

Rachel Emas

Assistant Teaching Professor
School of Public Affairs and Administration at Rutgers University—Newark
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Education

Florida International University, Miami, FL

Doctor of Philosophy in Public Affairs 2015
Dissertation: “Successes and Shortcomings in the Implementation of National Sustainable Development Strategies: From the Greening of Governance to the Governance of Greening”

University of Central Florida, Orlando, FL

Master of Arts in Political Science and Policy Analysis 2009
Thesis: “Achievement Gaps throughout the Education Pipeline: Tracking the Trends Before and After the Florida Education Governance Reorganization Act of 2000”

Florida State University, Tallahassee, FL

Bachelor of Science in Interdisciplinary Social Sciences 2007
Concentrations: Economics and Political Science

Teaching Experience

School of Public Affairs and Administration (SPAA), Rutgers University-Newark

Assistant Teaching Professor 2016- Present

- Introduction to Public Administration (MPA)
- Managing Public Organizations (MPA)
- Applied Statistics (MPA)
- Applied Research Design (MPA)
- Capstone (MPA)

Department of Public Administration and Policy, Florida International University

Teaching Assistant to Professor Allan Rosenbaum 2009-2015

- Introduction: Political, Social & Economic Context of Public Administration (MPA)
- Capstone: The Practice of Public Management (MPA)

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Administrative Experience

School of Public Affairs and Administration (SPAA), Rutgers University-Newark

Assistant Director, Master of Public Administration Program March 2018- Present

- Oversee student internships, independent studies, awards, and scholarships
- Set and implement admissions standards, criteria, and decision-making processes
- Manage student grade appeals, complaints, and issues of academic integrity
- Review applications from and make decisions regarding the appropriateness of Part-Time Lecturers and other potential instructors for MPA program teaching
- Work with staff on planning, scheduling, and staffing MPA courses
- Assist staff with all related efforts in MPA student recruitment, admissions, enrollment, retention, development, and advancement
- Participate in NASPAA and IASIA reaccreditation initiatives as they arise

Coordinator, Executive Education and Recruiting July 2017- Present

- Develop and deliver marketing materials for all degree and certificate programs, including exhibition at local and national conferences and online events
- Engage with university officials and groups, local organizations, and relevant professional associations to forge partnerships and leverage resources
- Prepare and host eight monthly live online open house sessions
- Monitor marketing success and make changes accordingly

Coordinator, Global Executive Online Master of Public Administration January 2016- July 2017

- Successfully recruited 13 graduate student applicants from various public and nonprofit organizations throughout the world
- Created and distributed marketing and advertising materials, in person, print and electronically, via traditional and social media
- Developed program curriculum, materials, and instructional resources

Program Development Consultant August- December 2015

- Developed and delivered program branding, promotional, marketing, and recruitment materials to outlets throughout the globe
- Identified, recruited, and engaged program stakeholders, including regional advisors, students, professional associations, and others
- Assessed key online education best practices, technology-based teaching tools, and elements of successful global, distance-learning graduate degree

International Commission on Accreditation of Public Administration Education and Training (ICAPA)

Executive Director 2013 – Present

- Compose and revise accreditation documents, including Self-Assessment Guides, Site Visit Handbook, Site Visit Reports, and Training Manuals
- Collaborate and communicate with program representatives, electronically and in person, during accreditation preparation and processes

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- Propose suggestions to ICAPA and its governing bodies regarding changes and developments to accreditation procedures

Engaging Latino and African-American Communities for Education at the University of Central Florida

Graduate Research Assistant

2008 –2009

- Collected necessary data, analyzed education policies, and presented research findings to statewide stakeholders and community partners
- Published 10-12 policy briefs on higher education policy trends in Florida
- Organized, trained, and prepared diverse group of 15-20 students for competition in statewide policy debate

Publications

(2018) Environmental Nonprofits, *Global Encyclopedia of Public Administration, Public Policy and Governance*, ed. A. Farazmand, SpringerMeteor.

(February 2018). Practicing Public Service Values: Inclusion and Diversity in the Classroom. *PA Times Online*. American Society for Public Administration (ASPA).

