

GREGORY A. PORUMBESCU

School of Public Affairs and Administration
Rutgers University - Newark
Newark, New Jersey 07102

Email: greg.porumbescu@rutgers.edu

EDUCATION

Ph.D. Seoul National University, Graduate School of Public Administration, Feb. 2013
Major Field: Public Administration

B.A. University of Florida, 2006
with Honors Major: Political Science
Study Abroad: Sciences Po (Paris), 2004

ACADEMIC APPOINTMENTS

Assistant Professor, School of Public Affairs & Administration, Rutgers University – Newark
(Jan. 2017 – Present)

Assistant Professor, Department of Public Administration, Northern Illinois University
(Aug. 2014 – Dec. 2016)

Visiting Assistant Professor, Department of Public Administration, Florida International
University (Aug. 2013 – June 2014)

Associate Director, Center for Transparency and Governance, Rutgers University – Newark
(Jan. 2017 – Present)

Faculty Affiliate, Center for Experimental and Behavioral Public Administration, Rutgers
University – Newark (Jan. 2017 – Present)

PUBLICATIONS

1. A. Kroll and G. Porumbescu. (Forthcoming). When Extrinsic Rewards become “Sour Grapes”: An Experimental Study of Adjustments in Intrinsic and Prosocial Motivation, *Review of Public Personnel Administration*. doi: 10.1177/0734371X15608419

2. J.M. Shon, G. Porumbescu, and R. Christensen. (Forthcoming). Does structural ambiguity crowd out intrinsic motivation: Longitudinal evidence from Federal Agencies. *Public Administration*. doi.org/10.1111/padm.12618

3. K.T. Tai*, G. Porumbescu, J. Shon. (Forthcoming). Can e-participation stimulate offline participation? A theoretical test with practical implications. *Public Management Review*. doi.org/10.1080/14719037.2019.1584233

* Paper is with a PhD Student

4. J.B. Lee*, G. Porumbescu. (2019) Engendering inclusive e-government use through citizen IT training programs. *Government Information Quarterly*. 36(1): 69 – 76. doi.org/10.1016/j.giq.2018.11.007
5. M.H. Kim*, G. Porumbescu, and M Neshkova. (2019). How does race affect perceptions of police trustworthiness? *International Public Management Journal*. 22(2): 343 – 372. doi: 10.1080/10967494.2018.1486343G
6. G. Porumbescu, M. Neshkova, and M. Huntoon*. (2019). The Effects of Police Performance on Agency Trustworthiness and Citizen Participation. *Public Management Review*, 21(2): 212-237. doi: 10.1080/14719037.2018.1473473
7. G. Porumbescu (2018) Assessing the implications of online mass media for citizens' evaluations of government. *Policy Design and Practice*, 1(3): 233 – 240. doi: 10.1080/25741292.2018.1507239
8. G. Porumbescu and S. Grimmelikhuijsen. (2018). Linking decision-making procedures to decision acceptance and citizen voice: Evidence from two studies. *American Review of Public Administration*. 48(8): 902–914. doi: 10.1177/0275074017734642
9. G. Porumbescu, M Cucciniello, N. Bellé, and G. Nasi. (2017). Gauging the effects of transparency on policy understanding and policy support. *Public Administration*, 95(4): 990-1008. doi.org/10.1111/padm.12347
10. G. Porumbescu, M. Huntoon†, E. Ceka*, and M. Cucciniello. (2017). Can Transparency Foster More Understanding and More Compliant Citizens? Evidence from a Survey Experiment. *Public Administration Review*, 77(1): 840-850. doi: 10.1111/puar.12790
11. G. Porumbescu. (2017) Not all bad news after all? Exploring the relationship between citizens' use of online mass media for government information and trust in government. *International Public Management Journal*, 20(3): 409-441. doi: 10.1080/10967494.2016.1269859
12. S. Grimmelikhuijsen and G. Porumbescu. (2017). Reconsidering the expectancy disconfirmation model: Three experimental replications. *Public Management Review*, 19(9): 1272-1292. doi: 10.1080/14719037.2017.1282000
13. G. Porumbescu. (2017). Linking Transparency to trust in government and voice. *American Review of Public Administration*, 47(5): 520–537. doi: /10.1177/0275074015607301
14. M. Cucciniello, G. Porumbescu, and S. Grimmelikhuijsen. (2017). 25 years of transparency research: Evidence and future directions. *Public Administration Review*, 77(1): 32-44. doi: 10.1111/puar.12685
15. G. Porumbescu (2017). Does Transparency Improve Citizens' Perceptions of Government Performance? Evidence from Seoul, South Korea. *Administration & Society*, 49(3): 443-468. doi: 10.1177/0095399715593314

† Paper is with a PhD student.

