

DIANE HILL, Ph.D.
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Education

Ph.D., Urban Systems in Education, joint program with Rutgers University Graduate School, New Jersey Institute of Technology, Rutgers School of Biomedical and Health Sciences (formerly University of Medicine and Dentistry of New Jersey). May 2012. Dissertation Title: *The Transformation of Metropolitan Universities: A Case Study of Rutgers University–Newark and its Community Partnerships, 1967-2010*.

Master of Arts in Teaching-Special Education, New Jersey City University (formerly Jersey City State College). 1985.

Remedial Development Certification, Rutgers, The State University of New Jersey, Tri State Institute, New Brunswick, NJ. 1982.

Bachelor of Arts, Elementary Education, Completed Early Childhood Education Certification; Minor: Spanish, Caldwell College, Caldwell, NJ. 1977.

Principal Employment/Academic Appointments

Core Faculty, Global Health Institute, Rutgers, The State University of New Jersey. 2020–Present.

- Advanced community engagement partnership initiative in City of Newark West Ward Business District.

Assistant Professor of Professional Practice, Rutgers University-Newark School of Public Affairs and Administration, Newark, NJ. January 2022–May 2022.

Co-Director, Center for Health Equity and Community Engagement (CHECE), Rutgers University-Newark, School of Public Affairs and Administration, Newark, NJ. 2018–Present.

Assistant Chancellor, University-Community Partnerships (formerly Office of Campus and Community Relations), Rutgers, The State University of New Jersey, Newark. 2010–Present.

This promotion was executed to expand the mission of the office and to increase responsibilities for supporting Rutgers University-Newark’s outreach/anchor mission by creating and expanding faculty-community partnerships, community-based research, and service-learning opportunities for Rutgers University-Newark.

- Serves as a nexus that connects Rutgers University students, faculty and staff to forge, create and promote reciprocal and mutually beneficial partnerships that support and align with institutional strategic engagement priorities.

- Support public, nonprofit, and private sector entities to effectively engage underrepresented urban constituencies in research, scholarship, policy and decision-making, service delivery, and assessment.
- Provides collaborators with assessment, training, and technical assistance to stimulate culturally sensitive communication, bi-lateral information sharing, and consensus around common goals.
- Oversee the development and administration of strategic anchor and community partnerships to support university goals.
- Promote grant funding and development to support internal and external strategic anchor initiatives.
- Interface with key external community stakeholders.
- Cultivate collaborations to advance community engaged scholarship with faculty staff and students.
 - Principal Investigator (PI) for NJ Healthcare Essential Workers Outreach and Education Study-Testing Overlooked Occupations (NJ HEROES TOO). One of six PIs: Dr. Shawna Hudson, Dr. Reynold Panettieri, Dr. Emily Barrett, Dr. Martin Blaser, and Dr. Manny Jimenez. The NIH grant supports research that aims to better understand COVID-19 testing patterns among underserved and vulnerable populations (Black and Latinx); strengthen the data on disparities in infection rates, disease progression and outcomes; and develop strategies to reduce the disparities in COVID-19 testing (\$5 million), coordinate community engagement component. 2020.
 - Co-Principal Investigator: Mobilizing Multidisciplinary Partnerships to Enhance Telehealth Uptake in Underserved Communities with PI Dr. Benjamin Melamed and Co-PIs Dr. Ann D. Bagchi, PhD/DNP, Assistant Professor, Rutgers School of Nursing Co-PI: Alok Baveja, Ph.D., Professor, Rutgers Business School; Marc Klapholz, MD, MBA, Chair Department of Medicine, Rutgers New Jersey Medical School; Charles E. Menifield, Ph.D., Dean, School of Public Affairs and Administration; Shoba Swaminathan, MD; and Abate Mammo, Ph.D., Executive Director, Center for Healthcare Quality and Informatics, New Jersey Department of Health-Office of Commissioner (\$118,914). 2019.
 - PI for West Ward Community Coalition, Park West Investment Grant, launched a fellowship program to support the anchor work in the West Ward Newark (\$50,000). 2021-2023.
 - Established a Partnership with the NJ Center for Hispanic Policy, Research and Development, to advance Health and Wellness series for to support Latin community PI (\$7500).
 - Principal Investigator for Start Healthy, Stay Healthy (SHSH) Grant/Initiative (Nestle, Program for Parents, Newark Fairmount Promise Neighborhood, churches, community-based organizations, Newark Public Schools), an intergenerational model utilizing Rutgers University–Newark Master of Public Administration students, SPAA graduate students and undergraduate students to train local teens and residents parenting children under age two (\$125,000). 2015-2021.
 - Principal Investigator for Newark Fairmount Promise Neighborhood Planning Grant, Department of Education and supported by more than 30

- community partners, secured (\$250,000) external funding, (\$500,000). 2012-2015.
- Established and oversee RU Ready for Work Program, a partnership with the City of Newark (\$3 million). 2010-2021.
- Co-Director and Co-Principal Investigator with Dr. Gluck, Neuroscience Department, Center for Molecular and Behavioral Neuroscience, for the African American Alzheimer's Brain Health Initiative for Seniors, funding totaling more than \$750,000. 2010-2019.
- Oversaw the Office of University-Community Partnerships (OUCP) comprised of more than 125 full-and part-time professionals and student employees (2
- Served as a member of the inaugural Protection of Minors (POM) team to launch POM Office and create university-wide policies and procedures.

