

## **CHARLES E. MENIFIELD**

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### **Educational Background:**

*PhD.* Political Science (American Politics and Public Administration)  
University of Missouri-Columbia. 1996.  
Dissertation Title: *Influence on Minority Groups in Congress: The Black, Women's Issues, and Hispanic Caucuses.*

*Masters.* Public Policy and Administration  
Mississippi State University. 1992.  
Master's Paper: *Teenage Pregnancy in Mississippi: Prevention and Policy.*

Completed the Ronald E. McNair Achievement Program, University of Tennessee-Knoxville, 1992.

*Bachelor of Arts.* Political Science. Mississippi State University. 1990.

### **Employment History:**

*Dean:* Rutgers University-Newark, School of Public Affairs and Administration, Newark, NJ. September 1, 2017 – Present

#### Primary Functions:

- Chief Administrative, Financial, and Academic Officer
- Promote the School to all External Stakeholders
- Oversee SPAA development activities

#### Major Initiatives:

- Created a new dean's only group with the goal of increasing collaborations within the different schools and degree programs.
- Created a Public Engagement Division within the school to connect our faculty and students to the community.
- Oversaw the development and implementation of a new Strategic Plan for SPAA.
- Revitalized the SPAA Alumni Association and created a plan to connect alumni to our academic activities.
- Created an MPA Advisory Board and a SPAA Advancement Board.
- Reorganized the structure of the Associate Dean for Student and Academic Programs Office to create better synergy between the faculty and the academic programs office (staff).

Activities that I am Proud of:

- I analyzed the faculty salary data and determined that some of the women in the school were underpaid in comparison with men who held the same rank. This investigation resulted in an equity increase in their salaries.
- Created a funded Ambassador program in the school with MPA and BA students.
- Facilitated discussions around diversity, equity and inclusion that will ideally lead to new courses, a concentration, and an overall change in how we view DEI in all of our programs.

*Associated Faculty:* Rutgers University-Newark, School of Public Health, Newark, NJ. October 1, 2017-Present

*Interim Associate Dean for Student and Academic Services:* Rutgers University-Newark, School of Public Affairs and Administration, Newark NJ. July 1, 2019 – December 2019.

*Associate Dean for Academic Programs:* University of Missouri-Columbia, Harry S Truman School of Public Affairs, Columbia, MO. March 2013-August 31, 2017.

- Manager of Academic Programs
  - Supervised three staff who oversee all MPA and Certificate programs
  - Supervised two staff who manage all Career Services programs
- Director of Graduate Studies and MPA Coordinator
- Drafted revisions to the MPA Student Handbook
- Drafted policies for the MPA program on a continuous basis
- Drafted a proposal for the creation of a Bachelor's Degree in Public and Nonprofit Affairs and a minor in Public and Nonprofit Management
- Coordinated and managed the creation of courses for the MPA: Mid-Career Online degree
- Worked with a team to create a 3-2 Undergraduate/Graduation degree program
- Drafted an Emergency Management Certificate
- Drafted faculty assessment surveys
- Served as the TSPA representative on various university committees
- Served as a member of the TSPA: Policy, MPA, and Ph.D. Committees
- Chief academic coordinator for the MPA: Mid-Career Online degree (accreditation compliance, website compliance, course compliance, etc)
- Worked with the staff to ensure that the MPA remained in compliance with NASPAA accreditation standards
- Facilitated the current NASPA accreditation self-study report
- Created an evaluation tool for graduate student performance

*Professor:* University of Missouri, Harry S. Truman School of Public Affairs, Columbia, MO. August 2012-2017.

*Adjunct Professor:* Health Management and Informatics, University of Missouri-Columbia, August 2016-2017.

*Professor:* University of Memphis, Department of Public and Non-Profit Administration, Memphis, TN. September 2011-August 2012.

*Director:* Public and Nonprofit Administration, University of Memphis, Department of Public and Non-Profit Administration, Memphis, TN. August 2010-August 2012.

- Chief Budget and Academic Officer
- Supervised two staff members
- Drafted the Division's Strategic Plan for 2012
- Created an Adjunct Training for all new Adjunct Professors
- Created a new NASPAA Admissions Matrix for tracking student and Faculty data in Excel
- Created a Graduate Student Award Matrix along with a Graduate Assistant Evaluation Matrix
- Wrote the Division's Program Review for 2010 and 2011
- Ensured that all of our certificate courses were constructed for online teaching
- Evaluated faculty and staff in 2011 and 2012
- Wrote a report for the MPA program addressing SACS 5<sup>th</sup> Year Report assessing how the MPA program has utilized assessments and other information to achieve student learning based outcomes

*Associate Professor:* University of Memphis, Department of Public and Non-Profit Administration, Memphis, TN. August 2004-2011. Tenured Spring 2006.

*Visiting Professor (Sabbatical):* University of Nebraska-Omaha. Fall 2008.

*Adjunct Professor:* Rhodes College, Department of Political Science, January 2004-May 2005.

*Geier Visiting Associate Professor:* University of Memphis, Department of Public and Non-Profit Administration, Memphis, TN. August 2003-May 2004.

*Adjunct Professor:* Howard University, Washington, D.C. Department of Political Science, August 2002-May 2003.

*Senior Visiting Scholar:* Congressional Budget Office, Washington, D.C. July 2002-August 2003.

*Associate Professor:* Mississippi State University, Department of Political Science, Tenured and Promoted in July 2002.

*Visiting Scholar:* Congressional Budget Office, Washington, D.C. Summer 2001.

*Assistant Professor:* Mississippi State University, Department of Political Science, August 1999-July 2002.

*Assistant Professor:* Murray State University, Department of Political Science, July 1996-July 1999.

*Instructor:* Dept. of Political Science, University of Missouri-Columbia, State Government; Dept. of Curriculum and Instruction, First Year Experience Course, Fall and Winter Sem. 1995/96.

*Instructor:* Department of Political Science, University of Missouri-Columbia, Introduction to Political Science, Summer Semester 1995: American Government 1994.

*Teaching Assistant:* Department of Political Science, University of Missouri-Columbia, August 1992-May 1996.

*Coordinator:* Ronald E. McNair Program, University of Missouri-Columbia, Nov. 1992-May 1994.

*Graduate Assistant:* Department of Political Science, Mississippi State University, Aug. 1991-May 1992.

*Graduate Intern:* Legislative PEER Committee, Jackson, MS. Summer 1991.

*Graduate Research Assistant:* Social Science Research Center, Mississippi State University, August 1990-May 1991.

## **Publications:**

### **Books**

*The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners.* 4<sup>th</sup> Edition. 2020, Hamilton Books.

*The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners.* 3<sup>rd</sup> Edition. 2017, Hamilton Books.

*The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners.* 2<sup>nd</sup> Edition. 2013, University Press of America.