16. G. Porumbescu. (2016) Placing the effect: Gleaning insights in to the relationship between citizens' use of e-government and trust in government. *Public Management Review*, 18(10): 1504-1535. doi: 10.1080/14719037.2015.1122827
17. G. Porumbescu. (2016). Linking public sector social media and e-government website use to trust in government. *Government Information Quarterly*. 33(2): 291-304. doi: 10.1016/j.giq.2016.04.006
18. G. Porumbescu (2016). Comparing the effects of e-government and social media use on trust in government: Evidence from Seoul, South Korea. *Public Management Review*, 18(9): 1308-1334. doi: 10.1080/14719037.2015.1100751
19. G. Porumbescu (2016). Non-Profit Accountability in Least Developed Nations: Lessons Learned from West Africa. *Public Administration Quarterly*. 40(2): 288-315. doi: 10.1177/0160323X15599427
20. G. Porumbescu (2015). Using Transparency to Enhance Responsiveness and Trust in Local Government: Can it Work? *State and Local Government Review*, 47(3): 205-213. doi: 10.1177/0160323X15599427
21. T. Im, W. Cho, G. Porumbescu, J. Park. (2014). Internet, Trust in Government, and Citizen Compliance. *Journal of Public Administration Research and Theory*, 24(3): 741-763. doi: 10.1093/jopart/mus037
22. G. Porumbescu and Y. Park (2014). Examining the distinctiveness of antecedents to trust in government: Evidence from South Korea. *Journal of Asian and African Studies*, 13(3): 315-337.
23. S. Grimmelikhuijsen, G. Porumbescu, B. Hong, T. Im. (2013) Does culture of openness matter? A cross-national comparative experiment on the effect of transparency on trust in government. *Public Administration Review*, 73(4): 575-586. doi: 10.1111/puar.12047
24. T. Im, G. Porumbescu, and H. Lee (2013). ICT as a buffer to change: A case study of the Seoul Metropolitan Government's Dasan Call Center. *Public Performance and Management Review*, 36(3), 436-455. doi: 10.2753/PMR1530-9576360303
25. G. Porumbescu (2013). Assessing the impact of online mass media use and trust in government: Evidence from Seoul, South Korea. *Policy & Internet*, 5(4): 418-443. doi: 10.1002/1944-2866.POI346
26. G. Porumbescu, J. Park, and P. Oomsels (2013). Building Trust: Communication and Subordinate Trust in Public Organizations. *Transylvanian Review of Administrative Sciences*, 38(February): 158-179.
27. Cho, W., T. Im, G. Porumbescu, and H. Lee (2013). A Cross-Country Study of the Relationship between Weberian Bureaucracy and Government Performance. *International Review of Public Administration* (18)3: 115-137. doi: 10.1080/12294659.2013.10805266

28. G. Porumbescu, C. Vrabie, J. Ahn, and T. Im (2012). Factors Influencing the Success of Participatory E-government applications in Romania and South Korea. *Korean Journal of Policy Studies*, (27(1): 1-21. doi: 10.2139/ssrn.2233347

29. T. Im, W. Cho, and G. Porumbescu (2011). An Empirical Analysis of the Relation Between Social Spending and Economic Growth in Developing Countries and OECD Members. *The Asia Pacific Journal of Public Administration*, 33(1):1-19. doi: 10.1080/23276665.2011.10779377

MANUSCRIPTS UNDER CONTRACT

1. G. Porumbescu. *Transparency in public management: Strengthening the link between Institutions and Individuals*. Under Contract with Cambridge University Press Elements Series.

SPECIAL ISSUES CO-EDITED

1. G. Porumbescu, M. Grimes, S. Grimmelikhuijsen. Behavioral and Experimental Approaches to Government Transparency and Accountability. *Journal of Behavioral Public Administration*.

