

YAHONG ZHANG

Associate Professor, School of Public Affairs and Administration
Rutgers University at Newark
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ACADEMIC EXPERIENCE

Associate Professor, School of Public Affairs and Administration, Rutgers University, Newark Campus, New Jersey, July 2013 to present

Teaching Courses: Quantitative Methods I (to Ph.D. students)
Quantitative Methods II (to Ph.D. students)
Seminar on Integrity and Anticorruption Studies (to Ph.D. students)
Ethical Challenges in Public Affairs (to MPA students)
Applied Statistics (to MPA students)
Applied Research Design (to MPA students)
Independent Studies (to Ph.D. and MPA students)

Director of PhD Program, September 2019-June 2022; July 2024 to present

Director of Rutgers Institute on Anti-Corruption Studies (RIACS), August 2013 to present

Assistant Professor, School of Public Affairs and Administration, Rutgers University, Newark Campus, New Jersey, September 2007 to June 2013

Research Analyst, Florida Legislature Office of Program Policy Analysis and Government Accountability (OPPAGA), June 2005 to August 2006

Research Analyst, Florida TaxWatch Inc., August 2003 to May 2005.

Visiting Scholar, School of Business, University of Kansas, exchange program of Nanjing University-University of Kansas, August 2000 to July 2003

Associate Professor, Department of Political Science and Public Administration, Nanjing University (China), 1999 to 2000

Courses: Political Economics (to undergraduate students)
Principles of Management (to undergraduate students)
Human Resources Management (to undergraduate students)

Assistant Professor, Department of Political Science and Public Administration, Nanjing University (China), 1988 to 1998

EDITORIAL BOARD MEMBERSHIPS

- *International Journal of Public Administration* (2022-present)

- *Journal of Public Affairs Education* (Oct 2019- Oct 2022, 3-year term)
- *Journal of Public Administration Research & Theory* (Jan. 2019- Dec. 2021, 3-year term)
- *American Review of Public Administration* (2018-present)
- *Chinese Public Administration Review* (2016-2021)

EDUCATION

- Ph.D. Public Administration and Policy, Florida State University, August, 2007
Specialization: Public Institutions and Organizations
Dissertation: “Local Official’s Incentives and Policy-Making: through the Lens of the Politics-Administration Relationship”
Advisor: Richard Feiock
- M.A. Political Science, University of Kansas, 2003
Specialization: Public Administration, Public Policy, and Comparative Politics
Advisors: H. George Frederickson, John Nalbandian
- M.A. Business Management, Nanjing University (China), 1997
Specialization: Enterprises Management and Human Resources Management
Advisor: Shuming Zhao
- B. S. Economics, Nanjing University (China), 1988
Specialization: Political Economics

PUBLISHED BOOK

- Yahong Zhang and Cecilia Lavena. 2015 ed. *Government Anti-Corruption Strategies: A Cross-Cultural Perspective*. Boca Raton, FL: Taylor & Francis.

JOURNAL ARTICLES

1. Yahong Zhang, Wan-ju Huang, Hsiang-Kai Dong, and Don-Yun Chen. 2024. “Public Employees’ Whistleblowing Intention: Explanation by an Adapted Theory of Planned Behavior.” *Public Administration*. DOI: 10.1111/padm.13009.
2. Yahong Zhang, Lois Warne, and Hanjin Mao. 2022. “Challenges of Asian international students in the U.S. Public affairs programs: A cross-discipline review.” *Chinese Public Administration Review* 13(1-2), 55-66.
3. Yahong Zhang, Marc Holzer, Hanjin Mao, Fangda Ding, and Huafang Li. 2022. “The Fruits of Diversity and Globalization: Participation and Contributions of East-Asian Scholars in Public Administration.” *Public Integrity* 24(6), 586-599.
4. Danbee Lee and Yahong Zhang. 2020. “Do public organizations have reputations for diversity? The study of women and minorities’ decision to work in public organizations.” *Public Management Review* 23(10), 1436-1455.

5. Yahong Zhang, Ming-feng Kuo, Jinyun Guo, and Chun-yuan Wang. 2019. "How Do Intrinsic Motivations, Work-related Opportunities, and Wellbeing Shape Bureaucratic Corruptibility?" *Public Administration Review* 79(4): 552-564.
6. Shugo Shinohara, Yahong Zhang, and Norma M. Riccucci. 2018. "What prevents public and private workers in Japan from recognizing gender inequality?" *International Review of Administrative Sciences* 84(4): 711-728.
7. Yahong Zhang and Min Hyu Kim. 2018. "Do Public Corruption Convictions Influence Citizens' Trust in Government? The Answer Might Not Be a Simple Yes or No." *American Review of Public Administration* 48(7): 685-698.
8. Yahong Zhang. 2014. "The City Manager's Role in Policy-Making: A Perspective beyond Substitution and Collaboration Models." *American Review of Public Administration* 44(3): 358-372.
9. Yahong Zhang, Robert Lee, and Kaifeng Yang. 2012. "Knowledge and Skills for Policy-Making: Stories from Local Public Managers in Florida," *Journal of Public Affairs Education*, 18(1): 183-208.
10. Yuguo Liao and Yahong Zhang. 2012. "Citizen Participation in Local Budgeting: Mechanisms, Political Support, and City Manager's Moderating Role." *International Review of Public Administration*, 17(2): 19-38.
11. Yahong Zhang and Qiushi Wang. 2012. "Two Gilded Ages in the United States and Transformation of Governance," *Journal of Zhejiang University: Humanities and Social Science* (China), 42(2): 35-49. (Published in both English and Chinese)
12. Yahong Zhang and Yuguo Liao. 2011. "Participatory Budgeting in Local Government: Evidence from New Jersey Municipalities" *Public Performance and Management Review*, 35(2), 281-301.
13. Yahong Zhang, Xiang Yao, and Jong One Cheong. 2011. "City Managers' Job Satisfaction and Frustration: Factors and Implications." *American Review of Public Administration* 41(6): 670 - 685.
14. Yahong Zhang and Richard C. Feiock. 2010. "City Managers' Policy Leadership in Council-Manager Cities," *Journal of Public Administration Research and Theory*, 20(2): 461-476.
15. Suzanne Piotrowski, Yahong Zhang, Wenxuan Yu, and Weiwei Lin. 2009. "Key Issues for Implementation of the Chinese Open Government Information Regulations." *Public Administration Review* 69(1): 129-135.
16. Yahong Zhang and Kaifeng Yang. 2009. "Citizen Participation in the Budget Process: The Effect of City Managers." *Journal of Public Budgeting, Accounting and Financial Management* 2 (21): 289-317.
17. Jong One Cheong, Chulwoo Kim, Dong-Young Rhee, and Yahong Zhang. 2009. "The Policy Role of City Managers: An Empirical Analysis of Cooperative Relationship in Policy Process between City Managers and Elected Officials." *International Review of Public Administration* 14 (2): 25-36.
18. Yahong Zhang and Kaifeng Yang. 2008. "What Drives Charter School Diffusion at the Local Level: Educational Needs or Political and Institutional Forces?" *Policy Studies Journal*, November 2008: 571-591.