*Comparative Budgeting: A Global Perspective.* 2011. Jones and Bartlett Publishers.

*The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners.* 2009, University Press of America.

*Politics in the New South: Representation of African Americans in Southern State Legislatures.* 2005. (Edited with Stephen D. Shaffer). SUNY Press. Winner of the V.O. Key Award for best book written on southern politics in 2005.

*Representation of Minority Groups in the U.S.: Implications for the Twenty-First Century.* 2001. ed. Lanham, MD: Rowman and Littlefield Publishing Group (Austin and Winfield). Selected as a *Choice's* Outstanding Academic Title in 2002.

### **Articles**

Reducing the Number of Uninsured Children: An Examination of the CHIP Program (with Audwin Fletcher and Menglin Bian\*). Forthcoming in the *Journal of Cultural Diversity*.

What Influences the Success of Local Government Amalgamation: A Comparison in Thailand and the United States. 2021. (with G. Lowatcharin, P. Promsorn, and C.E. Crumpton). *International Journal of Public Sector Management*. Doi: 10.1108/IJPSM-10-2020-0271

Pandemic Planning in the U.S.: An Examination of COVID-19 Data (with Cal Clark). 2020. *Public Administration Review*. <http://doi.org/10.1111/puar.13326>.

Do White Law Enforcement Officers Target Minority Suspects? 2019. (with Geiguen Shin and Logan Strother), *Public Administration Review*, 79: #1, 56-68. <https://doi.org/10.1111/puar.12956>.

- Best Paper Award, Conference of Minority Public Administrators
- Top 10% most downloaded papers January 2018-December 2019
- <https://www.washingtonpost.com/news/monkey-cage/wp/2018/08/29/we-gathered-data-on-every-confirmed-line-of-duty-police-killing-of-a-civilian-in-2014-and-2015-heres-what-we-found/>
- <https://www.cbsnews.com/video/new-research-on-police-training-bias-and-use-of-force/>
- <https://www.msn.com/en-us/news/crime/new-research-on-police-training-bias-and-use-of-force/vp-BLLLPbD>
- [https://www.washingtonpost.com/news/monkey-cage/wp/2018/08/29/we-gathered-data-on-every-confirmed-line-of-duty-police-killing-of-a-civilian-in-2014-and-2015-heres-what-we-found/?noredirect=on&utm\\_term=.f1a44f38bd64](https://www.washingtonpost.com/news/monkey-cage/wp/2018/08/29/we-gathered-data-on-every-confirmed-line-of-duty-police-killing-of-a-civilian-in-2014-and-2015-heres-what-we-found/?noredirect=on&utm_term=.f1a44f38bd64)
- <https://republicstandard.com/washington-post-misleading-you-about-police-killings-blacks/>
- <https://psmag.com/social-justice/black-cops-are-just-as-likely-as-whites-to-kill-black-suspects>
- <https://www.theroot.com/you-don-t-say-study-shows-black-cops-just-as-likely-to-1828436093>
- <https://goodmenproject.com/featured-content/the-white-cop-myth-v-the-black-cop-truth-cnorris/>
- <https://blavity.com/study-finds-black-police-officers-are-just-as-likely-to-kill-black-people-as-white-officers>
- <https://www.dailymotion.com/video/x6rtiq3>
- <https://muckrack.com/charles-menifield>
- <https://www.scribd.com/article/386129620/Killing-Of-Black-Suspects-Is-More-Than-A-White-Police-Problem>
- <https://www.4football.com/eurekaalert.org/bad-policing-bad-law-not-bad-apples-behind-disproportionate-killing-of-black-men/>
- <https://boxden.com/showthread.php?t=2644370>
- <https://uspolitics.10ztalk.com/2018/08/12/black-cops-are-simply-as-doubtless-as-white-cops-to-kill-black-suspects/>
- <https://cobp.resist.ca/fr/node/10566>
- <https://realnews.ink/2018/08/09/thur-aug-9/amp/>
- <https://www.videofree.ga/video/x6rtiq3/new-research-on-police-training,-bias-and-use-of-force/>
- <https://app.dimensions.ai/details/publication/pub.1104987519>
- <http://www.binbug.com/new-research-on-police-training-bias-and-use-of-force/>
- <https://reason.com/blog/2018/08/10/white-nationalists-plan-dc-rally-sunday>
- <http://snewsi.com/id/18376574609/New-research-on-police-training-bias-and-use-of-force>
- <http://top.ghostzero.tv/downloads/police-network>

- <https://catmemetube.com/user/CBSNewsOnline>
- <https://www.newark.rutgers.edu/news/bad-policing-bad-law-not-bad-apples-behind-disproportionate-killing-black-men-police>
- <https://www.eurweb.com/2018/08/is-it-true-that-more-african-americans-are-killed-by-black-cops-than-white-ones/>
- <http://www.todaychan.com/bad-policing-bad-law-not-bad-apples-behind-disproportionate-killing-of-black-men/>
- <https://me.me/i/111-verizon-15-49-analysis-of-use-of-deadly-force-by-02a9462ba2124cfd99528b19c26eb44e>
- <https://dailynews.news/white-cops-vs-black-men-nope-data-on-police-killings-reveal-a-more-complex-and-stubborn-dynamic/>
- <http://www.politicalforum.com/index.php?threads/baltimore-police-officer-resigns-after-being-filmed-beating-man-%E2%80%93-video.539681/>
- <https://rebrn.com/re/analysis-of-use-of-deadly-force-by-police-officers-across-the-un-5029457/>
- <https://www.avnblogfeed.com/latest-news/new-research-on-police-training-bias-and-use-of-force/>
- [https://www.reddit.com/r/science/comments/95v02r/analysis\\_of\\_use\\_of\\_deadly\\_force\\_by\\_police/](https://www.reddit.com/r/science/comments/95v02r/analysis_of_use_of_deadly_force_by_police/)
- <https://www.xbuy.info/tag/cop-killings-by-race/page/5/>
- <https://www.msn.com/en-us/video/news/new-research-on-police-training-bias-and-use-of-force/vi-BBLLPbD>
- [https://thegioiphim.site/videofm4/Ztn\\_8eK7wdo/new-research-on-police-training-bias-and-use-of-force](https://thegioiphim.site/videofm4/Ztn_8eK7wdo/new-research-on-police-training-bias-and-use-of-force)

An Ecological Study on Means of Transportation to work and Obesity: Evidence from U.S. States. 2017. *Transport Policy*. 59: 174-180. (with Can Chen).

Public Transportation, Automobiles and Walking: Using State Level Data to Examine Obesity in the U.S. 2017. *Public Policy and Administration Review*. 5: 1-14. (with Can Chen).

Policing and Race. *Public Administration Review*. 2017. 77: 2. 159-161. Symposium Introduction (with J.D. Ward).