BOOK CHAPTERS

1. G. Porumbescu, P. Schaak, E. Ceka*. (2017) Technology, Transparency, and Local Government: Assessing the opportunities and challenges in *Routledge Handbook on Information Technology in Government* (pp. 252-265), Y.C. Chen and M. Ahn (eds.).

2. Porumbescu, G. and T. Im (2015). Using Transparency to Reinforce Responsibility and Responsiveness. Invited contribution to *The Handbook of Public Administration 3rd edition*, James Perry and Robert Christensen (eds.)

3. J. Park, and G. Porumbescu (2014). E-governmentization: A panacea for the democratization of developing countries? *Digital Public Administration and E-government in Developing Nations: Policy and Practice*, D. Griffen, E. Halpin, L. Dissanayake, and N. Mahtab (eds.).

BOOK REVIEWS

1. G. Porumbescu (2018). A Slow and Steady Approach to Building Trust in Government. [Review of the book *Can Governments Earn our Trust?*] *Journal of Public Administration Research and Theory*, 28(3): 440-442.

COMPLETED MANUSCRIPTS

1. G. Porumbescu, S. Piotrowski, V. Mabillard. Performance Information and Racial Bias in Citizens' Evaluations of Government Performance. (Revise and Resubmit at Public Administration Review).
2. M. Cucciniello, R. Tarricone, M Trembley, G. Porumbescu, K DeSouza. A Design Science Approach to Delivering Effective Care at a Lower Cost: Improving Chronic Disease Coordination with a Frugal Technological Solution. (Second Round Revise and Resubmit at Journal of Operations Management).
3. G. Porumbescu, M. Cucciniello, and J. Ramon. Gil-Garcia, Does open government lead to coproduction? (submitted)
4. G. Porumbescu, N. Bellé, M. Cucciniello, and G. Nasi. Does transparency lead to citizen engagement? (submitted)
5. G. Grimmelikhuijsen and G. Porumbescu. Do explaining the Supreme Court build support for the Supreme court? (submitted)

FUNDED RESEARCH GRANTS

1. T Lee, T. Nam, G. Porumbescu. Comparing the impacts of e-government portals on Individual behaviors. *Korean Development Institute*. (30,000,000 Korean Won)
2. M. Cucciniello and G. Porumbescu. Exploiting Emotions and Understanding to Increase Measles Vaccination Intentions, *Bocconi Young Researchers Grant*. (Awarded 10,000 Euros)
3. S. Piotrowski, G. Porumbescu and S.G. Grimmelikhuijsen. International Perspectives on the Relationship between Transparency and Good Governance. Global Advancement and International Affairs Grant. (Awarded: \$8,000)
4. G. Porumbescu. KI: A mobile app for connecting citizens to community anchor institutions. *Northern Illinois Department of Information Technology*. (Awarded: \$24,600)
5. Senior Researcher (with Tobin Im (Principal Investigator), Alfred Ho, Yijia Jing, Robert Christensen, Milena Neshkova, Jesse Campbell). Investigating Government Competitiveness in developing contexts. *Korea Research Foundation*. (Phase 2: Roughly \$350,000 per year until 2017) (Grant ID: NRF-2014S1A3A2044898)
6. G. Porumbescu, M. Cucciniello, N. Bellé, and G. Nasi. Gauging the effects of transparency on citizen decision-making. *Bocconi Observatory for Public Sector Innovation*. (Awarded 4,000 euros)

RESEARCH GRANTS UNDER REVIEW

1. National Science Foundation. Socially Informed Services Conflict

Governance through Specification, Detection, Resolution and Prevention. Amount: \$2,400,000. Principal Investigator: Desheng Zhang, Co-principal Investigator with Jack Stankovic and Suzanne Piotrowski.

