

18th Annual
Social Equity
Leadership Conference

Hosted By



NATIONAL ACADEMY OF
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RUTGERS

School of Public Affairs
and Administration | Newark



Achieving Social Equity in Turbulent Times

A Grand Public Administration Challenge

June 5 – 7, 2019 | Rutgers University – Newark | New Jersey | #SELC2019

An aerial night photograph of the Rutgers University Newark campus. The foreground shows a large, modern building with a flat roof and a glass-enclosed walkway. In the middle ground, a prominent clock tower stands out. The background features a dense urban skyline with several skyscrapers, including one with the 'Prudential' logo. The sky is a deep twilight blue, and the city lights are glowing.

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In Newark, of Newark

The Rutgers University – Newark community joins the School of Public Affairs and Administration and National Academy of Public Administration in warmly welcoming Social Equity Leadership Conference attendees to Newark, one of America’s oldest, greatest, and rising cities!

WELCOME



Dear Conference Participants,

On behalf of Rutgers University-Newark and the School of Public Affairs and Administration, I am so pleased to welcome you to the 18th Annual Social Equity Leadership Conference. We are proud to partner with the National Academy of Public Administration in hosting this important gathering in Newark, a city where we know that both the promise and the challenges we see locally resonate nationally and globally. We also know that anchor institutions, like universities, have a pivotal role to play in fulfilling that promise and taking on those challenges, collaborating with public, private, and nonprofit sector partners as we strive to achieve social equity in our communities, together.

The theme of this year's conference, "Achieving Social Equity in Turbulent Times: A Public Administration Grand Challenge," could hardly be more apt, as we witness increasing polarization in communities everywhere and the reality that achieving social equity for all continues to be one of the most vexing challenges facing our nation and our world. Now more than ever, it is critical that we come together across all disciplines and backgrounds, pooling expertise across sectors to address head on issues such as racial and gender disparities in education, health, equitable growth, affordable housing, and treatment in the criminal justice system. Deep conversations such as those you will have here, drawing together diverse perspectives, have the potential to contribute to a greater understanding of social equity problems and what actions can and must be taken to alleviate them on the ground.

I extend my appreciation to the conference planners and also thank the speakers and panelists who come from all over the U.S. and around the world to share their knowledge and perspectives. Thank you for your participation, which we aspire will help shape new approaches and a renewed commitment to achieving social justice for all.

Cordially,

A handwritten signature in black ink that reads "Nancy Cantor".

Nancy Cantor
Chancellor
Rutgers University-Newark

WELCOME



Dear Conference Participants,

The National Academy of Public Administration is honored to partner with Rutgers University-Newark School of Public Affairs and Administration to deliver this year's Social Equity Leadership Conference. Concern for social equity is ingrained in the Academy's history, and finds its expression in the Academy's mission: to make government work, and work for all.

The issue of social equity is not any less urgent today than it was when it was first formulated in the 1960s. In fact, it may be even more urgent as we struggle to understand and manage the impacts of rapid technological change on our social systems. We cannot anticipate the particular impacts of each new technology, but we know that entire categories of work will disappear, others will change, and still new ones will emerge. Failure to address the certainty of disruption in this new economy will only exacerbate existing inequities. Public administrators must be adept at experimentation and program evaluation in order to identify and share best practices, address equity as a policy objective, and develop solutions that scale effectively, provide essential support through dislocation and rapid preparation and even retraining for new forms of work.

As the Academy considers the Grand Challenges in Public Administration that should inform our agenda for the next decade, I thank this year's conference planners for choosing to focus on "Achieving Social Equity in Turbulent Times: A Public Administration Grand Challenge." I also extend my thanks to all who are contributing as speakers, presenters, and participants. Your insights and perspectives will shape the solutions for the future.

Terry Gerton

Terry Gerton

President and CEO

National Academy of Public Administration

WELCOME

RUTGERS

School of Public Affairs
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Dear Conference Participants,

It is my pleasure to welcome you to Rutgers University-Newark School of Public Affairs and Administration and to the City of Newark, a city evolving and moving forward. We are proud to partner with the National Academy of Public Administration in presenting the 18th Annual Social Equity Leadership Conference, and to extend an especially warm welcome to first-time conference participants and to those of you who are here from countries outside the U.S.

The conference theme this year is “Achieving Social Equity in Turbulent Times.” The presentations by the more than 125 conference participants during the next three days, will provide innovative suggestions for government, non-profits and the private sector to achieve a more equitable and just society.

I want to extend my thanks to the conference committee – chaired by Dr. Marilyn Rubin – for organizing this event. With five plenary sessions and 24 concurrent panel sessions that the committee has put together, the conference promises to provide an in-depth look at the most critical questions related to social justice, today. We are, however, quite sad that our colleague, H. George Frederickson, is not able to join us this year. We will forever be grateful to him for his work in promoting equity as essential to the study and practice of public administration. George asked that we extend his warm regards, and wishes that he were here to welcome you all, and to hear your presentations on social equity issues.

We look forward to this conference that continues the important dialogue on social justice.

Sincerely yours,

Charles E. Menifield

Charles E. Menifield

Dean

School of Public Affairs and Administration (SPAA)

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Congratulations to Professor Blue Wooldridge, recipient of the 2019 Paul Van Riper Award presented by the American Society for Public Administration. Wooldridge, whose scholarship examines the role of administrators, systems and policies

in promoting the equitable distribution of benefits and services in a variety of contexts, was honored for significant contributions to the field as an academic and practitioner and for exceptional innovation in the study of human resource development.

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A Wilder education is a valuable commodity. We're a top 40 school of public affairs according to *U.S. News and World Report* and both our faculty and our curriculum have been cited for their commitment to diversity by the Network of Schools of Public Policy,

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EQUITY FOCUS



Wilder School faculty and alumni share a commitment to advancing the cause of social justice. That charge is realized through our nationally recognized academic programs and the work of faculty such as Wilder School Interim Dean Susan Gooden, Ph.D.

In the fall, Gooden co-edited a special volume of *The Russell Sage Foundation Journal of the Social Sciences*. The volume, which provides a timely and provocative analysis of persistent gaps in education, employment, housing, welfare and police-community relations in the wake of the 50th anniversary of the watershed 1968 Kerner Commission Report is available for download at rsfjournal.org.

VCU Wilder School

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editors and editorial board
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ASU School of Public Affairs

powered by inspiring faculty
and passionate students

advancing social equity in public affairs

ASU School of Public Affairs is committed to advancing social equity through the work of our students and faculty in leadership, scholarship and community work. Part of the newly-named Watts College of Public Service and Community Solutions and emboldened by Mike and Cindy Watts' \$30 million investment in public service, the school is uniquely positioned to advance our social equity goals and commitment to our community partners.

Watts College of Public Service and Community Solutions is reimagining the university as an engine of innovation to take on our most pressing societal challenges by building programs in public affairs, public policy, criminal justice, social work, community development, social enterprise and emergency management around a vision of communities transformed through collaboration of students, faculty and community partners.

ASU School of Public Affairs is among the leading schools in the nation, thanks to our world-class faculty, innovative academic programs and cutting-edge research centers, which have helped us develop unique strengths in information technology, science and technology policy, environmental policy, urban innovation, and civic engagement and new forms of governance.

Highlights

Professor **Mary Feeney** serves as editor of the Journal of Public Administration Research and Theory (JPART), the signature journal of the Public Management Research Association.

Associate Professors **Yushim Kim** and **Chris Herbst** are co-editors of the prestigious Journal of Policy Analysis and Management (JPAM) – one of the top journals in public policy and public management and the flagship journal of the Association for Public Policy Analysis and Management (APPAM). They edit sections on environmental policy and social policy, respectively.

Professor **Karen Mossberger** is one of five Fellows of the National Academy of Public Administration on our faculty. She is also the Frank and June Sackton Chair and recipient of the Donald C. Stone Scholar Award.

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The USC Price School Initiative on Diversity, Social Justice and Inclusion launched in December 2015 to expand USC Price's existing activities, engage students in promoting social justice and celebrate the richness that diversity adds to our community. It is coordinated and implemented by a school-wide task force that includes faculty, staff, students and alumni. The Price School Initiative was honored by the Network of Schools of Public Policy, Affairs and Administration (NASPAA) with the 2016 Diversity Award.