PUBLISHED CHAPTERS

1. Rusi Sun and Yahong Zhang. Forthcoming 2024. "Chapter 7: Does Leadership Matter? Why and How?" in *Public Sector Ethics: Compliance, Integrity, and Comparison*, ed. Christopher G. Reddick, Tansu Demir, and Bruce J. Perlman. Routledge.
2. Yahong Zhang and Cheon Lee. 2019. "Organizational Evil," in *Global Corruption & Ethics Management: Transforming Theory into Action*, ed. Carole L. Jurkiewicz. Lanham, 167-173. MD: Rowman & Littlefield Publisher.
3. Bruce J. Perlman, Michael J. Scicchitano, and Yahong Zhang. 2018. "Putting the "R" Back in IGR: The Great Recession and Intergovernmental "Relationships"" in *Intergovernmental Relations in Transition*, ed. Carl W. Stenberg and David K. Hamilton. Boca Raton, FL: Taylor & Francis.
4. Yahong Zhang. 2017. "Corruption" in *The SAGE Encyclopedia of Political Behavior*, edited by Fathali Moghaddam, 147-151. Thousand Oaks, CA: SAGE Publications, Inc. DOI: <http://dx.doi.org/10.4135/9781483391144.n70>
5. Yahong Zhang. 2015. "What Can We Learn from Worldwide Anticorruption Practices?" in *Government Anti-Corruption Strategies: A Cross-Cultural Perspective*, ed. Yahong Zhang and Cecilia Lavena, 249-262. Boca Raton, FL: Taylor & Francis.
6. Yahong Zhang and José G. Vargas-Hernández. 2015. "Introduction: Corruption and Government Anticorruption Strategies," in *Government Anti-Corruption Strategies: A Cross-Cultural Perspective*, ed. Yahong Zhang and Cecilia Lavena, xix-xxxi. Boca Raton, FL: Taylor & Francis.
7. Yahong Zhang and Kaifeng Yang. 2008. "Building a Town and Its Institutions: Midway, Florida," in *The Facilitative Leader in City Hall: Reexamining the Scope and Contributions*, ed. James H. Svara, 169-86. Boca Raton, FL: Taylor & Francis.
8. Kaifeng Yang, Yahong Zhang, and Marc Holzer. 2007. "Dealing with Multiple Paradigms in Public Administration Research," in *Handbook of Research Methods in Public Administration*, 2nd ed., ed. Gerald Miller and Kaifeng Yang, 25-44. Boca Raton, FL: Taylor & Francis.

OTHER PUBLISHED ARTICLES

1. Yahong Zhang. 2020. "Corruption: Challenges of Anti-Corruption in the US." *Public Integrity*, 22:3, 299-303, DOI: 10.1080/10999922.2020.1735838. (Editorial)
2. Yahong Zhang, David Jancsics, and Adam Graycar. 2019. "Introduction to PAR Symposium of Understanding and Reducing Public Corruption." *Public Administration Review* 79(4): 519-522. (Editorial)
3. Yahong Zhang. 2014. "Teaching Statistics with Effective Textbooks." *Journal of Public Administration Research and Theory*, 24(1): 246-257. (Book Review)
4. Marc Holzer, Yahong Zhang, and Yuguo Liao. 2012. Chinese MOU: Deepening Understanding, Promoting Collaboration. *PA Times*, January/February/March, page 15.

SYMPOSIUM EDITOR

- Yahong Zhang, David Jancsics, and Adam Graycar. 2019. Symposium of Understanding and

Reducing Public Corruption. *Public Administration Review* 79(4): 519-611.

MANUSCRIPTS UNDER REVIEW

1. Hungyi Hsu and Yahong Zhang. "Organizational Stewardship: Conceptual Clarification and Research Agenda in the Public Sector." Revise and Resubmit, *Perspectives on Public Management and Governance*.
2. Yahong Zhang, Hungyi Hsu, Hsiang-Kai Dong, and Don-Yun Chen. "Can Leadership Prevent Corruption among Public Employees? Analyzing the Impact of Leadership Traits on Corruptibility and Generational Variations in Taiwan." Under Review, *Public Performance and Management Review*.
3. Tong Chen and Yahong Zhang. "Portrait of Public Corruption in the United States: Discovery from FBI Press Releases." Under Review. *Public Administration Review*.
4. Ming-feng Kuo, Yahong Zhang, and Jinyun Guo. "Motive Schemas of Bureaucratic Corruptibility in China: Rational, Irrational, and Beyond." Under Review. *Public Management Review*.
5. Nicolas Lagos and Yahong Zhang. "Reporting in a Systemic Corruption Context: Voices from Witnesses of Misconduct." Under Review, *Public Integrity*.

