

KYLE FARMBRY

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EDUCATION

Juris Doctorate
Rutgers University School of Law
Newark, NJ
January 2013

Doctor of Philosophy
School of Business and Public Management -The George Washington University,
Washington, DC.
Field of Study: Public Administration
Dissertation: Towards Organizational Sensemaking: The Environmental Interpretation
and Organizational Learning Processes of Five Americorps Organizations. May 1999.

Masters of Public Administration
School of Business and Public Management - The George Washington University,
Washington, D.C.
Field of Study: Urban Development. May 1994.

Bachelor of Arts in International Affairs
Elliot School of International Affairs - The George Washington University,
Washington, D.C.
Field of Study: International Communications. May 1992.

CURRENT ACADEMIC POSITIONS

**Professor of Public Administration – School of Public Affairs and Administration,
Rutgers University, Newark**

Taught graduate and undergraduate courses in public administration, the nonprofit sector,
and comparative public administration. July 2015 to present.

Dean

Graduate School

Rutgers University – Newark

Managed academic and administrative functions for 1000+ student graduate school with
14 doctoral programs and 19 masters-level programs. Developed international
collaborations, initiatives related to diversifying STEM pipelines, and professional
development for graduate students. Chaired Chancellor's Seed Grant Program (\$4 million
in support distributed in 2015 and \$2 million in 2016). July 2015-July 2019.
(Sabbatical/Administrative Leave July 2019-August 2020).

Acting Dean

Graduate School

Rutgers University – Newark

Managed academic affairs and administrative functions for 1000+ student graduate school with 14 doctoral programs and 19 masters-level programs. Developed new initiatives related to technology transfer and commercialization, student debt, and international exchanges. August 2013-July 2015.

Associate Dean

Graduate School

Rutgers University – Newark

Developed training for graduate students, monitored graduate program development, developed alumni and development initiatives, developed strategies for enhancing research productivity of faculty and graduate students. July 2012-August 2013.

Associate Professor of Public Administration – School of Public Affairs and Administration, Rutgers University, Newark

Taught graduate and undergraduate courses in public administration, the nonprofit sector, and comparative public administration. July 2011 to June 2015.

Assistant Professor of Public Administration and Director of Undergraduate Program in Public Service – School of Public Affairs and Administration, Rutgers University, Newark

Recruited to teach graduate courses in public administration, the nonprofit sector, and comparative public administration. 2005 to 2011.

Served as Director of Undergraduate Program in Public Service. 2008 to 2012.

Assistant Professor – School of Public Health, University of Medicine and Dentistry of New Jersey (UMDNJ)

Co-terminous with primary appointment at Rutgers University, Newark Campus (until Rutgers and UMDNJ merged in 2013). Spring 2007 to 2013.

PREVIOUS ACADEMIC POSITIONS

Assistant Professor of Public Administration, University of Texas at San Antonio

Taught graduate courses in public administration, the nonprofit sector, and comparative public administration. 2004-2005.

Assistant Professor of Public Administration, San Diego State University

Taught graduate and undergraduate courses in public administration, metropolitan development, the nonprofit sector, and administrative behavior. 2001-2004.

Assistant Professor of Public Administration and Nonprofit Management, Grand Valley State University

Taught undergraduate and graduate courses in public administration, nonprofit management, and Organizational Development. 1999-2001.

PREVIOUS NON-ACADEMIC POSITIONS

Director of Diversity Leadership Programs, The Washington Center for Internships and Academic Seminars

Directed the Minority Leaders Fellowship Program and the Diversity in Congress Program. Placed and monitored over 75 students from around the nation in internships in Washington, DC. 1997-1999.

Program Manager, National Crime Prevention Council

Managed U.S. Department of Housing and Urban Development and U.S. Bureau of Justice Assistance jointly funded program to integrate a youth civic engagement and crime prevention model in public housing communities in Chicago, IL, Pittsburgh, PA, Las Vegas, NV, Washington, DC, and Chelsea, MA. 1995-1997.

FELLOWSHIPS

American Council on Education

Selected to participate in the American Council on Education's Fellows Program, a fellowship program to train administrators for executive leadership roles in higher education. Fellowship placement was with the Vice-Chancellor (President) of the University of Pretoria. 2017-2018.

U.S. Fulbright Commission – Research Fulbright (Malta)

Selected to conduct a Fulbright research project in the Central Mediterranean on refugee movement and integration into Malta and the European Union. Fall 2016.

Louis O. Kelso Fellowship

Research fellowship to facilitate the development of research on democratic capitalism and employee ownership. 2012-2013.