- Organized a mini-conference on policing in race with J.D. Ward.
- Served as Guest Editor of PAR in organizing the symposium.
- Served as moderator of ASPA Webinar on policing and race.
- Symposium had more articles downloaded within the 1st week than any previous PAR symposium.

Policy Diffusion as a Means for Improving National Budget Systems. 2017. *Journal of Public Budgeting, Accounting and Financial Management*. 29: 1, 51-77 (with Cal Clark and LaShonda Stewart).

Policy Diffusion and Performance-Based Budgeting. 2017. *International Journal of Public Administration*. (with Cal Clark and LaShonda Stewart).

Transparency in Local Government: A Study of Midwestern County Websites. 2015. *State and Local Government Review*. 47: 2, 102-115 (with Grichawat Lowatcharin).

Assessing Health Issues in States with Large Minority Populations. Accepted by the *Nursing Clinics of North America Journal*. Forthcoming 2015. (with Michelle Pfister\* and Audwin Fletcher).

Assessing Admission Criteria for Early and Mid-Career Students: Evidence from a U.S. MPA Program. 2014. *Education Policy Analysis Archives*. 22 (101). (with Rajeev Darolia and Stephanie Potochnick)

Will Fruits, Vegetables and Physical Activity Really Lower Obesity Levels?: An Examination of State Level Data in the U.S. 2013. *Association of Black Nursing Faculty Newsletter*. Spring/Summer: 3-11 (with Sungrok Won\*).

Lottery Funded Scholarships in Tennessee: Increased Access but Weak Retention for Minority Students. 2012. *Journal of Education Finance*. 8 (1): Summer, 3-17. DOI: 10.1353/jef.2012.0012. Lead Article.

- <http://www.northstarnewstoday.com/news/study-black-men-more-likely-to-lose-state-funded-lottery-scholarships/>

A Tale of Two Cities: An Exploratory Study of Consolidation and Annexation Policies in the Cities of Memphis and Nashville. 2011. *Public Administration Quarterly*. 35 (3): 400-436, (with Eric S. Raymond\*). DOI: 10.2307/41506763

State Lotteries and Education: Do They Really Fix the Education Quagmire? 2009. *Journal of Public Budgeting, Accounting and Financial Management*. 22 (1): 42-57. (with Joy Clay and Casey Lawhead\*).

Infant Mortality in Southern States: A Bureaucratic Nightmare. 2008. *Journal of Health and Human Services*. 31 (3): 385-402, (with Jacob Dawson\*).

Obesity in America. 2008. *Association of Black Faculty Nursing Journal*. 19 (3): 83-88, (with Nicole Doty\* and Audwin Fletcher).

Waiving the MPA Entrance Exam: Impact on Performance. 2007. *Journal of Public Affairs Education*. 13 (2): 403-422 (with Joy Clay, James Carruth, Kathryn Cheever, Dorothy Norris-Tirrell and Gary Roberts).

Disparities in Health Care: Minority Elders at Risk. 2007. *Association of Black Faculty Nursing Journal*. 18 (2): 51-55 (with Lisa Byrd and Audwin Fletcher).

Natural Disasters: Impact, Policy, and Assessment. 2006. *Journal of Public Management and Social Policy*. 12 (1): 63-76 (with Heather Joachim\*).

The Dynamics of NASPAA Accreditation: A Challenge for Organizational Expansion. 2005. *Journal of Public Affairs Education*. 11: 35-43 (with Cal Clark).

The State Children's Health Insurance Program: Has the Effort of the Federal Government Worked? 2004. *Journal of Health and Human Services Administration*. 27 (1): 194-209 (with Audwin B. Fletcher).

NASPAA Accreditation: Does Membership Have Privileges? 2004. *Journal of Business and Public Affairs*. 31: 12-18 (with Cal Clark).

The Media's Portrayal of Urban and Rural School Violence: A Preliminary Analysis. 2001. *Deviant Behavior*. 22: 447-464 (with Anita K. Brewer\*, Winfield Rose and John Homa). DOI: 10.1080/01639620152472822

Black Political Life in the Missouri General Assembly: 1969-1988. 2000. *Journal of Black Studies*. 31: 20-37.

The Industrial Structure of the California Assembly: Committee Assignments, Economic Interests, and Campaign Contributions. 1998. *Public Choice*. 94: 67-83 (with Jay Dow and James Endersby).

A Loose Coalition or a United Front?: Voting Behavior Within the Congressional Hispanic Caucus. 1998. *Latino Studies Journal*. 9: 27-44.

Changing the Face of Congress: African Americans in the 21st Century. 1998. *The Western Journal of Black Studies*. 22: 18-30 (with Frank Julian).

### **-Book Chapters-**

Race and Influenza Deaths in the United States (with Cal Clark). In *Political Economy: Principles, Theory and Politics*. Editors Cal Clark and Evelyn Clark. Forthcoming in Nova Science.

Achieving Transparency in State Lottery Websites. 2010. In Matthew Jones, Ed. Downey, and Carl Ekstrom (Eds) *E-Government Website Development: Future Trends and Strategic Models*. IGI Global (with Joy Clay), p. 320-341.

Learning From Others: Comparative Budgeting in the New Millennia. 2010. In Charles E. Menifield, Ed. *Comparative Budgeting: A Global Perspective*. Jones and Bartlett Publishers (with LaShonda M. Stewart), p. 371-386.

An Introduction to Comparative Budgeting. 2010. In Charles E. Menifield, Ed. *Comparative Budgeting: A Global Perspective*. Jones and Bartlett Publishers. p. 1-17.

African Americans in the Georgia Assembly: Agents for Change? 2010. In Pearl K. Ford's, ed. *African Americans in Georgia: A Reflection of Politics and Policy in the New South*, Mercer University Press (with Keesha M. Middlemass and Peter Wielhouwer), p. 154-202.

An Introduction to Southern Legislative Coalitions. 2005. In Charles E. Menifield and Stephen D. Shaffer's, eds, *Politics in the New South: Representation of African Americans in Southern State*



*Legislatures*. SUNY. (with Stephen D. Shaffer, Peter W. Wielhouwer, and Keesha Middlemass), p. 1-16.

Representation of African Americans in the Contemporary Mississippi Legislature. 2005. In Charles E. Menifield and Stephen D. Shaffer's, eds, *Politics in the New South: Representation of African Americans in Southern State Legislatures*. SUNY. (with Stephen D. Shaffer), p. 107-130.

An Overview of African American Representation in Other Southern States. 2005. In Charles E. Menifield and Stephen D. Shaffer's, eds, *Politics in the New South: Representation of African Americans in Southern State Legislatures*. SUNY. (with Stephen D. Shaffer and Brandi J. Brassell\*), p. 157-178.

