

Miyeon Song

School of Public Affairs and Administration
Rutgers University – Newark
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Academic Positions

Assistant Professor, School of Public Affairs and Administration, Rutgers University – Newark, September 2021-present
Research Economist, National Bureau of Economic Research, 2020-2021
Assistant Professor, Department of Political Science, University of South Carolina, 2019-2021
Visiting Research Scholar, School of Public Affairs, American University, 2018-2019

Education

Ph.D., Political Science (Public Administration and Public Policy), Texas A&M University, 2019
Committee: Kenneth J. Meier (Chair), Ian R. Turner, Maria Escobar-Lemmon, and Justin B. Bullock
Dissertation: Managing Public Services: The Role of Nonprofit, For-profit, and Governmental Organizations
* *Winner of the 2020 Best Dissertation Award, Public Management Research Association*
Visiting Graduate Student, University of California Los Angeles, 2012-2013
M.P.P., Public Policy, Seoul National University, 2011
Advisor: Young Han Chun
Thesis: The Effect of Job Satisfaction on Organizational Performance
B.A., Public Administration, Chung-Ang University, 2009

Journal Articles

Miller, Susan M. and Miyeon Song. Forthcoming. "Doing Good Work in a Crisis: Views of Pay and the COVID-19 Pandemic in the Public, Nonprofit, and For-Profit Sectors." *Review of Public Personnel Administration*, doi.org/10.1177/0734371X2311620.
Stauffer, Katelyn E., Miyeon Song, and Kelsey Shoub. Forthcoming. "How Police Agency Diversity, Policies, and Outcomes Shape Citizen Trust and Willingness to Engage." *Policy Studies Journal*, doi.org/10.1111/psj.12479.
Song, Miyeon. Forthcoming. "Market Competition and Regulatory Compliance in Public, Non-profit, and For-profit Organizations." *Public Management Review*, doi.org/10.1080/14719037.2022.2055774.

- Miller, Susan M., Miyeon Song, and Lael R. Keiser. Forthcoming. "The Effect of Human versus Automated Interaction on Willingness to Participate in Government Programs: The Role of Representation." *Public Administration*, doi.org/10.1111/padm.12879.
- Song, Miyeon, Seung-Ho An, and Kenneth J. Meier. 2023. "Social Equity and Clientele Participation: A Cross-National Study of Immigrant Education." *Administration & Society* 55(7): 1369-1401.
- Amirkhanyan, Anna, Kenneth J. Meier, Miyeon Song, Fei W. Roberts, Joohyung Park, Dominik Vogel, Nicola Bellé, Angel Molina, and Thorbjørn Sejr Guul. 2023. "Liberté, Égalité, Crédibilité: An Experimental Study of Citizens' Perceptions of Government Responses to COVID-19 in Eight Countries." *Public Administration Review* 83(2): 401-418.
- An, Seung-Ho, Miyeon Song, and Kenneth J. Meier. 2022. "Representative Bureaucracy and the Policy Environment: Gender Representation in Forty-Four Countries." *Public Administration* 100(4): 900-922.
- Meier, Kenneth J., Miyeon Song, Jourdan Davis, and Anna Amirkhanyan. 2022. "Sector Bias and the Credibility of Performance Information: An Experimental Study of Elder Care Provision." *Public Administration Review* 82(1): 69-82.
- Song, Miyeon and Kenneth J. Meier. 2022. "Walking the Walk: Does Perceptual Congruence between Managers and Employees Promote Employee Job Satisfaction?" *Review of Public Personnel Administration* 42(2): 195-225.
- Cheon, Ohbet, Miyeon Song, and Kenneth J. Meier. 2022. "Gender Differences in Performance-driven Managerial Innovation: Evidence from US Nursing Homes." *International Public Management Journal* 25(6): 841-861.
- Shoub, Kelsey, Katelyn E. Stauffer, and Miyeon Song. 2021. "Do Female Officers Police Differently? Evidence from Traffic Stops." *American Journal of Political Science* 65(3): 755-769.
- * Winner of the 2021 Herbert Kaufman Best Paper Award, American Political Science Association
 - * One of the AJPS 2022 Top Cited Papers
 - * Featured in the Washington Post "Hiring more female officers can help fix police"
 - * Featured in Council on Criminal Justice
- Cheon, Ohbet, Miyeon Song, Austin M. McCrea, and Kenneth J. Meier. 2021. "Healthcare in America: The Relationship between Subjective and Objective Assessments of Hospitals." *International Public Management Journal* 24(5): 596-622.
- Song, Miyeon, Ohbet Cheon, and Young Han Chun. 2021. "Taking Context More Seriously: Managerial Networking and Performance in American and Korean Hospitals." *Public Performance & Management Review* 44(4): 899-928.
- Song, Miyeon, Seung-Ho An, and Kenneth J. Meier. 2021. "Quality Standards, Implementation Autonomy, and Citizen Satisfaction with Public Services: Cross-National Evidence." *Public Management Review* 23(6): 906-928.