Executive Director, Office of Campus and Community Relations
Rutgers, The State University of New Jersey, Newark, NJ. 2001-2010.

- Established, managed, and operated the inaugural Office of Campus and Community Relations for Rutgers University-Newark.
- Expanded awareness of community engagement and to created partnerships between Rutgers University-Newark and the Greater-Newark community.
- Provided supervision and leadership for all staff, budgets, operations, programs, services, policies, and procedures for management of three units with over 150 employees, *Campus Information Center, Conference and Visitors Services, and Community Outreach and Community Engagement.*
- Launched the inaugural Office of Commuter Services at Rutgers University-Newark.
- Contributed to the development of policies and planning for emergency closings for Rutgers-Newark (member of emergency closing team).
- Worked with Office of Research and Development to create proposals to enhance Rutgers-University Newark partnerships with Greater-Newark.
- Initiated development of the initial Community Engagement Brochure for Rutgers University-Newark.
- Coordinated participation of the Office of the Chancellor and Newark campus departments with local businesses and community agencies throughout the state.
- Provided direction and oversight to the Commencement Management Team to ensure the smooth and efficient operations of five distinct commencement ceremonies for Rutgers University-Newark.
- Supervised process and provided expertise in all levels of conference planning and management to assist faculty, administrators, and students to successfully host events and guided them in navigating the University's complex academic and business environment.
- Oversaw all high-profile events at Rutgers University-Newark.
- Administered the America Reads Program, which placed 60 college tutors in public, private, and charter schools; churches; and after-school programs annually.
- Launched and managed the Newark School Initiative (NSI), a program to increase the enrollment and retention of Newark high school graduates at Rutgers University-Newark.

- Established the Newark Public Schools Tutorial Partnership initiative for Malcolm X Shabazz and West Side High Schools.
- Oversaw the creation of a Youth Entrepreneurship Program, a university-community partnership with St. Matthew's Neighborhood Improvement Development Association, the NJ Center for Small Business Development and County of Essex (\$75,000).
- Established the Newark Mentoring Coalition (NMC) partnership and supervised the staff and developed a mentor training certificate in partnership with community-based organizations, City of Newark, and Rutgers Department of Social Work.
- Supervised and served as Principal Investigator for university-community partnership grant funded programs for high school youths, (RU Ready for Work, RU Ready for Public Service and Health Careers, Global and Leadership Awareness Initiative, Roselle College Prep., Future Business Computer Institute) \$600,000 annually.
- Oversaw the development and implementation of a university-community engaged partnership for elderly population in Greater-Newark. Served as Co-Principal Investigator with Neuroscience Department, Center for Molecular and Behavioral Neuroscience, for the African American Alzheimer's Brain Health Initiative for Seniors: National Institutes of Health (NIH) and NJ Department of Health, Minority and Multicultural Health (\$150,000/\$320,000). 2015-2019.

Assistant Director of Special Programs, Academic Foundations Center

Co-Director, Center for Pre-College Education and Community Outreach, Rutgers, The State University Of New Jersey, Newark. 1988-2001.

- Oversaw Academic Foundations Center (AFC)/Educational Opportunity Fund (EOF) Counseling Units and Special Programs for students (approximately 600-700 annually), managed multi-funded budget of \$1.4 million.
- Provided direct administrative and programmatic oversight for the Center for Pre-College Education and Community Outreach, created new community outreach pipeline programs for kindergarten through high school; expanded the number of pre-college programs from 4 to 10 and increased enrollment of pre-college students by more than 50 percent (250 to 515); secured funds to increase the fiscal budget for the operation of the Center for Pre-College by 50 percent between fiscal years 1998-2000.
- Managed academic-year and summer faculty and staff (40 to 45 annually) to support EOF and Pre-College programming. Coordinated professional development training for AFC/EOF staff, summer faculty and student employees
- Co-Investigator for the Upward Bound Grant, secured funding for \$800,000 to implement new program at Rutgers University-Newark.
- Co-Investigator for Project Grad and Saturday Academy Program grants, secured funding to institute new program for high school and college students (Lucent Technology /\$300,000).
- Designated as university liaison for developing and coordinating the Global Women's Leadership Institute and visit of the First Lady of Ghana.
- Researched and compiled data for Educational Opportunity Fund alumni and Pre-College Center participants.

- Developed and conducted professional development and information seminars for high school guidance counselors.
- Facilitated the creation of RU-N's inaugural campus-wide Newark Public School Planning Council with Financial Aid, Admissions, Registrar's Office, and other RUN representatives.
- Appointed as Chair and lead the Educational Opportunity Fund (EOF) Thirtieth Anniversary Statewide Symposium and Alumni Reception (hosted at RU-N).
- Served as a member of leadership team with AFC Director and AFC Chairperson to develop and implement new procedural policies impacting both academic and support service units, and to create new courses for AFC/EOF students.

Educational Consultant, Center for Urban Education, Newark, NJ. 1988-1995.

- Developed a comprehensive educational program for early paroled residents to assist them in attaining basic social and educational skills needed to further their education and/or obtain employment.
- Created partnership with colleges and universities to advance admissions and retention initiatives for previously incarcerated residents in Greater-Newark area.

