

JIHYE JUNG

Rutgers University-Newark
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ACADEMIC POSITIONS

January 2021 - Present	Assistant Teaching Professor School of Public Affairs and Administration, Rutgers University-Newark
Sept – Dec 2020	Affiliated Scholar Center for Local Government Research and Training School of Public Affairs, University of Colorado Denver

EDUCATION

Aug 2020	School of Public Affairs, University of Colorado Denver, CO Doctor of Philosophy in Public Affairs Dissertation: <i>Dimensions of Democratic Accountability of Foundations: Transparency and Grantmaking Openness</i> Todd Ely (Dissertation Advisor), John Ronquillo, Sandy Zook, and Thad Calabrese
May 2015	Truman School of Public Affairs, University of Missouri-Columbia, MO Master of Public Affairs Specialization in Public Policy
Aug 2012	Chonnam National University, South Korea Bachelor of Business Administration Bachelor of Art in Geography Minor in Japanese Language and Literature
Sept 2011	Saga National University, Japan One Year Student Exchange Program Japan Student Services Organization (JASSO) Scholar

RESEARCH AND TEACHING INTERESTS

Public and Nonprofit Management
Transparency
Accountability
Philanthropy
Equity
Performance Management

PUBLICATIONS

1. **Jung, J.** and, Ronquillo, J. (2021) Racial Representation and Socialization in Bureaucratic Organizational Structures. *American Review of Public Administration*, 51(3), 213-226. doi.org/10.1177/0275074020970183.
2. Ely, T., Thad, C., **Jung, J.** (2021) Research Implications of Electronic-Filing. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. <https://doi.org/10.1007/s11266-021-00398-8>.
3. **Jung, J.**, Kim, M., and Suh, J. (2022) The Scope of Nonprofit Marketing Research in the Last Twenty Years: Lessons from the Literature. *Journal of Philanthropy and Marketing*. <https://doi.org/10.1002/nvsm.1745>.

Manuscripts under Review

1. **Jung, J.** Is Private Foundation Transparency Still Private? Transparency Practices and Drivers in Private Foundations

2. Ronquillo, J, Osei-Kojo, A. and, **Jung, J.** Revisiting the Concept of Innovation Climate: Proposals for Understanding Organizational Innovation in Public and Nonprofit Organizations.

Manuscripts in Preparation

1. **Jung, J.** Foundation Openness in Grantmaking.
2. **Jung, J.** Board Capacity and Nonprofit Transparency.
3. **Jung, J.** The Effect of Teachers' Representativeness on Minority Student Performance under the Influence of Technocratic Rationality in Public Schools.
4. **Jung, J.** and Erin, M. Nonprofit Volunteer Satisfaction.
5. **Jung, J.** and Alexis, K. Achieving Environmental Justice: The Role of Environmental Justice Nonprofits.
6. Ely, T. and **Jung, J.** Balancing Capacity and Grant-Making in an Investigation of Other Professional Fees of Private Foundations.
7. Kim, M., **Jung, J.** and Suh, J. Experimental Test of Nonprofit Accountability: Stakeholder Perceptions and Giving Behaviors.
8. Suh, J., **Jung, J.** Still a Forgotten Minority? The Barriers and Challenges of Asian-American Led Nonprofit Organizations in the U.S..

TEACHING

School of Public Affairs and Administration, Rutgers University-Newark

Fall 2021	Instructor , Master level core course Applied Research Design (20:834:562:02, synchronous)
Fall 2021	Instructor , Master level core course Managing Public Organizations (20:834:522, online)
Fall 2021	Instructor , Master level core course Applied Statistics (20:834:561:02, synchronous)
Spring 2021	Instructor , Master level core course Managing Public Organizations (20:834:522, online)
Spring 2021	Instructor , Master level core course Applied Statistics (20:834:561:01 and 20:834:561:02, synchronous)

School of Public Affairs, University of Colorado Denver

Spring 2019	Instructor , Master level core course Evidence-Based Decision Making (PUAD 5008, in-person)
Fall 2018	Instructor , Master level core course Research and Analytic Methods (PUAD 5003, online)
January – May 2018	Teaching Assistant : Masters Level Course Capstone Seminar (PUAD 5361), Dr. Richard Stillman
Spring 2017	Teaching Assistant : Masters Level Course Organizational Management and Behavior (PUAD 5361, online), Dr. John Ronquillo