- Song, Miyeon, Kenneth J. Meier, and Anna Amirkhanyan. 2020. "Goal Ambiguity, Management, and Performance in US Nursing Homes." *Administration & Society* 52(8): 1170-1208.
- Song, Miyeon, Minjung Kim, and Nathan Favero. 2020. "Social Class, Ingroup-Outgroup Comparisons, and Citizen Evaluations: Is User Satisfaction Linked to Outcome Disparities?" *The American Review of Public Administration* 50(2): 205-218.
- Meier, Kenneth J., Mallory Compton, John Polga-Hecimovich, Miyeon Song, and Cameron Wimpy. 2019. "Bureaucracy and the Failure of Politics: Challenges to Democratic Governance." *Administration & Society* 51(10): 1576-1605.
- Chun, Young Han, Sungjoo Choi, and Miyeon Song. 2019. "Analyzing the Link between Job Satisfaction and Performance in Educational Institutions." *International Journal of Public Administration* 42(9): 707-722.
- Song, Miyeon and Kenneth J. Meier. 2018. "Citizen Satisfaction and the Kaleidoscope of Government Performance: How Multiple Stakeholders See Government Performance." *Journal of Public Administration Research and Theory* 28(4): 489-505.
- Song, Miyeon. 2018. "Gender Representation and Student Performance: Representative Bureaucracy Goes to Korea." *The American Review of Public Administration* 48(4): 346-358.
- Song, Miyeon, Illoong Kwon, Seyoung Cha, and Naon Min. 2017. "The Effect of Public Service Motivation and Job Level on Bureaucrats' Preferences for Direct Policy Instruments." *Journal of Public Administration Research and Theory* 27(1): 36-51.
- Chun, Young Han and Miyeon Song. 2017. "Performance Impacts of Management in Korean Schools: Testing the Meier and O'Toole Model." *Public Management Review* 19(8): 1047-1065.
- Song, Miyeon and Young Han Chun. 2014. "Organizational Management and Job Satisfaction: A Hierarchical Linear Model (HLM) Analysis of Educational Institutions in Korea." *Korean Public Administration Review* 48(8): 109-132.

Other Writing

- Shoub, Kelsey, Miyeon Song, and Katelyn E. Stauffer. 2023. "Diversity – As Well as Perceptions of Performance – Can Increase Trust in the Police." LSE USAPP Blog, January 16.
- Stauffer, Katelyn E., Kelsey Shoub, and Miyeon Song. 2021. "Would Having More Female Officers Improve Policing?" Washington Post, Monkey Cage Blog, June 15.
- Shoub, Kelsey, Katelyn E. Stauffer, and Miyeon Song. 2021. "Do Female Officers Police Differently? Evidence from Traffic Stops." AJPS Blog, June 1.
- Lucas, Judith A., John R. Bowblis, Mary Lynn Davis-Ajami, Kosali Simon, and Miyeon Song. 2019. "Public Reporting of NH Antipsychotic Use: Changes in the Reporting of Exclusionary Diagnoses?" *Innovation in Aging*, Vol.3 (Suppl 1):S772. doi: 10.1093/geroni/igz038.2838.