MANUSCRIPTS IN PROGRESS

1. Yahong Zhang and Nattiya Warotthanakit. "The Integrity Assessment System as a Tool to Combat Corruption: Lessons Learned from Thailand and South Korea."
2. Nan Jiang and Yahong Zhang. "Better Civic Engagement, Lower Corruption Perception? A Cross-Country Data Analysis"
3. Yahong Zhang and Nan Jiang. "Perceived Government Performance: Corruption Perception and Anti-corruption Perception."
4. Valentine Lamar and Yahong Zhang. "The Determinants of Individual Corruption Perceptions: Evidence from 35 countries."
5. Md Shahidulla Kaiser and Yahong Zhang. "Empirical Assessment of United States's Anti-Corruption Efforts in Foreign Countries through International Development Projects."

SELECTED CONFERENCE PRESENTATIONS

1. Tong Chen and Yahong Zhang. "Portrait of Public Corruption in the United States: Discovery from FBI Press Releases" The 2024 Public Management Research Conference. Seattle, WA. June 26-29, 2024.
2. Yahong Zhang, Wan-ju Huang, Hsiang-Kai Dong, and Don-Yun Chen. 2024. "Public Employees' Whistleblowing Intention: Explanation by an Adapted Theory of Planned Behavior." The 8th Global Conference on Transparency Research. Brussels, Belgium. May 15-17, 2024.
3. Nan Jiang and Yahong Zhang. "Better E-Government, Lower Corruption Perception? A Cross Country Data Analysis." The 2023 annual conference of the American Society for Public Administration. Online. March 20-24, 2023.

4. Yahong Zhang and Hung-Yi Hsu. "How Do Leadership Styles Matter in Controlling Corruption?" The 2021 annual conference of the American Society for Public Administration. Online. April 9-15, 2021.
5. Yahong Zhang and Hung-Yi Hsu. "How Do Leadership Styles Matter in Controlling Corruption?" The 2021 Public Management Research Conference. Online. June 25-27, 2021
6. Ming-feng Kuo, Yahong Zhang, Jinyun Guo, and Taiping Ding. "Motive Schemas of Bureaucratic Corruptibility in China: Rational, Irrational, and Beyond." The 2019 annual conference of the American Society for Public Administration, Washington, DC. March 8-12, 2019.
7. Yahong Zhang, Ming-feng Kuo, Chun-yuan Wang, and Jinyun Guo. "How Do Intrinsic Motivations, Work-related Opportunities, and Wellbeing Shape Bureaucratic Corruptibility?" The 2018 annual conference of the American Society for Public Administration, Denver, CO. March 9-13, 2018.
8. Yahong Zhang and Razilya Shakirova. "An Overview of Corruption in the US Government." The 3rd International Conference on Public Policy, Singapore National University, Singapore, June 27-30, 2017.
9. Yahong Zhang, Razilya Shakirova, and Cheon Lee. "Studies on Public Corruption: A Systematic Literature Review and Outlook." The 2017 annual conference of the American Society for Public Administration, Atlanta, GA, March 17-22, 2017.
10. Yahong Zhang and Razilya Shakirova. "An Overview of Corruption in the US Governments." Southern Political Science Association 88th Annual Conference. New Orleans. January 12-14, 2017.
11. Yahong Zhang, Ming-feng Kuo, Chin-chih Chu, and Jinyun Guo. "What Potentially Drive Public Officials to Commit Corruption? An Empirical Investigation among Chinese Officials." Public Management Research Association Conference, Aarhus, Denmark, June 22-24, 2016.
12. Min-Hyu Kim and Yahong Zhang. "How Public Corruption Destroy Citizens' Trust in Government?" Public Management Research Association Conference, Aarhus, Denmark, June 22-24, 2016.
13. Yahong Zhang, Ming-feng Kuo, Chin-chih Chu, and Jinyun Guo. "Understanding Corruption Intentions among Chinese Public Officials." The annual conference of the American Society for Public Administration, Seattle, WA, March 18-22, 2016.
14. Yahong Zhang. "A Group Portrait of Corrupt Officials in US City Governments." The 46th Urban Affairs Association Conference, San Diego, CA, March 16-19, 2016.
15. Min-Hyu Kim and Yahong Zhang. "Will Public Corruption Shape Citizens' Trust in Government?" The annual conference of the American Society for Public Administration, Seattle, WA, March 18-22, 2016.
16. Yahong Zhang. "Patterns in the U.S. Government Bribery Cases." The 13th Biannual Public Management Research Association Conference, University of Minnesota in Minneapolis, June 11-13, 2015.
17. Yahong Zhang. "Public Corruption Patterns in the United States: Looking into the Cases 2012-2014." The annual conference of the American Society for Public Administration, Chicago, IL, March 6-10, 2015.

