

MADINAH F. HAMIDULLAH, Ph.D.

Associate Research Professor and Director of Undergraduate Program
School of Public Affairs and Administration (SPAA)
Rutgers University- Newark
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Education

- Ph.D. Public Administration, University of Georgia (2009)
- Exam Fields: Public Management, Public Administration, and Public Policy
- Generation X or Next: Generational Differences and the Public Sector Workforce.*
Committee Chair: Barry Bozeman, PhD (University of Georgia)
- M.P.A. Public Administration, University of North Carolina at Charlotte (2005)
- B.A. Dance and Political Science, University of North Carolina at Charlotte (2003)

Academic Positions

- Fall 2017-Present Associate Research Professor, Rutgers University- Newark
- Fall 2012-Present Director of Undergraduate Program in Public and Nonprofit Administration
- Fall 2009-Present Assistant Professor, Rutgers University-Newark
- Fall 2008-May 2009 Dissertation Completion Fellow, University of Georgia
- Spring 2007 Instructor, Introduction to Public Administration, University of Georgia
- Aug. 2005- May 2008 Graduate Research Assistant, Department of Public Administration and Policy, University of Georgia
- Aug. 2003- May 2005 Graduate Assistant, Department of Political Science, University of North Carolina at Charlotte
Course Taught: Research Methods Lab (Undergraduate)

Areas of Specialization and Teaching Interests

- Human Resource Management
- Public Management
- Service Learning (Internship Supervision)
- Executive Leadership

- Organization Theory
- Diversity and Employment

Publications

Hamidullah, Madinah F., Van Ryzin, Gregg G., & Li, Huafang. (2016). "The agreeable bureaucrat: personality and PSM." *International Journal of Public Sector Management*, 29(6), 582–595.

Hamidullah, Madinah F. and Norma Riccucci, (2017). "Intersectionality and Family-Friendly Policies in the Federal Government: Perceptions of Women of Color." *Administration & Society*, 49(1),

Hamidullah, Madinah F., Norma Riccucci and Sanjay Pandey. 2015. "Women in City Hall: Gender Differences and Managerial Values". *American Review of Public Administration*, 45(3), 2470-262.

Hamidullah, Madinah F., Vicky Wilkins and Kenneth J. Meier. (2009). "Hoping for the Dick Vermeil Effect: How Prior Performance Influences the Selection Decision." *Public Organization Review*, 9(1), pages 1-14.

Books

Hamidullah, Madinah F. 2016. *Managing the Next Generation of Public Employees: Public Solutions Handbook*. New York and London, Routledge: Taylor & Francis Group.

Book Chapters

Hamidullah, Madinah F. & Northover, Farah. (Accepted? orthcoming). "Diversity Expanded: Veterans and Employees with Disabilities", in *Global Encyclopedia of Public Administration, Public Policy and Governance*, Springer Press, editor Siegrun F. Freyss.

Hamidullah, Madinah F. 2016. "The Baby Boomer Legacy: Challenges of Managing a Multi-Generational Public Workforce", in *Public Personnel Management: Current Concerns, Future Challenges, Sixth Edition*, NY: Longman Press, editor Norma M. Riccucci.

Hamidullah, Madinah F. 2011. "The Baby Boomer Legacy: Challenges of Managing a Multi-Generational Public Workforce", in *Public Personnel Management: Current Concerns, Future Challenges, Fifth Edition*, NY: Longman Press, editor Norma M. Riccucci.

Hamidullah, Madinah F. 2015 "Prominent Scholars in Public Administration Profile: Norma Riccucci", in *The Encyclopedia of Public Administration and Policy: Third Edition*, CRC Press, editors Melvin J. Dubnick and Domonic A. Bearfield.

Works in Progress

Shon, Jongmin, Hamidullah, Madinah F., & McDougle Lindsey. (revise and resubmit)
“Revenue Structure and Spending Behavior in Nonprofit Organizations.” *American Review of Public Administration*.

Kim, Min Hyu, Van Ryzin, Gregg G., & Hamidullah, Madinah F. (revise and resubmit) “The effect of Obama's election on minority employees of federal agencies.” *International Public Management Journal*.