U.S. Fulbright Commission – New Century Scholars Program (South Africa)

One of 35 scholars from around the world awarded Fulbright Fellowship in the New Century Scholars Program. Research project focusing on youth entrepreneurial and civic engagement in South Africa and the United States. Fellowship location – Cape Town, South Africa. 2009-2010.

Nonprofit Academic Centers Council – William Diaz Fellowship Program

Research fellowship for a project entitled Patterns of Non-Governmental Network Formation and the South African HIV/AIDS Crisis. 2005.

AWARDS

Chancellor's Award for Faculty Community Service – Awarded for work engaging students at Rutgers University-Newark in community service and outreach efforts. December 2010.

L. Douglas Wilder School of Government and Public Affairs Award for Scholarship in Social Equity and Public Policy Analysis – Awarded for journal article entitled *Expanding the Pipeline: Explorations on Diversifying the Professoriate*. June 2010.

PUBLICATIONS

BOOKS

Farmbry, Kyle Migration, Xenophobia: A Three Country Exploration. Sole authored book. Rowman and Littlefield. May 2019.

Farmbry, Kyle The War on Poverty: A Retrospective. Editor. Rowman and Littlefield. July 2014.

Farmbry, Kyle Crisis, Disaster, and Risk: Institutional Response and Emergence. Sole authored book. M.E. Sharpe. August 2012.

Farmbry, Kyle Administration and The Other: Explorations of Diversity and Marginalization in the Political Administrative State. Sole authored book Rowman and Littlefield. January 2009.

PEER REVIEWED JOURNAL ARTICLES

Martin-Howard, Simone and Kyle Farmbry (June 2020) *Framing a Needed Discourse on Health Disparities: Drawing Lessons from a Pandemic*. Public Administration Quarterly.

Farmbry, Kyle (Winter 2014) *Justice as Fairness Reified: Lessons from the South African Constitutional Court*. Public Administration Quarterly.

Farmbry, Kyle (December 2010) *Administrative Theory in a Post Post-Racial America*. Administrative Theory and Praxis.

Farmbry, Kyle (March 2009) *Legacies and Diversity: Post-Gathering Reflections on Minnowbrook III*. Administrative Theory and Praxis.

Farmbry, Kyle (Winter 2007) *Expanding the Pipeline: Explorations on Diversifying the Professoriate* Journal of Public Affairs Education.

Farmbry, Kyle and Raina Harper (December 2005) *Institutional Legitimacy Building in a Context of Reconciliation: The Case of The South African Land Claims Court*. Public Administration Review.

EDITED JOURNAL EDITIONS

Farmbry, Kyle (December 2010). Served as guest editor of special issue of *Administrative Theory and Praxis on Diversity and Public Administration*.

BOOK CHAPTERS

Farmbry, Kyle and Aroon Manoharan (2007) *United Nations Conferences and the Legitimization of Environmental NGOs* in Khi V. Thai, Dianne Rahm, and Jerrell Cogburn (eds.) Handbook of Globalization and the Environment. Boca Raton, FL: CRC Press.

Farmbry, Kyle and Lamar Bennett (2007) *Styles of Scholarship in PA* in Gerald J. Miller and Kaifeng Yang (eds) *Handbook of Research Methods in Public Administration - 2nd ed.* Boca Raton, FL: CRC Press

Farmbry, Kyle (2004) Diversity in Public Administration Education: A View from California, *chapter in* Mitchell Rice (ed) Diversity and Public Administration: Theory, Issues, and Perspectives M.E. Sharpe.

Farmbry, Kyle (2004) *Environmental Scanning and Nonprofit Human Service Delivery Organizations: Towards Some Models* in Human Service Supervision in the Learning Organization Sage Publications.

Farmbry, Kyle and Lena Rodriguez (2004) "Minority Enterprise Development in the Post-Croson Era" in Managing Local Government: Cases in Decision Making. Washington, DC: International City Managers Association.

BOOK REVIEWS

Farmbry, Kyle (2001) Book review of Postmodernism Rightly Understood by Peter Lawler for *Administrative Theory and Praxis* (June/July 2001).

OTHER WORK

"Border Regionalism and the Nonprofit Sector: The Case of the San Diego – Tijuana Twin Cities." Published in working paper series from the 2002 Capetown conference of the International Society for Third Sector Research. 2003.

Instructors May Forget Their Purpose – essay in *The Grand Rapids Press*. 2000.

Youth as Resources in Indiana Corrections

Researcher. National Crime Prevention Council. 1997.

GRANTS AND FUNDING

United States Embassy, Pretoria (\$500,000), support for the United States-South Africa Higher Education Network, an effort aimed at building partnerships between higher education institutions in South Africa and the United States. 2020.

