

Domonic A. Bearfield
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EDUCATION:

Ph.D. Rutgers University-Newark, Newark New Jersey, 2004
M.P.A. University of Delaware, Newark, Delaware, 1997
B.A. Norfolk State University, Norfolk, Virginia, 1995

Academic & Administrative Appointments:

Rutgers University-Newark

Associate Dean, Student and Academic Services, 2018-2019
Director, Master of Public Administration, 2018-2018
Associate Professor, School of Public Affairs and Administration, 2018-Present

Texas A&M University

Director, Public Management Certificate, 2017-2018
Coordinator, Public Management Track, 2014-2018
Faculty Coordinator, Program in Good Governance & Public Studies, Robert A. Mosbacher Institute for Trade, Economics and Public Policy, 2014-2018
Associate Professor, George Bush School of Government and Public Service, 2011- 2018
Assistant Professor, George Bush School of Government and Public Service, 2005-2011

University of New Hampshire

Assistant Professor, Department of Political Science, 2004-2005
Visiting Lecturer, Department of Political Science, 2002-2004

RESEARCH:

Books

Bearfield, D.A., N. Humphrey & S. Portillo. Under contract. *The Myth of Bureaucratic Neutrality: An Examination of Merit and Representation*, (New York: Routledge).

Dubnick, M.J. & D.A. Bearfield, co-editor and chief. 2015. *Encyclopedia of Public Administration and Public Policy*, (New York: Taylor and Francis).

Journal Articles

Bowman, A O'M., D.A. Bearfield, S. Chambers, B.A. Cigler, A. Flieschmann, J.M. Kelly, T. B. Krebs. 2021. "A New and Reinvigorated Research Agenda for U.S. Local Governments." *State and Local Government Review*.

Bearfield. D.A., R. Maranto and P.J. Wolf. 2020. "Making Violence Transparent: Ranking Police Departments in Major U.S. Cities to Make Black Lives Matter." *Public Integrity*.

Portillo, S., D.A. Bearfield, N. Riccucci. 2020. "The Disenfranchisement of Voters of Color: Redux." *Public Integrity*.

Portillo, S., D. A. Bearfield, N. Humphrey. 2019. "The Myth of Bureaucratic Neutrality: Institutionalized Inequity in Local Government Hiring." *Review of Public Personnel Administration*.

*Best Article by the *Review of Public Personnel Administration*.

Newman, G., J.B. Hollander, J. Lee, D. Gu, B. Kim, R.J. Lee, J. Horney, D. Bearfield, Y. Lee. 2018. "Smarter Shrinkage: A Neighborhood-Scaled Rightsizing Strategy Based on Land Use Dynamics." *Journal of Geovisualization and Spatial Analysis* 2(2), 11.

Bearfield, D.A. and A. O'M. Bowman. 2017. "Can You Find It on the Web? An Assessment of Municipal E-Government Transparency." *American Review of Public Administration* 47(2), 172-188.

Bearfield, D.A. 2014. "It's Been A Long Time Comin': An Examination of Public Personnel Research in PAR and ROPPA in Celebration of the Fiftieth Anniversary of the Civil Rights Act of 1964." *Review of Public Personnel Administration* 34(1), 59-74.

Gawande, K., G.Y. Reinhardt, C. Silva and D.A. Bearfield. 2013. "Validating Surveys for the Hard-to-Reach: Comparing Discrete Distributions." *Political Analysis* 21(1), 70-85.

Bearfield, D. A. 2012. "Debating Flinders" *Contemporary Politics* 18 (1), 19-22.

Bearfield, D.A. 2009. "Equity at the Intersection: Public Administration and the Study of Gender." *Public Administration Review* 69 (3), 383-386.

Bearfield, D.A. 2009. "What is Patronage? A Critical Reexamination." *Public Administration Review* 69 (1), 64-76.

Bearfield, D.A. and M. Dubnick. 2009. "All Mega-Projects are Local? Citizen Participation Lessons from the Big Dig." *The Journal of Public Budgeting, Accounting & Financial Management* 21(3), 393-426.

Bearfield, D.A. 2008. "Moral Panics, Folk Devils and Patronage: The Boston Globe's Coverage of the Terrorist Attacks of 9-11." *International Journal of Public Administration* 31 (5), 515-534.

Bearfield, D.A. and M. Dubnick. 2007. "Sowing and Reaping at the Big Dig: The Legacies of Neomanagerialism." *Administrative Theory and Practice*. 29 (1), 132-139.

Book Chapters & Online Publications

Bearfield, D.A., R. Maranto with I. Kingsbury. 2018. "What to Do When the Yelling

Stops: How Black Lives Matter Can Have Lasting Impact. “*Policing and Race in America: Economic, Political and Social Dynamics*, edited by J. Ward.

