April 24, 2022. (with L. Dehart-Davis, J. Johnson, K. Newcomer, S. Pandey)

<https://doi.org/10.1111/puar.13501>

“The (Missing?) Role of Institutions in Behavioral Public Administration: A Roundtable Discourse,” *Journal of Behavioral Public Administration*, April

18, 2022. (with A. Bertelli, P. Canterelli, M. Cucciniello, C. Grose, P. John, E. Linos, A. Thomas, M. Williams)

<https://doi.org/10.30636/jbpa.51.304>

“Applying Critical Race Theory to Public Administration Scholarship,” *Perspectives in Public Management and Governance*, published August 7, 2021.

<https://doi.org/10.1093/ppmgov/gvab016>

Conferences, Lectures & Presentations

Deil S. Wright Lecture in Public Administration, University of North Carolina, Chapel Hill, School of Government, 2021.

“Applying New and Innovative Frameworks to Advance Scholarship on Race and Gender,” workshop, 2022 Public Management Research Conference (PMRC), Phoenix, Arizona, May 25, 2022.

Marilyn Rubin

Academic Publications

BOOK CHAPTER

“Gender Responsive Budgeting: A Global Perspective,” *Handbook of Gender and Public Administration*, N. Elias and P. Shields (editors) Edward Elgar Publishing Ltd., February 2022. (with J. Bartle)

<https://www.e-elgar.com/shop/usd/handbook-on-gender-and-public-administration-9781789904727.html>

JOURNAL ARTICLES

“Gender-Responsive Budgeting: A Budget Reform to Address Gender Inequity,” *Public Administration*, first published Nov. 7, 2021. (with J. Bartle)

<https://doi.org/10.1111/padm.12802>

“Debate: Gender Responsive Budgeting – Moving Toward Equity for Women and Men,” *Public Money & Management*, published online, July 26, 2021. (with J. Bartle)

<https://doi.org/10.1080/09540962.2021.1951467>

REPORTS

“Investing in the Equitable State: How New Jersey’s Tax Incentive Programs Fail to Bring Equi-



table Growth," Rutgers Law School Center for Law, Inequality and Metropolitan Equity (CLiME), published April 13, 2022. (with W. Nicholson and D. Troutt)

<https://www.clime.rutgers.edu/publications-filtered/investing-in-the-equitable-state-how-new-jerseys-tax-incentive-programs-fail-to-bring-equitable-growth>

"Equity in Budgeting: An Overview of U.S. State and Local Government Initiatives," New Jersey State Policy Lab, Rutgers University, published January 27, 2022. (with J. Bartle and K. Willoughby)

<https://policylab.rutgers.edu/equity-in-government-budgeting-2>

Conferences, Lectures & Presentations

"Equity In Budgeting: An Overview Of US State Initiatives," 2022 American Society for Public Administration (ASPA) Conference, Virtual, March 2022.

Miyeon Song

Academic Publications

JOURNAL ARTICLES

"Market Competition and Regulatory Compliance in Public, Nonprofit, and For-profit Organizations," *Public Management Review*, published April 10, 2022.

<https://doi.org/10.1080/14719037.2022.2055774>

"Representative Bureaucracy and the Policy Environment: Gender Representation in Forty-Four Countries," *Public Administration*, published October 11, 2021. (with S. An and K. Meier)

<https://doi.org/10.1111/padm.12789>

"Sector Bias and the Credibility of Performance Information: An Experimental Study of Elder Care Provision," *Public Administration Review*, published September 1, 2021. (with A. Amirkhanyan, J. Davis, and K. Meier)

<https://doi.org/10.1111/puar.13425>



Conferences, Lectures & Presentations

Invited Presentation: "Citizens' Views on Government Responses to COVID-19," Consulate General of the Republic of Korea, Governors Association of Korea, Virtual, 2022.