International Teaching Experience

January – June 2013	Instructor , English Language PRM English Institution, Gwangju, Korea
April – July 2011	Instructor , Korean Language Saga National University, Saga, Japan

INVITED LECTURES & PRESENTATIONS

March 2022	Diverse Society and Representative Bureaucracy, Korean and America Comparative Local Administration Forum, America Branch of Governors Association of Korea, Korean Consulate General in New York
June 2021	Faculty Research Presentation, Representative Bureaucracy and Socialization Summer 2021 Executive Master of Public Administration (EMPA) Residency Program Rutgers University Newark, School of Public Affairs and Administration
April 2021	Panel Discussion, Navigating Job Market SPAA PhD Colloquiums Rutgers University Newark, School of Public Affairs and Administration
Sept 2020	Lecture, Private Foundation Accountability Introduction to the Nonprofit Sector (PA 8550, online), Dr. Nuri Heckler School of Public Administration, University of Nebraska Omaha

AWARDS & HONORS

2021	Best Dissertation Award 2020-21 , School of Public Affairs, University of Colorado Denver
2020	Travel Scholarship , NP3 (Nonprofit Policy, Practice and Partnerships) Section, American Society for Public Administration (ASPA)
2019	Doctoral Fellowship (Section A) Award, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
2018	Emerging Scholars Award , Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
2016	Policy Analysis National Finals , Policy Solutions Challenge USA
2015 – 2016	Graduate Diversity Scholars and Leaders Professional Development Workshop Scholarship , Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
2015 – 2018	Research Assistantship (full scholarship and stipends) – University of Colorado Denver
2013 – 2015	Graduate Research Assistantship (full scholarship and stipends) – University of Missouri Columbia
2012	International Leaders Award , The Washington Center
2010-2011	Japan Student Services Organization (JASSO) Scholarship , Japanese Ministry of Education, Culture, Sports, Science and Technology
2007 & 2012	Merit-Based Scholarship , Chonnam National University

GRANTS

2019	Academic Conference Travel Grants , School of Public Affairs, University of Colorado Denver: \$500
2019	Academic Conference Travel Grants , Graduate School, University of Colorado Denver: \$500
2018	Online Instruction Skills Development Grant , School of Public Affairs, University of Colorado Denver: \$750
2018	Academic Conference Travel Grants , School of Public Affairs, University of Colorado Denver: \$500
2018	Academic Conference Travel Grants , Graduate School, University of Colorado Denver: \$500

- 2017 **Grants, SPA PhD Student Association Workshop on Bureaucracy and Democracy** (featuring Drs. Ken Meier and Laurence O'Toole): \$1,272. The Student Government Association, University of Colorado Denver (with Alexis Kennedy)
- 2017 **Academic Conference Travel Grants**, Graduate School, University of Colorado Denver: \$500
- 2017 **DeLeon Fund for Professional Development**, School of Public Affairs, University of Colorado Denver: \$920 (with Alexis Kennedy)
- 2016 **Academic Conference Travel Grants**, School of Public Affairs, University of Colorado Denver: \$1,000
- 2014 **Academic Conference Travel Support**, Truman School of Public Affairs, University of Missouri Columbia: \$250

CONFERENCE PARTICIPATION

Panels Organized

- 2020 "Funder and Stakeholder Relationships and Accountability Tools and Strategies," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Indianapolis, IN, November 11-13 (with Alexis Kennedy)