Chun, Young Han and Miyeon Song. 2014. "Outsourcing Management in Public Enterprises: Case for Incheon International Airport." In S. Park (Ed.), *Reform of Public Enterprises*. Seoul: Pakyoungsa.

Book & Special Issue In Progress

Shoub, Kelsey, Miyeon Song, and Katelyn E. Stauffer. "Pink Policing: Officer Gender, Policing Outcomes, and Citizen Trust in Democracy." (Book Project)

Petrovsky, Nick, Richard M. Walker, Nathan Favero, and Miyeon Song. Editors. "The Next Generation of Citizen Satisfaction Research: Theoretical and Methodological Advancements." (Special Issue at *Public Management Review*)

Research Interests

Public Management, Government Performance, Citizen Satisfaction, Comparative Public Administration, Public Service Delivery, Social Equity, Health Policy

Awards & Honors

Herbert Kaufman Award for Best Paper on Public Administration, American Political Science Association, 2021

Best Dissertation Award, Public Management Research Association, 2020

Outstanding Reviewer Award for the *Journal of Public Administration Research and Theory*, Public Management Research Association, 2019

Fellowship & Grants

Principal-Investigator, "Quality Ratings in Long-Term Care," New Jersey Policy Lab, 2023

Collaborator, "A Digital Efficacy Mentoring Program to Connect Black Small Business Owners in Newark to Capital" (PI: Gregory Porumbescu), Chancellor's Impact Grant, Rutgers University, 2023

Co-Investigator, "Advancing Health Literacy to Enhance Equitable Community Responses to COVID-19, Evaluation for City of Newark" (PI: Charles E. Menifield), City of Newark, Department of Health and Community Wellness, 2022-2023

Co-Investigator, NBER Center for Aging and Health Research, "Public Reporting of NH Antipsychotic Use: Changes in the Reporting of Exclusionary Diagnoses?" (PI: Kosali Simon), National Bureau of Economic Research, 2020-2021

Co-Investigator, "Citizens' Perceptions of Government Responses to COVID-19 Crisis: A Comparative Study" (PI: Anna Amirkhanyan), American University School of Public Affairs, 2020

Graduate Student Research and Presentation Grant, Texas A&M University, 2017

Ph.D. Fellowship, Korea Research Foundation, 2011-2013

** Nationally competitive fellowship awarded by the Korean Ministry of Education*

Brain Korea 21 Scholarship, Korea Research Foundation, 2009-2010

Scholarship for Academic Achievement, Seoul National University, 2009-2010

Invited Presentations

"Taking Context Seriously: The Role of Context in Framing Research Articles." SNU GSPA 10-10 Project, Seoul National University, 2023, Seoul, South Korea.

"Market Competition and Regulatory Compliance: Evidence from Elder Care." YUPA Colloquium, Yonsei University, 2023, Seoul, South Korea.

"Navigating the COVID-19 Storm: The Role of Government Regulation, Ownership, and Management in U.S. Nursing Homes" SNU GSPA-Bocconi University International Conference, 2023, Milan, Italy.

"Market Competition and Regulatory Compliance: Evidence from Elder Care." Brown Bag Semtexinar, Kookmin University, 2023, Seoul, South Korea.

"Citizens' Views on Government Responses to COVID-19." Consulate General of the Republic of Korea, Governors Association of Korea, 2022, Online.

"Citizens' Perceptions of Government Responses to COVID-19: A Comparative Analysis." GSPA 10-10 Project Global Webinar, Seoul National University, 2021, Online.

"A Race to the Top or a Race to the Bottom: Market Competition, Regulatory Compliance, and Sector Differences." GMU-SNU BK21 International Conference. George Mason University, 2020, Arlington, VA.

"Citizen Participation in the Public Service Delivery: The Role of Citizen Participation in Promoting Social Equity" with Kenneth J. Meier and Seung-Ho An. American University Mini-Conference on Equity and Public Management, 2019, Washington DC.