CAREER PATHWAY PROGRAMS AT THE PRICE SCHOOL:

- USC Diversity in Healthcare Summer Enrichment Program <https://bit.ly/2FUvftpt>
- USC Public Policy and International Affairs Social Justice Weekend <https://bit.ly/2Sw3s4D>
- Diversity in Planning Program <https://bit.ly/2tEijA2>
- Greetings from East LA <https://bit.ly/2nQ7FTv>
- USC Ross Minority Program in Real Estate <https://bit.ly/2woozBO>

Go to <https://bit.ly/2E8UTGC> for information on social justice courses offered by the Price School.

Ranked 3rd among 285 schools of public affairs nationwide, the USC Sol Price School of Public Policy has defined excellence and innovation in public affairs education for 90 years. The Price School is dedicated to teaching and research that advance society through better **governance**, more effective **social and health care policy**, and sustainable **urban development**.

"As a policy school, we have a moral obligation to address issues of diversity and social justice through candid dialogue and concrete action, and we strive to advance a campus climate that ensures equality and respect for all, regardless of race, ethnicity, nationality, gender identity, religion, sexual orientation, disability or veteran status."

– Jack H. Knott
Dean, USC Sol Price School
of Public Policy

CONFERENCE ORGANIZERS

Planning Committee

***Marilyn Rubin, Committee Chair**

Rutgers University-Newark

***Maria Aristigueta**

University of Delaware

Sebawit G. Bishu

University of Colorado – Denver

***Susan Gooden**

Virginia Commonwealth University

***Gary Glickman**

National Academy of Public Administration

Diane Hill

Rutgers University-Newark

Samantha June Larson

University of Wisconsin – Oshkosh

Sean McCandless

University of Illinois – Springfield

***Michael Massiah**

Port Authority of New York & New Jersey

Sharon Stroye

Rutgers University-Newark

***Blue Wooldridge**

Virginia Commonwealth University

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Conference Advisors

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University of Colorado Denver

***Norma Riccucci**

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School of Public Affairs and Administration

Danese Spense

Administrative Coordinator, School of Public
Affairs and Administration

Ginger Swiston

Director of Communications, School of Public
Affairs and Administration

SCHEDULE AT A GLANCE

All events (with exception of the Thursday night dinner) will be held at Rutgers University-Newark on the second floor of the Paul Robeson Campus Center, 350 Dr. Martin Luther King Jr. Blvd., Newark, NJ 07102.

Wednesday, June 5

10:00 a.m. - 5:00 p.m.	Registration
12:00 p.m. - 1:30 p.m.	Opening Plenary Luncheon
1:45 p.m. - 3:00 p.m.	Concurrent Panel Sessions 1
3:00 p.m. - 3:15 p.m.	Break
3:15 p.m. - 4:45 p.m.	Concurrent Panel Sessions 2
5:00 p.m. - 6:00 p.m.	Evening Reception

Thursday, June 6

7:30 a.m. - 5:00 p.m.	Registration
8:00 a.m. - 9:00 a.m.	Breakfast
9:00 a.m. - 10:30 a.m.	Plenary Session
10:30 a.m. - 10:45 a.m.	Break
10:45 a.m. - 12:00 p.m.	Concurrent Panel Sessions 3
12:00 p.m. - 1:15 p.m.	Plenary Luncheon
1:30 p.m. - 2:45 p.m.	Concurrent Panel Sessions 4
2:45 p.m. - 3:00 p.m.	Break
3:00 p.m. - 4:30 p.m.	Plenary Session
4:30 p.m. - 4:45 p.m.	Break
4:45 p.m. - 6:00 p.m.	Concurrent Panel Sessions 5
6:30 p.m. - 8:30 p.m.	Dinner

Friday, June 7

7:30 a.m. - 10:00 a.m.	Registration
8:00 a.m. - 9:00 a.m.	Breakfast
9:00 a.m. - 10:15 a.m.	Concurrent Panel Sessions 6
10:15 a.m. - 10:30 a.m.	Break
10:30 a.m. - 12:00 p.m.	Plenary Session
12:00 p.m. - 1:15p.m.	Lunch and Call to Action

KEYNOTE SPEAKER BIO



Lieutenant Governor Sheila Y. Oliver took the oath of office as New Jersey's 2nd Lieutenant Governor on January 16, 2018. She is the first woman of color to serve in statewide elected office in New Jersey history. She was appointed Commissioner of the Department of Community Affairs by Governor Phil Murphy. She is a 40-year resident of East Orange, and a native of Newark. First elected to the General Assembly in 2003, she became Speaker in 2010—the first African-American woman in state history to serve as such, and just the second in the nation's history to lead a state legislative house. She has chaired the Assembly Human Services Committee, and served on the Labor, Higher Education, Women and Children, Commerce and Economic Development, and Transportation and Independent Authorities committees. She also sat on the Joint Committee on the Public Schools and the Joint Committee on Economic Justice and Equal Employment Opportunity. Prior to her election to the General Assembly, she served as an Essex County Freeholder from 1996-1999, and was a member of the East Orange Board of Education. She also served as an Assistant County Administrator for Essex County from 2000-2018.

Lt. Governor Oliver began her career in public service as the Director of the Office of Youth Services and Special Projects for the City of Newark, where she focused on preparing young people ages 14 to 21 for post-secondary education and entry into the workforce. She later became the Development Director for The Newark Literacy Campaign while working at Caldwell College as the Coordinator of Career Guidance within the Educational Opportunity Fund Program. She has taught college courses in Achievement Motivation, Non-Profit Management, and Pre-College Preparation, served as a consultant to a variety of non-profit organizations, and spent several years as the Director of the Essex County Division of Community Action.

Lt. Governor Oliver has served on the boards of numerous non-profit organizations, including the East Orange General Hospital Board of Trustees, the United Way, the Newark Coalition for Neighborhoods, the Newark Collaboration Group, the Rutgers-Newark Educational Opportunity Fund Advisory Council, the Global Women's Leadership Collaborative of NJ, the Essex County and East Orange Committees on the Status of Women, Programs for Parents, and a number of other community-based entities. She has held memberships in the Women's Political Caucus of NJ, the NAACP, and the Urban League.

An alumna of Newark's Weequahic High School, she went on to graduate cum laude with a bachelor's degree in Sociology from Lincoln University in Pennsylvania. Lt. Governor Oliver holds a Master of Science Degree in Community Organization, Planning and Administration from Columbia University and has received honorary doctorates of humane letters from both Lincoln and Montclair Universities, in addition to Berkeley and Essex County College. Lt. Governor Oliver has received numerous accolades and awards from organizations across the country honoring her life-long public service and advocacy for women's equality, education and social justice.

PLENARY SPEAKER BIOS

Opening Plenary Luncheon | Wednesday, June 5 | 12:00p.m. – 1:30p.m.



Mildred C. Crump was born in Detroit, MI where she graduated from the local public schools. Upon graduation from Wayne State University, she was named the “Most Outstanding Female Student for Leadership and Scholarship.” Ms. Crump was the first African-American Braille Teacher in Detroit and, upon moving to New Jersey in 1965, became the first African-American Braille Teacher in the state. In 1994, she was sworn in as Newark’s first African-American Councilwoman in the City’s 336-year history. In 2006, she was again sworn in as Councilwoman at-Large and was elected as the first female President of the Newark Municipal Council. Ms. Crump has been an advocate for women, children, senior citizens, the disabled, working families and those in need. She was a founding member of the New Jersey Coalition of 100 Black Women, Inc., the National Political Congress for Black Women of Newark and the Global Women’s Leadership Collaborative of New Jersey. She holds an MPA from Rutgers University-Newark.



***Terry Gerton** was named President and CEO of the National Academy of Public Administration in January 2017. The Academy is an independent, non-profit, and non-partisan organization, chartered by Congress to assist government leaders in building more effective, efficient, accountable, and transparent organizations. Ms. Gerton brings to the Academy nearly 12 years in the Senior Executive Service as a career member and as a political appointee, and 20 years of service as an active duty Army officer. She has a broad range of experience in all aspects of public service management. Ms. Gerton graduated from the United States Military Academy and earned an MBA from Duke University. She earned the Distinguished Presidential Rank award in 2011 and the Meritorious Presidential Rank award in 2008. She also received the Decoration for Exceptional Civilian Service in 2011.