"Understanding the Influence of Management on COVID-19 Outcomes and Other Dimensions of Organizational Performance, 2022 Public Management Research Conference (PMRC), Phoenix, AZ, May 25, 2022. (with A. Amirkhanyan, W. Prince, and K. Meier).

"Do Male and Female Officers Differ in their Backgrounds and Opinions?" 2022 Midwest Political Science Association Conference, Chicago, IL, April 7-10, 2022. (with K. Shoub and K. Stauffer)

"Service Equity and Citizen Satisfaction: Cross-National Evidence," 2022 Midwest Political Science Association Conference, Chicago, IL, April 7-10, 2022. (with S. An and S. Yang)

Funded Research & Activities

"Advancing Health Literacy to Enhance Equitable Community Response to COVID-19," City of Newark, Department of Health and Community Wellness. (\$500,000)

Frank Thompson

Academic Publications

JOURNAL ARTICLES

"Biden and the Affordable Care Act: Congressional Action, Executive Federalism, State Litigation, and Program Durability," *Publius: The Journal of Federalism*, published April 27, 2022. (with M. Gusmano)

<https://doi.org/10.1093/publius/pjac013>

BLOG POSTS

"New Jersey's Bottom-Up Data Partnership for Public Health," *Milbank Memorial Fund Blog*, May 25, 2022. (with J. Cantor, M. Koller, and N. Rozario)

<https://www.milbank.org/2022/05/new-jerseys-bottom-up-data-partnership-for-population-health>



"Can Biden Avert a Health Insurance Cliff?"

Brookings Institution Blog, June 10, 2022.

<https://www.brookings.edu/blog/fixgov/2022/06/10/can-biden-avert-a-health-insurance-cliff>

Conferences, Lectures & Presentations

Discussant and Moderator: "Trump, the Administrative Presidency, and Federalism," 2021 National Academy of Public Administration (NAPA) Annual Meeting, Virtual, November 2021.

Gregg Van Ryzin

Academic Publications

JOURNAL ARTICLES

"Yes We Can: Obama's Election and the Sense of Inclusion and Job Satisfaction Among Minority Federal Workers,"

International Journal of Public Administration, published online May 7, 2022. (co-authored with M. Hamidullah and M. Kim)

<https://doi.org/10.1080/01900692.2022.2061991>

"Nudging and Muddling Through," *Perspectives on Public Management and Governance*, published September 24, 2021.

<https://doi.org/10.1093/ppmgov/gvab021>

"The Perceived Fairness of Active Representation: Evidence from a Survey Experiment," *Public Administration Review*, published July 13, 2021.

<https://doi.org/10.1111/puar.13412>

Conferences, Lectures & Presentations

Invited Presentation: "Theory and Theory-Building in Public Administration Research," Perspectives on Public Management and Governance Webinar Series, Public Management Research Association, February 2022.

Invited Talk: "Control, Randomness, and Directness: A New Framework for Understanding Quasi and Natural Experiments," Aarhus University, Denmark, November 2021.

Invited Talk: "Coproduct as a Causal Process," Indiana University, October 2021.



Funded Research & Activities

"Advancing Health Literacy to Enhance Equitable Community Response to COVID-19," City of Newark, Department of Health and Community Wellness. (\$500,000)

Lois Warner

Academic Publications

MEDIA ARTICLE

"Public Organizations' Capacity for Creating and Providing Access to Open Educational Resources (OER)," *PA TIMES Online*, June 10, 2022.

<https://patimes.org/public-organizations-capacity-for-creating-and-providing-access-to-open-educational-resources-oer>

JOURNAL ARTICLE

"Challenges of Asian International Students in the U.S. Public Affairs Programs: A Cross-Discipline Review," *Chinese Public Administration Review (CPAR)*, published June 8, 2022. (with H. Mao and Y. Zhang)

<https://doi.org/10.1177/15396754221102671>

Conferences, Lectures & Presentations

Panelist: "First day Workshop on Open Educational Public Administration Education," 2021 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference, Virtual, October 25-29, 2021.