Director, Educational Opportunity Fund Program (EOF), Caldwell College, Caldwell, NJ. 1980-1988.

- Responsible for the overall program administration; prepared budgets; developed and managed recruitment, admissions, counseling, and academic support activities for EOF students.
- Developed and secured grant funding totaling more than \$950,000.
- Designed and supervised and effectively integrated summer cognitive curriculum for incoming academically underprepared students.
- Developed an effective leadership development training model for minority students, coordinated a statewide leadership conference for minority students (1987), the program was used as statewide model.
- Developed and implemented a structured career development model for freshman through senior year which included career assessment, counseling, and placement.
- Developed an effective English as a Second Language (ESL) program curriculum for students.
- Organized workshops for college faculty, staff, and administrators regarding affirmative action policies and governmental issues.

Educational Coordinator/Head Teacher, Friendly Fuld Head Start Program, Newark, NJ. 1977-1980.

- Supervised teachers and developed an educational curriculum for pre-school children, served as policy committee member; developed state plans for education, health, social service, and parent involvement initiatives for Head Start Program.

Publications and Reviews

Pellerano M, Hill D, Jimenez ME, Gordon M, Macenat M, Ferrante JM, Rivera-Núñez Z, Devance D, Lima D, Sullivan B, Crabtree BF, Georgopoulos P, Barrett ES, Reed DJ, Pernell, CT, Dawkins MR, Lynn B, Dixon F, Castañeda M, Garcia H, Blaser MJ, Panettieri RA, Hudson SV. Connect: Cultivating academic/community partnerships to address our communities' complex needs during public health crises.

Barrett E, Andrews T, Roy J, Greenberg P, Ferrante J, Gordon M, Horton D, Rivera-Nunez Z, Budolfson M, Georgopoulos P, Rosati R, Tallia A, Pellerano M, Castaneda M, Reed D, Dixon F, Lynn B, Pernel C, **Hill D**, Jimenez M, Blaser M, Panettieri R, Hudson S. (2022). NJ HEROES TOO: comparison of community and healthcare organization-based approaches to expand at-home COVID-19 testing in Black and Latino communities.

Bagchi A, Corasmin E, Menifield CE, Weber P, Baveja A, Damas K, **Hill D**, Peavy D, (2022). An Academic-Community Research Partnership to Enhance Structural Competency for Health Equity, *The Journal of Continuing Higher Education*, DOI: [10.1080/07377363.2022.2067729](https://doi.org/10.1080/07377363.2022.2067729)

Rivera-Núñez Z, Jimenez ME, Crabtree BF, **Hill D**, Pellerano MB, Devance D, Macenat M, Lima D, Gordon M, Sullivan B, Rosati RJ, Ferrante JM, Barrett ES, Blaser MJ, Panettieri RA, Jr., Hudson SV. Experiences of Black and Latinx health care workers in support roles during the COVID-19 pandemic: A qualitative study. *PLoS One*. 2022 Jan 18;17(1): e0262606. doi: 10.1371/journal.pone.0262606. PMID: 35041702; PMCID: PMC8765643.

Jimenez ME, Rivera-Núñez Z, Crabtree BF, **Hill D**, Pellerano MB, Devance D, Macenat M, Lima D, Martinez Alcaraz E, Ferrante JM, Barrett ES, Blaser MJ, Panettieri RA, Jr., Hudson SV. Black and Latinx Community Perspectives on COVID-19 Mitigation Behaviors, Testing, and Vaccines. *JAMA Netw Open*. 2021 Jul 1;4(7): e2117074. doi: 10.1001/jamanetworkopen.2021.17074. PMID: 34264327; PMCID: PMC8283554.

Jimenez ME, Rivera-Núñez Z, Crabtree BF, **Hill D**, Pellerano MB, Devance D, Macenat M, Lima D, Martinez Alcaraz E, Barrett ES, Blaser MJ, Panettieri RA, Jr., Hudson SV. I Don't Want to be a Part of Anybody's Experiment: Understanding Black and Latinx Community Perspectives on COVID-19 Experiences, Precautions, and Vaccines [poster]. In: *Proceedings of the 2021 Virtual Academy Health Research Meeting*. Session: Addressing Consumer and Patients' Preferences and Needs, June 14-17; Poster nr 38.

Sinha N, Reagh ZM., Tustison NJ, Berg CN, Shaw A, Myers CE, **Hill D.**, Yassa MA, Gluck MA, (2019). ABCA7 risk variant in healthy older African Americans is associated with a functionally isolated entorhinal cortex mediating deficient generalization of prior discrimination training. *Hippocampus*. 2019 Jun;29(6):527-538. doi: 10.1002/hipo.23042. Epub 2018 Dec 10. PMID: 30318785; PMCID: PMC6462424. DOI: 10.1002/hipo.23042.

Sinha N, Berg C, Tustison N, Shaw A., **Hill D**, Yassa M, Gluck MA (2018). APOE ε4 status in healthy older African Americans is associated with deficits in pattern separation and hippocampal hyperactivation. *Neurobiology of Aging*, Vol. 69, 221-229.

Gluck MA, Shaw A., **Hill D**. (2018). Recruiting older African Americans to brain health and aging research through community engagement: Lessons from the African American Brain Health Initiative at Rutgers University-Newark. *Generations: Journal of the American Society on Aging*.