18. Yahong Zhang. "Local Government Strategies in the Financial Downturn: Lessons from the U.S." The biannual Sino-US International Conference on Public Administration, Beijing, China, June 6-7, 2014.
19. Yahong Zhang. "Government Anti-Corruption Strategies in Asian Countries." The annual conference of the American Society for Public Administration, Washington, DC, March 14-18, 2014.
20. Yahong Zhang and Yuguo Liao. "Authentic Participatory Budgeting in Municipal Governments: Factors and Implications." The 12th Biannual Public Management Research Association Conference, June 20-23, 2013, University of Wisconsin Madison.
21. Yahong Zhang. "Transparency Strategies and Encounter Corruptions: A Comparative Study in East Asia." The annual conference of the American Society for Public Administration, New Orleans, LA, March 15-19, 2013.
22. Yahong Zhang and Cecilia Lavena. "Government Counter Corruption Strategies: Best Practices and Lessons Worldwide." The 1st International Conference on Democratic Governance: Challenges in Africa and Asia, Philadelphia, PA, August 8-9, 2012.
23. Yahong Zhang and Yuguo Liao. "Local Government's Responsiveness in Budgeting: Evidence from NJ." The 6th Sino-US International Conference on Public Administration. Beijing, China. June 5-6, 2012
24. Yahong Zhang. "Building A Theoretical Framework of Public Official's Incentives in Local Government," The Public Management Research Conference, Fudan University, Shanghai, China, May 25-27th, 2012.
25. Yahong Zhang, Robert Lee, and Kaifeng Yang, "City Managers in Local Policy-Making: Contributions, Frustrations, and Ethical Concerns," The 20th Year Anniversary and 11th Biannual Public Management Research Association Conference, June 2-4, 2011 in Syracuse University.
26. Lotte Bøgh Andersen and Yahong Zhang, "Beyond Self-Interest? A Comparative Study of Public Service Motivation and Public Values among Master Students." The 20th Year Anniversary and 11th Biannual Public Management Research Association Conference, June 2-4, 2011 in Syracuse University.
27. Lotte Bøgh Andersen and Yahong Zhang, "Beyond Self-Interest? A Comparative Study of Public Service Motivation and Public Values among Master Students." The annual conference of the American Society for Public Administration, Baltimore, MD, March 11-15th, 2011.
28. Yahong Zhang, "Motivations and Concerns for Local Government Leaders." The 2010 International Conference on Public Service Motivation and Public Performance in a Globalized World, Wuhan, China, July 17-19th, 2010.
29. Yahong Zhang. "City Managers' Job Satisfaction and Frustration: An Empirical Examination." The 2010 Academy of Management Annual Meeting, Montreal, Canada, August 6-10, 2010.
30. Yahong Zhang. "How Do Local Administrators Shape Policy Outcomes? An Empirical Test in Participatory Budget Process." The annual conference of the American Society for Public Administration, San Jose, CA, April 9-13, 2010.

31. Xiang Yao and Yahong Zhang. "Determinants of City Managers' Job Satisfaction: Reexamination of Motivation-Hygiene Theory." The annual conference of the American Society for Public Administration, San Jose, CA, April 9-13, 2010.
32. Yahong Zhang, Tia Sheree Gaynor, and TaeHee Kim, "Corruption of Public Officials: Factors and Solutions." The annual conference of Urban Affairs Association (UAA), Honolulu, Hawaii, March 10-13, 2010.
33. Yahong Zhang. "Do Local Administrators Formulate Different Policies Than Do Elected Officials? An Empirical Test in Participatory Budget Process." The 10th Public Management Research Conference, Columbus, OH, October 1-3, 2009.
34. Yahong Zhang, Robert Lee, and Kaifeng Yang. "Policy Making Training for Local Administrators." The American Society for Public Administration Conference, Miami, FL, March 20-24, 2009.
35. Yahong Zhang, Kaifeng Yang, and Robert Lee. "Training Future City Managers' Policy-Making Skills." Minnowbrook III Conference, Lake Placid, NY, September 5-7, 2008.
36. Yahong Zhang and Richard Feiock, "City Manager's Policy-Making Role: Implications to Government Performance." The 4th Sino-US International Conference on Public Administration, Newark, Rutgers, June 6-7, 2008.
37. Yahong Zhang, "Power Sharing Patterns in Local Policy-Making." The American Society for Public Administration Conference, Dallas, TX, March 7-11, 2008.
38. Yahong Zhang and Richard Feiock, "Career Incentives and City Managers' Policy Leadership." The 9th National Public Management Research Conference, Tucson, Arizona, October 25-27, 2007.
39. Yahong Zhang, "Local Institutions, Motivations, and Development Policy Choices." The American Society for Public Administration Conference, Washington, D.C., March 23-27, 2007.
40. Yahong Zhang, "Local Institutions, Incentives and Politics-Administration Relationships," The 3rd Sino-US International Conference on Public Administration, Beijing, China, June 8-9, 2006.
41. Yahong Zhang, "Institutions, Incentive Structures, and Local Policy: A Transaction Cost Approach." The American Society for Public Administration Conference, Denver, CO, March 31-April 4, 2006.
42. Yahong Zhang, "Gender Representation on City Council: An Empirical Test on Prestige Thesis and Regional Difference." The Southern Political Science Conference, Atlanta, GA, January 4-7, 2006.
43. Yahong Zhang, "The Pattern of Charter School Diffusion in Florida." The Southeast Evaluation Conference, Tallahassee, FL, Jan. 20-21, 2005; and Mid-West Political Science Conference, Chicago, April 7-10, 2005.
44. Yahong Zhang, "An Alternative Model of High-Power Incentive Study in City Government." The Mid-West Political Science Conference, Chicago, April 7-10, 2005.

INVITED SPEECHS, LECTURES, AND PRESENTATIONS (Selected)

1. Yahong Zhang, "Publishing Articles in Top Public Administration Journals." Invited to lecture to PhD students and junior faculty in the School of Political Science and Public

Administration, Shandong University of China. June 14, 2023.

