



RUTGERS-NEWARK

**School of Public Affairs
and Administration**

MPA DataBook

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Overview

School of Public Affairs and Administration (SPAA)

Following decades of accomplishments via the Graduate Department of Public Administration at Rutgers University–Newark (RU-N), the School of Public Affairs and Administration (SPAA) was established in 2006. SPAA is organized as a discrete School, with administrative and policy control over all undergraduate and Master's Program activities. The PhD program is organizationally part of the RU-N Graduate School.

Degree & Certificate Programs

UNDERGRADUATE

Bachelor of Arts (BA) in Public and Nonprofit Administration

- On Campus - Major in Public and Nonprofit Administration
- Online Major in Public and Nonprofit Administration
- Minor in Public and Nonprofit Administration

GRADUATE

Master of Public Administration (MPA)

- On Campus - Master of Public Administration (MPA)
- Online Master of Public Administration (MPA)
- Online Executive Master of Public Administration (EMPA)
- Accelerated Master of Public Administration Degree (BA/MPA or BS/MPA)

PhD in Public Administration

- Doctor of Philosophy in Public Administration (PhD)

Dual Degree Programs

- Juris Doctor / Master of Public Administration (JD/MPA)
- Master of Public Administration (MPA) / Master of Accountancy in Governmental Accounting (MACC)

CERTIFICATES & PROFESSIONAL DEVELOPMENT PROGRAMS

Graduate Certificates (credit-bearing)

- Budgeting and Financial Management
- Diversity and Inclusion in the Workplace
- Healthcare Administration
- Leadership of Public Organizations
- Nonprofit Management
- Public Sector Labor-Management Relations
- Social Entrepreneurship

Professional Certificates (non-credit)

- Appreciative Inquiry for Strengths-Based Leadership and Innovation in Public and Nonprofit Sectors (Ai)
- State of New Jersey Certified Public Manager® Program
- Leadership and No-Blame Problem Solving

MPA Enrollment & Demographics

Enrollment: MPA Program	
Semester	MPA
Fall 2022	235
Spring 2023	220

Enrollment by stated gender based on enrollment across all programs (estimated):

Enrollment: by Gender	
Female	65%
Male	35%

Enrollment by state (in-state in New Jersey or out-of-state) based on enrollment across all programs (estimated):

Enrollment: by State	
In-State	85%
Out-of-State	15%

Outcomes

Degrees Conferred (Graduates)

Number of degrees conferred (graduates):

Degrees Conferred	
Academic Year	MPA
2022-2023	106

Graduation Rates

The table below shows the MPA graduation rates for the five-year reporting period beginning with academic year 2018-2019.

Graduation Rates (estimated)				
	Initially Enrolled	Graduated within 2 years	Graduated within 3 years	Graduated within 4 years
Total Number of Students in the ARY-5 Cohort				
MPA	163	59 (36%)	103 (63%)	119 (73%)

Job Placement Statistics

The table below shows the job placement of MPA graduates from the end of academic year 2023-2023 within six months of graduation.

MPA Program: Job Placement	
U.S. Federal Government	4
U.S. State Government	24
U.S. Local Government (city, county)	21
Government (international, all levels)	1
Nonprofit (domestic-oriented)	20
Nonprofit/NGOs (internationally-oriented)	1
Private Sector (research/consulting)	8
Private Sector (NOT research/consulting)	27
Obtaining further education	1
Military Service	0
Other/Status Unknown	21
Total	128

The table below shows a list of representative employers of SPAA MPA graduates.

MPA Program: Representative List of Employers		
Government/Public Sector	Nonprofit Sector	Private For-Profit Sector
<ul style="list-style-type: none"> • U.S. Dept. of Labor • U.S. House of Representatives • U.S. Dept. of Defense, Transportation command • State of NJ <ul style="list-style-type: none"> ○ Judiciary ○ Division of Child Protection and Permanency ○ Army National Guard ○ Senate Majority Office • Metropolitan Transit Authority • National Pension Service, South Korea • Halifax County Public Health Service • City of North Wildwood • Southwest Texas Regional Advisory Council • Rutgers University 	<ul style="list-style-type: none"> • Boys & Girls Club of Newark • New Jersey Institute of Technology • Newark Trust for Education • Well of Hope • Success Academy Charter School • Newark Debate Academy • Newark Beth Israel Hospital 	<ul style="list-style-type: none"> • Hackensack University Medical Center • RPM Development • Atlantic System Healthcare • Youman, Madar, and Fasano, LLC • Navis Healthcare • ADP

The table below shows representative job titles of MPA graduates.

MPA Program: Representative List of Job Titles		
Government/Public Sector	Nonprofit Sector	Private For-Profit Sector
<ul style="list-style-type: none"> • Director • Program Coordinator • State Coordinator • City Administrator • Senior Funds Manager • Human Resources Director • Senior Director for Annual Giving • Research Associate • Director of Faculty and Staff Resources 	<ul style="list-style-type: none"> • Project Manager • Community Health worker • Director of Cultural and Human Resources • Manager of Operations and Facilities • Financial Literacy Advocate • Assistant Dean 	<ul style="list-style-type: none"> • Senior Content Developer • Medical Technologist • Immigration Paralegal • Social Services Coordinator • IT Program Manager

The table below shows a representative list of internship sponsors for SPAA MPA students.

MPA Program: Representative List of Internship Sponsors
Office of the U.S. Attorney General Newark Debate Academy NJ Transit Joseph C. Cornwall Center for Metropolitan Studies New York City Council Integrity House Boys and Girls Clubs of Newark Somerset County, Department of Human Resources Franklin Township, Department of Recreation Zonergy Company City of North Wildwood, NJ

Faculty

Faculty teaching in the MPA program:

MPA Program Faculty			
	N =	% Academically Qualified	% Professional Qualified
Full-Time Faculty	16	100%	N/A
Lecturers (Part-Time Faculty)	10	60%	40%