Politics in the New South: Looking Ahead. 2005. In Charles E. Menifield and Stephen D. Shaffer's, eds, *Politics in the New South: Representation of African Americans in Southern State Legislatures*. SUNY. (with Stephen D. Shaffer and Barbara A. Patrick\*), p. 179-200.

Mississippi: A Study in Change and Continuity. 2002. In Charles Bullock and Mark Rozell, eds, *The New Politics of the Old South*. 2<sup>nd</sup> ed. Rowman and Littlefield (with David A. Breaux) p. 95-111.

Minority Representation in the Twenty-First Century: An Introduction. 2001. In Charles E. Menifield's, ed, *Representation of Minority groups in the U.S.: Implications for the Twenty First Century*. Austin and Winfield, Publishers, p. 1-12.

African American Representation in Congress, Then and Now. 2001. In Charles E. Menifield's, ed, *Representation of Minority groups in the U.S.: Implications for the Twenty First Century*. Austin and Winfield, Publishers, (with Charles E. Jones), p. 13-36.

The Effects of Redistricting on the Underrepresented. 2001. In Charles E. Menifield's, ed, *Representation of Minority groups in the U.S.: Implications for the Twenty First Century*. Austin and Winfield, Publishers, (with Frank Julian) p. 149-162.

A Wave of Change: Women in State and Local Governments. 2001. In Charles E. Menifield's, ed, *Representation of Minority groups in the U.S.: Implications for the Twenty First Century*. Austin and Winfield, Publishers, (with Regina C. Gray\*), p. 189-222.

Hispanic Representation in State and Local Governments. 2001. In Charles E. Menifield's, ed, *Representation of Minority groups in the U.S.: Implications for the Twenty First Century*. Austin and Winfield, Publishers, p. 223-246.

Representation of Minorities in the Next Century. 2001. In Charles E. Menifield's, ed, *Representation of Minority groups in the U.S.: Implications for the Twenty First Century*. Austin and Winfield, Publishers, p. 313-321.

Representation, Ethnicity, and Congress: Black and Hispanic Representatives and Constituencies. 2000. In Yvette Alex-Assensoh and Lawrence Hanks, eds, *Black and Multiracial Politics in America*, New York University Press, (with James W. Endersby) p. 257-272.

### **-Book Reviews-**

Policing and Race: Reforms Needed. *Public Administration Review*. 2017. 77(3): 151-153.

Public Budgeting in Context: Structure, Law, Reform and Results. *Public Budgeting and Finance*. 2015. 35(3): 116-119.

Rethinking Public Sector Compensation: What Ever Happened to the Public Interest? *Journal of Public Administration Education*. 2013. 19(1): 187-190.

Merchandising Prisons: Who Really Pays for Prison Privatization? *American Review of Public Administration*. 2007. 37: 245-247.

Redistricting in the New Millennium. *American Review of Politics*. 2006. 27: 175-178.

Fair and Effective Representation? Debating Electoral Reform and Minority Rights. *American Review of Politics*. 2001. 22: 402-404.

Minority Representation in Congress.” *Congress and the Presidency*. 1998. 25: 226-228.

Governmental Reform: What are the Alternatives? *Policy Studies Journal*. 1997. 25: 651-654. (with Winfield Rose).

Liberal Policy Debates and Their Consequences for African Americans. *Policy Studies Journal*. 1995. 23: 167-169.

### **-Service/Non refereed Publications-**

Editor’s Introduction. Homelessness, Affordable Health Care Act, Public Housing, Social Media, Financial Services, Leadership and Strategic Human Capital Management. *Journal of Public Management and Social Policy*, Fall 2019.

White Cops vs. Black Men? Nope: Data on Police Killings Reveal a More Complex and Stubborn Dynamic. 2018. NY Daily News. <http://www.nydailynews.com/opinion/ny-oped-white-cops-vs-black-men-nope-20180809-story.html>.

*An Instructor’s Guide to The Basics of Public Budgeting and Financial Management: A Handbook for Academics and Practitioners*. 2014, (with LaShonda Stewart and Pradeep Podila\*).

*An Instructor’s Guide to Comparative Budgeting: A Global Perspective*. 2010. (with Wendy Kirkpatrick-Hamlet\*).

ASPA President Discussed the Role of Third Party Government at the Inaugural Carruth Lecture at the Memphis Mid-South ASPA Chapter Meeting. *PA Times*. 2010. May 24, 2010 (with Wendy Kirkpatrick-Hamlet).

Impact of a Special School District in Shelby County. Funded by the Memphis City Schools. Co-Investigator. 2008. \$36,790 (with Thomas Redding and Charles Santo).

ASPA President Elect Speaks to the Memphis Mid-South ASPA Chapter. *PA Times*. 2007. June. (with Shayla Guy\*).

*Public Attitudes Towards the Public Schools in Memphis and Shelby County, TN*. 2007. Report prepared for Partners in Public Education, Memphis, TN.

*ABFM 2006 Membership Survey Results*. 2006. In *Line Item*. The Newsletter of ASPA's Association for Budgeting and Financial Management (with Deborah A. Carroll and John Forrester).

*Opening Doors: Welcoming Parent Engagement in Memphis City Schools*. 2006. Partners in Public Education. Memphis, TN.

*St. Jude Children's Research Hospital: Annual Volunteer Survey Report*. 2005. Report prepared for Volunteer Services at St. Jude Hospital. Memphis, TN.

*St. Jude Children's Research Hospital: Annual Volunteer Survey Report*. 2004. Report prepared for Volunteer Services at St. Jude Hospital. Memphis, TN.

Wanted: A Few Good MPA Graduates. 2003. *PA Times Education Supplement*. October: 12-13

Mississippi Votes at the Crossroads: An Introduction to Mississippi Votes 2002. 2002. In *MS Votes*. ed. Charles E. Menifield. John C. Stennis Institute of Government: Mississippi State University.

Committee Assignment: An Analysis of Leadership Over Time. 2002. In *MS Votes*. ed. Charles E. Menifield. John C. Stennis Institute of Government: Mississippi State University.

African American Legislators in the Mississippi General Assembly: A Historical Analysis. 2002. In *MS Votes*. ed. Charles E. Menifield. John C. Stennis Institute of Government: Mississippi State University (with Kwame Badu Antwi-Boasiako\*).

Women in the Mississippi Legislature: A Historical Analysis. 2002. In *MS Votes*. ed. Charles E. Menifield. John C. Stennis Institute of Government: Mississippi State University (with Kiffany Rudd\*).

Term Limits in Mississippi: Good or Bad? 2002. In *MS Votes*. ed. Charles E. Menifield. John C. Stennis Institute of Government: Mississippi State University.

The 1996, 1998, and 2000 Federal Elections in Mississippi. 2002. In *MS Votes*. ed. Charles E. Menifield. John C. Stennis Institute of Government: Mississippi State University (with Robbie Vance\* and Stephen Williams\*).