Pengju Zhang

Academic Publications

JOURNAL ARTICLES

"The Impact of Home Rule on Municipal Boundary and Fiscal Expansion: Evidence from Texas," *Journal of Regional Science*, published June 21, 2022. (with N. Chen and P. Nguyen-Hoang) *Best Paper Award: Midwest Public Affairs Conference, 2022*

<https://doi.org/10.1111/jors.12610>

"The Fiscal Impact of County-to-Urban District Conversion in China," *Urban Affairs Review*, first published May 16, 2022. (with D. Guo and H. Li)

<https://doi.org/10.1177/1078087422109815>



"The Fiscal and Economic Impacts of Municipal Dissolution: Evidence from New York," *International Tax and Public Finance*, published April 1, 2022.

<https://doi.org/10.1007/s10797-022-09728-y>

"Cap and Gap: The Fiscal Effects of Property Tax Levy Limits in New York," *Education Finance and Policy*, published January 1, 2022. (with P. Nguyen-Hoang)

https://doi.org/10.1162/edfp_a_00327

"Does the ACA Medicaid Expansion Affect Hospitals' Financial Performance?" *Public Finance Review*, published February 3, 2022. (with L. Zhu)

<https://doi.org/10.1177/10911421211064676>

REPORT

"Vacant Commercial Property in New Jersey: Causes and Solutions," New Jersey State Policy Lab, Rutgers University, published January 6, 2022. (with M Hayes)

<https://policylab.rutgers.edu/vacant-commercial-property-in-new-jersey-causes-and-solutions>

Conferences, Lectures & Presentations

"The Impacts of Home Rule on Municipal Boundary and Fiscal Expansion: Evidence from Texas," seminar, Chongqing University, Chongqing, China, March 29, 2022.

"Vacant Commercial Property in New Jersey: Causes and Solutions," New Jersey Governor's Office Research Presentation to Deputy Chief Policy Advisor and other staff members at the NJ Governor's Office, January 2, 2022.

Seminar Discussant: "The Impact of State Intervention on School District Fiscal Performance," Peking University, Beijing, China, November 13, 2021.

"Difference-in-Differences: Nuts and Bolts," method workshop, Nanjing University, Nanjing, China, July 8, 2021.

"Does the ACA Medicaid Expansion Affect Hospitals' Financial Performance?" 2021 Association for Budgeting and Financial Management (ABFM) Conference, Washington, D.C., September 30 - October 2, 2021.

"Home Rule and Municipal Fiscal Performance: New Evidence for A Perennial Question," 2021 Association for Budgeting and Financial Management (ABFM) Conference, Washington, D.C., September 30 - October 2, 2021.

Funded Research & Activities

"Vacant Commercial Property in New Jersey: Causes and Solutions," New Jersey Policy Lab, Rutgers University, Co-PI (with M Hayes). (\$15,000)

"Is It a Win-win Situation for Local Governments and Citizens? The Impact of County-to-Urban District Conversion in China," Lincoln Institute of Land Policy, China Program International Fellowship. Principal Investigator (with co-principal Investigators D. Guo and H. Li). (\$35,000)

Rutgers University–Newark Junior Faculty COVID Grant (\$3,000)

Yahong Zhang

Academic Publications

JOURNAL ARTICLES

"The Fruits of Diversity and Globalization: Participation and Contributions of East-Asian Scholars in Public Administration," *Public Integrity*, published June 23, 2022. (with F. Ding, M. Holzer, H. Li, and H. Mao)

<https://doi.org/10.1080/10999922.2022.2086739>

"Challenges of Asian International Students in the U.S. Public Affairs Programs: A Cross-Discipline Review," *Chinese Public Administration Review (CPAR)*, published June 8, 2022. (with H. Mao and L. Warner)

<https://doi.org/10.1177/15396754221102671>



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