

## VALENTINE A LAMAR

School of Public Affairs and Administration  
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### **Educational Background**

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<b>PhD</b>	Public Administration Rutgers University-Newark Dissertation Title: <i>Essays on Citizens' Perception of Corruption</i> Committee: Jancsics, David; Menifield, Charles E.; Van Ryzin, Gregg; & Yahong Zhang (Chair)	May 2025
<b>MPA</b>	Public Affairs (concentrations in Public Policy and Global Affairs) University of Missouri-Columbia Master's Capstone Paper: <i>The Need and Feasibility of a Recovery High School</i>	2016
<b>BA</b>	Economics and Geography University of Nairobi, Nairobi, Kenya	2006

### **Publications**

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#### ***Book Chapter***

Hamidullah, M.F., & Lamar, V. A. (2021). Conclusion. In M. F. Hamidullah (Ed.), *Undergraduate public affairs education: Building the next generation of Public and Nonprofit Administrators*, (chap 9). Routledge.

#### ***Manuscripts in Progress***

**Lamar, V.A.**, A Guide to Corruption Perception Measurement: A Comprehensive Literature Review (Dissertation Essay)

**Lamar, V.A.**, Does It Matter If Citizens Are Politically Competent? Political Efficacy and Perceptions of Bureaucratic and Political Corruption (Dissertation essay)

**Lamar, V.A.**, Understanding the Consequences of Citizens' Perceptions of Corruption (Dissertation Essay)

**Lamar, V.A.**, The Determinants of Individual Corruption Perceptions: Evidence from 35 Countries.

- *American Society for Public Administration's (ASPA) Section on Ethics and Integrity in Governance 2021 Outstanding Student Paper of the Year Award*

### **Conference Presentations and Workshops (selected)**

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**Transforming Public and Nonprofit Governance: Shaping Sustainable Communities for Tomorrow**, "Does It Matter If Citizens Are Politically Competent? Political Efficacy and Perceptions of Corruption." Presented at the Southeastern Conference for Public Administration (SECoPA) Annual Conference, Memphis, TN (September 18—21, 2024).

**ASPA 8th International Young Scholars Workshop**, “*Does It Matter If Citizens Are Politically Competent? Political Efficacy and Perceptions of Bureaucratic Corruption*,” American Society of Public Administration at Corvinus University of Budapest, Budapest, Hungary (July 7—12, 2024).

**The Public Management Research Association (PMRA) Academic Writing Workshop**, “*Assessing the Determinants of Citizen’s Perceptions of Bureaucratic Corruption: Evidence from 35 Countries*.” Presented at the PMRA Academic Writing Workshop at the Universidad de los Andes, Bogota D.C., Colombia (February 22—25<sup>th</sup>, 2023).

**Democracy Under Threat: The Future of Equality in a Post-COVID World**, “*The Determinants of Individual Perceptions of Corruption: Evidence from 35 Countries*.” Presented at the American Society for Public Administration Annual Conference, Jacksonville, FL, March 18—22, 2022.

**Picking Up the Pieces: Pandemics, Protests and the Future of Public Service**, American Society for Public Administration Annual Conference, online, April 9—15, 2021.

Carrier, J., Lamar, V., Menifield, C. E., Peterson, L. D., & Price, B. (2015). *Myth or Legend: Are black suspects more likely to be shot and killed by white law enforcement officers?* Conference proceedings of the American Society for Public Administration Conference, Chicago, IL, March 6—10.

### **Research and Teaching Experience**

<b>Rutgers University, Newark</b> , Graduate Research Assistant	2020-21
<b>University of Missouri, Columbia, MO</b> , Graduate Research Assistant	2014-16

<b>Guilford College, Greensboro, NC, Part-time Lecturer</b>	Fall 2022
JPS 310 Policy in Action (upper-level undergraduates, in person)	

<b>Rutgers University, SPAA, Instructor of Record</b>	
Course: Intergovernmental & Intersectoral Management (MPA, in person)	Spring 2022
Course: Leadership & Diversity (MPA, in person)	Fall 2021
Course: Intergovernmental & Intersectoral Management (MPA, synchronous)	Spring 2021

<b>Rutgers University, SPAA, Teaching Assistant</b>	
Course: Economics for Public Administration (taught by Prof. Pengju Zhang)	Fall 2020
• Graded weekly problem sets, midterm and final exams for 50 MPA students	
Course: Introduction to Public Administration (taught by Prof. Madinah Hamidullah)	Spring 2020
• Researched and selected course materials	

### **Research Interests**

(Anti) Corruption, Civic Engagement, Collaborative Governance, Institutional Development, Policy Implementation

### **Teaching Interests**

Intergovernmental & Intersectoral Management, Leadership & Diversity, Local Government, Ethics, Public Policy

### **Awards /Fellowships /Scholarships**

Young Scholar Workshop Fellow (American Society of Public Administration)	2024
Academic Writing Workshop Fellow (Public Management Research Association)	2023
Dean’s Dissertation Fellow (Rutgers Graduate School – Newark)	2022—23