***Charles E. Menifield** is the Dean in the School of Public Affairs and Administration at Rutgers University-Newark. His research interests lie primarily in the areas of budgeting and financial management, public health and welfare, and policing. He has two books on minority politics and two books on public budgeting and financial management. His most recent articles have appeared in *Public Administration Review*, *the Journal of Public Budgeting, Accounting and Financial Management*, *International Journal of Public Administration*, and *State and Local Government Review*. His research examines the impact of the CHIP program on reducing the number of uninsured children, changes in gun laws, and police killings. He previously served as the associate dean in the School of Public Affairs at the University of Missouri-Columbia and the Director of the Public Administration program at the University of Memphis.

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PLENARY SPEAKER BIOS (CONTINUED)

Plenary | Social Equity in Public Administration: 50 Years Passing and 50 Years Forward
Thursday, June 6 | 9:00a.m. – 10:30a.m.



of the Treasury.

***Gary Glickman** (Moderator) is an entrepreneurial, global senior executive with 30 years of providing leadership, in both the public and private sectors in the fields of Human Services, cyber security, electronic commerce and the application of technology to government. Most recently he was Accenture’s Managing Director NA Integrated Health & Human Consulting Services where he designed a new consulting practice to deliver tangible outcomes in assisting governments and public service organizations to be more efficient, effective and engaged. Gary has worked at the highest levels of the Federal Government inside the White House and later a Senior Policy Advisor for the Department



factions of U.S. society.

Brandi Blessett is an Associate Professor and Director of the Masters of Public Administration program at the University of Cincinnati. Dr. Blessett’s research focuses on administrative responsibility, disenfranchisement, and social equity. Her research interests offer insight regarding the effects of institutional and systemic injustice and their contemporary implications for underrepresented communities. Much of her recent work acknowledges the disproportionate effects the criminal legal system have on people of color. Dr. Blessett’s research agenda advocates for ethical practices, professional standards, and accountability measures to promote equity, justice, and fairness to all



was heading toward “two societies, black and white, separate and unequal.” The 2018 Update concludes that the nation has made relatively little progress. The Ford Foundation is providing support for dialogue on the Kerner Fiftieth and the creation of new will among Americans to carry out that policy.

Alan Curtis is President and CEO of the Eisenhower Foundation. He served as Executive Director of President Carter’s interagency Urban Policy Group and as Urban Policy Advisor to HUD Secretary Patricia Roberts Harris, the first African American woman to be appointed a Cabinet Secretary. Earlier, he served as a Co-Director on President Johnson’s National Commission on the Causes and Prevention of Violence, formed after the assassinations of Dr. Martin Luther King and Robert Kennedy. Dr. Curtis is Co-Editor of the Eisenhower Foundation’s 50 Year Update of the 1968 Kerner Commission. The Commission responded to the urban protests of the 1960s and concluded that America

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PLENARY SPEAKER BIOS (CONTINUED)



***Susan T. Gooden** is Interim Dean and Professor of the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University. She is an internationally recognized expert on social equity. Gooden is a past President of the American Society for Public Administration. Her books include *Why Research Methods Matter* (2018); *Race and Social Equity: A Nervous Area of Government* (2014); and *Cultural Competency for Public Administrators* (2012). Her research has been funded by several organizations such as the Russell Sage Foundation, the Kellogg Foundation, and the Manhattan Institute for Policy Research. Gooden has received several awards and honors including the VCU University Distinguished Faculty Service Award and Best Academic Paper Award, Northeast Conference on Public Administration, and the Jewel Prestage Pioneer Award from the Conference of Minority Public Administrators.



***Samuel L. Myers Jr.** is a Professor and Director of the Roy Wilkins Center for Human Relations and Social Justice at the Hubert H. Humphrey School of Public Affairs, University of Minnesota. He is an often-cited Massachusetts Institute of Technology-trained economist who has published more than 100 studies on applied microeconomic and policy issues in leading economics and interdisciplinary journals and in books and monographs. Myers is a pioneer in the use of applied econometric techniques to examine racial disparities. Myers has served as an expert witness in the groundbreaking federal cases of *GEOD vs New Jersey Transit* (3rd Circuit Court of Appeals) and *Geyer vs. MnDOT* (8th Circuit Court of Appeals). In 2008-09 he was a Senior Fulbright Fellow at the Chinese Academy of Social Sciences, where he conducted research on disability policies in the United States vs. China.”

Plenary Luncheon | Social Equity: A Private Sector Perspective

Thursday, June 6 | 12:00p.m. – 1:15pm



Nancy Cantor (Opening Remarks) is Chancellor of Rutgers University – Newark. A distinguished leader in higher education, she is recognized nationally and internationally as an advocate for leveraging diversity in all its dimensions, re-emphasizing the public mission of colleges and universities as engines of discovery, innovation, and social mobility. A fellow of the American Academy of Arts and Sciences and member of the National Academy of Medicine, she previously led Syracuse University and the University of Illinois at Urbana-Champaign and was Provost at the University of Michigan. She has received the Robert Zemsky Medal for Innovation in Higher Education; American Council on Education Reginald Wilson Diversity Leadership Award; National Council for Research on Women Making a Difference for Women Award; and 2008 Carnegie Corporation Academic Leadership Award, one of higher education’s highest honors.

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PLENARY SPEAKER BIOS (CONTINUED)



***Marilyn Marks Rubin** (Moderator) is a Distinguished Research Fellow at the School of Public Affairs and Administration at Rutgers-Newark. She is also Professor Emerita of Public Administration and Economics and former Director of the MPA Program at John Jay College, CUNY. Dr. Rubin has 35+ years of experience as a consultant and advisor to high-level government officials in the U.S. and abroad related to fiscal policy, economic development and strategic planning and has been a member of economic advisory boards to elected officials in U.S. Federal, state and local government. She has been a member of editorial boards of the *Public Administration Review* and *Public Budgeting and Finance*.

She has edited books, book chapters, and published articles in many professional journals and has been a visiting professor at universities outside the U.S. including Xiamen University, Jiangxi University, and Sun Yat Sen University in China and has been a Fulbright Senior Specialist Program Advisor in Ecuador and Brazil.



René Deida leads Prudential's strategy to build the capacity of nonprofit organizations, including grants that focus on talent and workforce development, especially in the City of Newark. Prior to this role, he was a Relationship Manager at Prudential, working to develop strategies to address social needs and meet business objectives. He joined Prudential almost 20 years ago as a Program Officer with The Prudential Foundation where he managed the youth development, civic leadership, capacity building and business alignment portfolios. Before joining Prudential, he worked in his native Puerto Rico in a community development initiative in public housing. Mr. Deida was also the Executive

Director of a multi-service nonprofit organization in Newark and has served on many nonprofit boards and advisory councils. He currently represents Prudential on the Council of NJ Grantmakers board.

Plenary | Newark: A City Evolving and Moving Forward | Thursday, June 6 | 3:00p.m. – 4:30p.m.

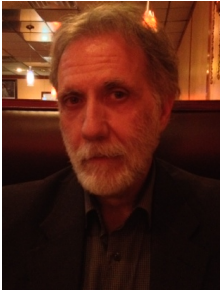


Diane Hill (Moderator) has been an integral member of the Rutgers University-Newark administration since 1988 and served in key senior leadership positions during her tenure. Dedicated to create and strengthen bridges between Rutgers and the Greater Newark community, Hill brokers university-community partnerships that support research, teaching and scholarship initiatives that impact urban communities. Her work focuses on improving urban communities, youth development, social justice, and community engagement. She serves as the co-director for the African-American Brain Health Initiative which promotes research, and a better understanding of Alzheimer's among minority and economically

disadvantaged seniors. Hill continues to serve as Assistant Chancellor of the Office of University-Community Partnerships building relations manifesting a commitment and passion for serving her community. She is also serves as a faculty member in the School of Public Affairs and Administration.