Hill D, Herts R., Devance D., “The Newark Fairmount Promise Neighborhood: A Collaborative University-Community Partnership Model” *Journal Metropolitan Universities* Sept. 2014, vol. 25 n. 2.

Under Review

Francis J, Baveja A, Ding X, Bagchi A, Melamed B, **Hill D**. (2022) Navigating Future Shifts in Healthcare Service Delivery: Five Insights from Supply Chain Management. (Under review to be published in Management and Business Review).

Bagchi A., Corasmin E, Weber P, Baveja A, Menifield C, **Hill D**, Bloxom Q, Damas K, Peavy D. (2022). Experiences with Telehealth among Underserved Residents of Newark, New Jersey: Pre-and Post-COVID-19. (Under Review to be published in The Journal of Health Care for the Poor and Underserved (JHCPU)).

Academic Reports, Reviews, Community Publications

Community Facing Materials

NJ ACTS 4 Us! CONNECT magazine (Issue# 1, Fall 2021) NJ HEROES TOO-A University/Community Partnership Serving Essex, Middlesex, Passaic, and Union Counties. *Editor*:
<https://go.rutgers.edu/NJACTS4Us-CONNECT>.

Academic Reviews

Manuscript Review, JAMA Network Open, Qualitative Study, "A Pilot Cross-Sectional Study Examining the Potential Role of Consumer Reviews in Revealing Experiences of Institutional and Personally Mediated Racism in Healthcare" May 2021

Proposal Reviewer, Engagement Scholarship Consortium, 14th Annual Conference, "Boundary-Spanning: Engaged across Disciplines, Communities and Geography," May 2013.

Academic Reports

"Mobilizing Multidisciplinary Partnerships to Enhance Telehealth Uptake in Underserved Communities" Project Report, Melamed, Bagchi, Baveja, Hill, Klapholz, Menifield, Swaminathan, Mammo A. June 2021. Funded by Rutgers University Initiatives for Multidisciplinary Research Teams (IMRT) \$70,500 2019/2020

Office of University-Community Partnerships, Rutgers University-Newark. Assessing the Impact of Community Based Research & Engagement in Newark, New Jersey: Community Experiences; Report to Rutgers University-Newark, Office of the Chancellor, Seed Grant Program 2019.

Office of University-Community Partnerships, Rutgers University-Newark. Start Healthy Stay Healthy Early Childhood Nutrition Education Program-Progress Report 2015-2016. Report to Nestle'/Gerber USA. 2016.

"Career and Work Readiness for Urban Youth: Elements of Success, RU Ready for Work Program: A New Paradigm for Youth Development" a five-year outcome publication in collaboration with M. Summey and D. Devance, May 2015.

Teaching Responsibilities:

Rutgers University- Newark: School of Public Affairs and Administration, Special Topic: ***Building Bridges to the Community***, Spring 2022.

Rutgers University, Institute for Health, HealthCare Policy, and Aging Research, Rutgers University, New Brunswick, Summer Institute, ***Building Bridges to the Community Together: A Community Engagement Model***, June 2021, 2 hrs.

Conferences, Invited Lectures and Presentations

Rutgers University, Community Engaged Scholarship Symposium; Best Practices to Achieve Health Equity, Steering Committee/Moderator, June 14, 2022.

New Jersey Legislative Black Caucus Foundation Health, Equity, Diversity: Leadership Virtual Impact Summit Series, Coordinator/ Speaker, *Build Trust and Equity in Science*, April 6, 2022, *Vaccine Hesitancy: History and Healing*, June 21, 2022,

Rutgers University-Newark, *75 Years in the City of Newark: A Pathway Forward for Social Justice*, Rutgers University-Newark School of Criminal Justice, January 2022.

Seton Hall University, Population Health Faculty Development Symposium “*Building Bridges to the Community Together: A Model for Advancing Community Engagement and Research*,” September 2021.

Vaccine Preparedness and Messaging Through Community Engagement,” Council of New Jersey Grantmakers, January 2021.

An Engine for Innovation, Economic Prosperity, and Social Mobility for the Next Generation of Change Makers, Rutgers University–Newark, School of Public Affairs and Administration, 15th Anniversary of SPAA and the 75th Anniversary of Rutgers University–Newark. Celebrating Black History Month with SPAA Faculty, February 2021.

Township of Bloomfield, NJ, Women’s History Month Community Conversation, March 2021.

NJ HEROES TOO, The Importance of COVID Testing and Vaccines, Sister2Sisters, Somerset NJ 2021.

Leading a Healthier Life: Lunch N’ Learn Data Analysis Presentation,” Health and Wellness Conference for Seniors, Cashing in on Your Brain and Heart Health, Rutgers University-Newark, April 2019.

Improving Health Outcomes for African Americans through Innovative Health Literacy, (Health Administrators) Clara Maass, Belleville, New Jersey, February 2019.

Newark-A City Evolving and Moving Forward, Eighteenth Annual Social Equity Leadership Conference” Rutgers University-Newark, Newark, NJ, June 2019.

Building Bridges to the Community: A University-Community Model for Improving Health Outcomes for Seniors,” Rhode Island, Legislators and Researchers, December 2018.

Building Bridges to the Community: Collective Impact Models to Transform Communities and Empowering Residents, Coalition of Urban and Metropolitan Universities Annual Conference (CUMU), Chicago, Illinois, October 2018.