*The Encyclopedia of Minorities in American Politics*. 1999. Jeffrey D. Schultz (ed.), Oryx Press. (33 entries).

*Health in the Mississippi Delta: Prevention and Policy*. 1994. C.E. Social Science Research Center, Mississippi State University: MS, Report Series 93-3, (April 1993). Selected as a Notable Government Document in 1994, (with Martin Wiseman and Gertrude Moeller-Kato).

### **-Research in Progress/Review-**

Does Changing Handgun Laws Affect Crime Rates? (with Sounak Chakraborty, and Ranadeep Daw\*). Under Review (*American Journal of Criminal Justice*).

*Political Science Research Methods: Exploring America at a Crossroads* (with Cal Clark). Book Manuscript.

Black America Post George Floyd: What are the Themes Emanating from the Protests? (With Wendy Nicholson and Kareem Willis).

The Impact of the Coronavirus (COVID-19) on State Budgets (with Cal Clark, John Hamman, Josh Mitchell, and La Shonda Stewart).

Forecasting Revenues for Recreational Marijuana.

Linking Organizational Factors with the Use of Lethal Force. (with Kendal Lowrey\*, Logan Strother, and Geiguen Shin).

\* Indicates a student.

### **Conferences, Webinars, Invited Lectures and Workshop Presentations**

Searching for Jobs and Perfecting the Interview. Student and New Professionals Summit, May 2021.

Leadership in the 21<sup>st</sup> Century, Mandela Washington Fellowship, May 2021.

Taking Care of US Special Invitation: Financial Fitness & Virtual Communications “Ready and Effective.” March 2021 (with Kishawn Jean-Pierre and Vikki Pryor).

Police Killings: A Examination of Organizational Factors. COMPA, February 2021 (with Geiguen Shin and Yong-Chan Rhee).

The Impact of COVID-19 on the Finances of New York and New Jersey. Federal Reserve Bank of New York. January 15, 2021.

Strategies to Improving Job Success. APPAM. November 10, 2020.

Racial Injustice: Panel Discussion on Systemic Racism and Injustice, Prudential Series. October 28, 2020.

Managing Your Career – Part II Promise Prize Scholar Webinar. October 17, 2020 (with Joe Leake).

Mitigating the Inequities in NASPAA Schools Responses to COVID-19 and Structural Racism. NASPAA Conference, October 2020.

Coping with COVID Cutbacks: Deans and Directors Perspectives. NASPAA Conference, October 2020.

Adding Equity and Social Justice in the Curricula at the BA, MPA, and PhD Levels. NASPAA Conference. October 13, 2020.

Pandemic Planning in the U.S.: An Examination of COVID-19 Data. Biden School Presentation. September 25, 2020.

The Health Care Status of African Americans and Hispanics in New Jersey and the United States. Monroe Township High School, NJ. August 21, 2020.

coLAB Arts, talkBLACK Webinar, Financial Literacy and Personal Finance, August 5, 2020.

Managing Your Career – Part I Promise Prize Scholar Webinar, July 18, 2020 (with Joe Leake).

Facilitator: Conversations for Leaders of Schools of Public Service, Topic Racism, Volcker Alliance, June 24, 2020.

Speaker: True Talks: Race and Equity, Webinar with Rutgers Development Office, June 19, 2020.

Public Affairs Education and the 2020-21 Academic Year. ASPA Webinar, April 2020.

Proposed: Recruiting Students and Faculty From Diverse Backgrounds. SELC, Minneapolis, MN. 2020

Proposed: SCHIP: Assessing Impact 29 Years Later, Evergreen State University, 2020.

The Future of CHIP in Reducing Uninsured Children: Twenty Years Later. COMPA, Atlanta, GA 2020.

Five Pounds in a Three-Pound Sack? Panel Discussion. NECOPA, November 2019. LIU Brooklyn.

Do Handgun Laws Really Impact Homicide Rates? Centro de Investigación y Docencia Económicas (CIDE), Mexico City, Mexico. 2019

New Jersey Mayor's Roundtable on Affordable Housing and Cannabis Legislation. April 13, 2019. Hilton, East Rutherford, NJ.

Opportunities and Challenges to Local Prosperity in the Midst of the Changing Political Landscape. Presented at the Partnerships & Collaborations in Local Government: Working Together to Build a Stronger Michigan workshop at Eastern Michigan University, February 2019.

The Budgetary Implications of Legalizing Marijuana in NJ, ABFM, Denver, CO 2018.

Engaging with Local Governments-Promises and Pitfalls, NASPAA, Atlanta, GA 2018.

Meeting Stakeholder Need through Interdisciplinary and Interdepartmental Degree Options: Opportunities, Roadblocks, and Logistics. NASPAA, Atlanta, GA 2018.

Police Killings and Minority Groups: What Does the Data Show? Conference of Minority Public Administrators. Los Angeles, CA. 2018 (with Geiguen Shin and Logan Strother).

Paper selected as the Best Conference Paper

Show Me the Money: Transparency and Finance. Partners in Governance Conference. University of Missouri. 2017.

Diverse and Inclusive Societies: Why? Trans-Atlantic Dialogue, Florida International University. Miami, FL. 2017.

University of Missouri and Diversity. Diversity, Equity and Inclusion Conference, Oakland University. 2016.

Assessing Financial Condition in US States. 6<sup>th</sup> Annual International Association for Local Governments Conference. Khon Kaen Thailand. 2015.

Myth or Legend: Are black suspects more likely to be shot and killed by white law enforcement officers? American Society for Public Administration Conference, Chicago, IL. 2015.

Remembering the Past, Investment in the Future of Public Management. International Conference on Research for Social Devotion. In commemoration of the 50<sup>th</sup> Anniversary of Khon Kaen University, Thailand. 2015.

The Economy and Privatizing Prisons: A State Level Assessment. Association for Budgeting and Financial Management. Grand Rapids, MI. 2014 (with Byron Price).

Creating Economy and Local Development Initiatives. 5<sup>th</sup> Annual International Conference on Local Government, Palembang, Indonesia. 2014.

Public Transportation, Automobiles and Walking: Using State Level Data to Examine Obesity in the U.S. Florida International University, Invited Lecture. 2014.

Health Care Spending and Health Outcomes. Prepared for presentation at the Association of Budgeting and Financial Management Conference in Washington, D.C. 2013 (with Michelle Pfister).

The Future of Online Sales Taxes. Prepared for presentation at the Association of Budgeting and Financial Management Conference in Washington, D.C. 2013 (with Andrew Wesemann).

Public Transportation and the Fight to End Obesity. Department of Nutrition & Exercise Physiology Seminar Series at the University of Missouri. 2013.

Using Policy Diffusion to Understand Budgetary Outcomes Around the Globe. International Atlantic Economic Society, Vienna Austria. 2013.