(2015). The Concept of Sustainable Development: Definition and Defining Principles. *Global Sustainable Development Review*. New York: United Nations Division for Sustainable Development.

(July 2015). Public Administration Education and Training around the World: Review of Selected Institutional Case Studies, *In Quest of Excellence: Approaches to Enhancing the Quality of Public Administration Education & Training*, ed. A. Rosenbaum. Bratislava: NISPAcee Press.

(August 2014). Smarter Government in 2014. *PA Times*. American Society for Public Administration.

(January 2011). Effectiveness of State Green Business Climates. *Green Labor Journal*. American Federation of Labor and Congress of Industrial Organizations (AFL–CIO).

(November 2010). A Green Job Recovery. *Green Labor Journal*. American Federation of Labor and Congress of Industrial Organizations (AFL–CIO).

(October 2010). Green Jobs in the U.S. *Green Labor Journal*. American Federation of Labor and Congress of Industrial Organizations (AFL–CIO).

Presentations

Panelist. “International Commission on Accreditation of Public Administration Education and Training (ICAPA)” in the Panel on “MPA Accreditation Around the World”. Sino-US International Conference for Public Administration. June 17, 2018. Beijing, China.

Presenter. “Mission Sustainable: Concepts and Components in Action”. American Society for Public Administration Annual Conference. March 10, 2018. Denver, Colorado.

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Panel Moderator and Co-presenter. “Facing the Future of Finance: Concepts, Case Studies and Challenges of Cryptocurrency” in the Panel “Technology in the Public Sector”. American Society for Public Administration Annual Conference. March 18, 2017. Atlanta, Georgia.

Panel Moderator. United Nations Department of Economic and Social Affairs (UNDESA) Panel on “Achieving Sustainable Development Goals and Leaving No One Behind: Public Administration, Poverty Eradication and Inequality”. American Society for Public Administration Annual Conference. March 17, 2017. Atlanta, Georgia.

Panelist. “Trends in Accreditation and the Quest for Excellence in Public Administration Education and Training”. International Institute of Administrative Sciences-International Association of Schools and Institutes of Administration Joint Congress. September 23, 2016. Chengdu, China.

Presenter. “Assessing Patterns of Participation and Partnerships in National Sustainable Development Strategies: The Case of South Africa”. International Institute of Administrative Sciences-International Association of Schools and Institutes of Administration Joint Congress. September 22, 2016. Chengdu, China.

Presenter. “Accreditation Site Visitors’ Training Session”. International Institute of Administrative Sciences-International Association of Schools and Institutes of Administration Joint Congress. September 21, 2016. Chengdu, China.

Discussant. “Multidisciplinary Approaches to Public Service Learning”. Teaching Public Administration Annual Conference. May 24, 2016. Newark, New Jersey.

Presenter. United Nations Department of Economic and Social Affairs (UNDESA) Panel “New Traditions in Public Administration: Reflecting on Challenges, Harnessing Opportunities for Transforming and Strengthening Public Administration Institutional and Human Resource Capacities to Implement the 2030 Agenda for Sustainable Development”. American Society for Public Administration Annual Conference. March 21, 2016. Seattle, Washington.

Presenter. “New Traditions and Practiced Principles: Challenges, Successes, and Opportunities of the International Commission on Accreditation of Public Administration Education and Training Programs”. American Society for Public Administration Annual Conference. March 20, 2016. Seattle, Washington.

Presenter. “Principles in Practice: Progress to Date on the International Accreditation of Public Administration Education and Training Programs”. International Association of Schools and Institutes of Administration Annual Conference. July 7, 2015. Paris, France.

Panelist. “Accreditation and the Quest for Excellence in Public Administration Education and Trainings”. International Association of Schools and Institutes of Administration Annual Conference. July 9, 2015. Paris, France.

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Presenter. "Public Administration Education and Training: Selected Institutional Case Studies from Around the World". International Association of Schools and Institutes of Administration Annual Conference. July 3, 2014. Port Elizabeth, South Africa.