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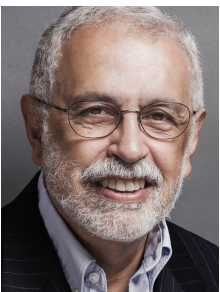
PLENARY SPEAKER BIOS (CONTINUED)



Richard Cammarieri was born, raised and remains a lifelong resident of Newark with a family history in the city that began with the immigration of his maternal grandfather from Southern Italy in 1899. He is employed with the New Community Corporation (NCC) in Newark as Director for Special Projects with a focus on Resident Organizing, Civic Engagement and Public Policy Awareness and Advocacy initiatives. In addition, he oversees the NCC Federal Credit Union Youth and Adult Financial Literacy Training programs. He has had extensive experience in Newark grassroots community organizing and neighborhood policy development. Previous positions include Executive Director for the Newark Coalition for Neighborhoods and Associate Director for Economic Initiatives, Newark Fighting Back Partnership. He currently serves as the Chairperson for the Newark Community Development Network.



Ryan Haygood is a nationally respected civil rights lawyer. He is President and CEO of the New Jersey Institute for Social Justice, where he advances the Institute's mission to empower urban residents to realize and achieve their full potential. Ryan previously served as the Deputy Director of Litigation at the NAACP Legal Defense & Educational Fund. Prior to LDF, Ryan was a lawyer at Fried, Frank, Harris, Shriver & Jacobson, LLP and a recipient of the LDF/Fried Frank Fellowship. Ryan received his J.D. from the University of Colorado School of Law and B.A. in American History and Political Science cum laude from Colorado College. Ryan speaks and writes regularly on issues concerning race, law, social justice, and democracy, including in national and local media outlets.



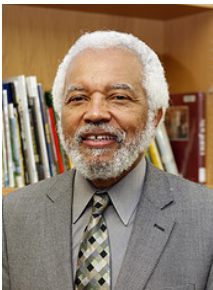
Raymond Ocasio has been the Executive Director of La Casa de Don Pedro, Inc., a Newark, New Jersey community based development organization, since 1998. Under his stewardship, La Casa has experienced tremendous growth, while consolidating its social service programming, with development and advocacy activities in a targeted, comprehensive and integrated fashion. Before joining La Casa, Mr. Ocasio's career spanned 30 years of service in housing and community development groups both domestically and internationally, with the non-for profit and different government sectors. He is a founding and active member of Leadership Newark and is actively involved in a number of local, state and national initiatives that deal with housing and community development, the City's master plans, and neighborhood planning and development.

**Denotes a National Academy of Public Administration (NAPA) Fellow*

PLENARY SPEAKER BIOS (CONTINUED)



David Dante Troutt is Distinguished Professor of Law and Justice John J. Francis Scholar at Rutgers Law School-Newark where he also directs the Center on Law, Inequality and Metropolitan Equity (CLiME). Current CLiME research initiatives examine gentrification, equitable growth strategies in Newark and place-based disparities in the context of fair housing, psychological trauma among school children, child welfare and other areas of institutional inquiry. Troutt teaches tort law, intellectual property and a metropolitan equity. His most recent book, *The Price of Paradise: The Costs of Inequality and a Vision for a More Equitable America* (NYU Press), examines six cultural assumptions that have informed legal rules and public policy across American communities to reveal how they contribute to structural inequality at a time of immense demographic change. A Harlemiter relocated to New Jersey, Troutt is the proud father of two tremendous daughters.



Junius W. Williams is Professor Emeritus at Rutgers University-Newark. He is the founding Executive Director of the Abbott Leadership Institute (ALI), at the University, where he taught advocacy skills to parents and professional educators. He is the youngest person elected President of the National Bar Association (NBA), the nation's oldest and largest national network of predominantly African-American attorneys and judges. His administration was called "The Year of Affirmative Action" in support of affirmative action in the wake of the Bakke case. He has held several public service positions including Director of Community Development and the Model Cities Program for the City of Newark, and the University Heights Development Corporation. Williams served as Chairman of the Board of Trustees at Greater Abyssinian Baptist Church (1990-2003), and the Education Law Center (2000-2005). He was an Official Observer at the first South African National Election in 1994.

Plenary Luncheon | Governance and Social Equity: Public Administrators Working with Citizens to Address This Shared Community Responsibility | Friday, June 7 | 10:30a.m. – 12:00p.m.



***Valerie A. Lemmie** joined the Kettering Foundation as Director of Exploratory Research in May 2014 after a distinguished career in public service. Prior to joining the Foundation, Valerie served as Acting Chief of Staff and District Director for Congressman Mike Turner; Public Utilities Commissioner of Ohio; and City Manager in Cincinnati and Dayton, Ohio and Petersburg, Virginia. A published author and noted speaker on public management and democratic governance, Valerie received her BA from the University of Missouri and an MA from Washington University. She is an active volunteer and serves on numerous professional and community boards.

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PLENARY SPEAKER BIOS (CONTINUED)

Lunch and Call to Action | Friday, June 7 | 12:00p.m. – 1:15p.m.



***Blue Wooldridge** retired in May 2019 as Professor of the Graduate Faculty, L. Douglas Wilder School of Government and Public Affairs; Virginia Commonwealth University. He is a Past Chair (2009-2018) of the Standing Panel on Social Equity in Governance of the National Academy of Public Administration. Other responsibilities with NAPA included, serving as member of the Board of Directors and of its Executive Committee; Chair of the Membership Committee. He served on the Budget and Planning Integration Sub-panel of NAPA's FBI Transformation Study. In April of 2016 he was awarded both the Virginia Commonwealth University's Presidential Award for Community Multicultural Enrichment (PACME)- Faculty Award, and the Riese-Melton Award, for his contributions to cross-culture relations.

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UNIVERSITY OF MINNESOTA

SCHOOL NEWS



JERRY ZHAO

Associate Professor
Zhao directs the Institute for Urban & Regional Infrastructure Finance to advance research and engagement on strategic

approaches to infrastructure investment across urban and rural areas. He also directs the MPP program in the Humphrey School.



SAMUEL MYERS, JR.

Professor
Myers directs the Roy Wilkins Center for Human Relations and Social Justice, and specializes in the impacts of social

policies on the poor. His most recent book, [Race Neutrality: Rationalizing Remedies to Racial Inequality](#), coauthored with Steve Ha, was published by Lexington Press.



THIRD PPIA JUNIOR SUMMER INSTITUTE

This summer, the Humphrey School will welcome 22 college students as our third cohort of Junior Summer Institute participants. The

rigorous seven-week program, part of the Public Policy & International Affairs (PPIA) fellowship, is centered on addressing grand challenges and includes projects and coursework on policy, grad school preparation, and visits to community partner organizations.

Ranked among the country's top 10 professional public policy and planning schools, the Humphrey School of Public Affairs is widely recognized for its role in examining public issues and shaping policy and planning at all levels. Its Public and Nonprofit Leadership Center conducts relevant research and builds capacity by providing resources, connections, and community for public affairs leaders and managers.



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PRACTITIONERS IN EXCELLENCE

In addition to the more than 100 conference participants whose primary affiliation is an academic institution, a significant number of practitioners are also on conference panels. Practice is where theoretical constructs come alive and are tested. We thank the practitioners listed below for their conference participation and for helping to advance social justice.

Hester Agudosi, Chief Diversity Officer, Office of Diversity and Inclusion, NJ Department of Treasury

Richard Cammerieri, Director New Projects, New Communities Corporation, Newark

Andrew Campbell, Executive Director, Council for Airport Opportunity

Alan Curtis, President and CEO, The Eisenhower Foundation

Ellen Daley, Nutritionist and Director, Rutgers University-Newark Food Pantry

René Deida, Director, Corporate Social Responsibility, Prudential Financial, Inc.

Tobias Fox, Founder and Managing Director, Newark Science and Sustainability, Inc.