Presentation

- 2022 Suh, J., and Jung, J. "Still a Forgotten Minority? The Barriers and Challenges of Asian-American Led Nonprofit Organizations in the U.S.," Korean Association for Public Administration, Yeosu, Korea, June 22-24
- 2021 Kim, M., **Jung, J.**, and Suh, J. "Experimental Test of Nonprofit Accountability: Stakeholder Perceptions and Giving Behaviors," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Atlanta, GA, November 18-20
- 2021 **Jung, J.**, Kim, M., and Suh, J. "The Scope of Nonprofit Marketing Research in the Last Twenty Years: Lessons from the Literature," West Coast Nonprofit Data Conference, Online, April 8-9
- 2020 **Jung, J.** "Private Foundation Transparency," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Indianapolis, IN, November 11-13
- 2020 **Jung, J.** "Foundation Accountability: Openness in Grantmaking," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Indianapolis, IN, November 11-13
- 2020 **Jung, J.** "Foundation Accountability through Openness in Grantmaking: Do Capacity and Corporate Status Matter?" American Society for Public Administration (ASPA), Anaheim, CA, April 3-7 (Conference canceled)
- 2019 **Jung, J.** "Foundation Accountability through Openness," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), San Diego, CA, November 21-23
- 2019 **Jung, J.** "Foundation Accountability through Openness," paper to be discussed during Emerging Scholars Research Roundtables at the 2019 Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), San Diego, CA, November 21-23
- 2019 **Jung, J.** "Foundation Accountability through Openness," Association for Public Policy Analysis and Management (APPAM), Denver, CO, November 7-9

- 2019 **Jung, J.** "Openness in Grantmaking and Organizational Capacity: Understanding Foundation Transparency," Public Management Research Conference (PMRC), Chapel Hill, NC, June 11-14
- 2018 Ely, T. and **Jung, J.** "Balancing Capacity and Grant-Making in an Investigation of Other Professional Fees," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Austin, TX, November 15-17
- 2018 **Jung, J.** and Ronquillo, J.C. "Racial Representation, Social Equity, and Socialization in Bureaucratic Organizational Structures," 76th Annual Midwest Political Science Association (MPSA), Chicago, IL, April 5-8
- 2017 **Jung, J.** and Ronquillo, J.C. "Racial Representation and Social Equity in Nonprofit Charter Schools," Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting (ARNOVA), Grand Rapids, MI, November 16-18

RESEARCH/PROJECT EXPERIENCE

- 2019 – 2020 **Data and Communication Team Member**, Brookings Institution's Denver Inclusive Economic Development. Directed by Metropolitan Policy Program (Brookings Institution). Responsibilities: Denver demographic and economic data collection, developing a story map of inequalities in the regional economy.
- 2019 – 2020 **Research Assistant**, Imagine a Great Region. Funded by Gates Family Foundation. Directed by Austin Troy, University of Colorado Denver, College of Architecture and Planning, Denver, CO. Responsibilities: Searching foundation grants, creating reports of stakeholder meetings, post-meeting survey analysis, regional needs assessment.
- 2018 **Co-PI**, Dr. John Ronquillo. "Racial Representation and Socialization in Bureaucratic Organizational Structures". Funded by School of Public Affairs through Faculty Investment Fund. University of Colorado Denver, School of Public Affairs, Denver, CO. Responsibilities: writing a grant proposal, a lead-author of an academic paper.
- 2015 – 2018 **Research Assistant**, Dr. John Ronquillo. University of Colorado Denver, School of Public Affairs, Denver, CO. Responsibilities: Literature review and data collection on nonprofit employment trends, interviews with social entrepreneurs.
- 2016 **Research Assistant**, Dr. Todd Ely, "Impacts of Shared Office Space on Nonprofit Performance". Funded by School of Public Affairs through Faculty Investment Fund. University of Colorado Denver, School of Public Affairs, Denver, CO. Responsibilities: literature review.
- 2016 **Summer Data Analysis Intern**, "Public School Accountability". Directed by Dr. Brenda Bautsch Dickhoner. Colorado Department of Education, Denver, CO. Responsibilities: Conducting statistical analysis of and presenting results of CO K-12 public school performance.
- 2015 **Research Assistant**, Institute of Public Policy. "Climate Variability within a Regional Resilience Framework". Funded by National Science Foundation, University of Missouri, Truman School of Public Affairs, Columbia, MO. Responsibilities: developing and collecting data for the measurement of county-level resilience and vulnerability index as part of integrating index.
- 2014-2015 **Research Assistant**, Dr. Mary Stegmaier. "Cost effectiveness of college poll workers for American elections in contrast to traditional poll workers". University of Missouri, Truman School of Public Affairs, Columbia, MO. Responsibilities: Literature review, development and analysis of survey.