Bearfield, D.A. 2014. “Resolved, Bring Back the Spoils System.” *Debating Reform: Conflicting Perspectives on How to Fix the American Political System*, edited by R.J. Ellis and M. Nelson.

Dubnick, M., J. Justice and D.A. Bearfield. 2012. “Imagining and Managing Administrative Evil” *Foundations of Organizational Evil*, edited by C. L. Jurkiewicz.

Bearfield, D.A.2011. “The Raised Fist and the Magic Negro: Public Administration and the Black Public Administrator.” *The Future of Public Administration Around the World: The Minnowbrook Perspective*, edited by R. O’Leary, D. Van Slyke, S. Kim.

Bearfield D.A. and W. Eller. 2007. “Writing a Literature Review.” *Handbook of Research Methods in Public Administration*, edited by G. Miller and K. Wang.

Bearfield D.A. 2006. “Commentary on a Solution in Search of a Problem? Discrimination, Affirmative Action and the New Public Service.” Theory to Practice section of *Public Administration Review*.

Working Papers

Bowman, A. O’M., Bearfield, D., Jones, C. and A. Matthews. “City Government Use of Social Media: Promote, Reach Out, And Maybe Engage...But Certainly Post Images.”

Under Review

“The Myth of Representation: Identity and Workplace Expectations in Public Administration.” 2020. With N. Humphrey and S. Portillo. *Public Administration Review*.

“Performing Wokeness: The Theater of Management and Implications for Public Administration.” 2020. With S. M. Zavattaro. *Public Administration Review*.

Conference Papers

“The Myth of Representation: Identity and Workplace Expectations in Public Administration.” 2020. With N. Humphrey and S. Portillo. *Public Administration Review Symposium*. Virtual.

“Performing Wokeness: The Theater of Management and Implications for Public Administration.” 2020. With S. M. Zavattaro. *Public Administration Review Symposium*. Virtual.

“The Myth of Bureaucratic Neutrality: Institutionalized Inequality in Public Administration.” 2017. With S. Portillo and N. Humphrey. Social Equity Leadership Conference. Omaha, Nebraska.

“Can Police Professionalism Make Black Lives Matter More?” 2016. With R. Maranto, P. Wolf, and A. Matthews The Mini-Conference on Policing and Race. University of Cincinnati. Cincinnati, Ohio.

“City Government Use of Social Media: Post, Tweet, and Engage.” 2016. With A. Bowman, C.L. Jones, and A.M. Matthews, Urban Affairs Association Annual Meeting. San Diego, California.

“It’s Been A Long Time Comin’: An Examination of Public Personnel Research in PAR and ROPPA in Celebration of the Fiftieth Anniversary of the Civil Rights Act of 1964.” 2013. American Political Science Association. Chicago, Illinois.

“Salary Compression in Public Education: Evidence and Implications.” 2012. With L. Taylor, Southern Economics Association. New Orleans, Louisiana.

“It’s Not That, but Yet It’s That Too: Race, Racism and Public Administration” 2011. American Society for Public Administration. Baltimore, Maryland.

“The Raised Fist and The Magic Negro: Public Administration and the Black Public Administrator.” 2008. Minnowbrook III Conference - Phase One. Blue Mountain Lake, New York.

“Some of My Best Friends are Political Appointees.” 2007. With R. Maranto, Northeastern Political Science Association. Philadelphia, Pennsylvania

“Sowing and Reaping at the Big Dig: The Legacies of Neomanagerialism.” 2007. With M. Dubnick, American Society for Public Administration and European Group of Public Administration Transatlantic Dialogue. Newark, Delaware.

“Masters of the Big Dig.” 2007. Co-authored with M. Dubnick, New England Political Science Association. Boston, Massachusetts.

“Moral Panics, Folk Devils and Patronage: The Boston Globe’s Coverage of the Terrorist Attacks of 9-11.” 2006. Southern Political Science Association. Atlanta, Georgia.

“The Ethics of Patronage.” 2005. American Society for Public Administration. Washington, D.C.

“Moral Panics, Folk Devils and Patronage: The Boston Globe’s Coverage of the Terrorist Attacks of 9-11.” 2004. Northeastern Political Science Association. Boston, Massachusetts.

“Patronage and Civil Service Reform in the Philadelphia Negro.” 2004. American Political Science Association. Chicago, Illinois.

Funded Research Projects

Katrina and Rita: The Impact of Exogenous Shocks on Risk Assessment: National Science Foundation: \$117,084. Duration: December 1, 2005 - November 20, 2006. With C. Silva, G.Y. Reinhardt and K. Gawande.