INVITED SEMINARS AND LECTURES

1. Peter the Great Saint-Petersburg Polytechnic University. St. Petersburg, Russia, Spring 2020 (Scheduled)
2. Yonsei University. Seoul, South Korea September 4th, 2019
3. Institut de hautes études en administration publique (IHEAP) at the University of Lausanne. Lausanne, Switzerland, May 27th, 2019
4. University of Illinois at Chicago, October 5th, 2018
5. Romanian National Institute for Administration. Bucharest, Romania, March 15th, 2018.
6. Bucharest University of Economic Studies. Bucharest, Romania, March 14th, 2018.
7. Bocconi University, Department of Public Policy and Management. Milan, Italy, October 23rd, 2017.
8. Graduate School of Governance, Seoul National University. Seoul, South Korea, May 16th, 2017.
9. Graduate School of Governance, Sungkyunkwan University. Seoul, South Korea, May 16th, 2017.
10. Bocconi University, Department of Policy Analysis and Public Management. Milan, Italy, June 15th, 2016.
11. Romanian Fulbright Alumni Meeting. Bucharest, Romania (October 27th, 2015).
12. Plenary Lecture, Leveraging Transparency to Improve the Quality of Government. Bucharest, Romania, October 30th, 2015.

MEDIA

- Will Trump and the FCC heal or Worsen America's digital divide? *The Conversation* <https://goo.gl/CYjJyh>
- Blog for the Oxford Internet Institute (OII). Title of Blog: How do the mass media affect levels of trust in government?
- Radio Interview on *Federal News Radio* (1500AM), September 30th, 2010. Title of Segment:

Does e-government increase trust in government?

SELECT WORKSHOPS, CONFERENCE PRESENTATIONS, AND PANELS

- 20th Digital Government Research Conference Program Committee 2019.
- BK 21 and Bocconi University Governance Conference. Organizing Committee, January 2018.
- Transparency and Governance Workshop co-organizer. September 2017.
- Panel Co-Organizer. Public sector transparency. PMRC 2016.
- G. Porumbescu, M Cucciniello, N. Bellé, and G. Nasi. Gauging the effects of transparency on policy understanding and policy support. IRSPM 2016.
- G. Porumbescu and S. Grimmelikhuijsen. Exploring the effect of computer-mediated transparency on citizens' voice behaviors: Insights from an Experiment. IRSPM 2016.
- S. Grimmelikhuijsen and G. Porumbescu. Testing expectancy disconfirmation theory over time and across services: An experiment. IRSPM 2016.
- Computer-Mediated Transparency and Policy Support: Evidence from a Survey Experiment. ASPA 2016
- Government Effectiveness and Competitiveness: International Perspectives. ASPA Founders Forum 2015 (Panel Organizer).
- Panel discussant. Accountability Study and Design: Moving to the Next Level. ASPA pre-conference workshop (2015).
- Comparing the effects of e-government and social media use on trust in government. IMPN Workshop at City University of Hong Kong (2014).
- Blame it on the (online) media: Exploring the relationship between online mass media use and trust in government. GSPA-SNU Conference on Smart Governance at Reitsumeikan University (2015).
- Placing the effect: Gleaning insights in to the relationship between citizens' use of e-government and trust in government. ASPA (2014).
- South Korean Experiences with Pracademia. ASPA (2013).
- Trust in government: assessing the relationships. Korean Association for Public Administration (KAPA) Conference (2011).
- The impact of different mediums of information dissemination on citizens' satisfaction and trust in government. European Group of Public Administration Conference (2011). (*Paper was selected as one of the best for the ICT workshop*).
- Internet, Trust in Government, and Citizen Compliance. European Group of Public Administration Conference (2010). (*Paper was selected as one of the best for the ICT workgroup*).

TEACHING

Undergraduate Courses

FIU: Introduction to Public Administration	F13, S14, Su 14
FIU: Capstone	F13
Rutgers: Technology and Public Service	Su17, Su19

MPA Courses

FIU: Technology and Public Administration	S14
NIU: Organization Theory and Public Management	F14, S15
NIU: Technology and Public Administration	F14, S15, F15, S16, F16
NIU: Data Analysis for Public Administration	F15, F16
NIU: Capstone	S14, S15, F15, S16
Rutgers: Technology and Public Administration	S17, F17, S18, F18, S19, F19
Rutgers: Database Management for Public and Nonprofit Organizations	F17

PhD Courses

NIU: Foundations of Public Administration	F15
Rutgers: Independent Study	F17, S18

PH.D. DISSERTATION COMMITTEES

1. Lee, Cheon. Committee Member. Understanding the Complex Nature of Non Profit Commercialization: Causes, Effects, and Mechanisms. Rutgers SPAA

2. Tai, Kuang-Ting. Chair. The Empirical Study of Open Government Implementation in New Jersey School Districts. Rutgers SPAA