Newark Rotary, Building Community Partnerships with Higher Education, May 2018.

50th Anniversary, Educational Opportunity Fund Professional Association (EOFPA) of New Jersey, Panelist, March 2018.

Tenth Annual International Conference of Education, Research, and Innovation, “The Transformation of Metropolitan Universities through University-Community Partnerships: Models for Promoting Research and Engagement,” in collaboration with Brenda Hopper, CEO and State Director NJ Small Business Development Center (NJSBDC), Gerry Harvey, Resource Consultant NJSBDC, Seville, Spain, November 2017.

West Ward Community Conversations: Health Models for Promoting Research and Engagement: University-Community Partnerships “Building Bridges to the Community Together,” Newark, NJ, November 2017.

Building Partnerships: Education & Community as a Path to Urban Sustainability, Second Annual Building Community Health Partnerships Newark Environmental Sustainability Institute Conference, Panelist: Rutgers University-Newark, October 2017.

Pathways to Brain Health for African Americans: A Model for Promoting Research and Engagement, a University-Community Partnership, Coalition of Urban and Metropolitan Universities Annual Conference, Denver, Colorado, October 2017.

Community Research Study, African American Brain Health Annual Conference (AABHI), Rutgers–Newark University. AABHI Community Health Educational Program “Jazz Your Brain: Co-Presenters: Addam Reynolds, School of Social Work Intern, April 2017.

Building Bridges to the Community Together, First Annual Building Partnerships: Education and Community as a Path to Urban Sustainability Conference, Rutgers University-Newark (a presentation for faculty and local community stakeholders), October 2016.

How are Institutions Building Partnerships with Communities of Color, Both Foreign and Domestic, American Conference on Diversity, Jersey City University, November 2016.

No silver bullet: How big issues such as educational attainment require consensus-building and an organizing framework among multiple sectors and agencies, Seventh Living Knowledge Conference, Dublin Institute of Technology (Peterson, Hill, Etta, Perry), June 2016.

Building Community Together: Scholarship, Leadership, Engagement and Action, Rutgers University-Newark Office of University-Community Partnerships (a presentation for faculty, staff, and community stakeholders), Rutgers University-Newark, April 2016.

Collective Impact; A Model for Transforming Communities, Mid-Atlantic Community Engagement Academy: (Sponsored by Campus Compact states of New Jersey, New York, and Pennsylvania) May 2015.

Metropolitan Universities and Community Tourism Engagement: The Case of Rutgers-Newark” (examined the history of community engagement at Rutgers University-Newark and the formation, structure, and the implementation of OUCP’s university-partnerships with the City of Newark, the Greater Newark Convention and Visitors Bureau and Brick City Development Corporation toward collaborative university and the city as educational and cultural destinations (D. Hill, R. Herts), and supported by Rutgers Global Advancement and International Affairs Faculty Staff Ambassadors Program, University of Le Havre, France, 2014.

The Newark Fairmount Promise Neighborhood: A University-Community model for addressing educational inequality, in collaboration with J Johnson, J Maulbeck.; T Collier, Coalition of Urban and Metropolitan Universities Conference, Syracuse University, October 2014.

The Newark Fairmount Promise Neighborhood Project: A Systemic Approach to the Reduction of Poverty. Urban Systems Conference, Poverty, Urban Systems and Urban Inequality: A Conference in Honor of Jean Anyon, Rutgers University–Newark, June 2014.

Living with a Purpose, Connecting Your Journey to Your Career, Engagement as a Way of Life, Keynote Address: Newark Women's Conference, Leadership: Building a Network to Support Women, Newark, NJ, March 2014.

A Super Celebration of Jazz Saxophones at Rutgers University–Newark, in collaboration with Rolando Herts, PhD, School of Public Affairs and Administration at Rutgers University-Newark Journal, Spring 2014.

Building University-Community Partnerships: A Strategy for Transforming an Urban Community, in collaboration with Rolando Herts, Ph.D., and Donita Devance, MCRP, Coalition of Urban and Metropolitan Universities Conference, October 2013.

Metropolitan Universities and Community Tourism Engagement: The Case of Rutgers–Newark, in collaboration with Rolando Herts, Ph.D., Cities regeneration processes, the role of entrepreneurs, residents, and tourist, University of Le Harve, France, September 2013.

Transformation of Metropolitan Universities through Community Engagement, New Jersey Campus Compact Conference, Raritan Valley Community College, NJ, May 2013.

Schools as Community Institution, Education: Proper Education as a Pillar of Democracy, Progressive Conference 2012, Essex County Community College, Newark, NJ, September 2012.

Defining Civic and Community Engagement: Creating a Model for the African Community, Center for African Community Services, Inc. Civic Engagement Task Force, United Way of Essex and Hudson Counties and Newark African Commission, 2012.

Re-imagining the Urban Campus through Civic Engagement: A Model for Building Community Partnerships, Coalition of Urban and Metropolitan Universities Annual Conference, Philadelphia, PA, 2009.

The Collective Power of Three: Developing an Integrated Urban University-Community Partnership Organization, Thirteenth Annual International Conference of the Coalition of Urban and Metropolitan Universities, Baltimore, MD, October 2007.

The Challenges and Rewards of Managing Diversified Campus and Community Relations Services, Twelfth Annual International Conference of the Coalition of Urban and Metropolitan Universities, 2006.