McDougle, Lindsey M., Shon, Jongmin, & Hamidullah, Madinah F. (under review)
Exploring Individual Predictors of Variation in Public Awareness of Expressive and Instrumental Nonprofit Brands (*Nonprofit Management and Leadership*)

Choi, Eunmi & Hamidullah, Madinah F. Organization Strategy for Telework Programs: How can agency telework efforts yield successful outcomes in federal government agencies? (preparing for submission)

Riccucci, Norma M. and Madinah F. Hamidullah. “Closing the Gender Pay Gap at the Local Level of Government: An Experimental Study” In Progress

McDougle, Lindsey & Hamdiullah, Madinah F. “Public Administration Dissertation Bibliometric Study” In Progress

Hamidullah, Madinah F.& Yang, Hyuk. “Public Administration Undergraduate Education: Are Students Prepared to meet the Civil Service World?” In Progress

Professional Experience

Administrative Intern, September 2004-July 2005
City of Charlotte, Solid Waste Services, Charlotte, NC

Graduate Research Assistant, May 2004-August 2004
Intersectionality (Race, Gender and Class) Research, University of North Carolina at Charlotte

Human Services Counselor May 2004-August 2004
City of Charlotte, Neighborhood Development, Charlotte, NC

Conference Participation-Presenter

Newbold, Stephanie P. & Hamidullah, Madinah F. Connecting the Classroom with the Community: A practical Guide for Advancing Public Service and Community Engagement. *Northeast Conference of Public Administration*. (Burlington, VT) November 2017.

Hamidullah, Madinah F. Undergraduate Service Learning and Internship Experiences. *NASPAA* (Washington, DC) October 2017.

Hamidullah, Madinah F. Invited Speaker- Creating a Pipeline for Students of Color to Work in State and Local Government. *NASPAA* (Washington, DC) October 2017.

McDougle, Lindsey & Hamdiullah, Madinah F. Public Administration Dissertation Bibliometric Study. *Annual Transatlantic Dialogue Conference*, Miami, FL (March 2017).

Hamidullah, Madinah F. *Northeast Conference of Public Administration* (Harrisburg, PA) November 2016.

Hamidullah, Madinah F. Director's RoundTable Participant. *NASPAA* (Columbus, OH) October 2016.

Rivera, Melissa and Madinah F. Hamidullah *Sino-US Conference* (Beijing, China) June 2016

Hamidullah, Madinah F. 39th *Teaching Public Administration Conference* (Newark, NJ) May 2016.

Shon, Jongmin and Madinah F. Hamidullah. "Revenue Structure and Spending Behavior in Nonprofit Organizations." *Southern Political Science Association* (San Juan, Puerto Rico) January 2016.

Hamidullah, Madinah F., Gregg Van Ryzin and Huafang Li. "Determinants of Personality and Public Service Motivation" *International Society of Public Management* (Birmingham, United Kingdom) April 2015.

Hamidullah, Madinah F. "Let's Move: One Lady, Thousands of Municipalities and an Attempt to Fight Childhood Obesity" *International Society of Public Management* (Prague) April 2013.

Hamidullah, Madinah F. "How Committed is Your Leader?" *International Society of Public Management* (Rome, Italy) April 2012.

Hamidullah, Madinah F., Norma Riccucci and Sanjay Pandey "Women in City Hall: Gender Differences and Decision Making" *Southeast Conference of Public Administration* (New Orleans, LA) September 2011.

Hamidullah, Madinah F., Norma Riccucci and Sanjay Pandey. "Women in City Hall: Gender Differences and Managerial Values" *Public Management Research Association* (Syracuse, NY) June 2011.

Hamidullah, Madinah F. "Workforce Planning: International Application of Theory and Practice" *International Research Society of Public Management* (Dublin, Ireland) April 2011.

Hamidullah, Madinah F. Participant in Human Resource Management Discussion Circle. *American Society for Public Administration* (Baltimore, MD) March 2011.

Hamidullah, Madinah F. "Workforce Planning: Good Theory or Poor Practice" *Northeast Conference of Public Administration* October 2010.

Hamidullah, Madinah F. "Managing Generational Differences in the Public Service: Who Will Replace the Baby Boomers?" *American Society of Public Administration* (San Jose, CA) April 2010.

Hamidullah, Madinah F. "Generation X or Next: Interest to Serve the Public, Average Duration in Job and Generational Differences" *Minnowbrook III* (Lake Placid, NY) September 2008.

Hamidullah, Madinah F., Vicky M. Wilkins and Kenneth J. Meier. "More Pieces to the Puzzle: Gender, Representative Bureaucracy and the EEOC" *Midwest Political Science Association (MPSA)* (Chicago, IL) April 2008.

Hamidullah, Madinah F., Vicky M. Wilkins and Kenneth J. Meier. "Hoping for the Dick Vermeil Effect: How Prior Performance Influences the Selection Decision," *Public Management Research Conference (PMRC)* (Tucson, AZ) October 2007.

Hamidullah, Madinah F., Vicky M. Wilkins and Kenneth J. Meier. "Hoping for the Dick Vermeil Effect: How Prior Performance Influences the Selection Decision". *Midwest Political Science Association (MPSA)* (Chicago, IL) April 2007.