SERVICE TO THE COMMUNITY AND PROFESSIONAL EDUCATION

- Transparency and Governance Short Course. Department of Policy Analysis and Public Management, Bocconi University. October 22-23 2017.
- Strategic Management and Planning. Faculty of Public Administration and Management, Bucharest University of Economic Studies. March 10-16, 2018.
- Illinois Township Academy. Leveraging technology to improve the quality of township governance. October 8th, 2015.
- 2nd Annual ASPA Section on Science and Technology in Government Innovation Symposium at the University of Nebraska, Omaha, April 18th, 2015. Session Chair.
- USAID-FIU-GLOWS Project, *Burkina Faso*. ‘Managing for Results in NGO and Non-profits’ training session. *Lead Instructor*. September 26th-October 5th 2013.

SERVICE TO THE PROFESSION

- Board Member, International Public Management Network
- Editorial Board, *Government Information Quarterly*.

- Editorial Board, *Korean Journal of Policy Studies*.
- Member of the editorial board for the *Transylvanian Review of Administrative Sciences*.
- American Society for Public Administration Section on Public Administration Research Best Book Award Committee member (2017)
- Executive Committee Member, ASPA Section on Science and Technology in Government (SSTIG).
- Member of the Award Committee for the 2016 ‘Excellence in Science and Technology Research Award’
- Planning Committee for the 2015 SSTIG Symposium to be held at the University of Nebraska, Omaha (April 18th)
- Conference Program Committee for the 2014 Public Management Research Association Seoul Conference (June 29th, 2014- July 1st 2014). Held at the Graduate School of Public Administration at Seoul National University, Seoul, South Korea

Ad hoc reviewer for: *Government Information Quarterly, JPART, Public Administration Review, Public Management Review, International Review of Administrative Sciences, American Review of Public Administration, Administration & Society, European Union Politics, Journal of Public Policy, Applied Research in Quality of Life, Public Integrity, Social Science Journal, Governance, Regulation and Governance, Information Polity, Telematics and Informatics, Social Science Indicators. Urban Affairs Review, Journal of Business Ethics*

SERVICE TO THE DEPARTMENT, COLLEGE, AND UNIVERSITY

- 2018 – Present Co-Director of International Programs (Rutgers)
- 2018 – Present MPA Committee (Rutgers)
- 2017 – Present Research Committee (Rutgers)
- 2018-2019 University Senate (Rutgers)
- 2015 – 2016 Advisor for the Undergraduate Certificate in Public Sector Leadership (NIU)
- 2015 – 2016 Advisor for the Undergraduate Minor in Public Sector Leadership (NIU)
- 2016 MPA Comprehensive Exam Committee (NIU)
- 2015 Spring Colloquium Proposal Writer: Overcoming Challenges to Performance Management for Public Organizations by Donald Moynihan (UW-Madison). (NIU)
- 2015 Fall Colloquium Proposal Writer: Overcoming Challenges to Performance

Management for Nonprofit Organizations by Kelly LeRoux (UIC) (NIU)

- 2014 Fall Colloquium Organizer Social Media and the Future of the Nonprofit Organization by Gregory Saxton (SUNY Buffalo). November 7th, 2014 2-4PM. (NIU)
- 2014 Diversity Strategic Planning Subcommittee (Chair: Michael Peddle) (NIU)
- 2014 MPA Recruiting Trips to: Sun-Yat Sen University, Gaungzhou, China: December 11th, 2014; Renmin University, Beijing, China: December 13th, 2014 (NIU)

AWARDS AND RECOGNITION

Guest Professor, Department of Public Administration, Yonsei University, Seoul South Korea (2019-2021)

Guest Professor, Faculty of Administration and Public Management, Bucharest Academy of Economic Studies (2018 – Present)

Northern Illinois University's PI Academy for research and engagement (2014-2015). Provides development and mentoring to new tenure seeking faculty.

Visiting fellow (funded) to the Katholieke University of Leuven (Belgium) by Professor Geert Bouckaert. (January 25th –February 2nd, 2012)

Awarded the Paul Kim Scholarship by the Graduate School of Public Administration at Seoul National University, Fall Semester 2010, Spring semester 2011, and Fall semester 2012

Selected as a young researcher for the European Group for Public Administration (EGPA)'s 35th Anniversary, September 2010.