Re-imagining the Urban University through Campus Information and Outreach Services: A Personal Connection Model, Coalition of Urban and Metropolitan Universities Conference, California State University at Dominguez Hill, Los Angeles, CA, October 2005.

Expanding the Vision in Higher Education in New Jersey, New Jersey Educational Opportunity Fund Professional Association, NJ, 1996.

Strengthening and Enhancing the Educational Opportunity Fund: Response of Higher Education in New Jersey, New Jersey Educational Opportunity Fund Professional Association, NJ, 1994.

Other Speaking Engagements

New Jersey Global Women's Leadership Collaborative "Women in Leadership Roles Creating Local and International Civic Engagement Opportunities: A Model for Globalization in Urban Communities," Ghana, West Africa, October 2008.

Women in Support of the Million Man March, Board training, 2007.

The Importance of University Partnerships, Rotary Club of New Jersey, 2003.

Jersey City University, Strategies for Success, Educational Opportunity Fund Program, 2002.

St. James Preparatory School "Leadership Strategies for Success," Newark, NJ, 2002.

Jewish Vocational Center, "Developing a Plan for Life Through Goal Setting," East Orange, NJ, 2000.

Bloomfield College Educational Opportunity Fund, "Creating Strategies for Success," Bloomfield, NJ, 1999-2000.

Bloomfield College Educational Opportunity Fund Pride Day, “The Role of EOF Alumni,” Bloomfield, NJ, 1997.

Bloomfield College Educational Opportunity Fund Senior Awards Keynote Address, Bloomfield, NJ, 1997.

Essex County College, Educational Opportunity Fund Senior Awards Keynote Address, Newark, NJ, 1997.

Bergen Community College, Academic Achievement and Senior Awards Keynote Speaker, Paramus, NJ, 1997.

“Developing an Advocacy Training Program,” State University of New York Administrators, Tarrytown, NY, 1996.

Self-Study Team Member, Educational Opportunity Fund Center, Long Island Educational Opportunity Center, 1996.

“Preserving Access and Opportunity: Policy and Programmatic Strategies,” State University of New York Administrative Training Seminar, Tarrytown, NY, 1995.

“The Role of EOF Students on College Campuses in the Community,” Drew University, Madison, NJ, 1995.

New Jersey Department of Higher Education, Committee “Total Quality Management,” Trenton, NJ, 1994.

EOF Distinguished Awards Program, “They Can Because They Think They Can,” Rider University, Lawrenceville, NJ, 1994.

Non-Academic Factors Affecting Retention, “The Role of Leadership Development in the Education of Black and Hispanic College Students,” presented at the National Council of Education Opportunity Association Conference, New Orleans, LA, 1987.

New Jersey Educational Opportunity Fund Professional Association Board Management Institute - training program designed to train board members as effective leaders, Caldwell, NJ, 1987.

Caldwell College, Human Systems Institute, Inc. - Management by Objective Training Program, Caldwell, NJ, 1980.

Honors and Awards

Girls, Live, Love, Laugh Inc., Youth Mentoring Program, Excellence in Community Engagement Award, October 2019

Pilgrim Baptist Church, Women’s Ministry, Education-Community Service Award, October 2019

Boys to Leaders Foundation, Community Special Recognition Award, July 2019

Newark Public School, Luis Munoz Marin School, Community Service Award, June 2019

East Orange Senior Volunteer Corporation, Visionary Woman: Champion of Community Outreach, March 2019

Councilman Anibal Ramos Jr. (North Ward-Newark) Civic Association, Education Leadership, March 2019

New Jersey's Most Influential African Americans Award (Featured in South Jersey Journal), October 2018

Newark Circle of Sisters Woman on Fire, Hall of Fame, May 2018

YMCA, Leaders and Legends, Chairman Award, October 2017

ASPIRA Inc. Education/Community *Madrina Award* (Community Godmother/Contributor), 2016

Newark Women in Media, Women's History Month Award, 2015

Rutgers University African American Alumni Alliance Hall of Fame Inductee, 2013

United Way of Essex and West Hudson Education Miracle Maker Award, May 2013

Shirley Chisholm Education Award, NJ State Assembly Speaker Sheila Oliver, 2012

Chancellor's Award for Community Engagement, Rutgers University-Newark, Community Partnership Award, 2011

Rutgers-Newark Organization of Black Faculty and Staff, Legacy Award, 2011

Rutgers-Newark, Chancellor's Award for Community Outreach Partnership, (team award: African American Brain Health Initiative), 2010

Pi Alpha Alpha Honor Society (National Honor Society for Public Affairs and Administration) Induction and Award, 2010

Rutgers University-Newark Chancellor Award, Faculty-Staff Community Service Award, 2009

Tri-State Consortium of Opportunity Programs (New Jersey, New York, and Pennsylvania) Award for Excellence and Service to the Community, 2009

Educational Opportunity Fund Professional Association of New Jersey Outstanding Leadership Award, 2008

Tri-State Consortium of Opportunity Programs (New Jersey, New York, and Pennsylvania) Special Board Recognition and Service Award, 2002

The Consortium for Pre-College Education in Greater Newark-Governing Board Special Recognition, 2002

