

# SCOUT HARTLEY

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I am a passionate scholar and educator with a focus on studying, teaching about, and improving public systems and social outcomes. My academic background is in public administration and political science, my professional background is in child welfare and social work, and my personal background is involved in the foster care and social service sector. Altogether, this gives me an interdisciplinary approach that is guided by advancing social equity through human-centered, participatory mixed-methods.

Last Updated: May 30, 2023

## EDUCATION

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### PhD Student

Rutgers University School of Public Affairs and Administration      Exp 2025  
Research Interests: Intergovernmental Administration, Child Welfare Administration,  
Public Budgeting and Finance

**MPA** Kean University College of Business and Public Management      Dec 2018  
Capstone Project: Union Township Research Partnership  
Advisor: Dr. Bok Jeong

**BS** Kean University School of Criminal Justice and Public Administration      July 2017  
Graduated Cum Laude  
Five-time Dean's List Recipient

**AS** Ocean Count College School of Arts and Humanities      May 2014  
Six-time Dean's List Recipient  
Phi Beta Kappa Honors Society Member

## HONORS AND AWARDS

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**Re-Envisioning Foster Care in America (REFCA) Champion Awardee**      2022

**Congressional Coalition on Adoption Institute Angels in Adoption Honoree**      2020

**NJ ASPA Student of the Year**      2019

**National Foster Youth Institute's Fostering Persistent Change Awardee**      2019

## RESEARCH EXPERIENCE

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**Lived Experience Advocacy and Research Network (LEARN)** Nov 2020 to Present

**Co-Investigator**

- Designing and conducting a mixed-methods, participatory action research project with young adults currently or formerly in foster care.
- Building a research consortium between scholars and people with lived experience in foster care.

**NYTD Data Training: Analysis and Presentation** Mar 2020 to June 2020

JBS International

**Co-Investigator**

- Reviewed and analyzed NYTD survey data about youth outcomes.
- Identified findings and themes.
- Co-created and co-delivered a training workshop on NYTD data for Federal NYTD Reviewer Trainees.

**MPA Capstone Seminar** Sep 2018 to Dec 2018

Kean University

**Co-Investigator**

- Conducted a survey and SWOT analysis for Union Township officials.
- Researched current college towns as models for our analysis.
- Produced a report and presented to several local and state officials.

**Global Awareness Survey for Kean University MPA Students** Sep 2018 to May 2020

Kean University

**Co-Investigator**

- Designed, carried out, and analyzed the Global Awareness surveys.
- Designed, organized, facilitated, and analyzed focus groups.
- Presented findings to college administrators and graduate students.

**Nonprofits and Social Media Usage** Sep 2018 to Dec 2018

Kean University

**Research Assistant**

- Researched dozens of nonprofit organizations' social media presence and activities.
- Designed the Nonprofits and Social Media survey.
- Produced a report and presented to several local and state officials.

## TEACHING EXPERIENCE

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**Ocean County College – Toms River, NJ** Sep 2020 to May 2021

Adjunct Professor, Political Science, School of Business and Social Sciences

- Taught State and Local Government, American Federal Government.
- 12-14 students in each class.

- Developed quizzes, exams, and homework.
- Revised the syllabus to meet accreditation standards.

## **PROFESSIONAL / CONSULTING EXPERIENCE**

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### **Capacity Building Center for States**

July 2022 to Present

Youth Support Lead

- Implementation Lead for Division X Technical Assistance service delivery projects.
- Oversaw the development of research reports, which included listening sessions and literature reviews.

### **The Reasoned Vegan Resource Site and Blog**

June 2017 to Present

Co-Founder and Manager

- Write articles promoting vegan living and analyzing contemporary vegan discourse.
- Host a podcast discussing topics about veganism and interviewing influential vegan thinkers and advocates.
- Provide useful guides about vegan products, strategies for going vegan, and free discussion guides for people interested in talking with others about veganism.

### **National Foster Youth Institute**

Jan 2022 to June 2022

Senior Policy Manager

- Oversee national policy priorities and organize our stakeholders to advocate to their Congressmembers.
- Track and research legislation, organize, policy briefs, and town halls.
- Co-develop workshops, webinars, and other leadership opportunities for our stakeholders.

### **Capacity Building Center for States**

Mar 2019 to Dec 2021

Tailored Services Special Project Manager

- Oversaw internal projects related to change management and technical assistance.
- Facilitated and supported service delivery.
- Managed projects and small teams to achieve deliverables.
- Interpreted and advised about federal guidance to inform products and tools.
  - Technical Bulletins and Information Memoranda.
  - Court Improvement Programs.
  - Federal reporting and data systems.