COURSES TAUGHT:

Graduate

- Introduction to Public Administration
- Public Service and Administration Capstone Seminar I & II
- Leadership and Public Administration
- Introduction to Administrative Ethics
- Introduction to Organizational Theory
- Public Sector Human Resources

Undergraduate

- Introduction to Bureaucracy
- Law and Society
- Power and Politics in America
- Politics of Crime and Justice
- State and Local Government

PROFESSIONAL & UNIVERSITY SERVICE:

- Member, Faculty Recruitment Committee, School of Public Affairs and Administration, Rutgers University-Newark 2021
- Editor, Public Administration Review 2020-Present
- Member, Editorial Board, Administrative Theory and Praxis 2020-Present
- Member, BA, Committee, School of Public Affairs and Administration, Rutgers University-Newark, 2020-Present
- Member, Editorial Board, Public Administration Review, 2020- Present
- Member, Faculty Recruitment Committee, School of Public Affairs and Administration, Rutgers University-Newark 2019
- Member, Commission on Peer Review and Accreditation (COPRA) 2019- Present
- Member, Editorial Board, Review of Public Personnel Administration 2018-Present
- Member, MPA Committee, School of Public Affairs and Administration, Rutgers University-Newark 2018- 2020
- Member, Diversity Committee, Bush School of Government and Public Service, Texas A&M University 2014-2018
- Member, Texas A&M University Academic Civil Rights Investigation Committee 2012-2016
- Organizer, Series on The State of Race and Policing in America, Fall 2016
- Member, Texas A&M University Faculty Senate, 2015-2016

- Member, MPSA Committee to create the EMPSA Degree, Bush School of Government and Public Service, Texas A&M University 2015-2018
- Member, Section Council, APSA Public Administration, 2013-2016
- Member, Association of Former Students Research Award Committee- 2013
- MPSA Curriculum Committee, Bush School of Government and Public Service, Texas A&M University. 2013-2018. 2006-2011.
- Texas A&M University PESCA award review committee 2011-2012
- ASPA Dwight Waldo Award Committee- 2013
- Forum Editor for Administrative Theory & Praxis 2011-2012
- ASPA Section on Public Administration Research Book Award Committee. 2010-2011
- MPSA Faculty Recruitment Committee, Bush School of Government and Public Service, Texas A&M University. 2010-2011.
- Member, Editorial Board, Journal of Public Management and Social Policy. 2006-Present.
- MPSA Admissions Committee, Bush School of Government and Public Service, Texas A&M University. 2006, 2008 & 2011.
- Founder's Forum Committee, for the 67th National Conference of the American Society of Public Administration, Denver, CO, March 31- April 4, 2006.
- Newsletter Editor, Public Administration Section, American Political Science Association. 2004- 2008.
- Member of the American Society of Public Administration Task Force on Public Service Accountability. 2004.
- Library Liaison, Department of Political Science, University of New Hampshire. 2004.
- Member of the Graduate Committee, Department of Political Science, University of New Hampshire. 2004.
- Faculty Representative, New Student Orientation, University of New Hampshire. 2004.
- Faculty Representative, Transfer Student Orientation, University of New Hampshire. 2004.
- Faculty Advisor, Political Science Club, University of New Hampshire. 2004.
- Chairperson, MPA Professional Development Workshop, University of New Hampshire. 2004.

HONORS & AWARDS:

- Faculty Service Award, School of Public Affairs and Administration, Rutgers University-Newark. 2021.
- Association of Former Students Distinguished Achievement Award (College), George Bush School of Government and Public Service, Texas A&M University. 2016.
- Silver Star Award, George Bush School of Government and Public Service, Texas A&M University. 2008, 2013.
- Summer Research Award, Palmer Fund of the College of Liberal Arts Annual Alumni Gifts Fund, University of New Hampshire

- Leadership Newark Fellow
- Rutgers University Dissertation Fellowship
- First Union/New Jersey Department of Community Affairs Housing Scholar
- Pi Alpha Alpha Public Administration Honor Society

THESIS COMMITTEES:

Doctoral

- Angel Molina. 2015. “Guided by Governance: New Perspectives on the Political Dynamics of Latino Education” (External Committee Member)
- Katsunori Seki. 2015. “Causes and Consequences of Elections in Nondemocracies” (External Committee Member)
- Daniel Hawes. 2008. “Public Management, Political Institutions, and Organizational Performance: Examining Political-Bureaucratic Interactions and Their Effect on Performance” (External Committee Member)
- Stephen Sargent. 2009. “The Impact of Internal Management on Organizational Performance” (External Committee Member)

PROFESSIONAL MEMBERSHIPS:

- American Society of Public Administration
- American Political Science Association