Presenter. "Smarter Government 2014". American Society for Public Administration Annual Conference. March 16, 2014. Washington, D.C.

Presenter and Panelist. "Leadership". Florida International University-Ecole Nationale D'Administration Seminar. March 3, 2014. Miami, Florida.

Presenter. "Factors Driving Green Car Sales". International Sustainable Development Research Conference. July 2, 2013. Stellenbosch, South Africa.

Presenter. "What is Driving Alternative Fuel Vehicle Sales in the U.S.?". International Association of Schools and Institutes of Administration Annual Conference. July 23, 2012. Bangkok, Thailand.

Presenter. "State Incentives Driving Green Cars". American Society for Public Administration Annual Conference. March 2, 2012. Las Vegas, Nevada.

Presenter and Panelist. "Public Goods". Florida International University-Ecole Nationale D'Administration Seminar. September 15, 2011. Strasbourg, France.

Presenter. "Brazil's Successful Administration of the Clean Development Mechanism". International Association of Schools and Institutes of Administration Annual Conference. June 14, 2011. Rome, Italy.

Presenter. "Green Jobs: States with a Comparative Advantage". American Society for Public Administration Annual Conference. March 15, 2011. Baltimore, Maryland.

Presenter. "Green Jobs in the United States: Identifying those States with the Early Advantage". International Association of Schools and Institutes of Administration Annual Conference. July 15, 2010. Bali, Indonesia.

Service to the Community

Strategic Management Advisor and Advisory Board Member
Newark Science and Sustainability, Inc. 2018- Present

Building a Local Food Community, Policy Research Project
City of East Orange April 2018- Present

Service to the University

University Honor Board
Rutgers University-Newark 2018- Present

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Alumni Practitioner Awards Committee <i>School of Public Affairs and Administration, Rutgers University- Newark</i>	2018
MPA Committee <i>School of Public Affairs and Administration, Rutgers University- Newark</i>	2016- Present
Graduate School Academic Grievance and Misconduct Committee <i>Florida International University</i>	2012 - 2015
Graduate Advisory Board <i>Florida International University</i>	2010- 2015
Graduate Student Senator and Committee, Chair <i>Florida International University</i>	2010- 2012
Search and Screen Committee for University Graduate School Dean <i>Florida International University</i>	2010- 2011
<u>Service to the Profession</u>	
Board Member, Section on Public Administration Education (SPAЕ) <i>American Society for Public Administration</i>	2017-Present
Student and New Professional Membership Subcommittee Chairperson <i>American Society for Public Administration</i>	2017- 2018
Membership Task Force Member <i>American Society for Public Administration</i>	2017- 2018
Commission Member <i>International Commission on Accreditation of Public Administration Education and Training</i>	2017- Present
Journal Managing Editor <i>Global Virtue Ethics Review</i>	March 2016- Present
Section on Public Administration Education (SPAЕ) Member <i>American Society for Public Administration</i>	2016- Present
Teaching Public Administration Conference Planning Committee Member <i>American Society for Public Administration</i>	2016
Journal Associate Editor <i>Green Labor Journal</i>	2010- 2012
Pi Alpha Alpha Honors Society Member <i>Florida International University</i>	2010- 2015

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Association Member
American Society for Public Administration 2009- Present

Grants, Awards, and Certificates

Faculty Teaching Award (Inaugural) 2018
School of Public Affairs and Administration, Rutgers University- Newark

National Certificate in Effective Teaching Practices Spring 2017
Association of College and University Educators

Open and Affordable Textbooks Grant Program (\$1,000) Spring 2017
Rutgers University- Newark

Dissertation Year Fellowship Fall 2014- Spring 2015
Florida International University

Founders' Forum Fellowship 2014- 2015
American Society for Public Administration

Dissertation Evidence Acquisition Fellowship Fall 2013
Florida International University

Natacha P. Seijas Women in Public Service Award 2013
American Society for Public Administration, South Florida Chapter

Best Paper from a Young Researcher 2011
International Association of Schools and Institutes of Administration (IASIA)-IBM