Young Adult Consultant

- Reviewed and evaluated products and programs for service delivery.
- Consulted with jurisdictions about aspects of their child welfare systems.
- Facilitated and presented in countless workshops about change management, technical assistance, and stakeholder engagement.

### **Think of Us**

June 2020 to Aug 2020

COVID Community Response Team Member

- Maintained the COVID Command Center.
- Responded to and developed solutions for pandemic-related needs of foster youth,

agencies, and communities across the country.

**JBS International, Inc**

May 2018 to Sep 2020

Federal NYTD Reviewer

- Co-developed and co-facilitated NYTD Data Training Webinar.
- Helped conduct NYTD Review.
  - Reviewed case records and NYTD survey responses.
  - Conducted interviews with judges, case workers, resource parents, and service providers.
- Conducted focus groups with young people involved in the foster care system.

**PUBLICATIONS**

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*Journal Publications*

Angelique Day, Grace Nielson, Scout Hartley, Charles Lewis Jr.. (2022) “Facilitating Kinship Licensure and Foster Care Exits to Guardianship.” Family and Justice Quarterly. Volume 1, Issue 4.

*White Papers*

National Foster Youth Institute, Congressional Research Institute on Social Work and Policy. (March 2022) “Facilitating Kinship Licensure and Foster Care Exits to Guardianship,” Congressional Caucus on Foster Youth Dinner Series.

Scout Hartley, et al. (May 2018) “From Farm Town to College Town: Analysis and Recommendations to Strengthen the Bond Between Kean University and Union Township.” Kean University MPA Department.

National Foster Youth and Alumni Policy Council (Oct 2017) “Preventing unnecessary Removal of Children from their Families.”

**PRESENTATIONS AND INVITED LECTURES**

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**Strategic Sharing Training of Trainers Workshop**

Capacity Building Center for States, July 2020

**Leveraging the APSR Process to Access and Grow CQI Capacity**

Capacity Building Center for States, April 2020

**Chafee 101 Training Workshop**

Capacity Building Center for States, Feb 2020

**Engaging Children and Youth in Permanency Planning**

Capacity Building Center for States, January 2020

**A Local Government and University Partnership on Special Improvement Districts**  
Northeast Conference on Public Administration, Nov 2019

**The Child and Family Empowerment Project**  
Pi Alpha Alpha Kean University and FANPAC-NJ, Nov 2019

**Chafee 101 Training Workshop**  
Capacity Building Center for States, July 2019

**Global Awareness Survey of Kean University MPA Students**  
UN Division of Public Institutions and Digital Governance, June 2019

**How to Track Legislation and Sponsors Using GovTrack**  
NFYI Congressional Shadow Day Program, June 2019

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#### **PROFESSIONAL TRAINING**

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**Federal NYTD Reviewer Certificate**  
JBS International, 2018 and 2019  
Description: Learned about the background, requirements, and standards of evaluation for federally administered reviews of state NYTD systems.

**Property & Casualty Insurance Producer**  
Licensed in NJ and PA, 2017-2021  
Description: Include a brief description, if necessary.

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#### **PROFESSIONAL AFFILIATIONS**

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American Society of Public Administration, 2020-Present

Foster Youth and Alumni Policy Council, 2016-2018

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#### **COMMUNITY SERVICE**

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**New Jersey Task Force on Child Abuse and Neglect, Staffing Oversight and Review Subcommittee (SORS)**  
General Voting Member, 2023-Present

**New Jersey Task Force on Child Abuse and Neglect, Protection Subcommittee**  
General Voting Member, 2018-Present

**Pi Alpha Alpha, Kean University Chapter**  
Immediate Past President, 2022-2023  
President, 2019-2021  
Secretary, 2018-2019  
Director of Communications, 2017-2018

## LANGUAGES

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**English:** Native Language

## COMPUTER SKILLS

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**Applications:** Microsoft Office Suite and Google Suite, Adobe Reader and DocuSign, MentiMeter and PollEv, Mural, Monday and Asana, Zoom and WebEx

**Data Analysis Platforms:** Stata, Jamovi, Excel

## REFERENCES

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**Dr. Claudette Grinnell Davis**, Assistant Professor  
Anne and Henry Zarrow School of Social Work  
University of Oklahoma  
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