Lottery Funded Scholarships: Increased Access but Weak Retention. Chancellor's Diversity in Action Initiative, University of Missouri. 2013.

New Directions in Strategic Planning: Preparing for the Future. Presentation and Workshop for the Community Foundation of Central Missouri. 2012.

How Salient is Race in 2010. Paper presented at the Western Social Science Association Conference in Salt Lake City, UT. 2011.

Budgeting Practices Around the Globe. Presented at the Association of Budgeting and Financial Management Conference in Omaha Nebraska. 2010.

SCHIP Revisited: Is it Working or Crowding out Private Insurance. Presented at the Association for Budgeting and Financial Management Conference in Washington, D.C. 2009.

A Life of Service. Keynote speaker at the PAA Induction Ceremony at Southern Illinois University-Carbondale, ILL. 2009.

African Americans in the Georgia Assembly: Agents for Change. Presented at the Southern Political Science Association conference in New Orleans, LA. 2009.

Who Really Benefits from the Tennessee Lottery? Presented at the ABFM Conference in Chicago, IL 2008.

NASPAA Round Table Discussion. Leading and Managing our Internal Stakeholders: Faculty, Students, Staff, Other University Administrators. Charleston, SC. 2008.

An Examination of Lottery Scholarships in Tennessee. Presented at the SECOPA Conference in Orlando, FL. 2008.

Achieving Transparency: An Examination of Southern State Lotteries. Presented at the ABFM Conference in Washington, D.C. 2007.

Teenage Pregnancy in the South. Presented at the SECOPA Conference in Nashville, TN. 2007.

Infant Mortality: A Bureaucratic Nightmare. (with Jacob Dawson). Presented at the Conference of Minorities in Public Administration, Memphis, TN. 2007.

Obesity in America. Presented at the Conference of Minorities in Public Administration, Memphis, TN. 2007.

Predicting Graduate Student Success in Public Administration: The Predictive Value of the GRE, Grades, and Other Factors. (with Randolph Burnside). Presented at the Conference of Minorities in Public Administration, Memphis, TN. 2007.

Forecasting Revenue in Local Governments: Common Practices. Presented at the Association for Budgeting and Financial Management Annual Conference in Atlanta, GA. 2006.

Forecasting Revenue in Local Governments. Presented at the Southeast Conference for Public Administration Annual Conference in Athens, GA. 2006.

State Lotteries and Education: Do they Really Fix the Education Quagmire? (with Joy Clay) Presented at the Association for Budgeting and Financial Management Conference, Washington, D.C. 2005.  
Representation of African Americans in the Contemporary Mississippi Legislature. Presented at the

Southwestern Political Science Association Conference in New Orleans, LA. 2005.

State Lotteries and Accountability: Managing Institutional Structures (with Joy Clay and Casey Lawhead). Presented at the Association for Budgeting and Financial Management Conf., Chicago, IL. 2004.

State Lotteries: Assessing the Impact on Education. (with Joy Clay). Presented at the Association for Budgeting and Financial Management Conference, Chicago, IL. 2004.

NASPAA Accreditation: Is there a Middle-Class Morass? Presented at the NASPAA Conference in Pittsburgh, PA. 2003.

The State Children's Health Insurance Program: Has it Reduced the Percentage of Uninsured Children? Accepted for presentation at the Association for Budgeting and Financial Management." Washington, D.C. 2003.

Transitioning from Academia to the Public Sector. Presentation delivered at the George Sherman Lecture, Auburn University, Auburn Alabama. 2003.

Political Representation of Hispanics at the State Level. Presented at the Western Social Science Association Conference. Albuquerque, NM. 2002.

Representation of African American Interests in the Contemporary Mississippi Legislature. Presented at the Southwest Political Science Association, New Orleans, LA (with Steve Shaffer). 2002.

Navigating Your Way Through the Tenure Process. Roundtable discussion at the National Conference of Black Political Scientists. Atlanta, GA. 2002

Does An Area of Concentration and Institutional Affiliation Affect Job Placement Rates? A Look Into MPA Programs." Presented at the Southeastern Conference of Public Administration Baton Rouge, LA. 2001.

Dealignment in Mississippi: Democratic Resurgence Blunts GOP Gains. Presented at the Midwest Political Science Association Conference. Chicago, IL (with Steve Shaffer). 2001.

Hispanic Representation in State Governments. Presented at the 2001 Western Political Science Association Conference. Las Vegas, NV.

The Impact of Gaming Revenues on Mississippi's Budget Revisited 1991-2000: An Examination of County Governments. Presented at the Southeastern Conference of Public Administration. Baton Rouge, LA (with Steve Kohnke). 2001

The Academic Core of Public Budgeting. Invited to speak to the Congressional Budget Office, Washington, D.C. November 2, 2000.

The Impact of Gaming Revenues on Mississippi's Budget: An Examination of Local and County Governments. Presented at the Association of Budgeting and Financial Management Conference. Kansas City, MO (with Steve Kohnke). 2000.



Voting Behavior Among African Americans in Southern State Legislatures. Presented at the American Political Science Association Conference. Washington, D.C. 2000.

Redistricting and the Future of Minority Representation. Presented at the American Political Science Association Conference. Washington, D.C. 2000.

The Future of African American Representation: An Examination of Legislative Redistricting. Presented at the National Conference of Black Political Scientists. Washington, D.C. 2000.

MPA Programs: Are We Offering the Right Areas of Concentration? Prepared for presentation at the Annual Public Administration Teaching Conference. Ft. Lauderdale, FL. 2000.

The Effects of Redistricting on the Underrepresented. Presented at the Southern Political Science Association Conference. Savannah, GA. 1999.

Does Race and Ethnicity Really Affect Representation? An Analysis of Congressional Behavior Over Four Periods. Presented at the Midwest Political Science Association Conference. Chicago, IL (with James W. Endersby). 1999.

Urban Versus Rural School Violence: Media Coverage of the Mississippi, Kentucky, and Arkansas School Shootings. Presented at the American Criminal Justice Society Conference. Orlando, FL (with Anita K. Brewer and John Homa). 1999.

Representation, Ethnicity, and Congress: Black and Hispanic Representatives Constituencies. Presented at the American Political Science Association Conference. Boston, MA (with James W. Endersby). 1998.

Move Over, Here We Come: Voting Behavior Among Members of the Congressional Hispanic Caucus. Presented at the Western Political Science Asso. Conference. Los Angeles, CA. 1998.

Women in Academia: Equal Partners. Presented at the 1998 Celebrate Women Conference. Murray, KY (with Farouk Umar).

Hispanic Congressmen: Are They Serving their Constituents Faithfully? Presented at the National Association of Hispanic and Latino Studies Conference. Houston, TX (with John Homa). 1998.