2. Yahong Zhang, "Lectures on Quantitative Research Methods in Public Administration." Invited to teach undergraduate students in the School of Public Affairs, Xiamen University. June 21-26, 2019.
3. Yahong Zhang, "Divided Society? Quantified Measures and Comparison between China and the United States." Invited to speak to faculty and graduate students in the Department of Public Administration, National Chengchi University. June 12, 2019.
4. Yahong Zhang, "The Cutting-Edge of Corruption Studies: Development and Challenges." Invited to speak to faculty and graduate students in the School of Public Affairs, National Taipei University. May 28, 2019.
5. Yahong Zhang, "Writing and Revising for Scholarly Publications." Invited to speak to faculty and students in the School of Public Administration, National Taipei University, Taiwan. June 5, 2018.
6. Yahong Zhang, "Corruption Convictions and Government Trust in Government in the U.S." Invited to speak to faculty and graduate students in the School of Public Affairs, National Taipei University. June 5, 2018.
7. Yahong Zhang, "Conducting Studies in Corruption: Something You Need to Know." Invited to speak to faculty and students at the Department of Political Science, National Taiwan University, Taiwan. June 5, 2018.
8. Yahong Zhang, "Applied Statistics in Social Science." Invited to teach at the International Immersion Program, Sichuan University, China. July 4-8, 2016.
9. Yahong Zhang, "Advanced Quantitative Methods in Public Administration." Invited to teach PhD students in School of Public Administration and Policy at Renmin University of China. June 17-19, 2016.
10. Yahong Zhang, "Understanding Basic Facts of Anti-Corruption Efforts in Chinese Local Governments." Invited to deliver a keynote speech at the 5th Chinese-American Association of Public Affairs Conference, Nanjing University, June 11-12, 2016.
11. Yahong Zhang, "Research Projects in Rutgers Institute on Anti-Corruption Studies." Invited by the Sunset Central Bergen Rotary Club of New Jersey, January 20, 2016.
12. Yahong Zhang, "Advanced Quantitative Methods in Public Administration." Invited by School of Political Science and Public Administration, Shandong University, to teach faculty and graduate students on June 23-July 8, 2015 (32 hours).
13. Yahong Zhang, "Anti-Corruption Practices in the United States." Invited by School of Public Administration, Sichuan University, to talk to Chinese public officials. June 28, 2015.
14. Yahong Zhang, "Lectures on Advanced Quantitative Methods." Invited by School of International Relations and Public Affairs, Fudan University, to teach faculty and graduate students on June 25-July 1, 2014 (20 hours).
15. Yahong Zhang, "Lectures on Application of Quantitative Methods in Public Administration Research." Invited by Taiwan Central Police University to teach faculty and graduate students on May 13-22, 2014 (8 hrs).
16. Yahong Zhang, "Lectures On Advanced Quantitative Methods: Structural Equation Models

- and Panel Data Analysis.” Invited by School of Government Management, Sun Yat-Sen University, to teach faculty and PhD students on March 28 through April 31, 2014 (25 hrs).
17. Yahong Zhang, “How to Write A Good Empirical Research Paper in Public Administration.” Invited by School of Government Management, Sun Yat-Sen University, to speak to faculty and graduate students on April 27, 2014.
 18. Yahong Zhang, “Getting Research Published: Preparation and Submission.” Invited by the School of Government Management, Nanjing University, to speak to graduate students and faculty. Nanjing, China, January 13, 2013.
 19. Yahong Zhang, “City and Metropolitan Governments in the US.” Invited by the City College of Zhejiang University to deliver a keynote speech to students and faculty in the Public Administration Cultural Festival Opening Ceremony, Hangzhou, China, October 27th, 2011.
 20. Yahong Zhang, “Tips of Writing A Research Paper.” Invited by College of Public Administration, Zhejiang University to speak to graduate students and faculty, Hangzhou, China, October 27th, 2011.
 21. Yahong Zhang, “Logistic models” and “Panel Data Analysis.” Invited by the Natural Science Foundation of China and the National MPA Education Steering Committee of China, for the Fifth Summer School on the Research Methods of Public Administration and Policy, Beijing, China, July 18-23, 2011.
 22. Yahong Zhang, “City Manager’s Job Satisfaction and Frustration.” Invited by the School of International and Public Affairs (SIPA), Shanghai Jiaotong University, for the Faculty Academic Forum Series, Shanghai, China, January 13, 2011.
 23. Yahong Zhang, “Authentic Citizen Participation in Local Government Budgeting: Evidence from New Jersey Municipalities.” Invited by the General Education Center, Taiwan Chiao Tung University, for the series of forums “Overseas Chinese Scholars of Public Administration and Their Research,” Hsinchu, Taiwan, December 14-15th, 2010.
 24. Yahong Zhang, Lecture Series “Local Government in the US.” Invited by Taipei Municipal University of Education, Taipei, Taiwan, December 11-23th, 2010.
 25. Yahong Zhang, “Panel Data Analysis.” Invited by the Natural Science Foundation of China and the National MPA Education Steering Committee of China, for the Fourth Summer School on the Research Methods of Public Administration and Policy, Wuhan, China, July 31-August 5, 2010.
 26. Yahong Zhang, “Motivations and Concerns for Local Government Leaders,” invited by the 2010 International Conference on Public Service Motivation and Public Performance in a Globalized World, sponsored by Huazhong University of Science and Technology, China, July 17-19th, 2010.
 27. Yahong Zhang, “2009 NJ Municipal Administrator Survey Report,” invited by New Jersey Municipal Management Association, for the NJMMA convention in Middletown, NJ, December 10th, 2009.
 28. Yahong Zhang, “Leadership to Meet the Challenges of a Changing World,” invited by U.S. Customs and Border Protection, Newark Liberty International Airport, to deliver a plenary talk at the Asian Pacific American History Month Opening Ceremony. May 7th, 2009.

29. Yahong Zhang, “Why Do City Managers Take Policy-Making Responsibilities?” invited by Rutgers University, Newark Campus Chancellor’s Office, for the Chancellor’s Annual Research Day. April 23rd, 2009.