Edgar M. Freeman, Diversity and Inclusion Coordinator, Maryland Department of Natural Resources

Michael J. Garner, Chief Diversity Officer, Metropolitan Transportation Authority, State of New York

Mary C. Garvey, Director of Innovation and Inclusion, Institute for Child Success

Helene Gibbs, Program Manager, NJ Air Services Development Office, Newark Liberty International Airport

***Gary Glickman**, Managing Director, Accenture (retired) and former official, Office of Management and Budget, Executive Office of the President

Jacqueline Grossgold, Manager, Customer Experience, The Port Authority of New York & New Jersey

Stephanie Harris, Executive Director, New Jersey Amistad Commission

Ryan P. Haygood, President and CEO of the New Jersey Institute for Social Justice

Jane Herndon, Manager of Environmental Programs Aviation, The Port Authority of New York & New Jersey

Angela R. Hooper-Menifield, Owner and President, Menifield & Associates, LLC

Nashon Hornsby, Assistant Commissioner, Division of Community Health Services, NJ Department of Health

Anthony Hyatt, Detective Lieutenant, Police Department, City of Paterson, NJ

Michelle Kelly, Operations Manager, Innovative Housing Initiative

***Valerie Lemmie**, Director of Exploratory Research, The Kettering Foundation

Victoria Mansfield, Quality Improvement, Research & Partnership Coordinator, Health Brigade

***Michael G. Massiah**, Chief Diversity & Inclusion Officer, The Port Authority of New York & New Jersey

Raymond Ocasio, Executive Director, La Casa de Don Pedro, Newark NJ

Todd Pearl, Detective, Police Department, City of Paterson, NJ

Leotis Sanders, Chief Civil Rights and Diversity Officer, New Jersey Transit

Gary Stein, NJ Supreme Court Associate Justice (retired)

Joy Watson, Senior Researcher, Parliament of the Republic of South Africa

Keith D. Wright, Senior Program Manager of Capacity Building, Office of Diversity & Inclusion, The Port Authority of New York & New Jersey

**Denotes a National Academy of Public Administration (NAPA) Fellow*

AGENDA: WEDNESDAY, JUNE 5

Registration

10:00a.m. – 5:00p.m.

Opening Plenary and Luncheon

12:00p.m. – 1:30p.m. | Essex Room (231-232-233)

WELCOME REMARKS

Mildred C. Crump

Council President, City of Newark

*Charles Menifield

Dean, Rutgers University-Newark, School of Public Affairs and Administration

*Terry Gerton

President, National Academy of Public Administration

KEYNOTE ADDRESS

Honorable Sheila Y. Oliver

Lieutenant Governor, State of New Jersey

Concurrent Panel Session 1

1A: Community Partnerships and Social Equity

1:45p.m. – 3:00pm | Room 237

MODERATOR

*Norma Riccucci

Rutgers University-Newark

PRESENTERS

Ryan Lutz

University of Southern California

The Need for Equitable Arts: A Path Forward

*Denotes a National Academy of Public Administration (NAPA) Fellow

Victoria Mansfield

Health Brigade

Who? How? Going Beyond Traditional Partnerships to Address Social Inequity

Suparna Dutta

Virginia Commonwealth University

Understanding Effects of Nonprofit Board Inclusion on Board Effectiveness

Nashon Hornsby

New Jersey Department of Health

Partnering with the Community to Tackle Health Disparities

1B: Health and Social Equity

1:45p.m. – 3:00pm | Room 255

MODERATOR

*Frank Thompson

Rutgers University-Newark

PRESENTERS

Dawne M. Mouzon

Rutgers University

Mental Health Services for African Americans: A Paradox and Related Findings

*Frank Thompson

Rutgers University-Newark

Medicaid and the Homeless: Housing Support Demonstrations in Four States

*Charles Menifield

Rutgers University-Newark

Health Care in America: Revisiting Critical Health Indicators

WEDNESDAY, JUNE 5 (CONTINUED)

Concurrent Panel Session 1 (continued)

Sheryl L. Bacon

Jackson State University

Lessons from Flint: Mitigating the Potential Health Threat of Lead Contamination in Jackson, MS

1C: Gender Budgeting

1:45p.m. – 3:00pm | Room 226

MODERATOR

*Marilyn Rubin

Rutgers University-Newark

PRESENTERS

Nqobile Sikhosana

University of Fort Hare

Gender Responsive Budgeting for Social Equity: Toward a Results-Based Participatory Gender Planning, Budgeting, and Evaluation Framework for Local Government in South Africa

Ogochukwu Nzewi

University of Fort Hare

Gender Responsive Budgeting for Social Equity: Toward a Results-Based Participatory Gender Planning, Budgeting, and Evaluation Framework for Local Government in South Africa

*John R. Bartle

University of Nebraska at Omaha

Gender Budgeting Around the World

*Marilyn Rubin

Rutgers University-Newark

Gender Budgeting Around the World

*Denotes a National Academy of Public Administration (NAPA) Fellow

Joy Watson

Parliament of the Republic of South Africa

Building a Gender Analysis into the Budget

Review: Lessons from the South African Experience

CO-AUTHOR

Thoko Madonko

Heinrich Boll Southern Africa

Building a Gender Analysis into the Budget

Review: Lessons from the South African Experience

1D: Measurement Within Organizations

1:45p.m. – 3:00pm | Room 257

MODERATOR

Sean McCandless

University of Illinois at Springfield

Lora Frecks

University of Nebraska at Omaha

Gateways to Volunteering: Evaluating Website-based Volunteer Recruitment Efforts for Equitable Accessibility

Jung Ah (Claire) Yun

Kean University

Gender Diversity: Cases of Municipalities in New Jersey

Bok Jeong

Kean University

Gender Diversity: Cases of Municipalities in New Jersey

WEDNESDAY, JUNE 5 (CONTINUED)

Concurrent Panel Session 1 *(continued)*

Shon Hughes

West Chester University
Governing Equity Among Students from Foster Care

Sebawit G. Bishu

University of Colorado Denver
Unequal Access: Women Administrators in Male Roles

Andrea M. Headley

The Ohio State University
Unequal Access: Women Administrators in Male Roles

Break

3:00p.m. – 3:15p.m.

Concurrent Panel Session 2

2A: Equity in an International Context

3:15 p.m. – 4:45 p.m. | Room 237

MODERATOR

Suzanne Piotrowski
Rutgers University-Newark

PRESENTERS

Pamela A. Gibson
Troy University
Financial v Familial: Prioritizing Ethical Principles in Immigration Policy

Karina Moreno

Long Island University-Brooklyn
Are Private Corporations Shapers of Regulations in the Migrant Detention Industry? The Political Economy of Immigration Enforcement Post 9/11 in the U.S.

Lois M. Warner

Rutgers University-Newark
Increasing Access to Education for Equitable Development

Deborah Mohammed Spigner

Kean University
Increasing Access to Education for Equitable Development

*Daniel L. Feldman

John Jay College of Criminal Justice, CUNY
Lessons from Armenia's "Velvet Revolution" of 2018

2B: School Integration in New Jersey

3:15 p.m. – 4:45 p.m. | Room 255

MODERATOR

Alan Sadovnik
Rutgers University-Newark

PRESENTERS

Ryan W. Coughlan
Guttman Community College
Diversity, Integration, and Equity in New Jersey's Schools: Trends and Solutions?

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WEDNESDAY, JUNE 5 (CONTINUED)

Concurrent Panel Session 2 (continued)

Elise Boddie

Rutgers University-Newark

*The History of Federal and New Jersey State
Lawsuits on School Desegregation*

Gary Stein

New Jersey Supreme Court (Retired)

*Latino Action Network, et al. v. State of New
Jersey, et al.: The Current Lawsuit to Promote True
School Integration in New Jersey*

Charles Payne

Rutgers University-Newark

*Research on School Improvement Remedies and
Integration Strategies*

Nora Broege

Rutgers University-Newark

*Research on School Improvement Remedies and
Integration Strategies*

Kevin Clay

Rutgers University-Newark

*Research on School Improvement Remedies and
Integration Strategies*

2C: Role of Diversity & Inclusion Officers

3:15 p.m. – 4:45 p.m. | Room 226

MODERATOR

*Michael Massiah

Port Authority of New York & New Jersey

PANELISTS

Hester Agudosi

Office of Diversity and Inclusion, Department of
Treasury, State of New Jersey

Michael J. Garner

Metropolitan Transportation Authority, State of
New York

Leotis Sanders

New Jersey Transit

2D: Rethinking Education and Equity

3:15 p.m. – 4:45 p.m. | Room 257

MODERATOR

Lorenda Naylor

University of Baltimore

PRESENTERS

Jodi Benenson

University of Nebraska at Omaha
*Talking about Anti-Semitism in Public
Administration Classrooms and Beyond*