Women and Social Policy: An Examination of the Congressional Caucus for Women's Issues. Presented at the American Political Science Association Conference. Washington, DC. 1997.

Was Justice Served? The Elimination of Legislative Service Organizations. Presented at the Midwest Political Science Association Conference. Chicago, IL. 1997.

Indifference, Uncertainty, and Turnout: Sources of Prediction Errors in the Verba-Nie Model, 1952-1992. Presented at the Western Political Science Association Conference. Tucson, AZ (with Mark Wattier and Ray Tatalovich). 1997

Who Holds the Fate of Blacks in Congress: The President, Courts, or Republicans? Presented at the

American Political Science Association Conference. San Francisco, CA. 1996.

Does the President Affect the Behavior of Minority Groups in Congress?: An Analysis of the Last Four Presidents. Presented at the Western Political Science Association Conference. San Francisco, CA. 1996.

Caucuses as Sources of Cues: A Look at the Black, Women's Issues and Hispanic Caucuses. Presented at the Midwest Political Science Association Conference. Chicago, IL. 1996.

The Impact of Education, Gender and Economic Conditions on the 1990 and 1992 Federal Elections. Presented at the Southern Political Science Association Conference. Tampa, FL. 1995.

Minority Groups in Congress: The Black, Women's Issues and Hispanic Caucus. Presented at the American Political Science Association Conference. Chicago, IL. 1995.

Gender and Income in American National Elections. Presented at the Midwest Political Science Association Conference. Chicago, IL (with Scott Ward) 1995.

Assessing Bureaucratic Responsiveness to the State Legislature: A Case Study of the Missouri Legislature. Presented at the Southwestern Political Science Association Conference. Dallas, TX. 1995

Legislator Attributes and Campaign Contributions in the California Assembly. Presented at the Western Political Science Association Conf. Albuquerque, NM (with Jay Dow and James W. Endersby) 1994.

Drug Testing in the Public Sector. Presented at the Mississippi Political Science Association Conference. Starkville, MS. 1992.

The Role of Mississippi Delta Leaders in the Next Century. Presented at the Southeastern Conference for Public Administration Conference. Charlotte, NC. 1991.

### **Trainings/Workshops Conducted**

NASPAA Site Visit Training, NAPA, Washington, DC 2019.

Starting the Accreditation Process, Accreditation Institute, NASPAA, Los Angeles, CA 2019.

Site Visit Training, Accreditation Institute, NASPAA, Los Angeles, CA 2018.

Holistic Strategic Management, Accreditation Institute, NASPAA, Los Angeles, CA. 2019  
Starting the Accreditation Process, Accreditation Institute, NASPAA, Atlanta, GA 2018.

NASPAA Site Visit Training, 2018. Accreditation Institute, Atlanta, GA 2018.

Holistic Strategic Management, 2018 Accreditation Institute, NASPAA, Atlanta, GA.

## **Professional Service History**

*Aaron Wildavsky Award Committee, ABFM, 2021-Present*

*National Academy of Public Administration Nominating Committee: 2019-Present*

*Board Member: New Jersey Martin Luther King Jr. Commemorative Commission 2019-Present.*

*Chief Editor: Journal of Public Management and Social Policy. November 2019-Present.*

*Managing Editor: Journal of Public Management and Social Policy. August 2018-November 2019.*

*NJ ASPA Chapter Member: 2017-Present.*

*Editorial Board Member: Public Administration Review. 2016-Present.*

*Editorial Board Member: Journal of Public Budgeting, Accounting and Financial Management. Spring 2009-Present.*

*Editorial Board Member: Journal of Health and Human Services Administration, Spring 2009-Present.*

*Manuscript Reviewer: Public Administration Review, Journal of Public Administration Education, Journal of Health and Human Services Administration, Journal of Public Management and Social Policy, Administration and Society, Journal of Public Budgeting, Accounting and Financial Management, American Review of Public Administration, Governance, and the Social Science Journal.*

*ASPA Nominating Committee: 2020.*

*ASPA Presidential Panel Facilitator (with Susan Gooden): 2019 ASPA Conference.*

*ASPA Founder's Fellow Mentor: 2018-2020.*

*NASPAA Standards Colloquium: 2018-2020.*

*Missouri ASPA Chapter Member: 2012-2017.*

*Tennessee ASPA Chapter Member: 2008-2012*

*Editorial Board Member: Ralph Bunche Journal of Public Affairs, Spring 2009-2017.*

*Editorial Board Member: University of Missouri McNair Journal, Spring 2013-2017.*

*Chair: Association for Budgeting and Financial Management, 2014.*

*Public Financial Publications Board Member: Manages Public Budgeting and Finance Journal, Fall 2011-2014.*

*Conference Chair: Association for Budgeting and Financial Management, 2013.*

*Commission o Peer Review and Accreditation (COPRA): Member. Fall 2011-Summer 2013.*

*Symposium Editor: Journal of Public Management and Social Policy. September 2005-2012.*

*Graduate Admissions Coordinator: University of Memphis, 2004-2012.*

*President: Memphis Mid-South ASPA Chapter, February 2006-2012.*

*JPAE Oversight Committee:* Fall 2008-Fall 2011.  
*NASPAA Executive Council Member:* Fall 2008-Fall 2011. NASPAA Treasurer FY 2011.  
*University Council Representative:* University of Memphis, Fall 2007-2011.  
*Educational Testing Service:* Questionnaire Preparer for AP US Government, 2004-2006, 2008-2010.  
*Southern Political Science Association Endowment Investment Committee Member:* Spring 2008-2010.  
*Membership Coordinator:* Association for Budgeting and Financial Management, 2005-2010.  
*American Society for Public Administration:* Executive Nominating Committee, 2007-2008  
*Pi Alpha Alpha Coordinator:* August 2004-August 2005, August 2006-July 2007  
*Graduate Council Representative:* University of Memphis, 2004-2006

### **Awards and Honors**

*Donald C. Stone Service to ASPA Award,* American Society for Public Administration, 2021.  
*Chester A. Newland Presidential Citation of Merit,* ASPA, 2019.  
*Jewell Prestage Award,* Conference of Minority Public Administrators, 2019.  
Inducted into the *National Academy of Public Administration,* 2018.  
*Leadership Award,* Leadership Newark, 2018.  
*COMPA Best Paper Award,* Conference of Minority Public Administrators, 2018.  
*MU Faculty Achievement Award in Diversity,* University of Missouri Columbia, Spring 2016.  
College of Arts and Sciences *Donovan Travel Enrichment Award* (\$500), Spring 2011, University of Memphis.  
*Maxine Smith Fellow,* Tennessee Board of Regents. Assigned to the Tennessee Higher Education Commission 2008.  
*V.O. Key Award for Best Book on Southern Politics* in 2006. Southern Political Science Association.  
Choice Award for Outstanding Academic Title in 2001. For: *Representation of Minority Groups in the U.S.: Implications for the Twenty-First Century.*  
Outstanding Professor (Teaching Award), Department of Political Science, Miss. State Univ. 2001.  
Outstanding Professor (Teaching Award), Dept. of Political Science, Murray State Univ. KY. 1998.  
Dean's Summer Research Grant, Murray State University, 1997, 1998.  
*Donald K. Anderson Graduate Student Teaching Award,* University of Missouri, 1995.  
*Outstanding Graduate Student Research Award,* Political. Science, Univ. of Missouri, 1994 and 1996.