University Merit Award Recipient, 1992-2001

City News, "100 Most Influential in NJ," 1998

State of NJ Senate and General Assembly Joint Legislative Resolution for Leadership and Service, 1997
New Jersey Educational Opportunity Fund Professional Association “Alumni of the Year Award,” 1996
New Jersey Educational Opportunity Fund Professional Association “Outstanding Service Award,” 1994
New Jersey Educational Opportunity Fund Professional Association “Woman of the Year Award,” 1990
Tri-State Consortium of Opportunity Programs (New York, New Jersey, and Pennsylvania) “Outstanding Leadership Award,” 1990

Boards of Directors/Commission Appointments

NJ Governors Wealth Disparity Task Force, 2022-Present
NJ Governor Murphy’s Third Sector Relief and Recovery Advisory Council, State of NJ, 2021-Present
University Hospital Newark-Chairperson, Community Oversight Board (legislative appointment), 2019-Present
NJ Commissioner, Martin Luther King Jr. Commission, 2019-Present
Commissioner, City of Newark, Commission on the Status of Women, 2019-2022
Co-Convenor Citywide-Parents: Newark Public Schools Strategic Planning, Superintendent/State Appointment, 2019-2020

Service: Boards, Commissions, Memberships

Service to Public, State, Community

NJ Wealth Disparity Task Force, 2022
Governor Murphy’s Third Sector Advisory Council, State of NJ Appointment, 2021
University Hospital Newark - Chairperson, Community Oversight Board (legislative appointment), 2019
New Jersey Martin Luther King Jr. Commemorative Commission, Commissioner Appointment, 2019
City of Newark Commission on the Status of Women, Commissioner Appointment, 2019
Newark Board of Education Clarity 2020 Strategic Planning Co-Convener for Parents Roundtable, Appointment, 2019
Newark Rotary Club Member, 2019
Program for Parents Board of Directors, 2019
Boys to Leaders Foundation Board of Director, 2019
Newark YMCA Board of Directors, 2019
Presidential Scholars Program (Partnership between Princeton University, Rutgers–Camden, Rutgers–New Brunswick, Rutgers–Newark, and TCNJ), Planning Committee Member, 2018-2020
NJ Legislative Black Caucus Education Committee/Internship Chair 2018-present
National Forum of Chief Engagement and Outreach Administrators, 2018
Zonta Club of Essex County, 2017
Bloomfield, NJ Planning Board Member-Appointment, 2017

Newark Workforce Development Board/Youth Investment Council Appointment, 2016-2020
Newark Community School Evaluation Team Member, 2016-2019
Bloomfield Commission for Civil and Human Rights, Commissioner, 2015-2017
University Hospital-Community Oversight Board-Legislative Appointment, 2014-Present
Steering Committee, First 1000 Days Early Childhood Nutrition Board (2015 became Start Healthy-Stay Healthy), 2014
Newark Fairmount Promise Neighborhood Planning Council Board Chair, 2012-2014
Humanity for Africa Foundation, Inc., Board Member, 2011-2014
Appointed to Newark Youth Policy Board, 2011-2014
NJ Legislative Black Caucus Foundation, Vice Chair, 2011-Present
Occupational Therapy Advisory Council in the Department of Law and Public Safety, Division of Consumer Affairs (Public Member), Appointed by Governor, 2010-Present
NJ I Have A Dream Foundation, Board Member, 2009-Present
Women in Media-Newark (WIM-N), Board Member, 2009-Present
WBGO Public Broadcasting Board of Directors, 2004-2015
Newark Pre-School Council, Board of Directors, 2002-2011
Newark Women's Conference Inc. Board Member and Conference Planning Council, 2000-2011
Appointed to Congressional District College Annual Career Day Fair Advisory and Planning Committee for Congressman Donald Payne, 1998-2011
St. James Preparatory School, Board Member, 2000-2007
Founding Board of Trustee Member, Marion P. Thomas Charter School, Newark, NJ, 1998-2007
Newark North Jersey Black Clergy Tutorial Program Advisory Committee Member, 1997-2003
Tri-State Consortium for Opportunity Programs, Executive Board, Vice President, 1993-1997
New Jersey Educational Opportunity Fund Professional Association, President-Elect, 1992-1997
Global Women Leadership Collaboration Consortium, Executive Board Member, 1996-2016
United Way Youth Speakers Bureau of Essex County, New Jersey, Chairperson, 1991-1993
Irvington Board of Education Self-Study Team Member, 1988-1989

Service to Rutgers University
Rutgers, School of Public Affairs and Administration, BA Committee, 2020-present
NJ Alliance for Clinical and Translation Science, Community Engagement Core, Advisory Council, 2021-present
NJ Healthy Kids Initiative Community Advisory Board, 2020-present

Institute for Health, Health Care Policy and Aging Research, New Jersey Minority Aging Collaborative Steering Committee, 2019-present

Appointment Core Faculty, Rutgers University, Global Health, 2019-present

Institute for Health, Health Care Policy, & Aging Research, Co-Chair Community-Research Engagement Strategic Planning Committee, 2019-present

Robert Wood Johnson Foundation, NJ Population Health Cohort Study: Community and State Advisory Committee, Rutgers Center for State Health Policy, 2019-present

Rutgers University-Newark, Women's History Month, Advisor, 2018-Present

Steering Committee Newark City Internships, 2017-2020

Chief Public Engagement/Outreach National Council, 2016-2017

Steering Committee for West Ward Community Coalition, 2016-present

Rutgers University–Newark Anchor Institution Sub-Committee: Strategic Priorities, 2015