RESEARCH GRANTS

- Yahong Zhang, “Rutgers Institute on Anti-corruption Studies Project.” Rutgers-Newark Chancellor’s Seed Grants, 2015-2017, \$75,000.
- Yahong Zhang, “Participatory Budgeting in Municipal Government: Determinants and Implications.” Funded by Rutgers University Research Council Grant, 2008-2009, \$3,000.
- Yahong Zhang, “Local Official’s Incentives and Policy-Making: through the Lens of the Politics-Administration Relationship.” Funded by DeVoe Moore Center, Florida State University, 2006-2007, \$17,750.

MANUSCRIPT REVIEWER FOR ACADEMIC JOURNALS

- *Governance* (2018-)
- *The British Journal of Politics and International Relations* (2016-)
- *Chinese Public Administration Review* (2016-)
- *International Review of Administrative Science* (2015-)
- *Public Budgeting, Accounting and Financial Management* (2015-)
- *Journal of Political Studies* (2014-)
- *Public Administration* (2014-)
- *Review of Public Personnel Administration* (2013-)
- *Journal of Public Policy* (2012-)
- *Public Management* (2012-)
- *American Review of Public Administration* (2012-)
- *Policy Studies Journal* (2011-)
- *American Journal of Education* (2010-)
- *Journal of Public Administration Research and Theory* (2009-)
- *Public Administration Review* (2009-)
- *International Review of Public Administration* (2009-)
- *Journal of Urban Affairs* (2009-)
- *Management and Organization Review* (2009-)
- *Public Performance and Management Review* (2008-)

PANEL MODERATOR OR DISCUSSANT (Selected)

- Panel Convener, “Scholar-Practitioner Dialogue on Detecting and Reporting Corruption.” The 8th Global Conference on Transparency Research. Brussels, Belgium. May 15-17. 2024.
- Panel Convener, “Systematic Explanations of Corruption.” The 2019 annual conference of the American Society for Public Administration, Washington, DC. March 8-12, 2019.
- Panel Convener and Chair, “Have Anti-Corruption Measures Failed? And Why?” The 2019 annual conference of the American Society for Public Administration, Washington, DC. March 8-12, 2019.
- Panel Chair, “Understanding Anti-corruption Issues in China from Micro Lenses.” The 2018 annual conference of the American Society for Public Administration, Denver, CO. March 9-13, 2018.
- Panel Discussant, “Local Governance and Community Services in Cross-straits: *Chinese Public Administration Review* Panel.” The 2018 annual conference of the American Society for Public Administration, Denver, CO. March 9-13, 2018.
- Panel Chair and Discussant, “Local Government Managers: Managerial Motivations, PSM, and Service Delivery.” Southern Political Science Association 88th Annual Conference. New Orleans. January 12-14, 2017.
- Panel Discussant, “Super Panel 1: Public Administration from the Perspective of Gender Equality.” The 8th Sino-US International Conference for Public Administration. Renmin University, Beijing, China. June 14-16, 2016.
- Panel Discussant at the Forum of Public Administration and Policy for Young Scholars, School of Public Administration and Policy at Renmin University of China. June 13, 2016.
- Panel Chair, “Rethinking Anti-Corruption Research.” The annual conference of the American Society for Public Administration, Seattle, WA, March 18-22, 2016.
- Panel Chair, “Panel: Local Administrative and Political Corruption.” The annual conference of the American Society for Public Administration, Chicago, IL, March 6-10, 2015.
- Panel Chair, “Panel: The Management of Local Government.” The 12th Biannual Public Management Research Association Conference, June 20-23, 2013.
- Panel Chair, “Panel 1: Government Counter Corruption Strategies: International Perspectives.” The 1st International Conference on Democratic Governance: Challenges in Africa and Asia, Philadelphia, PA, August 8-9, 2012.
- Panel Moderator, “Panel 3-3: Trust and Participatory Budgeting,” The 6th Sino-US International Conference on Public Administration. Beijing, China. June 5-6, 2012
- Panel Discussant, “Engaging Citizens in Collaborative Governance: Participation, Mobilization, and Evaluation,” the Annual Conference of the American Society for Public Administration, Las Vegas, Nevada, March 2-6, 2012.
- Panel Discussant, “China’s Public Policy and Management Innovation,” the Annual Conference of the American Society for Public Administration, Baltimore, Maryland, March 11-16, 2011.
- Panel Moderator, “Public Sector Motivation,” the Annual Conference of the American Society for Public Administration, San Jose, CA, April 9-13, 2010.

- Panel Moderator, “Performance Measurement Methodology,” the Second Annual Public Performance Measurement and Reporting Conference, Rutgers University at Newark, January 23-24, 2009.

INTERNATIONAL COMMUNITY SERVICE

- Co-Chair of Transatlantic Dialogue (TAD) conference 2022. Denmark.
- Member of Advisory Group, Expert Review of Governance for the Legatum Prosperity Index, Legatum Institute, London UK, 2018 to present.
- Member of NASPAA’s Committee on Sustainable Development Goals (SDG), 2017-present.
- Chair of Section on Chinese Public Administration (SCPA) at American Society for Public Administration, 2016-2018.
- Organizer of the Global Dialogues on Anticorruption webinar series, monthly event sponsored by Rutgers Institute on Anticorruption Studies, February 2016 to May 2017.
- Co-Chair of Conference Program, the 8th Sino-U.S. International Conference on Public Administration, Renmin University, Beijing, China, June 14-16, 2016.
- Member of the Transparency International Anti-Corruption Expert Network, 2016 to present.
- Editorial Board Member of *Chinese Public Administration Review*, 2015 to present.
- Co-Editor, *Chinese Public Administration in Perspective* (the Newsletter of China Section of ASPA), 2015 to present.
- Executive Board Member, China-America Association for Public Affairs (CAAPA), elected for 2013-2015 and reelected for 2015-2017.
- Co-Chair of Conference Program, the 6th Sino-U.S. International Conference on Public Administration, Renmin University, Beijing, China, June 5-6th, 2012.
- Contributing Editor to the Anti-Corruption Research Network (a web-based international network), International Transparency, 2009-present.
- Co-Chair of Conference Program, the 4th Sino-U.S. International Conference on Public Administration, June 7-8th, 2008, Newark, NJ.