*Ridgel Fellow*, University of Missouri, 1992-1996. (\$36,000).

*Outstanding Graduate Student*, Department of Political Science, Miss. State University, May 1992.

*Pi Alpha Alpha Honor Society*, Mississippi State University, 1992.

*American Political Science Association Fellow*, American Political Science Association, 1992-1993.

*Pi Sigma Alpha Honor Society*, Mississippi State University, 1991.

### **Contracts and Grants**

State Policy Lab. 2021. (with the Bloustein School of Public Policy) \$1,000,000 (Funded)

Mapping Municipal Approaches to Reducing Structural Racism. 2021. Robert Wood Johnson Foundation. \$250,000 (Pending)

Evaluator, Office of Minority Health's Advancing Health Literacy to Enhance Equitable Community Responses to COVID-19. 2021. Submitted by Bergen County: US Department of Health and Human Services. \$720,000 (Pending)

Evaluator, Office of Minority Health's Advancing Health Literacy to Enhance Equitable Community Responses to COVID-19. 2021. Submitted by Newark, NJ: US Department of Health and Human Services. \$400,000 (Pending)

Evaluator, "What We Want! Black Economic Justice and Cultural Empowerment". 2021. Submitted by Newark Arts Council, Kellogg Foundation, \$2,000,000 (Pending)

Florida International University. Steven J. Green School of International and Public Affairs. Department of Public Policy and Administration. Program Evaluator. 2021. \$3,000 (Funded)

Urban League of Essex County COVID-19 Study, Principal Investigator, Rutgers University-Newark, 2020, \$10,500 (Funded)

Chancellor's Seed Grant, Disaster Recovery and Resilience in Post-Hurricane Puerto Rico, Principal Investigator, Rutgers University-Newark, 2018, \$50,000 (Funded)

Rise Foundation, Goal Card Program, Contract, University of Memphis, 2015, \$6,600. Funded

Tenn. Board of Regent Diversity and Access Grant. University of Memphis, 2011. \$125,000. Not funded

Rise Foundation, Chances or Choices Program, External Evaluator, 2010: \$2,000. Funded

St. Jude, Economic Impact Analysis, Contract, 2010: \$10,000. Funded

Just Care Family Network, Systems of Care, Evaluator, 2009-2010: \$21,000. Funded

Rise Foundation, Chance or Choices Program, Contract, External Evaluator, 2009: \$7,000. Funded

Memphis City and Shelby County Schools (with C. Santo and T. Redding), Contract, Univ. of

Memphis, 2008: \$36,790. Funded

### **Courses Taught**

#### Undergraduate

American National Government  
Honors American Government  
Introduction to Public Administration\*  
Introduction to Political Science  
State and Local Government  
Research Methods  
Public Policy  
Political Statistics  
Legislative Politics  
African American and Public Policy

#### Graduate

Public Budgeting and Financial Management\*  
Public Policy Analysis  
Public Policy  
Intergovernmental Relations  
State and Local Government  
Seminar in Public Administration  
Seminar in Intergovernmental Finance  
Research Methods in Public Administration  
Public Management Information Systems  
Contemporary Perspectives\*  
Urban Administration\*  
Public Policy Statistics  
Budgeting and Planning  
Strategic Management of Public Sector Orgs  
Local Government Management\*

\* Taught online and in person.

### **Professional Associations:**

American Society for Public Administration  
Association for Budgeting and Financial Management, Section of ASPA. Chair 2014  
Conference of Minority Public Administrators, Section of ASPA, Treasurer 2019-2020  
Health and Human Services Administration, Section of ASPA  
Mississippi State University Alumni Association-Life Member  
University of Missouri Alumni Association-Life Member  
Mound Bayou Public Schools Alumni Association-Life Member

### **Surveys Written, Data Collected and Reports Written:**

Urban League of Essex County, Newark NJ, Fall 2020  
St. Jude Volunteer Services, Memphis, TN, Fall 2004, Fall 2005-06, Fall 2007-08  
Hands on Memphis, Memphis, TN Spring 2005  
Housing and Urban Development, Memphis Office, Summer 2004  
Partners in Public Education, Memphis, TN Fall 2006

### **Surveys Written:**

Bodine School, Memphis, TN Fall 2006  
Department of Human Services, Memphis, TN Fall 2006

## **PhD Committee Service**

1. PhD Candidate, Public Health, Olubukunola Oyedele (2020) Dissertation Chair, Rutgers University.
2. PhD Candidate, Public Affairs: Michael Laughlin (2019) Dissertation Committee Chair, University of Missouri.
3. PhD Candidate, Public Affairs: Debra Monroe-Lax (2018) Dissertation Committee. Jackson State University.
4. PhD Candidate, Political Science: Dana Angello (2018) Outside Committee Member, University of Missouri.
5. PhD Candidate, Public Affairs: Grichawat Lowatcharin (2016) Committee Member, University of Missouri.
6. PhD Candidate, School of Information Science & Learning: AJ Million (2017), Outside Committee Member, University of Missouri.
7. PhD Candidate, Public Administration: Franklyn Tate (2001) Public Policy and Administration, Mississippi State University.

## **References**

### **1. Dr. John Bartle**

Dean  
College of Public Affairs and Community Service  
University of Nebraska Omaha  
402-554-3989  
[jbartle@unomaha.edu](mailto:jbartle@unomaha.edu)

### **2. Dr. David Birdsell**

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Austin W. Marxe School of Public and International Affairs  
Baruch College  
646-660-6722  
[David.birdsell@baruch.cuny.edu](mailto:David.birdsell@baruch.cuny.edu)

### **3. Dr. Edward French**

Chair  
Department of Political Science and Public Administration  
Mississippi State University  
662-3252711  
[efrench@pspa.msstate.edu](mailto:efrench@pspa.msstate.edu)

### **4. Dr. Susan Gooden**

Dean  
L. Douglas Wilder School of Government and Public Affairs  
Virginia Commonwealth University  
804-827-0776

stgooden@vcu.edu

**5. Dr. Marilyn Rubin**

Distinguished Professor  
Rutgers University-Newark  
973-353-3679  
Mmr2@optonline.net

**6. Dr. Barton Wechsler**

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573-353-0805  
wechslerb@missouri.edu