"Regulatory Compliance across Public, Nonprofit, and For-profit Organizations: The Context of US Nursing Homes." Health Policy Workshop, School of Public and Environmental Affairs, Indiana University, 2018, Bloomington, IN.

"Gender Differences in Performance-driven Managerial Innovation: The Evidence from US Nursing Homes" with Ohbet Cheon and Kenneth J. Meier. The Future of Behavioral Public Administration, University of Copenhagen, 2018, Copenhagen, Denmark.

"Walking the Walk: Does Perceptual Congruence between Managers and Employees Promote Employee Well-being?" with Kenneth J. Meier. Seminar on People Management in the Educational Sector, Tilburg University, 2018, Tilburg, the Netherlands.

"Representative Bureaucracy and Decentralization: A Cross-National Examination" with Seung-Ho An and Kenneth J. Meier. Texas A&M Race and Public Administration Conference, 2017, College Station, TX.

- "Taking Context More Seriously: Management and Performance in US and Korean Hospitals."
Texas A&M Public Management Conference, 2016, College Station, TX.
- "Management-Performance Nexus Revisited: Evidence from Korea" with Young Han Chun.
Texas A&M Public Management Conference, 2014, College Station, TX.
- "The Effects of Job Satisfaction on Organizational Performance" with Young Han Chun. Seoul
National University - University of Pittsburgh Research Workshop, 2011, Seoul, South
Korea.

Conference Presentations

- "Managing in the Eye of a Storm: A Mixed Methods Study of Organizational Management in
U.S. Nursing Homes During COVID-19 Pandemic" with Anna Amirkhanyan, Kenneth
J. Meier, and William Prince. 2023. Public Management Research Conference. Utrecht,
the Netherlands.
- "Representative Bureaucracy and Democracy: How Democracy Shapes Gender Representation"
with Kenneth J. Meier and Seung-Ho An. 2023. Midwest Political Science Association.
Chicago, IL.
- "Understanding the Influence of Management on COVID-19 Outcomes and Other Dimensions of
Organizational Performance" with Anna Amirkhanyan, William Prince, and Kenneth J.
Meier. 2022. Public Management Research Conference. Phoenix, AZ.
- "Do Male and Female Officers Differ in their Backgrounds and Opinions?" with Kelsey Shoub
and Katelyn E. Stauffer. 2022. Midwest Political Science Association. Chicago, IL.
- "Service Equity and Citizen Satisfaction: Cross-National Evidence" with Sun Gue Yang
and Seung-Ho An. 2022. Midwest Political Science Association. Chicago, IL.
- "How Degrees of Discretion Conditions the Effect of Officer Gender" with Kelsey Shoub and
Katelyn E. Stauffer. 2021. American Political Science Association. Seattle, WA.
- "The Effect of Human Interaction vs. Automation on Willingness to Coproduce: The Role of
Representation and Policy Support" with Susan M. Miller and Lael Keiser. 2021. Public
Management Research Conference. Online.
- "Representative Democracy: The Role of Democratic Institutions in Promoting Bureaucratic
Gender Representation" with Kenneth J. Meier and Seung-Ho An. 2021. Public
Management Research Conference. Online.
- "Policing, Gender Diversity, and Citizen Trust in Law Enforcement" with Katelyn E. Stauffer
and Kelsey Shoub. 2021. Southern Political Science Association. Online.
- "Citizens' Perceptions of Government Responses to COVID-19 Crisis: A Comparative Study"
with Anna Amirkhanyan, Kenneth J. Meier, Fei Wang, and Joohyung Park. 2020.
Association for Public Policy Analysis and Management. Online.
- "The Role of the Sector Bias and Public Participation in Performance Assessments: An
Experimental Study of Food Assistance" with Anna Amirkhanyan, Fei Wang, Kenneth