Angela R. Hooper-Menifield

Menifield & Associates, LLC
*Middle Class Words: The Social Inequities of
Organizational Policies that Govern*

Wendy M. Nicholson

John Jay College of Criminal Justice, CUNY
*"When I look at you, I don't see color", Is Not A
Compliment: Disrupting Microaggression in the
Educational Setting*

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WEDNESDAY, JUNE 5 (CONTINUED)

Concurrent Panel Session 2 (continued)

Dalton Miller-Jones

Portland State University (Professor Emeritus)
Social Equity in Education: A Restorative Justice Approach

CO-AUTHORS

Jamie Levine Daniel

Indiana University-Purdue University Indianapolis
Talking about Anti-Semitism in Public Administration Classrooms and Beyond

Rachel Fyall

University of Washington
Talking about anti-Semitism in Public Administration Classrooms and Beyond

**Evening Reception sponsored by:
Virginia Commonwealth University**

5:00p.m. – 6:00p.m. | University Club (2nd Floor)

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Public Policy Analysis



Rahul Pathak,
Assistant Professor,
Baruch College, CUNY



Kelechi Uzochukwu,
Assistant Professor,
University of Baltimore



Min Su, Assistant Professor,
Louisiana State University



Elizabeth Searing, Assistant
Professor, University at Albany

No. 8
*Public Finance
& Budgeting*



Lewis Faulk, Associate
Professor, American University



Komla Dzigbede,
Assistant Professor,
Binghamton University



Obed Pasha,
Assistant Professor,
Cleveland State University

All rankings are 2020
U.S. News & World Report
rankings of "Best Public
Affairs Graduate Schools"



Spencer Brien,
Assistant Professor,
Naval Postgraduate School



Christian King, Assistant
Professor, University of
Central Florida



Sandy Zook, Assistant
Professor, University of
Colorado, Denver

AGENDA: THURSDAY, JUNE 6

Registration

7:30a.m. – 5:00p.m.

Breakfast sponsored by: George Washington University

8:00a.m. – 9:00a.m. | Essex Room (231-232-233)

Plenary | Social Equity in Public Administration: 50 Years Passing and 50 Years Forward

9:00a.m. – 10:30a.m. | Essex Room (231-232-233)

MODERATOR

*Gary Glickman

Chair, NAPA Standing Committee on Social Equity

PANELISTS

Brandi Blessett

Associate Professor and MPA Director,
Department of Political Science, University of
Cincinnati

Alan Curtis

President and CEO, The Eisenhower Foundation

*Susan Gooden

Interim Dean and Professor, L. Douglas Wilder
School of Government and Public Affairs, Virginia
Commonwealth University

*Samuel L. Myers Jr.

Roy Wilkins Professor of Human Relations and
Social Justice and Director, Roy Wilkins Center for
Human Relations and Social Justice, University of
Minnesota

*Denotes a National Academy of Public Administration (NAPA) Fellow

Break

10:30a.m. – 10:45a.m.

Concurrent Panel Session 3

3A: Slavery and Its Aftermath

10:45a.m. – 12:00p.m. | Room 237

MODERATOR

Dalton Miller-Jones

Portland State University (Professor Emeritus)

PRESENTERS

Richard M. Geffken

Shrewsbury (NJ) Historical Society
*New Jersey Enslavement in 18th the Century:
Overview & Legacy*

Ned Benton

John Jay College of Criminal Justice, CUNY
NY Slavery Records Index

Judy-Lynne Peters

John Jay College of Criminal Justice, CUNY
NY Slavery Records Index

Stephanie Harris

New Jersey Amistad Commission
*The Amistad Commission: Recognizing the Integral
Part African-Americans Have Played in the History
of NJ and the Nation*

3B: Social Equity and the Justice System

10:45a.m. – 12:00p.m. | Room 255

MODERATOR

Stephanie Puello

University of Colorado Denver

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 3 (continued)

PRESENTERS

Stephanie Puello

University of Colorado Denver
Reconstruction Reconsidered: A Case for Felon Voting Rights Restoration Upon Prison Release

Mir Usman Ali

Indiana University Bloomington
Social Accountability and Institutional Change: The Case of Citizen Oversight of Police

Geiguen ("Charlie") Shin

Rutgers University-Newark
Exploring the Impact of Organizational Features and Policies on the Tension between Officer Race and Minority Citizens

CO-AUTHORS

*Maureen Pirog

Indiana University Bloomington
Social Accountability and Institutional Change: The Case of Citizen Oversight of Police

3C: Equity and Income Issues

10:45a.m. – 12:00p.m. | Room 226

MODERATOR

Kris Norman-Major

Hamline University

Nakeina E. Douglas-Glenn

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

*Denotes a National Academy of Public Administration (NAPA) Fellow

Shabana Shaheen

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

Ashley Stupak

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

Tracey Dunn

Virginia Commonwealth University
Assessing the Racial Equity Impact of Legislation to Establish a Virginia Grocery Investment Program and Fund

Stephanie Dolamore

University of Baltimore
Creating a More Relational Public Administration: Assessing Empathy in Public Organizations

James A. Parrott

Center for New York City Affairs at The New School
Regulating the Pay of Independent Contractor App-dispatched FHV Drivers in New York City

CO-AUTHORS

Erica Brown-Meredith

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 3 (continued)

Saman Aghaebrahmin

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

Tarik Claiborn

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

Danielle Richardson

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

Kera Woodward

Virginia Commonwealth University
Source of Income and Discriminatory Housing Practices: A Racial Equity Analysis

Taryn Anthony

Delta Sigma Theta Sorority, Inc.
Assessing the Racial Equity Impact of Legislation to Establish a Virginia Grocery Investment Program and Fund

Stephen Miller-Pitts

US Department of Defense
Assessing the Racial Equity Impact of Legislation to Establish a Virginia Grocery Investment Program and Fund

Grant Rissler

Virginia Commonwealth University
Assessing the Racial Equity Impact of Legislation to Establish a Virginia Grocery Investment Program and Fund

Barbara Williams-Lewis

Altria, LLC
Assessing the Racial Equity Impact of Legislation to Establish a Virginia Grocery Investment Program and Fund

Michael Reich

University of California, Berkeley
Regulating the Pay of Independent Contractor App-dispatched FHV Drivers in New York City

3D: Social Equity and Social & Economic Change

10:45a.m. – 12:00p.m. | Room 257

MODERATOR

Simone Martin

Long Island University

PRESENTERS

Fatima Bayma de Oliveira

Getulio Vargas Foundation-FGV-EBAPE
Entrepreneurial Women in Areas of Urban Regeneration: The Case of Porto Maravilha, Brazil

Maonei Gladys Mangwanya

University of Fort Hare
An Assessment of Social Equity In Zimbabwe and Its Effects on Economic Development

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 3 (continued)

Sombo M. Chunda

Virginia Commonwealth University
Traditional African Dialogue Approach as a Tool for Advancing Social Equity in Public Policy: Lessons from Zambia

Srinivas Yerramsetti

Rutgers University-Newark
Administrative Burden and Social Inequality in Digitalized Welfare: Mixed Methods Research Evidence from India's Cooking Gas Cash Transfers Reform

CO-AUTHORS

Daniela Martins Diniz

Universidade de Sao Joao del Rei
Entrepreneurial Women in Areas of Urban Regeneration: The Case of Porto Maravilha, Brazil

Diana Costa de Castro

Universidade Federal Fluminense
Entrepreneurial Women in Areas of Urban Regeneration: The Case of Porto Maravilha, Brazil

Anderson de Souza Sant'Anna

Getulio Vargas Foundation- FGV-EAESP
Entrepreneurial Women in Areas of Urban Regeneration: The Case of Porto Maravilha, Brazil

Plenary Luncheon | Social Equity: A Private Sector Perspective

12:00p.m. – 1:15p.m. | Essex Room (231-232-233)

OPENING REMARKS

Nancy Cantor

Chancellor, Rutgers University-Newark

MODERATOR

*Marilyn Rubin

Distinguished Research Fellow, Rutgers University-Newark, School of Public Affairs and Administration

SPEAKER

René Deida

Director, Corporate Social Responsibility, Prudential Financial, Inc.