United States Embassy, Pretoria (\$83,500), support for development of an exchange program for university commercialization officers, venture funders, and enterprise development specialists from the United States and South Africa. 2018.

Open Society Foundations (\$295,000), planning and development grant for the launch of the University Alliance for Refugees and at Risk Migrants. 2018.

South African Department of Higher Education and Training (\$4.2 million), support for the implementation for the support of the University Staff Doctoral Program and the development of the United States-South Africa Higher Education Network. 2018.

Kresge Foundation (\$100,000), planning grant support for a collaborative between Rutgers University-Newark and the University of Pretoria known as the Mamelodi Collaborative. 2018.

U.S. Agency for International Development (\$105,000), support for up to 30 graduate student research fellowships in South Africa over three years (ten per year from 2015-2017). Part of a \$750,000 award to Rutgers University. 2014.

Rutgers Centers for Global Advancement and International Affairs (\$5,000), support for a project entitled *Building Transnational Innovation and Social Enterprise Collaborations*, on issues related to social enterprise development, student exchange, and curriculum development around topics of poverty alleviation and disparities reduction in South Africa. 2014.

Rutgers Centers for Global Advancement and International Affairs (\$5,000), support for a project entitled Community Explorations-Developing Seminars and Internships in South Africa's Western Cape. 2012.

Council for International Exchange of Scholars (\$65,000), support for a conference and research project entitled *Explorations, Innovations, and the Roles of Universities in Capacity Building* to be held in Cape Town, South Africa. 2010.

Research, Scholarship and Creative Activities Fund (\$3,000), Rutgers University, support of a project known as Community-Based Agencies and Youth Engagement. 2008.

Cornwall Center (\$3,000), Rutgers University, support of project Administration and The Other: The Municipal Context. 2006.

Academic Excellence Fund (\$30,000), Rutgers University, research grant for support of project Organizational Learning Within and Emergency Management Context. 2005.

Japan Foundation – Center for Global Partnership (\$5,000), for a project entitled U.S.-Japanese NGO Network Development in the HIV/AIDS Crisis. Project includes a visit to Japan and partnership building between U.S. and Japanese institutions. 2005.

National Association of Schools of Public Administration and Affairs (\$10,000), grant to launch *Diversity in Academia* initiative, an effort aimed at diversifying the pool of doctoral candidates in public administration and public affairs. December 2004.

Research Scholarship and Creative Activity Program (\$3,000), San Diego State University, for project entitled Mapping the Learning Processes of Nonprofit Organizations. 2002-2003.

Hansen Mini-Grant (\$3,000), San Diego State University, for project entitled Establishing Governmental Legitimacy in a Post Reconciliation Era, which funded research in South Africa on governmental legitimacy building in recent years. 2003.

Center for International Business Education and Research (\$3,000), for project entitled Competitive Advantage and Regional Diversity, which examined factors of regional diversity and competition in U.S. and U.K. regions. 2001.

Center For Community-Based Service Learning (\$3,000), for development of a class and research project entitled The Civic Engagement and Education Practicum, which trained university and high school students in issues of civic education and community involvement. 2001-2002.

National Center for the 21st Century Schoolhouse, (\$10,000) for development of a case study for the New Schools in City Heights Initiative, which is an initiative to engage community voice in school architectural design efforts coordinated by The San Diego State School of Education, the Price Charities, and The San Diego Unified School District. 2002-2004.

CONFERENCE PAPERS AND PRESENTATIONS

Farmbry, Kyle. *Refugee and Migrant Entrepreneurial Development as a Means of Economic Integration: An Exploration of Strategies*. Paper delivered for the President's Foundation for the Wellbeing of Families. Paper delivered at the Presidential Palace, Malta. 2018.

Farmbry, Kyle. *Racial Considerations in Public Administration and Public Affairs Programs: A Post-Schuette Analysis of Admissions and Pedagogy*. Presented at 2014 Network of Schools of Public Policy, Affairs, and Administration. 2014.

Farmbry, Kyle. *An Exploration of University Roles in Enabling Technology Commercialization and New Venture Development*. Presented at the Coalition of Urban and Metropolitan Universities. 2013.

Farmbry, Kyle *An Analysis of U.S. Department of Labor ERISA Litigation, 2002-2012: Lessons for a Discourse on Responsibilities for ESOP Fiduciaries*. Presented at 2013 Beyster Symposium. 2013.

Farmbry, Kyle. *An Analysis of The U.S. Department of Labor ERISA Litigation, 2002-2012: Lessons for a Discourse on Responsibilities of ESOP Fiduciaries*. Presented at the 2013 Beyster Symposium. 2013.