- J. Meier. 2020. Association for Public Policy Analysis and Management. Online.
- "Pink Policing: Gendered Differences in Behavior in Masculine Environments" with Kelsey Shoub and Katelyn E. Stauffer. 2020. American Political Science Association. Online.
- "Sector Bias and the Credibility of Performance Information" with Kenneth J. Meier, Anna Amirkhanyan, and Jourdan Davis. 2019. Association for Research on Nonprofit Organizations and Voluntary Action. San Diego, CA.
- "Sector Bias and the Credibility of Performance Information" with Kenneth J. Meier, Anna Amirkhanyan, and Jourdan Davis. 2019. Association for Public Policy Analysis and Management. Denver, CO.
- "Great Expectations: Parent Aspirations, Children's Academic Achievement and Its Effect on Citizen Satisfaction" with Minjung Kim, Nathan Favero, and Kenneth J. Meier. 2019. Midwest Political Science Association. Chicago, IL.
- "Citizen Participation in Public Service Delivery: The Role of Citizen Participation in Promoting Social Equity" with Kenneth J. Meier and Seung-Ho An. 2019. American Society for Public Administration. Washington DC.
- "Public Management, Performance, and Context: A Cross-National Examination" with Kenneth J. Meier and Seung-Ho An. 2018. Association for Public Policy Analysis and Management. Washington DC.
- "Goal Ambiguity and Performance in US Nursing Homes" with Kenneth J. Meier and Anna Amirkhanyan. 2018. Association for Public Policy Analysis and Management. Washington DC.
- "Politics, Bureaucracy, and Successful Governance: The Problem of Political Failure" with Kenneth J. Meier, Mallory Compton, John Polga-Hecimovich, and Cameron Wimpy. 2018. American Political Science Association. Boston, MA.
- "Race to the Top or Race to the Bottom: Market Competition, Regulatory Compliance, and Sector Differences." 2018. Public Management Research Conference. Singapore.
- "Who Reacts to Performance Information? Heterogeneous Citizen Response to Performance Metrics" with Minjung Kim and Nathan Favero. 2018. Public Management Research Conference. Singapore.
- "To Delegate or Not to Delegate, That is the Question: Quality Standards, Implementation Autonomy, and Citizen Satisfaction" with Seung-Ho An and Kenneth J. Meier. 2018. Midwest Political Science Association. Chicago, IL.
- "Healthcare in America: The Relationship between Subjective and Objective Assessments of Hospitals" with Ohbet Cheon, Austin M. McCrea, and Kenneth J. Meier. 2018. Southern Political Science Association. New Orleans, LA.
- "Who is the Principal's Principal? Oversight, Management, and Performance" with Ian R. Turner. 2017. American Political Science Association. San Francisco, CA.
- "Representative Bureaucracy, Gender, and Decentralization: A Cross-National Examination of

- Fifteen Countries" with Seung-Ho An and Kenneth J. Meier. 2017. Public Management Research Conference. Washington DC.
- "Social Class, Ingroup-Outgroup Comparisons, and Citizen Evaluations: Is User Satisfaction Linked to Outcome Disparities?" with Nathan Favero and Minjung Kim. 2017. Public Management Research Conference. Washington DC.
- "Representation Everywhere? Testing the Theory of Representative Bureaucracy in Forty-Four Countries" with Seung-Ho An and Kenneth J. Meier. 2017. Midwest Political Science Association. Chicago, IL.
- "How Do Women Drive Innovation Based on Their Performance? The Evidence of US Nursing Homes" with Ohbet Cheon. 2017. Midwest Political Science Association. Chicago, IL.
- "Parents, Teachers, and Students in a Centralized System: Judging the Quality of Schools" with Kenneth J. Meier. 2017. Southern Political Science Association. New Orleans, LA.
- "Representation Everywhere? Testing the Theory of Representative Bureaucracy in Forty-Four Countries" with Seung-Ho An and Kenneth J. Meier. 2016. Public Management Research Conference Workshop on Representative Bureaucracy. Aarhus, Denmark.
- "Gender Representation in Centralized Organizations: Representative Bureaucracy Goes to Korea." 2016. Midwest Political Science Association. Chicago, IL.
- "Management-Performance Nexus Revisited: Evidence from Korean Schools" with Young Han Chun. 2014. Public Management Research Conference. Seoul, South Korea.
- "Publicness, Managerial Quality, and Job Satisfaction: An Empirical Analysis of Teachers in Korean Educational Institutions" with Young Han Chun, Sungjoo Choi. 2013. American Society for Public Administration. New Orleans, LA.
- "Does Job Satisfaction Lead to Better Performance? Evidence from Korean Schools" with Young Han Chun. 2012. International Research Society for Public Management Conference. Rome, Italy.
- "The Effects of Job Satisfaction on Organizational Performance: Evidence from Korean Schools" with Young Han Chun. 2011. Korean Association for Public Administration - American Society for Public Administration. Seoul, South Korea.
- "Job Satisfaction and Organizational Performance" with Young Han Chun. 2011. Seoul Association of Public Administration Conference. Seoul, South Korea.