Concurrent Panel Session 4

4A: Social Equity, Tax, and Budgetary Policy

1:30p.m. – 2:45p.m. | Room 237

MODERATOR

*John Bartle

University of Nebraska at Omaha

Michael Leachman

Center on Budget and Policy Priorities
Advancing Racial Equity with State Tax Policy

Thai V. Le

University of Southern California
Recessionary Pressures and Regressive Revenue Sources: Race-driven Finance Disparities in California 2001-2016

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THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 4 (continued)

Juliet Musso

University of Southern California
Recessionary Pressures and Regressive Revenue Sources: Race-driven Finance Disparities in California 2001-2016

Fred Brooks

Georgia State University
Are Minimum Wage Preemption Laws Exacerbating Inequality?

CO-AUTHORS

Michael Mitchell

Center on Budget and Policy Priorities
Advancing Racial Equity with State Tax Policy

Nicholas Johnson

Center on Budget and Policy Priorities
Advancing Racial Equity with State Tax Policy

Erica Williams

Center on Budget and Policy Priorities
Advancing Racial Equity with State Tax Policy

Matthew Young

Syracuse University
Recessionary Pressures and Regressive Revenue Sources: Race-driven Finance Disparities in California 2001-2016

4B: Social Equity and Criminal Justice Practices

1:30p.m. – 2:45p.m. | Room 255

MODERATOR

Andrea M. Headley

The Ohio State University

PRESENTERS

Trina Reynolds-Tyler

University of Chicago
First Responders: Alternative Approaches to Reporting Gender-Based Violence

Nadia Kelifa

University of Southern California
First Responders: Alternative Approaches to Reporting Gender-Based Violence

Heath Brown

John Jay College of Criminal Justice, CUNY
Social Equity and Body Worn Camera Policies: How Do State Politics Lead to Policy Adoption?

Patrick O'Hara

John Jay College of Criminal Justice, CUNY
Retreat from Social Equity? Fee-Seeking Courts, Cops and Prosecutors

Michael C. Walker

Passaic County Community College
How the CeaseFire Program Changed the Interaction between the City of Paterson Police and the Community

Todd Pearl

Paterson Police Department
How the CeaseFire Program Changed the Interaction between the City of Paterson Police and the Community

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 4 (continued)

Anthony Hyatt

Paterson Police Department

How the CeaseFire Program Changed the Interaction between the City of Paterson Police and the Community

CO-AUTHOR

James E. Wright II

Florida State University

Social Equity and Body Worn Camera Policies: How Do State Politics Lead to Policy Adoption?

Enzo Sainato

Independent Consultant

Retreat from Social Equity? Fee-Seeking Courts, Cops and Prosecutors

4C: Public Transportation and Social Equity

1:30p.m. – 2:45p.m. | Room 226

MODERATOR

Keith D. Wright

Port Authority of New York & New Jersey

Cathy Liu

Georgia State University

Does Urban Transit Investment Reduce Social Inequality? Findings from US Metropolitan Areas

Jerry Zhao

University of Minnesota

Does Urban Transit Investment Reduce Social Inequality? Findings from US Metropolitan Areas

Jacqueline Grossgold

Port Authority of New York & New Jersey

Title IV Accessibility Initiatives Job Training and Placement

Jane Herndon

Port Authority of New York & New Jersey

Embracing Environmental Stewardship

Andrew Campbell

Port Authority of New York & New Jersey

Connecting to Airport Employers and Developing Community Partnership

4D: Diversity and Inclusiveness

1:30p.m. – 2:45p.m. | Room 257

MODERATOR

Sebawit G. Bishu

University of Colorado Denver

PRESENTERS

Edgar M. Freeman

Maryland Department of Natural Resources,

University of Baltimore

Diversity and Inclusion in Underrepresented Governmental Organizations

Heather Wyatt-Nichol

University of Baltimore

Right to Work: Rhetoric and Rising Inequality

Stephanie Lee

University of Baltimore

Right to Work: Rhetoric and Rising Inequality

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 4 (continued)

Lorenda A. Naylor

University of Baltimore

The Citizenship Question: Who Counts in the U.S. Census

Latrina Bowman

University of Baltimore

Chronic Poverty and Education Inequalities – Comparative Trends in the US and Abroad

Break

2:45p.m. – 3:00p.m.

Plenary | Newark – A City Evolving and Moving Forward

3:00p.m. – 4:30p.m. | Essex Room (231-232-233)

MODERATOR

Diane Hill

Rutgers University – Newark

PANELISTS

Richard Cammarieri

Director New Projects, New Community Corporation

Ryan Haygood

President and CEO, New Jersey Institute for Social Justice

Raymond Ocasio

Director. La Casa De Don Pedro

David Troutt

Professor of Law and Director, Rutgers Law School Center on Law in Metropolitan Equity

Junius Williams

Professor Emeritus, Rutgers University-Newark

Break

4:30p.m. – 4:45p.m.

Concurrent Panel Session 5

Panel 5A: From Nervousness to Analysis

4:45p.m. – 6:00p.m. | Room 237

MODERATOR

Jerry Zhao

University of Minnesota

PRESENTERS

Henry Smart III

John Jay College of Criminal Justice, CUNY
Crude Data Collection: A Proposal to Address the Inertial Implementation of Social Equity

Jennifer Jones

University of South Dakota

Two Years Later: Revisiting Baseline Measurements of Social Equity across Government Services in a Midwestern City

Amber Letbetter

University of Missouri

The New Normal: Social Equity and Justice

*Denotes a National Academy of Public Administration (NAPA) Fellow

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 5 (continued)

Shane Oliver Chung

University of Baltimore

How Sub-Optimal Education, Public Health, Environmental Policy and Access to Nutrition Impacts Inner City and Appalachian Residents' Longevity and Incidence of Chronic Disease

5B: Social Equity and Community Dynamics

4:45p.m. – 6:00p.m. | Room 255

MODERATOR

*Maria Aristigueta

University of Delaware

PRESENTERS

Parisa Vinzant

University of Delaware

Meaningful Community Engagement: Promising Practices in the EcoDistrict Model

Shilpa Viswanath

Rutgers University-Newark

Public Sector Unionism During State Takeovers: The Case of Atlantic City, NJ

Andrea M. Headley

The Ohio State University

Flint and Ferguson: Two Cases of Inequitable Performance

Sebawit G. Bishu

University of Colorado Denver

Flint and Ferguson: Two Cases of Inequitable Performance

Panel 5C: Local Food Injustice in Newark

4:45p.m. – 6:00p.m. | Room 226

MODERATOR

Rachel Emas

Rutgers University-Newark

PANELISTS

Rachel Emas

Rutgers University-Newark

Local Food Injustice in Newark

Jeffrey Backstrand

Rutgers University-Newark

Local Food Injustice in Newark

Ellen Daley

Rutgers University Health Services-Newark

Local Food Injustice in Newark

Tobias Fox

Newark Science and Sustainability, Inc

Local Food Injustice in Newark

Shanette Norris

Urban Farmer, Farm School NYC

Local Food Injustice in Newark

5D: Social Equity and Criminal Justice Practices

4:45p.m. – 6:00p.m. | Room 257

MODERATOR

Samantha June Larson

University of Wisconsin-Oshkosh

THURSDAY, JUNE 6 (CONTINUED)

Concurrent Panel Session 5 (continued)

PRESENTERS

Renita L. Seabrook

University of Baltimore

Helping Others 2 Win: A Public Service Program in a New Era

Michelle Kelly

Innovative Housing Initiative

Helping Others 2 Win: A Public Service Program in a New Era

Awa Ndiaye

University of Baltimore

Evaluating the Impact Offenders' Net Earnings from Penal Labor Bear on Recidivism: The Case of the Prison Industry Enhancement (PIE) Program

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Mir Usman Ali

Indiana University Bloomington

Citizen Oversight Agencies and the "Ferguson Effect:" Exploring the Impact of Police Accountability

CO-AUTHOR

***Sean Nicholson-Crotty**

Indiana University Bloomington

Citizen Oversight Agencies and the "Ferguson Effect:" Exploring the Impact of Police Accountability

Dinner

6:30p.m. – 8:30p.m. | Iberia Restaurant
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AGENDA: FRIDAY, JUNE 7

Registration

7:30a.m. – 10:00a.m.