Doctoral Fellow (Rutgers Graduate School – Newark / Guilford College, Greensboro, NC)	2022—23
Graduate Teaching Assistantship (School of Public Affairs and Administration)	2021—22
Outstanding Student Paper of the Year, ASPA Section on Ethics and Integrity in Governance	2021
Graduate Scholarship (School of Public Affairs and Administration)	2020
Graduate Research Assistantship (University of Missouri Columbia)	2013—16

### **Grants**

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Travel Grant, Graduate School Newark, \$850	2024
International Tuition Waiver, Graduate School Newark	2023-2024
Travel Grant, Graduate School Newark, \$1,065	2023
Meier PMRC Travel Inclusion Award, Public Management Research Association, \$500	2023
Travel Grant, Graduate School Newark, \$1,050	2023
Travel Grant, Graduate School Newark, \$2,230	2023
Faculty Educational Grant (to IRSPM 2023), Guilford College – \$300	2022
Travel Grant, School of Public Affairs and Administration, \$500	2021

### **University Service**

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Graduate Student Governing Association (Senator)	2019-21
Rutgers University Senate (Research Graduate & Professional Education Committee)	2019-21
Rutgers University – Newark (Chancellor’s Commencement Committee)	2019-21
Board of Trustees (Graduate Student Representative)	2019-20
Board of Governors (Committee on Academic and Student Affairs)	2019-20

### **Community Service**

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Big Brother Big Sister of Essex, Hudson and Union Counties (Mentor)	2024-25
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### **Professional Memberships**

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American Society for Public Association (ASPA)
Association for Public Policy Analysis and Management (APPAM)
International Research Society for Public Management (IRSPM)

### **Professional Experience**

#### **Teaching, Training & Consulting Experience:**

**Network for the Development of Children of African Descent, Sankofa Tutor and Reading skills Assessor, St Paul, MN** 2017-18

- Taught small groups and individual students to master reading skills and strategies for improved academic performances.
- Conducted pre- and post-reading assessments for K-8<sup>th</sup> grade students.

**National Organization of Peer Educators, Facilitator – Nairobi, Kenya** 2010

- Facilitated targeted HIV/AIDS/STI education to various community cohorts of commercial sex workers (SW), long distance truck drivers (Truckers) and men who have sex with men (MSM).
- Wrote training reports, reporting collected and tracked data of participants and service delivery outcomes to meet program requirements.

## **Communications & Journalism Experience:**

### **UNFPA, Technical Division Intern in the HIV/AIDS Branch, New York, New York** 2015

- Developed a research template for collecting key data related to HIV/AIDS programming on the 38 High Impact Countries (HIC) and presented a reporting template to help standardize UNFPA reports across countries. Also, updated a condom calculator spreadsheet.

### **Missouri School of Journalism, Graduate Student Reporter, Columbia, MO** 2013

- Wrote news articles published in the Missouriian Newspaper, covering city politics in the City of Columbia.

### **MAKMEDE Media BV, Freelance reporter/journalist, Nairobi, Kenya** 2011-12

- Wrote articles, scripts and reports, and interviewed a variety of subjects for documentary productions, in East and Central Africa.

### **HOPE worldwide Kenya, Communication Coordinator, Nairobi, Kenya** 2008-09

- Wrote and edited articles, press releases, and special reports for organization website and newsletter.
- Managed information requests from employees, partners and the public.
- Scripted and produced short documentaries.

## **Management/Leadership Experience:**

### **360 Campaign Consulting, Field Canvasser – Richfield, MN** 2016

- Initiated door-to-door conversations about legislation of criminal background checks on all gun sales in Minnesota with residents in five cities for MN Every town for Gun Safety, a nonprofit organization.
- Advocated for the election of political candidates who supported gun-sense legislation.

### **HOPE worldwide Kenya, Program Coordinator, Nairobi, Kenya** 2005-08

- Coordinated and implemented HIV/AIDS/STI outreach and education, and sustainable development projects in multiple sites through multi-faceted collaboration efforts with the organization's partners, donors (such as CDC, USAID, Coca Cola & Walmart Foundations), government agencies and community stakeholders.
- Established Community Advisory Boards (CABs) at multiple program sites.
- Facilitated targeted HIV/AIDS/STI training sessions for various community cohorts.
- Counseled and referred PLHA and STIs to pertinent resources for care and support.
- Developed and distributed Information, Education and Communication (IEC) materials.
- Fundraised and mobilized resources for targeted outreach campaigns, including annual football tournaments and drama competitions, aimed at creating awareness of risk and risk-reduction behaviors, and counseling and testing services among young people.
- Wrote monthly and quarterly project reports, capturing tracked data and service delivery outcomes to meet program and donor requirements.
- Managed program budgets, planned events, and supervised several program assistants as well as teams of volunteers and interns.
- Signed Memoranda of Understanding with various community- and faith-based organizations to continue the promotion of HIV/AIDS prevention, testing and outreach campaigns.