NATIONAL COMMUNITY SERVICE

- Tenure promotion review for School of Public Affairs, University of Colorado in Colorado Springs, summer 2023.
- Member of Board of Editors, *Journal of Public Administration Research and Theory*, 2019-2022.
- Editorial Board Member of *American Review of Public Administration*, 2018 to present.
- Guest Co-Editor (with David Jancsics and Adam Graycar), “Symposium: Embracing Complexity in Public Corruption and Anticorruption Studies” for articles to be published in *Public Administration Review*, 2016-2017.

- Member of 2015 Conference Program Committee of Public Management Research Association (PMRA).
- Executive Board Member, the Section on Ethics and Integrity of Governance (SEI-GOV) of ASPA, 2015 to 2018.
- Chair of Scholarship Program, Section for Women in Public Administration (SWPA) of the American Society for Public Administration (ASPA), 2008-2011.
- Board Member of Directors, Section for Women in Public Administration (SWPA) of ASPA, 2008-2011.
- Member of Awards selection Committee, Global Public Administration Network Awards, ASPA 2010 Annual Conference.
- Coordinator, Southeast Evaluation Association, June 2005 to August 2006. Duties: Organizing the 2006 SEA conference; maintaining the website; and editing the quarterly newsletter.

CAMPUS COMMUNITY SERVICE

- Director of PhD Program, School of Public Affairs and Administration, Rutgers University at Newark, 2024- present
- Faculty Search Committee on Community Engagement, School of Public Affairs and Administration, Rutgers University in Newark, spring-summer 2024.
- Open Rank Faculty Search Committee, School of Public Affairs and Administration, Rutgers University in Newark, spring-summer 2024.
- Chair of the Ad Hoc Fund-Raising Committee, School of Public Affairs and Administration, Rutgers University in Newark, spring-summer 2024.
- Interim Director of International Program, School of Public Affairs and Administration, Rutgers University in Newark, fall 2023
- Rutgers Senator, representing School of Public Affairs and Administration, fall 2022- present.
- By-laws Committee, School of Public Affairs and Administration, Rutgers University in Newark, spring- fall 2022
- Dean's Search Committee, School of Public Affairs and Administration, Rutgers University in Newark, fall 2022- spring 2023
- Faculty Compensation Committee, School of Public Affairs and Administration, Rutgers University in Newark, Spring 2020
- Faculty Research Committee, School of Public Affairs and Administration, Rutgers University at Newark, 2020-2023
- Director of PhD Program, School of Public Affairs and Administration, Rutgers University at Newark, 2019- 2022
- International Committee, School of Public Affairs and Administration, Rutgers University at Newark, 2015- present

- Ph.D. Executive Committee, School of Public Affairs and Administration, Rutgers University at Newark, 2009-2017 & 2019
- MPA Executive Committee, School of Public Affairs and Administration, Rutgers University at Newark, 2014-2018
- BA Executive Committee, School of Public Affairs and Administration, Rutgers University at Newark, 2015-2018
- Director, Rutgers Institute on Anti-Corruption Studies (RIACS), 2013-present
- Development and Maintenance of RIACS website, 2013-present
- Chair of Non-Tenure Track (NTT) Faculty Evaluation Committee, School of Public Affairs and Administration, Rutgers University at Newark, May-June 2017 (evaluating 4 NTTs for performance and reappointment).
- Member of Dean's Search Committee, School of Public Affairs and Administration, Rutgers University at Newark, February-December 2016.
- "Voluntary initiator" of application to the State Administration of Foreign Experts Affairs of China (SAFEA) for Rutgers University to be authorized as a SAFEA overseas training institution, 2011-2012.
- "Voluntary administrator" of diagnostic test on quantitative methods to doctoral students, SPAA, Rutgers, 2007-2015.
- "Voluntary assistant" to the Dean in coordinating collaborations with Chinese scholars, universities, and governments, 2007-2015.

ADVISING PHD & MPA STUDENTS

- Chairing PhD Student's Dissertation: Tong Chen, "Portrait and Patterns of Corruption in the U.S. Public Sector." Expected defense: April 2025.
- Chairing PhD Student's Dissertation: Valentine A Lamar, "Citizens' Perceptions of Corruption: Three Essays on Measures, Determinants and Consequences." Expected defense: March 2024.
- Chairing PhD Student's Dissertation: Kasny Damas, "Profile and Perspectives of WOSBs in the Federal Marketplace: Patterns of Systemic Disparity in the Selection of WOSBs for Federal Contracts?" Expected defense: March 2024.
- Chairing PhD Student's Dissertation: Abdullah Azizi, "State-building in Fragmented Societies: Institutional Change and Reform in Afghanistan." PhD student in the Division of Global Affairs, Rutgers-Newark. Expected defense: April 2024.
- Dissertation Committee: Yong Chan Rhee, "Policy Implementation and Leadership in the Context of Organizational Behavior and Culture: The Case of Police Killings." Dissertation defense: Spring 2024.
- Dissertation Committee: Mohammad Abbasi, "Civic and Political Engagement of American Muslim Young Adults." Dissertation defense: Spring 2024.
- PhD Independent Study: Nicolas Lagos, "The impact of social media strategies on whistleblowing activities." Fall 2023