Hamidullah, Madinah F. "Faith and Funds: Where Has All the Federalism Gone?" *Brothers of the Academy Conference (BOTA)* (Atlanta, GA) October 2006.

Hamidullah, Madinah F. "Faith and Funds: Where Has All the Federalism Gone?" *Southeastern Conference for Public Administrators (SECoPA)* (Athens, GA) September 2006.

Discussant/Moderator

Hamidullah, Madinah F. *Connecting the Classroom with the Community: A practical Guide for Advancing Public Service and Community Engagement.* *Northeast Conference of Public Administration.* (Burlington, VT) November 2017.

Moderator: Working Group 4: Strategic management and public services innovation and reforms. *7th Annual Transatlantic Dialogue Conference,* Newark, NJ (June 2011).

Moderator: Examining Various Dimensions of Fiscal Transparency, *First Global Conference on Transparency Research,* Newark, NJ (May 2011).

Chair and Discussant Panel: Cutback Management, *Northeast Conference of Public Administration,* Newark, NJ (October 2010).

Invited Lecture

UNC-Chapel Hill School of Government Summer Series (July 2013)

Teaching

Summer Intensive Teaching Northeast Normal University Changchun, China (June 2016, June and December 2017)

Certified Public Manager Generational Difference Module Creation (Summer 2016)

Academic Memberships

Pi Alpha Alpha National Honor Society of Public Affairs and Administration

Pi Sigma Alpha Political Science Honor Society

The Honor Society of Phi Kappa Phi

Golden Key Honor Society

The National Society of Collegiate Scholars

Who's Who Among Students in American Colleges and Universities

Academic and Financial Awards

Ph.D. Student of the Year, University of Georgia, May 2009

Dissertation Completion Research Assistantship (\$16,130), University of Georgia, Aug. 2008

Willie T. Loud CH2M Hill Scholarship (\$5000), National Forum for Black Public

Administrators, 2006

Departmental Research Assistantship, University of Georgia, August 2005-May 2008

Registration Scholarship, National Forum for Black Public Administrators, 2005, 2008

Registration Wavier, South Eastern Conference of Public Administrators, 2004

Professional Memberships and Service

NASPAA Undergraduate Subcommittee Member (2016-present)

Public Management Research Association (PMRA)

American Political Science Association (APSA)

National Forum for Black Public Administrators (NFBPA)

Reviewer American Review of Public Administration (2014-Present)

Reviewer Public Administration Review (2009-Present)

Reviewer International Public Management Journal (2009-Present)

Reviewer Review of Public Personnel Administration (2009-Present)

Reviewer CQ Press

Department and University Service

Roper Scholarship in Civic Responsibility Committee Member (Fall 2017-present)

Office of Community Partnership Task Force (2017-present)

SPAA Dean Search Committee Member (2016)

RU-N Undergraduate Success Markers Committee (Spring 2016-present)

Social Justice Minor Planning Committee Seed Grant (Fall 2015-present)

Student-Community Engagement Connection (SCEC) Planning Team (Fall 2016-present)

General Education Committee (2015-2016)
RU-N Ombudsman feasibility committee (Spring 2016)
Rutgers Day Planning Committee (Spring 2016)
Debate Scholarship Selection Committee (2015-2016)
West Side High School Mentoring class planning committee (2015)
Part Time Lecturer and Doctoral Student Teaching Training (Summer 2015)
Co-coordinator SPAA Leadership Lectures (Fall 2014)
Ronald McNair Faculty Mentor (Summer 2014)
Newark Faculty Council (Spring 2014-Spring 2016)
SPAA Strategic Planning Group Member (Summer 2012)
SPAA Undergraduate Program Director (2012-Present)
Executive Committee Member PhD Program (Spring 2012-Summer 2015)
Executive Committee Chair Undergraduate Programs (Spring 2011-Present)
Co-Director Virtual Museum of Public Service (Fall 2011-Fall 2012)
Search Committee Member SPAA Public Management Faculty - Fall 2011 (successful hire)
Steering Committee Northeast Conference of Public Administration (Fall 2010)

Community Engagement

Cooperman College Scholars Evaluator (2016-Present)
Montclair Drifters Incorporated- Financial Secretary (September 2013-Present)
BlkSox Bike Collective (June 2012-Present)
Black Girls Run! North New Jersey Ambassador (May 2011-May 2013)
Cheerleading Judge Maxson Middle School Plainfield, NJ (December 2012-2014)
“Lunch Date” Guest Speaker Benjamin Franklin Middle School Teaneck, NJ (November 17, 2011)