Farmbry, Kyle. *Civic Engagement – Eastern Africa*. U.S. State Department funded workshop for State Department program alumni in Eastern Africa on civic engagement – Primary facilitator and topic specialist. Nairobi, Kenya. 2011.

Farmbry, Kyle. *Civic Engagement – Southern Africa*. U.S. State Department funded workshop for State Department program alumni in Eastern Africa on civic engagement – Primary facilitator and topic specialist. Lilongwe, Malawi. 2010.

Farmbry, Kyle and Atta Ceesay-Fanneh. *An Ecological Approach to Examining NGO Networks: Conceptualizing Lifecycles and Enabling Factors*. Presented at the Association for Research into the Nonprofit and Voluntary Arena. 2006.

Farmbry, Kyle and Atta Ceesay-Fanneh. *Resource Dependency and Network Engagement: The Case of Nongovernmental Agency Networks and the South African HIV/AIDS Pandemic*. Presented at the Association for Research into the Nonprofit and Voluntary Arena. 2006.

Farmbry, Kyle. *Border Regionalism and the Nonprofit Sector: The Case of the San Diego – Tijuana Twin Cities*, presented at International Society for Third Sector Research, Capetown, South Africa, 2003.

Farmbry, Kyle. *Local Governments and Racial Equality: Lessons from the United Kingdom*, presented at the Conference of Minority Public Administrators' Annual Conference, Jackson, Mississippi, 2002.

Farmbry, Kyle. *The Intersection of Social Capital and Minority Enterprise Development*, Presented at Babson College/Kauffman Foundation Annual Entrepreneurship Research Conference, Jonkoping, Sweden, 2001.

Farmbry, Kyle. *Fostering Minority Business Development in the U.S. and the UK: A Comparative Review of Government Practices, 1950-Present*, presented at the International Conference on Small Business – Brisbane, Australia, 2000.

Farmbry, Kyle. *National Service Perspectives* - presented at The Aspen Institute's Non-Profit Sector Research Fund's Conference on the Non-Profit Sector and Democracy. 1993.

OTHER TRAINING/PROFESSIONAL DEVELOPMENT

American Council on Education

Advancing to the Presidency

Selected to serve in a workshop on training for leadership in higher education administration. Program sponsored by The American Council on Education. 2014.

**American Association of State
Colleges and Universities**

Selected to serve as a protégé in a higher education leadership training program sponsored by the American Association of State Colleges and Universities. 2014-2015.

**Millennium
Leadership Institute**

BOARD AND VOLUNTEER SERVICE

The George Washington University

Elected to serve as a member of the Board of Trustees, the highest ranking governing body, for The George Washington University. 2014-2018.

Trustee

**The George Washington University
Alumni Association**

Elected to serve as Vice-President for Communications for the 250,000 member alumni Association of the George Washington University. Chaired the Communications Committee, developed communications strategy for alumni association. 2012-2014.

**Vice-President
Communications**

Diversity in Academia

Founded effort to increase the diversity in the current pool of doctoral candidates in the fields of public administration and public affairs. 2003-2009.

Founder

**Journal of Public Management and
Social Policy**

Served as a senior editor for journal in the field of public administration and public affairs. 2005-2006.

Senior Editor

Public Administration Review

Served as member of editorial board for journal in the field of public administration and public affairs. 2004 to 2010.

Editorial Board

**The National Association of
Schools of Public Affairs and Administration**

Elected to executive board of national accrediting institution for schools of public administration. Duties included organizational oversight, voting on membership, voting on policies and procedures, and oversight of staff. 2004-2007.

Executive Council

**The National Association of
Schools of Public Affairs and Administration**

Served as Chair and Co-Chair of diversity committee of national accrediting institution for schools of public administration. Duties included making recommendations on policy and program design issues. 2001-2003.

Diversity Committee

**American Society for
Public Administration**

Member of national governing board of professional association for practitioners and academicians engaged in public administration. 2002.

**National Council
Member**

**San Diego Regional Office - National
Conference for Community and Justice**

Board Member for San Diego regional office of organization engaged in diversity and social justice issues. 2001-2004.

Board Member

**Conference of Minority Public
Administrators**

Member of the executive council of national organization focused on minority affairs in the field of public administration. Responsible for communicating to members, preparing board minutes, and assisting to plan the organization's annual conference. 2001- 2002.

Secretary

Grand Rapids Chamber of Commerce

Served as Co-Chair of the Chamber's Minority Affairs. Assisted the Chamber of Commerce design and implement policies related to minority enhanced minority business development in Grand Rapids, MI. 1999-2000.

**Co-Chair Minority
Affairs Committee**