- 2013-2014 **Graduate Assistant**, Asian Affairs Center
University of Missouri, Truman School of Public Affairs, Columbia, MO.
Responsibilities: Managing execution of video interview project, designing factsheets and marketing materials, collecting government data to prep for Global Leadership Program.
- 2008 **Research Assistant**, Geography Department, Chonnam National University, Gwangju, Korea. Responsibilities: designing and implementing survey and interview for traditional market and tourism promotion project.
- 2008 **Research Assistant**, Youngsan-River Area Historical & Cultural Map Research Org., Chonnam National University, Gwangju, Korea. Responsibilities: producing a historical and cultural map of Korea using Geographic Information System (GIS), coordinating researchers from other schools in collection and analysis of spatial data

LEADERSHIP AND SERVICE

- Jan 2021 – Present **Member**, Master of Public Administration (MPA) Committee
Rutgers University Newark, School of Public Affairs and Administration
- Jan 2021 – Present **Internship Coordinator**
Rutgers University Newark, School of Public Affairs and Administration
- Nov 2018 – Aug 2020 **Ph.D. Student Peer Mentor**
University of Colorado Denver, School of Public Affairs
- May 2017 – Aug 2020 **Member**, Ph.D. Student Association
University of Colorado Denver, School of Public Affairs
- Fall 2019 **Organizer**, Securing an Academic Appointment Workshop with Dr. Anthony Starke, University of Colorado Denver
- Spring 2019 **Organizer and Speaker**, Preliminary Exam Preparatory Workshop for Ph.D. students, University of Colorado Denver
- Aug 2018 – May 2019 **Treasurer**, Ph.D. Student Association
University of Colorado Denver, School of Public Affairs
- Fall 2018 **Organizer**, SPA Ph.D. Student Association Workshop on Bureaucracy and Democracy, Drs. Kenneth Meier and Laurence O'Toole, American University (formerly Texas A&M University) and University of Georgia
- Summer 2018 **Organizer**, Ph.D. Students on Campus Work Space Workshop
University of Colorado Denver
- Spring 2018 **Organizer and Speaker**, Preliminary Exam Preparatory Workshop for PhD students, University of Colorado Denver
- Summer 2018 **Organizer and Speaker**, New Ph.D. Student Welcome and Orientation, University of Colorado Denver.
- May 2017 – Aug 2018 **Co-President**, Ph.D. Student Association
University of Colorado Denver, School of Public Affairs
- Spring 2017 **Organizer**, Nonprofit Theory Workshop with Dr. Billie Sandberg, Portland State University
- October – November 2017 **International Education Week Team Communication Chair**
University of Colorado Denver, Association of International Researchers

January – December 2014	Outreach Chair , Association of Mizzou Public Affairs Students University of Missouri
August – December 2013	Grant Writer , Mizzou Grant Writing Program University of Missouri
August 2007 – August 2008	Camp Leader and Coordinator East Asia Peace and Human Rights Camp (Korea and Japan)

PROFESSIONAL SERVICE

Peer Reviewer for *Public Administration Quarterly*, *Journal of Public and Nonprofit Affairs*, and *International Review of Public Administration* (2021-)

NONPROFIT EXPERIENCE

May 2014 – May 2015	Research Intern , Susan G. Komen Mid-Missouri Columbia, MO
September – December 2012	Intern , American Jewish Committee's Asia Pacific Institute Washington, DC
October – December 2011	Language Tutor, Voluntary Student Mentor Midam Scholarship Association, Gwangju, Korea
Summer 2010	Intern , Mustard Seed Fair Trade Shop Columbia, MO

OTHER PROFESSIONAL TRAININGS

Fall 2012	The Washington Center for Internships and Academic Seminars Semester-Long Career Development Program Civic Engagement Project – Homelessness Course – Essentials for Aspiring Leaders Washington, DC
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PROFESSIONAL MEMBERSHIPS

Association for Public Policy Analysis and Management (APPAM)
 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
 Midwest Political Science Association (MPSA)
 Public Administration Theory Network (PAT-Net)
 Public Management Research Association (PMRA)
 American Society for Public Administration (ASPA)

DATA COLLECTION AND ANALYTICAL SKILLS

Statistical Analysis	STATA, SPSS
Coding Language	Python (Beginner), SQL (Beginner), R (Beginner)
Data Visualization	Tableau
Spatial Analysis	GIS
Data Collection	Qualtrics and Survey Monkey

LANGUAGES

Korean (native), English (fluent), Japanese (upper-intermediate)