- PhD Independent Study: Tong Chen, “What factors influence the size of public corruption?” fall 2023.
- MPA Independent Study: Nattiya Warotthanakit, “What is missing in Thailand’s assessment system to evaluate integrity compared to South Korea’s Integrity Assessment System?” Summer 2023.
- PhD Independent Study: Yong Chan Rhee, “Community Policing Policies: Police Chiefs and the Effectiveness of Policy Implementation.” Spring 2022.
- Dissertation Committee: Meril Antony, “Essays on Individual and Collective Co-production in Urban Education.” Defended: June 2022.
- Dissertation Committee: Hourie Tafech, “Contextualizing Refugee Entrepreneurship in Cities in the United States: A Six-Case Analysis,” PhD student in the Division of Global Affairs, Rutgers-Newark. Defended: April 2022.
- PhD Independent Study: Kasny Damas, “Comprehensive Literature Review on Federal Contracts with Women Owned Small Business.” Spring 2021.
- PhD Independent Study: Valentine A Lamar, “The Variation and Determinants of Perceived Corruption in the U.S.” School of Public Affairs and Administration, Rutgers-Newark. Fall 2019.
- Dissertation Committee: Jung ah (Claire) Yun, “Creating Public Values through Cross-sector Collaboration: Case of Business Improvement Districts in New Jersey.” School of Public Affairs and Administration, Rutgers-Newark. Defended in December 2017.
- PhD Independent Study: Danbee Lee, “Employment of Minorities in the Public Sector.” Spring 2017.
- Dissertation Committee: Alex Ingrams, “Designing Open Government: An Analytic Framework for Open Processes and Compliance.” School of Public Affairs and Administration, Rutgers-Newark. Defended in April 2017.
- Dissertation Committee: Shugo Shinohara, “Citizen Loyalty to Declined Municipalities: Comparative Study of Japanese Bankrupt Municipalities with Mixed Methods.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2016.
- PhD Independent Study: Dongyoen Kang, “Understanding Social Media for Local Government in Korea.” Fall 2015.
- Dissertation Committee: Yueping Zheng, “Explaining Government Performance on e-Participation in New Jersey: Government Capacity and Willingness.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2015.
- Dissertation Committee: Soojin Kim, “The Impact of Governance Structures on Fiscal Health: Evidence from New Jersey School Districts.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2015.
- Dissertation Committee: Rusi Sun, “Exploring the antecedents of public employees’ perception of organizational goal ambiguity: From the perspective of social cognition.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2014.

- Dissertation Committee: Xiang Yao, “Street-Level Bureaucrats’ Administrative Responsiveness and Public Trust in Government.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2014.
- Dissertation Committee: Yuguo Liao, “Municipal Managers’ Acceptance toward Being Responsive to Public Preferences: Attitudes and Behaviors.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2013.
- Dissertation Committee: Chulwoo Kim, “Reinventing Government by Reinventing Followership: A Missing Link between Participative Leadership and Organizational Performance in Collaborative Governance.” School of Public Affairs and Administration, Rutgers-Newark. Defended in May 2011.
- Supervising Capstone Thesis: Fatih Karakus, "What are the perception differences between Seoul Metropolitan government workers and New Jersey Municipal Workers". School of Public Affairs and Administration, Rutgers-Newark. Graduated in May 2011.

HONORS AND AWARDS

- Faculty Teaching Award, School of Public Affairs and Administration, Rutgers University, 2024.
- Admitted to the Future Leaders of Schools of Public Service program in 2023. The program was founded in 2022 by the [Deans Summit](#).
- Faculty Service Award, School of Public Affairs and Administration, Rutgers University, 2020.
- Nominated and selected to attend the 2019 Class of NASPAA NEXT, NASPAA annual conference, Los Angeles. October 16-19, 2019.
- SCPA Leadership Award, presented at the business meeting of Section on Chinese Public Administration, during the 2018 annual conference of the American Society for Public Administration.
- Rutgers-Newark Chancellor Seed Grant for 2015-2017.
- Julia J. Henderson International Award (this award honors an individual who has demonstrated commitment to research and/or services on international public administration), Section for Women in Public Administration (SWPA), the American Society for Public Administration 2012.
- DeVoe Moore Center Dissertation Fellowship, Florida State University, 2006-2007.
- National Conference Assistance Scholarship at the Ph.D. Level by the Section for Women in Public Administration (SWPA), the American Society for Public Administration 2007.
- National Founders’ Forum Fellowship by the American Society for Public Administration (ASPA) 2006.
- Dissertation Research Grant, Florida State University, Office of Graduate Studies, 2006.
- Conference Scholarship, Florida City and County Management Foundation Emerging Leaders Symposium, October 2006.

- Ventura Neal International Peace Scholarship for 2005-2006. Invited to speak in IPS Annual Convention in Kissimmee, Florida on May 05, 2006.
- The P. E. O. International Peace Scholarship for 2004-2005.
- Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration by the Florida State University Chapter, January 2005.
- Pi Sigma Alpha, the National Political Science Honor Society by the University of Kansas, April 2003.

WORKSHOPS PARTICIPATION

- ICPSR Summer Program in Quantitative Methods of Social Research, second session, July 21 to August 15, 2008, University of Michigan, Ann Arbor, MI.
Courses taken:
 - Categorical Analysis
 - Advanced Topics in Maximum Likelihood Estimation
 - Longitudinal Analysis
 - Advanced Topics in Missing Data
- Grant Workshop, May 5-6, 2005, College of Social Sciences, Florida State University, Tallahassee, Florida.

PROFESSIONAL AFFILIATION

- Public Management Research Association (PMRA)
- American Society for Public Administration (ASPA)
- Section for Women in Public Administration (SWPA) of ASPA
- Section of Ethics of ASPA
- Section on Chinese Public Administration (SCPA) of ASPA, immediate past chair
- Anti-Corruption Research Network, International Transparency, contributing editor (selected)
- Transparency International Anti-Corruption Expert Network, expert member (selected)