Campus Champion Liaison for JumpStart Early Literacy Initiative Program, 2015-Present

RU-Ready for Work Advisory Council: Developed and co-taught course *Tools for Change Course*, for RU Ready for Work high school seniors, 2015

Minors on Campus Task Force and Steering Committee, Appointed Institutional Representative, 2014

Steering Committee Newark City of Learning Collaborative, 2014

Appointed to Chancellor Executive Team Council and Rutgers University–Newark Strategic Planning Committee, 2013-Present

Appointed Institutional Representative for Talloires Network (international organization committed to strengthening university engagement), 2012-2020

Appointed to Rutgers University 250 Anniversary Planning Committee, 2012

Founding Board Member, Center for Urban Youth, Rutgers College of Nursing, 2012

Appointed campus designee, New Jersey Campus Compact (founding member), 2011-Present

Co-Chaired the NJ Global Women's Leadership Summit 2008 in Ghana West Africa, and appointed by Rutgers–Newark Chancellor to serve as university liaison, 2008

Co-Chaired the Global Women's Leadership Institute and appointed by Rutgers University–Newark Provost to serve as university liaison for the Newark Women's Conference and Global Women's Leadership Institute to host First Lady of Ghana on campus, 2000

Selected Grants and Contracts

Grants: Secured more than \$30 million in grants and foundation funding during professional career.

Transdisciplinary Grants supporting Community Engaged Research:

Rutgers University-Newark, Chancellor's Seed Grant, A Digital Efficacy Mentoring Program to Connect Black Small Business Owners in Newark to Capital, (Rutgers SPAA, RBS, Newark West Ward Community Coalition) \$25,000, 2022.

Department of Health, City of Newark Department of Health and Community Wellness: Advancing Health Literacy to Enhance Equitable Community Responses to COVID-19. 3.7 million (*Co-PI \$800,000* evaluation for project) 2021-2023.

Park West Investment (PWI) Serves as a convener for university-community, launched a fellowship program (Rutgers graduate students) to support the anchor work in the Newark' West Ward, PI (\$50,000), 2021-2023.

NJ Center for Hispanic Policy, Research and Development, (Senior Services Centers in Newark, East Orange and Hillside, University Hospital, Rutgers Biomedical and Health Sciences, American Heart Association) Expanded Health and Wellness series to support Latino community in Greater-Newark PI (\$7500), 2021-2022.

Principal Investigator for Start Healthy, Stay Healthy (SHSH) Grant/Initiative (Nestle, Program for Parents, Newark Fairmount Promise Neighborhood, churches, community-based organizations, Newark Public Schools, NJ YMCA Alliance), an intergenerational model utilizing Rutgers University–Newark Master of Public Administration students, SPAA graduate and undergraduate students and parents to train local teens and residents parenting children under age two (\$125,000), 2015-2021.

NIH, Principal Investigator (PI) for NJ Healthcare Essential Workers Outreach and Education Study- Testing Overlooked Occupations (NJ HEROES TOO) (*\$5 million*), 2020-2022.

Rutgers University-Newark, Chancellor's Seed Grant, Co-Principal Investigator: Mobilizing Multidisciplinary Partnerships to Enhance Telehealth Uptake in Underserved Communities (*\$118,914*), 2019-2021.

City of Newark, Victoria Foundation, Prudential, RU Ready for Work Program, a partnership with the City of Newark and local Community-Based Organizations (*\$3 million*) 2010-2021.

Rutgers University Initiatives for Multidisciplinary Research Teams (IMRT) "Mobilizing Multidisciplinary Partnerships to Enhance Telehealth Uptake in Underserved Communities" Project Report, Melamed, Bagchi, Baveja, Hill, Klapholz, Menifield, Swaminathan, Mammo A. June 2021. (*\$70,500*) 2019/2020.

Nestle Nutrition, Principal Investigator, Start Healthy, Stay Healthy (SHSH) Grant/Initiative (Nestle, Program for Parents, Newark Fairmount Promise Neighborhood, churches, community-based organizations, (*\$170,000*), 2015-2020.

Department of Education (DOE), Principal Investigator, Newark Fairmount Promise Neighborhood Planning Grant, (*1 million*) 2012-2015.

Department of Education	\$500,000
Victoria Foundation	\$50,000
Turell Foundation	\$25,000
United Way	\$30,000
Urban League	\$50,000
Prudential	\$75,000
Brick City Development	\$20,000

National Institute on Health (NIH)/NJ Department of Health /Chancellor's Seed Grant, Co-Director African American Alzheimer's Brain Health Initiative for Seniors, partnership with Neuroscience Department, Center for Molecular and Behavioral Neuroscience, funding totaling more than \$750,000, 2010-2019.

MCJ Amelior Foundation, Newark Mentoring Coalition (NMC) Citywide partnership, supervised the staff and developed a mentor training certificate in partnership with community-based organizations and Rutgers Department of Social Work (\$25,000) 2008

County of Essex, Youth Entrepreneurship Program, (\$75,000) 2005-2007.

Department of Education, Upward Bound Grant and secured funding for (\$800,000) 1998.

Lucent Technology, Project Grad and Saturday Academy Program grants and secured funding for (\$300,000) 1995.