Additional Training & Research Experiences

- Research Associate, Project for Equity, Representation, and Governance, Coordinated by Kenneth J. Meier, Texas A&M University, 2015-2018
- Advanced Method Training in Experimental Economics, Texas A&M University, 2018
- Doctoral Student Professional Development Workshop, Public Management Research Association, 2017
- Advanced STATA Programming, StataCorp LP., 2016

Advanced Method Training, 2011-2015, Seoul National University
Research Assistant, Korean Public Service Organizations Survey (KPSOS) Project (PI: Young Han Chun), Research Center for Organization Diagnosis & Evaluation, Seoul National University, 2013-2015
Research Assistant, Reports, "Organizational Characteristics and Performance: Evidence from Korean Universities," Research Center for Organization Diagnosis & Evaluation, Seoul National University, 2013
Research Assistant, Government Reports, Ministry of Public Administration and Security, 2012
Research Assistant, Government Reports, "Academic Achievement and Characteristics of School Organizations," Korea Institute for Curriculum and Evaluation, 2010
Research Assistant, Government Reports, "The Effects of School Organization Characteristics on Academic Achievement," Ministry of Education, Science and Technology, 2009
Research Assistant, Policy Monitoring Program, Seoul City Government, 2007
Research Assistant, Korea Institute of Public Administration, 2005

Teaching Experiences

Courses Taught at Graduate Level:

Healthcare Management, Rutgers University – Newark, Spring 2022, Fall 2022, Fall 2023

Health Systems and Policy, Rutgers University – Newark, Fall 2021, Spring 2023

Perspectives on Public Administration, University of South Carolina, Fall 2019, Fall 2020

Non-profit Management, University of South Carolina, Spring 2020, Spring 2021

Courses Taught at Undergraduate Level:

Introduction to Public Administration, University of South Carolina, Spring 2021

Teaching Assistant:

Empirical Research on Public Management, Seoul National University, 2012

Theories of Public Organizations, Seoul National University, 2011

Public Administration Theory, Seoul National University, 2010

Student Mentoring

Ph.D. Dissertation Chair:

Susan Sun Gue Yang (co-chair) (University of South Carolina)

Ph.D. Dissertation Committee:

Monica Aldea Aldea-Espinoza (Rutgers University – Newark)

Yong Chan Rhee (Rutgers University – Newark)

Fangda Ding (Rutgers University – Newark), 1st placement: Assistant Professor at the University of Hong Kong

Jiyeon Kang (University of South Carolina)

Seonhwa Chae (Seoul National University)

Honors Thesis Committee:

Caitlin Costner (University of South Carolina)

Gabrielle Schubert (University of South Carolina)

Professionalization Seminar for Students:

"Student Mentoring – Admission and Survival Tips and Additional Experiences Gained while Studying MPA/MPP/PhD," The Korean Association for Policy Studies International Conference, 2023

SPAA Ph.D. Colloquium "Job Market Preparation," Rutgers University – Newark, 2023

SPAA Ph.D. Colloquium "Early Career Experience," Rutgers University – Newark, 2022

SPAA Ph.D. Colloquium Super Session, Rutgers University – Newark, 2021

Professionalization Seminar "Publishing Peer-reviewed Research," University of South Carolina, 2020