Breakfast sponsored by:

Arizona State University

8:00a.m. – 9:00a.m. | Essex Room (231-232-233)

Concurrent Panel Session 6

6A: Lifelong Learning (and Unlearning)

9:00a.m. – 10:15a.m. | Room 237

MODERATOR

Angela R. Hooper-Menifield

Menifield & Associates, LLC

PRESENTER

Robert C. Eager

The Reconciliation Education Project, Inc.

The Reconciliation Education Project: Own Your History

George Zeidan

University of Southern California

The Reconciliation Education Project: Own Your History

Michael R. Ford

University of Wisconsin-Oshkosh

Considering Social Equity in Charter School Policy: Evidence from Milwaukee, WI

Mary C. Garvey

Institute for Child Success

Minding the Gap: Fostering Equity in Early Childhood and Beyond

LaVonna B. Lewis

University of Southern California

Social Justice in the Classroom-Precursor to Social Justice at Work

CO-AUTHOR

Juliet Musso

University of Southern California

The Reconciliation Education Project: Own Your History

6B: Conflict, Resolution, and Social Equity in the Francophone World

9:00a.m. – 10:15a.m. | Room 255

MODERATOR

Ogochukwu Nzewi

University of Fort Hare

PRESENTERS

Simone Martin

Long Island University

Reconciliation in Post-Genocide Rwanda: Challenges and Opportunities

Angela Kline

Bowie State University

Islamophobia in France: Social Inequities

Sean McCandless

University of Illinois at Springfield

Islamophobia in France: Promising Strategies to Foster Social Equity

FRIDAY, JUNE 7 (CONTINUED)

Concurrent Panel Session 6 (continued)

6C: Social Equity in Housing and Income

9:00a.m. – 10:15a.m. | Room 226

MODERATOR

Heather Wyatt-Nichol

University of Baltimore

PRESENTERS

Seongkyung Cho

Arizona State University

Vouchers Welcome Here: Coping with Social Inequity in Rental Housing Markets with Source of Income Antidiscrimination Ordinances

Joanna Lucio

Arizona State University

Vouchers Welcome Here: Coping with Social Inequity in Rental Housing Markets with Source of Income Antidiscrimination Ordinances

Michael Petersen

Rutgers University

BASE Economic Housing Institute

Kris Norman-Major

Hamline University

Cross-sector Approaches to Housing Inequity

Christina Stocks

CES Consulting Group, LLC and University of Baltimore

The Impact Food Insecurities have on Baltimore City Public Housing Developments

6D: Assessment Through an Environmental Lens

9:00a.m. – 10:15a.m. | Room 257

MODERATOR

Shane Chung

University of Baltimore

PRESENTERS

Tonya T. Neaves

George Mason University

Diversity and Inclusion in Emergency Management

Bonnie Stabile

George Mason University

Diversity and Inclusion in Emergency Management

Sergei Schreider

Rutgers Business School

Metrics for Social Justice in Water Resource Management

Jaime Lopez

University of Southern California

EnvironMETAL Justice of Paramount Importance in Southeast Los Angeles

Allison Wilhite

City of Los Angeles Department of City Planning
Assessment of Outreach Data for Los Angeles City Planning

CO-AUTHOR

Katherine Simon

George Mason University

Diversity and Inclusion in Emergency Management

FRIDAY, JUNE 7 (CONTINUED)

Break

10:15a.m. – 10:30a.m.

Plenary Luncheon | Governance and Social Equity: Public Administrators Working with Citizens to Address This Shared Community Responsibility

10:30a.m. – 12:00p.m. | Essex Room (231-232-233)

SPEAKER

*Valerie Lemmie

Director of Exploratory Research, The Kettering Foundation

Lunch and Call to Action

12:00p.m. – 1:15p.m. | Essex Room (231-232-233)

SPEAKER

*Blue Wooldridge

Professor Emeritus, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University

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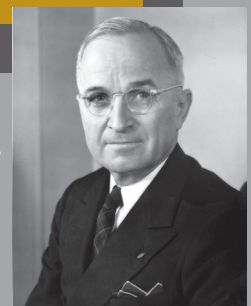
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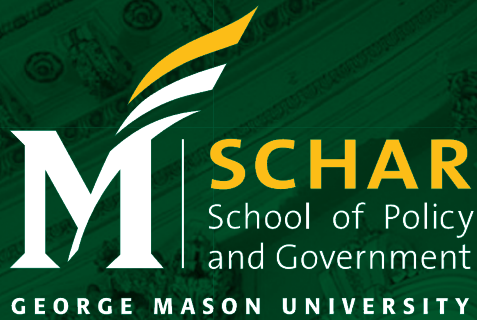
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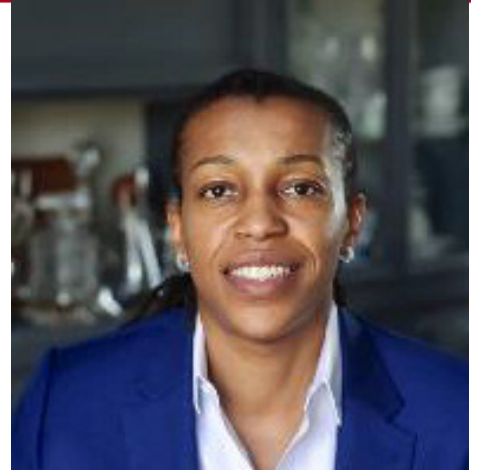
-Brandi Blessett

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- Community engagement
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- Area non-profits



Faculty Spotlight:
Dr. Brandi Blessett
MPA Director, Associate
Professor of Political Science

Dr. Blessett's research focuses on administrative responsibility, disenfranchisement, and social equity. Her research interests offer insight regarding the effects of institutional and systemic injustice and their contemporary implications for underrepresented communities. Much of her recent work acknowledges the disproportionate effects public institutions have on people of color. Dr. Blessett's research agenda advocates for ethical practices, professional standards, and accountability measures to promote equity, justice, and fairness to all factions of U.S. society.

Ready to Begin?

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OUR SERVICES

Governing in the 21st century has become increasingly complex. As a nation, we must address a long line of challenges:

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- ◆ Strengthening collaboration across agencies, levels of government, and sectors;
- ◆ Recruiting, retaining, and motivating a diverse and high-performing workforce;
- ◆ Strengthening the management of information technology; and
- ◆ Providing appropriate levels of transparency in government operations.

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- ◆ Business Process Transformation; and
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The Academy helps public institutions address their most critical challenges through in-depth studies and analyses, advisory services, technical assistance, Congressional testimony, forums and conferences, and stakeholder engagement. We are currently engaged in a wide range of projects, including:

◆ **National Nuclear Security Administration.** This joint project with the National Academy of Sciences, Engineering, and Medicine is a result of a mandate from the FY 16 National Defense Authorization Act. The review is examining NNSA's development and implementation of a plan to reform the management of the nuclear security enterprise.

◆ **Department of Transportation.** The Academy is providing the Office of the Assistant Secretary for Administration workforce planning assistance related to ongoing reorganization efforts at the Department. The Academy is assessing workforce plans across DOT's operating administrations to identify opportunities to increase efficiency and improve alignment with the Department's leadership vision for the next five to ten years.

◆ **National Aeronautics and Space Administration.** The NASA Authorization Act of 2017 directs the Academy to conduct a review to assess the effectiveness of the NASA Advisory Council and to make recommendations to Congress on any changes to matters including: functions of the Council; appointment of members to the Council; structure of leadership and Committees of the Council; and levels of professional staffing for the Council. In conducting the review, the Academy is considering (1) the impacts of broadening the Council's role to include providing consultation and advice to Congress and (2) past activities of the Council and those of analogous Federal advisory bodies.

◆ **Defense Nuclear Facilities Safety Board.** The DNFSB has requested the Academy to conduct an organizational assessment to examine the current state of the agency and assess opportunities to improve effectiveness and efficiency. Areas for evaluation and potential recommendations include the DNFSB's focus, execution of its statutory mission, organizational alignment of human capital, and agency culture. The work is intended to support the Board in developing priorities and actions for the 2018-2022 time horizon.

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