Comp2 Paper Grader:

Yong Chan Rhee (Rutgers University – Newark)

Vishal Trehan (Rutgers University – Newark)

Department Service

Rutgers University – Newark

Faculty Representative, Public Administration Graduate Association, 2023-present

Faculty Representative, Phi Alpha Alpha Honor Society, 2023-present

Member, Research Engagement and Communication Committee, 2023-present

Member, International Program Committee, 2022-present

Member, MPA Committee, 2022-2023

Member, Assistant Professor of Public Affairs and Administration Search Committee, 2022

Member, Outstanding SPAA Faculty Service Award Committee, 2022

Member, Distinguished Alumni for Academic Research Award Committee, 2022

Grader, Ph.D. Comprehensive Exam Paper, 2022-2023

Member, BA Committee, 2021-2022

Member, BA Scholarship Committee, 2022

Member, Roper Scholarship Committee, 2022

Member, Nontenure Track Mid-Year Review Committee, 2021

Ad hoc Committee Service: Performance Management and Tech Faculty Working Group, Nonprofit Management Concentration Faculty Working Group

University of South Carolina

Member, MPA Committee, 2019-2021

Member, Adjunct Professor Hiring Committee, 2020

Member, Assistant Professor of Public Administration Search Committee, 2019

Discipline Service

Editor:

Associate Editor, *International Review of Public Administration*, 2022-present

Guest Editor, *Public Management Review*, 2022-present

Associate Editor, *Journal of Policy Studies*, 2022

Associate Editor, *International Journal of Public Administration*, 2022

Associate Editor, *Korean Journal of Policy Studies*, 2021-2022

Editorial Board:

International Journal of Public Administration, 2022-present

Journal of Behavioral Public Administration, 2020-present

International Public Management Journal, 2019-present

Korean Journal of Policy Studies, 2020-2021

Graduate Student Advisory Board, *International Public Management Journal*, 2018-2019

Editorial Assistant:

Journal of Public Administration Research and Theory, 2017-2019

Perspectives on Public Management & Governance, 2016-2017

Award Committee:

The Best Book Award selection committee, Academy of Management Public and Nonprofit Division, 2023

Herbert Kaufman Best Paper Award Committee, Public Administration Section, American Political Science Association, 2022

Paul A. Volcker Junior Scholar Research Grant Award selection committee, Public Administration Section, American Political Science Association, 2021

The Best Journal Article Award selection committee, Academy of Management Public and Nonprofit Division, 2020

Conference Organizer:

SNU GSPA - Rutgers SPAA International Conference, 2022

Section Chair:

Public Administration Section, Southern Political Science Association Annual Meeting, present

Midwest Public Administration Caucus (MPAC), Midwest Political Science Association Annual Meeting, 2020

Program Reviewer Committee:

Public Management Research Conference, 2020

Panel Chair:

Ph.D. Roundtable, SNU GSPA - Rutgers SPAA International Conference, 2022

American Political Science Association, 2020

GMU-SNU BK21 International Conference, 2020

Panel Discussant:

Korean Public Administration International Conference, 2022

American Political Science Association, 2020

Ph.D. Roundtable, GMU-SNU BK21 International Conference, 2020

Association for Public Policy Analysis and Management, 2018

Journal Reviewer:

Journal of Public Administration Research and Theory (Recipient of 2019 Outstanding Reviewer Award), *Public Administration Review*, *American Journal of Political Science*, *International Public Management Journal*, *The American Review of Public Administration*, *Public Management Review*, *Public Administration*, *Review of Public Personnel Administration*, *Administration & Society*, *Public Performance & Management Review*, *Governance*, *Public Personnel Management*, *Public Administration Quarterly*, *Social Science Quarterly*, *Journal of Behavioral Public Administration*, *Nonprofit Management & Leadership*, *International Review of Administrative Sciences*, *International Review of Public Administration*, *Local Government Studies*, *Korean Journal of Policy Studies*, *Journal of Policy Studies*

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